

Board of Directors and Audit and Supervisory Board Members As of July 1, 2024

(Number of shares held as of March 31, 2024)

Board of Directors



Yoshinori Yamashita

Representative Director
Chairperson
Nomination Committee Member
Compensation Committee Member
Date of birth: August 22, 1957
1980: Joined the Company
Holds 139,777 Ricoh shares*

Formerly

President & CEO, Chief Human Resources Officer, and other positions at Ricoh Company, Ltd.
President, Ricoh Electronics, Inc.

Significant concurrent positions

Vice Chairperson, Japan Association of Corporate Executives
Outside Director, Nomura Real Estate Holdings, Inc.
Outside Director, Asahi Kasei Corp.



Akira Oyama

Representative Director
President and CEO

Date of birth: January 6, 1961
1986: Joined the Company
Holds 78,502 Ricoh shares*

Formerly

Director and Chairperson, Ricoh Japan Corporation
General Manager, Europe Marketing Group, Ricoh Company, Ltd.
President, Ricoh Europe Plc

Significant concurrent positions



Takashi Kawaguchi

Director
Executive Corporate Officer,
Chief Financial Officer
General Manager of Finance
and Accounting Division,
Chairperson and President of
Rico Americas Holdings, Inc.

Date of birth: January 29, 1963
1986: Joined the Company
Holds 31,267 Ricoh shares*

Formerly

Director and Corporate Senior Vice President, Ricoh Leasing Company, Ltd.
General Manager, Finance Department, Finance and Legal Division, and General Manager, CEO Office, Ricoh Company, Ltd.

Significant concurrent positions



Keisuke Yokoo

Outside Director
Chairperson of the Board of Directors
Nomination Committee Member
Compensation Committee Member

Date of birth: November 26, 1951
June 2020: Appointed as Director
Holds 4,200 Ricoh shares

Significant concurrent positions

President, Member of the Board & Chief Executive Officer, Japan Investment Corporation
Chairperson, Sonar Advisers Inc.
Outside Director, The Dai-ichi Life Insurance Company, Limited
Outside Director, Takashimaya Company, Limited



Sadafumi Tani

Outside Director
Chairperson of Compensation
Committee
Nomination Committee Member

Date of birth: September 15, 1954
June 2021: Appointed as Director
Holds 5,700 Ricoh shares

Significant concurrent positions

Advisor, Nippon.Com
Advisor and Visiting Researcher, Jiji Research Institute, Ltd.



Kazuhiko Ishimura

Outside Director
Lead Independent Director
Chairperson of Nomination Committee
Compensation Committee Member

Date of birth: September 18, 1954
June 2022: Appointed as Director
Holds 100 Ricoh shares

Significant concurrent positions

President and CEO, National Institute of Advanced Industrial Science and Technology
Outside Director, Nomura Holdings, Inc.



Shigenao Ishiguro

Outside Director
Nomination Committee Member

Date of birth: October 30, 1957
June 2023: Appointed as Director
Holds 600 Ricoh shares

Significant concurrent position

Outside Director, NTT DATA Group Corporation



Yoko Takeda

Outside Director
Compensation Committee Member

Date of birth: April 13, 1971
June 2023: Appointed as Director
Holds no Ricoh shares

Significant concurrent positions

Executive Officer, General Manager of Head of Think Tank Unit, Mitsubishi Research Institute, Inc.
Outside Director, FANUC CORPORATION

* Including the number of dilutive shares (corresponding to the number of points in relation to which rights are vested under the stock compensation system)

Audit and Supervisory Board



Shinji Sato

Audit and Supervisory Board
Member

Date of birth: May 2, 1960
2017: Joined the Company
June 2021: Appointed as Audit
and Supervisory Board Member
Holds 8,200 Ricoh shares

Formerly

General Manager, Finance and Legal Division, and Corporate Vice President, Ricoh Company, Ltd.

Significant concurrent positions



Kazuo Nishinomiya

Audit and Supervisory Board
Member

Date of birth: August 22, 1960
1983: Joined the Company
June 2024: Appointed as Audit
and Supervisory Board Member
Holds 17,500 Ricoh shares

Formerly

General Manager, Production Division, and Corporate Officer, Ricoh Company, Ltd.

Significant concurrent positions



Yo Ota

Outside Audit and Supervisory
Board Member

Date of birth: October 3, 1967
June 2017: Appointed as Audit
and Supervisory Board Member
Holds no Ricoh shares

Significant concurrent positions

Partner, Nishimura & Asahi (Gaikokuho Kyodo Jigyo)
Outside Director, Nippon Kayaku Co., Ltd.
Director, Japan Association of Corporate Directors
Vice Chairperson, Corporate Governance Committee, Japan Association of Corporate Directors
Councilor, LOTTE Foundation



Kunimasa Suzuki

Outside Audit and Supervisory
Board Member

Date of birth: August 7, 1960
June 2024: Appointed as Audit
and Supervisory Board Member
Holds no Ricoh shares

Significant concurrent positions

Representative Director and Chairperson, Intel K.K.
Advisor, Scrum Ventures LLC
Outside Director, JTB Corp.
Director, Japan Volleyball Association



Toshihiro Otsuka

Outside Audit and Supervisory
Board Member

Date of birth: December 2, 1960
June 2024: Appointed as Audit
and Supervisory Board Member
Holds no Ricoh shares

Formerly

Partner and Head of Research Department of KPMG AZSA LLC

Significant concurrent positions

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