Commitment to Society

A signatory to international agreements and policy guidelines, the Ricoh Group is fully committed to achieving a sustainable society.

| April | 2002 | 2 Becomes the second Japanese company to sign the UN Global Compact | | | |
|-----------|------|--|--|--|--|
| June | 2007 | Signs Caring for Climate: The Business Leadership Platform of the UN Global Compact | | | |
| May | 2008 | Signs the Japan Business Initiative for Biodiversity | | | |
| December | | Signs the CEO Statement for the 60th Anniversary of the Universal Declaration of Human Rights by the UN | | | |
| July | 2009 | Participates in the Japan Climate Leaders' Partnership as a founding member | | | |
| December | 2010 | Announces its support for The Cancun Communiqué on Climate Change | | | |
| February | 2011 | Signs a statement of support for the Women's Empowerment Principles of the UN Global Compact | | | |
| November | 2012 | Announces its support for The Carbon Price Communiqué to counter climate change | | | |
| September | 2014 | Announces its endorsement of the Initiative to Support the World Bank Group's Carbon Pricing | | | |
| | | Announces its support for The Trillion Tonne Communiqué, a call to keep cumulative CO ₂ emissions below a trillion tons | | | |
| April | 2017 | Becomes the first Japanese company to join the RE100, a collaborative, global initiative of influential businesses | | | |
| August | 2018 | Commits to recommendations of Task Force on Climate-Related Financial Disclosures | | | |
| October | | Signs Japan Climate Action Summit Declaration | | | |
| August | 2019 | Becomes the first Japanese company to participate in the Business for Inclusive Growth initiative | | | |
| November | | Joins the Responsible Business Alliance, the world's largest industry coalition dedicated to CSR in global supply chains | | | |
| December | | Ricoh Japan registers as Net Zero Energy Building leading owner | | | |
| January | 2020 | Ricoh joins Ikuboss Alliance, with Ricoh Japan and Ricoh Industrial Solutions joining in 2017 and 2018, respectively | | | |
| March | | Science Based Targets Initiative approves Ricoh's new environmental goals which align with their 1.5°C criteria | | | |
| June | | Endorses Uniting Business and Governments to Recover Better | | | |
| October | | Commits to Business Ambition for 1.5°C campaign | | | |
| November | | Joins 30% Club Japan, which aims to increase the ratio of women executives in companies | | | |
| March | 2021 | Joins WIPO GREEN, an international framework for exchanging environment-related technologies | | | |
| April | 2022 | Joins 30by30 Alliance for Biodiversity | | | |
| | | | | | |

WEB Refer to our website: 1) Commitment to Society

2022 Ricoh GR IIIx wins iF Design Award 2022

Major Awards

| Top 100 Global Innovator 2023 | |
|--|-----|
| Clarivat | te" |



Domestic and international awards attest to the Ricoh Group's excellence.

| June | Nikkei Asia, the Financial Times, and German research provider Statista include Ricoh in inaugural Climate Leaders Asia-Pacific 2022 list | | |
|---------------|--|--|--|
| September | J.D. Power rates Ricoh No. 1 in 2022 color laser printer customer satisfaction study for fifth consecutive year | | |
| November | Ricoh Japan places first for eighth consecutive year in two J.D. Power IT-related customer satisfaction study categories | | |
| | Earns perfect five stars in 6th Nikkei Smart Work Management Survey for third straight year | | |
| | Receives Environmental Value Award for second time in 4th Nikkei SDGs Management Grand Prix | | |
| December | Becomes recipient in Awards of Minister for Internal Affairs and Communications for Top Hundred Telework Pioneers | | |
| | Obtains highest rating in 11th Quality Management Level Research of Union of Japanese Scientists and Engineers | | |
| | Ricoh Japan wins special award in Telework Promotion category of Japan Telework Association's Japan Telework Award 2022 | | |
| February 2023 | Named in Clarivate Top 100 Global Innovators 2023 list for excellence at the top of the global innovation ecosystem | | |
| | Wins the Innovation Prize at the NIKKEI Smart Work Awards 2023 | | |
| | Japan's Government Pension Investment Fund (GPIF) chooses Ricoh Group Integrated Report as excellent integrated report, with the votes from six asset managers | | |
| March | Four Ricoh Group companies recognized under 2023 Certified Health & Productivity Management Outstanding Organizations Recognition Program | | |
| | Domestic equity managers of Japan's GPIF select Ricoh Group for Excellent TCFD Disclosure | | |



