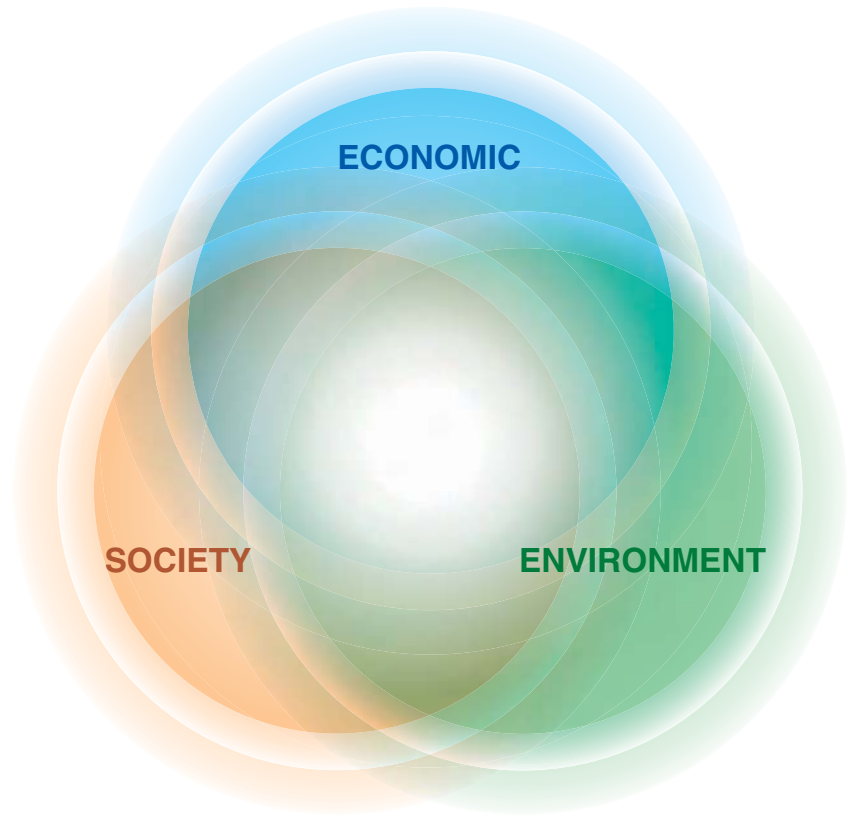


As a good corporate citizen, the Ricoh Group continues to increase its corporate value with a three-pronged focus on economy, environment, and society.

Based on the belief that economic, environmental, and social objectives are not incompatible, the Ricoh Group is committed to making meaningful contributions to the creation of a sustainable society. In the course of business activities undertaken toward this end, we communicate with our stakeholders and seek their understanding and support through appropriate and timely disclosure of information on what we do and how we do it. We also listen carefully to stakeholders and incorporate their voices into our efforts to improve our business and build greater corporate value. As part of these efforts, we publish this report for the purpose of providing information on the Ricoh Group's management policy along with its operational results and financial position for the year ended March 2011.



RICOH 2011 (CORPORATE PROFILE)

<http://www.ricoh.com/about/>



• Corporate profile

Sustainability Report (Economic) 2011

<http://www.ricoh.com/IR/>



• Management policy
• Management results
• Financial status

Sustainability Report (Environment) 2011

<http://www.ricoh.com/environment/>



• Concept of sustainable environmental management
• Improving our products
• Improvements made at business sites
• Basis for sustainable environmental management
• Environmental communication/Conservation of biodiversity

Sustainability Report (Corporate Social Responsibility) 2011

<http://www.ricoh.com/csr/>



• Concept of CSR
• Integrity in corporate activities
• Harmony with the environment
• Respect for people
• Harmony with society

For information related to this report, please also visit

● Information security <http://www.ricoh.com/about/security/index.html>

■ Reporting guidelines

In compiling this report, we have referred to GRI's Sustainability Reporting Guidelines (version 3.0) to confirm what items should be reported on, and tried to disclose as much information as possible.

■ Major reference materials for shareholders and investors

