

## Notice Regarding Executive Personnel Changes

**TOKYO, February 14, 2025** – Ricoh Company, Ltd. announced today its decision to make the following changes to Corporate Officers.

### 1. Corporate Officer personnel changes (effective April 1, 2025)

Name	New	Current
Akira Oyama	<ul style="list-style-type: none"><li>● Representative Director</li><li>● President and CEO</li></ul>	<ul style="list-style-type: none"><li>● Representative Director</li><li>● President and CEO</li><li>● In charge of Corporate Planning</li><li>● In charge of Security</li></ul>
Yasuyuki Nomizu	<ul style="list-style-type: none"><li>● Senior Corporate Officer</li><li>● CTO</li><li>● In charge of Security</li><li>● General Manager of Technology Management Division</li><li>● General Manager of Digital Strategy Division</li><li>● President of Ricoh IT Solutions Co., Ltd.</li><li>● Chairperson of Ricoh Software Research Center (Beijing)</li></ul>	<ul style="list-style-type: none"><li>● Senior Corporate Officer</li><li>● CTO</li><li>● General Manager of Management of Technology Division</li><li>● General Manager of Digital Strategy Division</li><li>● President of Ricoh IT Solutions Co., Ltd.</li><li>● Chairperson of Ricoh Software Research Center (Beijing)</li></ul>

### Relevant Information

The Board

<https://www.ricoh.com/about/facts/board>

### | About Ricoh |

Ricoh is a leading provider of integrated digital services and print and imaging solutions designed to support digital transformation of workplaces and optimize business performance.

Headquartered in Tokyo, Ricoh's global operation reaches customers in approximately 200 countries and regions, supported by cultivated knowledge, technologies, and organizational capabilities nurtured over its 85-year history. In the financial year ended March 2024, Ricoh Group had worldwide sales of 2,348 billion yen (approx. 15.5 billion USD).

It is Ricoh's mission and vision to empower individuals to find Fulfillment through Work by understanding and transforming how people work so we can unleash their potential and creativity to realize a sustainable future.

For further information, please visit [www.ricoh.com](http://www.ricoh.com)

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