Jnited Nations Global Compact his voluntary, worldwide initiative ncourages companies and organiations to act as good members of ociety by being responsible and reative leaders and helping to chieve sustainable growth. Compaies are encouraged to implement ind comply with this initiative's Ten rinciples, covering such areas as iuman rights, labor, the environnent, and anti-corruption.

RE100 Climate group

E**100** le Climate Group, a U.K.-based ternational environmental nong

International environmental nongovernment organization, launched this global corporate initiative in 2014 to oring together companies commitied to 100% renewable energy.

April

ESG Index Inclusion and Recognition

The Ricoh Group is highly regarded for its environmental, social, and governance (ESG) initiatives. ESG indices in Japan and abroad have included Ricoh's stock.

As of March 2023

| Included in the Dow Lones Statishability World Index since 2020 SRP Clobal Statishability World Index since 2018 CP I Included in the Dow Lones Statishability World Index since 2020 Included in CDP climate change A List for third straight yesr Paced on CD22022 Supplier Engagement Rating Leaderboard for third consecutive year EcvCads I World Cold Rating in EccVadis supplier assessment since 2014 EcvCads I World Cold Rating in EccVadis supplier assessment since 2014 EcvCads I World Cold Rating in EccVadis supplier assessment since 2014 EcvCads I World Cold Rating in EccVadis supplier assessment since 2014 EcvCads I World Cold Rating in EccVadis supplier assessment since 2014 EcvCads I World Cold Rating in EccVadis supplier assessment since 2014 EcvCads I World Cold Rating in EccVadis supplier assessment since 2014 EcvCads I World Cold Rating in EccVadis supplier assessment since 2014 EcvCads I World Cold Rating in EccVadis supplier assessment since 2017 FTSE Blossom Japan Index, World Meassures the ESG practices of Japanese companies since 2017 WSC Lapan ESG Select Leaders Index II WSC Lapan ESG Select Leaders Index III WSC Lapan ESG Select Leaders Index III WSC Lapan Engoveening Wornen Index since 2017 Th | included in Asia Pacific Index since 2013 SP Global Sustainability Vearbook D Rating agency SBP Global chooses Ricch as member of Sustainability Yearbook 2023 COP D included in CDP climate change A List for third straight year Placed on CDP 2022 Supplier Engagement Rating Leaderboard for third consecutive year Placed on CDP 2022 Supplier Engagement Rating Leaderboard for third consecutive year Placed on CDP 2022 Supplier Engagement Rating Leaderboard for third consecutive year Placed on CDP 2022 Supplier Engagement Rating Leaderboard for third consecutive year EcvAdis D Awarded Gold Rating in EcoVadis supplier assessment since 2014 FTSE Blosson Japan Index D @PF ESG Indices Included in the TSE Blosson Japan Network Place Series, a socially responsible investment index, for the consecutive years since 2014 FTSE Blosson Japan Network D @PF ESG Indices Included in the TSE Blosson Japan Sector Relative Index D [CPF ESG Indices] Restored as one PTSE Blosson Japan Sector Relative Index D [CPF ESG Indices] Included in MSCI Japan ESG Select Leaders Index D [CPF ESG Indices] Included in MSCI Japan ESG Select Leaders Index D [CPF ESG Indices] Included in MSCI Japan ESG Select Leaders Index D [CPF ESG Indices] Included in MSCI Japan ESG Select Leaders Index D [CPF ESG Indices] Included in MSCI Japan ESG Select Leaders Index D [CPF ESG Indices] Included in MSCI Japan ESG Select Leaders Index D [CPF ESG Indices] Included in MSCI Japan ESG Select Leaders Index D [CPF ESG Indices] Included in MSCI Japan ESG Select Leaders Index D [CPF ESG Indices] Included in MSCI Japan ESG Select Leaders Index D [CPF ESG Indices] Included in MSCI Japan ESG Select Leaders Index D [CPF ESG Indices] Included in MSCI Japan ESG Select Leaders Index Since 2017 The Included In MSCI Japan ESG Select Leaders Index Since 2017 The Included In MSCI Japan ESG Select Leaders Index Since 2017 The Included In THE SEPIPEC Carbon Efficient Index since the benchmark's inception In 2018 ISS ESG COPPORATE RATING D Included In The S | | | |
