



March 27, 2020

Company Name: Ricoh Company, Ltd.
President and C.E.O.: Yoshinori Yamashita
(Code Number: 7752 First Section of the Tokyo Stock
Exchange)
Contact: Shingo Tateishi
General Manager, PR Department
Tel. 050-3814-2806

**Notice Regarding Additional Shareholder Return Policy
by looking back 19th mid-term plan**

On March 27, the Board of Directors of Ricoh Company Ltd. (referred to as “Ricoh”) decided additional 100 billion yen shareholder return policy by looking back its 19th mid-term plan ending March 31, 2020.

Ricoh have been executing the strengthening core businesses profitability, establishing growth businesses by shifting resources and reviewing its non-core businesses and assets toward improving capital efficiency with slogan of “RICOH Resurgent” and “RICOH Ignite” under its 19th mid-term-plan from April 2017 to March 2020. As a result, cash flow excluding finance businesses at the end of March 2020 is expected to improve. Based on the 19th mid-term plan execution, as a management intent that the part of fruit should be appropriately returned to our shareholders, the Board of Directors decided the additional shareholder return policy up to 100 billion yen, which will be conducted as early as possible within the 20th mid-term plan period starts from April 2020.

Ricoh will appropriately decide the timing and means of conducting shareholder return with consideration of the uncertainty of current capital market and economic environment due to global pandemic of COVID-19.