

Senior Management

As of June 26, 2003



Hiroshi Hamada
Chairman



Masamitsu Sakurai
President, Chief Executive Officer
and Chief Operating Officer



Haruo Kamimoto
Deputy President



Tatsuo Hirakawa
Deputy President

Board of Directors

Chairman

Hiroshi Hamada

President, Chief Executive Officer and Chief Operating Officer

Masamitsu Sakurai

Deputy Presidents

Haruo Kamimoto*

Tatsuo Hirakawa*

Executive Managing Directors

Naoto Shibata*

Koichi Endo*

Masami Takeiri*

Masayuki Matsumoto*

Managing Directors

Makoto Hashimoto*

Katsumi Yoshida*

Kiyoshi Sakai*

Shiroh Kondoh*

Kazuo Togashi*

Kazunori Azuma*

Directors

Josei Itoh

(Chairman of Nippon Life Insurance Company)

Nobuo Mii

(Managing Partner of IGNITE Group)

Corporate Auditors

Hisaaki Koga

Hideyuki Takamatsu

Kenji Matsuishi

Takehiko Wada

Executive Officers

Executive Vice Presidents

Terumoto Nonaka

Tadatoshi Sakamaki

Etsuo Kobayashi

Hiroshi Tategami

Zenji Miura

Senior Vice Presidents

Kenji Hatanaka

Hideko Kunii

Kunio Taniguchi

Hiroshi Kobayashi

Hiroshi Tsuruga

Kiyoto Nagasawa

Yutaka Ebi

Hiroo Matsuda

Hiroshi Adachi

Kohji Sawa

Group Executive Officers

Senior Vice Presidents

Itsuo Kawaji

Takashi Nakamura

Yuji Inoue

Peter E. Hart

Masami Yoneyama

Bernard Decugis

Yoichi Shirahata

Norihisa Goto

*Concurrently serving as Executive Vice Presidents