|---|--|--|-------------------------------|---|
| Included in Asa Pacific Index since 2018 Bounders SAP Global Sustainability Vearbook P Rating agency SAP Global donces Ricch as member of Sustainability Vearbook 2023 CCP P Included in CDP Gimate change A List for third straight year Paced on CDP2022 Supplier Engagement Rating Leaderboard for third consecutive year EcoVadis D Awarded Gold Rating in EcoVadis supplier assessment since 2014 EcoVadis D Rescherd for the FTSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2014 FTSE Biossom Japan Index () GPP1 ESG Indices Included in the FTSE Biossom Japan Sector Relative Index, Which measures the ESG practices of Japanese companies since 2017 FTSE Biossom Japan Sector Relative Index II GPP1 ESG Indices Included in MSCI Japan ESG Select Leaders Index D GPP1 ESG Indices MSCI Japan ESG Select Leaders Index D GPP1 ESG Indices MSCI Japan ESG Select Leaders Index D GPP1 ESG Indices MSCI Japan ESG Select Leaders Index D GPP1 ESG Indices MSCI Japan ESG Select Leaders Index D GPP1 ESG Indices MSCI Japan ESG Select Leaders Index D GPP1 ESG Indices MSCI Japan ESG Select Leaders Index D GPP1 ESG Indices MSCI Japan ESG Select Leaders Index D GPP1 ESG Indices MSCI Japan ESG Select Leaders Index D GPP1 ESG Indices MSCI Japan ESG Select Leaders Index D GPP1 ESG Indices MSCI Japan Engowering Women Index D GPP1 ESG Indices MSCI Japan Engowering Women Index D GPP1 ESG Indices MSCI Japan Engowering Women Index D GPP1 ESG Indices MSCI Japan Engowering Women Index | Included in Asia Pacific Index since 2018 S&P Global Sustainability Vearbook 3 RAPing agency S&P Global chooses Ricoh as member of Sustainability Vearbook 2023 CP IP Included in CDP dimate change A List for third straight year Placed on CDP 2022 Supplier Engagement Rating Leaderboard for third consecutive year Placed on CDP 2022 Supplier Engagement Rating Leaderboard for third consecutive year EcoVadis 3 Awarded Gold Rating in EcoVadis supplier assessment since 2014 EcoVadis 3 Awarded Gold Rating in EcoVadis supplier assessment since 2014 FTSE Blossom Japan Index 9 (PMP 556 Indices Included in the TFSE Blossom Japan Index, which measures the ESG practices of Japanese companies since 2017 FTSE Blossom Japan Index 9 (PMP 556 Indices Included in the TFSE Blossom Japan Sector Relative Index, PMP 556 Indices Sected 3 constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies MSGL Japan ESG Select Leaders Index 9 (PMP 556 Indices Included in MSGL Japan ESG Select Leaders Index 9 MSGL Japan ESG Select Leaders Index 9 M | Dow Jones Sustainability Indices D | | |
| National model in the Net Rate in deal in the Coll of the Section 1 and the Net Rate in the Section 1 and the Net Rate in the Section 1 and the Sectin 1 and the Section 1 and the Se | Nature 11 Autors in the action is all action in the action is all action is | | | Computer Provident and Other Excitorios Top 5% S&P Global ESG Score 2022 |
