

## Board of Directors



**Shiro Kondo**  
Chairman of the Board  
- Member of Nomination and Compensation Committee  
  
*Date of birth:*  
October 7, 1949  
*Joined the Company:*  
1973

**Currently**  
Chairman, Ricoh Co., Ltd.  
**Formerly**  
General Manager, Imaging System Business Group and General Manager, MFP Business Group, Ricoh Co., Ltd.



**Zenji Miura**  
President and CEO  
- Member of Nomination and Compensation Committee  
  
*Date of birth:*  
January 5, 1950  
*Joined the Company:*  
1976

**Currently**  
President and CEO, Ricoh Co., Ltd.  
**Formerly**  
President, Ricoh France S. A. S.; General Manager, Finance and Accounting Division and General Manager, Corporate Planning, Ricoh Co., Ltd.



**Nobuo Inaba**  
Director  
  
*Date of birth:*  
November 11, 1950  
*Joined the Company:*  
2008

**Currently**  
Corporate Executive Vice President, Ricoh Co., Ltd.; President, Ricoh Institute of Sustainability and Business  
**Formerly**  
Executive Director, Bank of Japan



**Yohzoh Matsuura**  
Director  
  
*Date of birth:*  
April 15, 1956  
*Joined the Company:*  
1980

**Currently**  
Corporate Executive Vice President and General Manager in charge of R&D, Ricoh Co., Ltd.  
**Formerly**  
General Manager, Imaging System Development Division and General Manager, Ricoh Institute of Technology, Ricoh Co., Ltd.



**Yoshinori Yamashita**  
Director  
  
*Date of birth:*  
August 22, 1957  
*Joined the Company:*  
1980

**Currently**  
Corporate Executive Vice President and General Manager, Business Solutions Group, Ricoh Co., Ltd.  
**Formerly**  
President, Ricoh Electronics, Inc.; General Manager, Corporate Planning, Ricoh Co., Ltd.



**Kunihiko Satoh**  
Director  
  
*Date of birth:*  
October 21, 1956  
*Joined the Company:*  
1979

**Currently**  
Corporate Executive Vice President and General Manager, Japan Marketing Group, Ricoh Co., Ltd.; Representative Director, President and CEO, Ricoh Japan Corporation; Director, Ricoh Leasing Co., Ltd.  
**Formerly**  
Representative Director and President, Ricoh Kansai Co., Ltd.



**Akira Oyama**  
Director  
- Member of Nomination and Compensation Committee  
  
*Date of birth:*  
January 6, 1961  
*Joined the Company:*  
1986

**Currently**  
Corporate Senior Vice President and General Manager of Corporate Division and New Business Development Division, Ricoh Co., Ltd.; President, Ricoh Americas Holdings, Inc.  
**Formerly**  
General Manager, Europe Marketing Group, Ricoh Co., Ltd.; CEO, Ricoh Europe Plc



**Mochio Umeda**  
Director (outside)  
- Member of Nomination and Compensation Committee  
\* Since June 2010  
  
*Date of birth:*  
August 30, 1960

**Currently**  
President, MUSE Associates LLC. (U.S.A.); Managing Director, Pacifica Fund I, Representative Director and President of MUSE ASSOCIATES INC.; Director, *β* innovation, Co., Ltd.



**Kunio Noji**  
Director (outside)  
- Member of Nomination and Compensation Committee  
\* Since June 2012  
  
*Date of birth:*  
November 17, 1946

**Currently**  
Chairman of the Board, Komatsu Ltd.; Outside Director, NEC Corporation



**Makoto Azuma**  
Director (outside)  
- Member of Nomination and Compensation Committee  
\* Since June 2014  
  
*Date of birth:*  
May 25, 1945

**Currently**  
Professor, Graduate School of Innovation Studies, Tokyo University of Science; Member, Science Council of Japan; Advisory Professor, Tsing Hua University (China)

## Audit and Supervisory Board



**Kunihiro Minakawa**  
Audit and Supervisory Board Member  
  
*Date of birth:*  
August 15, 1954  
*Joined the Company:*  
1978

**Formerly**  
General Manager, Finance and Accounting Division, Ricoh Co., Ltd.



**Mitsuhiro Shinoda**  
Audit and Supervisory Board Member  
  
*Date of birth:*  
November 23, 1953  
*Joined the Company:*  
1978

**Formerly**  
General Manager, Finance Department, Finance and Accounting Division and General Manager, Internal Management & Control Division, Ricoh Co., Ltd.



**Takao Yuhara**  
Outside Audit and Supervisory Board Member  
\* Since June 2008  
  
*Date of birth:*  
June 7, 1946

**Currently**  
Outside Audit and Supervisory Board Member of Leopalace21 Corporation; Outside Audit and Supervisory Board Member of moriria Corporation; Outside Audit and Supervisory Board Member of KAMEDA SEIKA Co., LTD.

Contributions: Attended 10 of the 11 board meetings held in the term ended March 2015 (attendance rate: 91%). Attended 9 of the 9 auditors' meetings held during the same period (attendance rate: 100%)



**Kimitoshi Yabuki**  
Outside Audit and Supervisory Board Member  
\* Since June 2013  
  
*Date of birth:*  
August 22, 1956

**Currently**  
Yabuki Law Office  
Outside Director, Sumitomo Life Insurance Company

Contributions: Attended 11 of the 11 board meetings held in the term ended March 2015 (attendance rate: 100%). Attended 9 of the 9 auditors' meetings held during the same period (attendance rate: 100%)