| Safe Joads Justianiability Yearbook (P) Rating apert (SAF Global chooses Ricch as member of Sustainability Yearbook 2023 Included in CDP dimate change A List for third straight year Paced on CDP2022 Suppler Engagement Rating Leaderboard for third consecutive year Recold Rating in EcoVadis suppler assessment since 2014 Recold Rating in EcoVadis suppler assessment since 2014 Recold Index Series) Sector of the FTSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2014 FTSE Blossom Japan Index) (PFP 156 Indices Recold in the FTSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2017 FTSE Blossom Japan Nedex (Nether Nearus Sthe ESG practices of Japanese companies since 2017 FTSE Blossom Japan Sector Relative Index (R) (PFP 156 Indices) Recold and the TFSE Blossom Japan Sector Relative Index, (R) (PFP 156 Indices) Recold and the TFSE Blossom Japan Sector Relative Index (R) (PFP 156 Indices) Recold and the TFSE Blossom Japan Sector Relative Index (R) (PFP 156 Indices) Recold and the TFSE Blossom Japan Sector Relative Index (R) (PFP 156 Indices) Recold and the TFSE Blossom Japan Sector Relative Index (R) (PFP 156 Indices) Recold and RSC Japan ESG Select Leaders Index (R) (PFP 156 Indices) Recold and the KSC Japan Engowering Women Index Since 2017 The indicade in MSC Japan Engowering Women Index Since 2017 The indicade in MSC Japan Engowering Women Index Since 2017 The indicade in MSC Japan Engowering Women Index Since 2017 The indicade in MSC Japan Engowering Women Index Since Test Indices Reformering in ISS ESG Corporate Rating SEGV/PX Carbon Efficient Index Since the benchmark's inception in 2018 SEGVIPY Carbon Efficient Index Since the benchmark's inception in 2018 SEGVIPY Carbon Efficient Index Since the benchmark's inception in 2018 SEGVIPY Carbon Efficient Index Since the benchmark's inception in 2018 SEGVIPY Carbon Efficient Index Since the benchmark's inception in 2018 SEGVIPY Carbon Efficient In | Set P Global Sustainability Yearbook 20 Raing agency SSP Global chooses Ricch as member of Sustainability Yearbook 2023 CDP I Included in CDP Glimate change A List for third straight year Paced on CDP2022 Supplier Engagement Rating Leaderboard for third consecutive year EcoVadis D Warneld Gold Rating in EcoVadis supplier assessment since 2014 EcoVadis D PSE Global Index Series D Selected for the FTSE Blocom Japan Index D (GMP SSG Indices) PTSE Blosom Japan Index D (GMP SSG Indices) PSE EloSom Japan Exctor Relative Index S Indices PSE EloSom Japan Exctor Relative Index S Indices PSE Indices Index Index D (GMP SSG Indices) PSE Indices Index Index D (GMP SSG Indices) PSE Indices Index Inde | ncluded in Asia Pacific Index since 2018 | Sustainability Indices | 86 /100 |
| CPP Included in CDP climate change A List for third straight year Placed on CDP2022 Supplier Engagement Rating Leaderboard for third consecutive year If is a construction of the consecutive year EcoVadic D If is a construction of the COVAdis supplier assessment since 2014 If is a construction of the COVAdis Supplier assessment since 2014 FTSE4Good Index Series B If is a constructive years since 2004 If is a constructive years since 2004 FTSE Blossom Japan Index (GPPs ESG Indices) If is a constructive years since 2017 If is a constructive years since 2017 FTSE Blossom Japan Index (in meW FTSE Blossom Japan Sector Relative Index (in CPPs ESG Indices) If is a constructive years since 2017 If is a constructive years since 2017 FTSE Blossom Japan ESG Select Leaders Index (in CPPs ESG Indices) If is a constructive years index (in CPPs ESG Indices) If is a constructive years index (in CPPs ESG Indices) Included in MSCI Japan ESG Select Leaders Index (in CPPs ESG Indices) If is a constructive years index (in CPPs ESG Indices) If is a constructive years work on index years work o | CCP P Included in CDP climate change A List for third straight year Placed on CDP2022 Supplier Engagement Rating Leaderboard for third consecutive year Image: Consecutive year EccVadis I Image: Consecutive year Image: Consecutive year Awarded Gold Rating in EcoVedds supplier assessment since 2014 Image: Consecutive years since 2004 Image: Consecutive years since 2004 FTSE4Good Index Series, B Selected for the FTSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2004 Image: Consecutive years since 2004 FTSE Blossom Japan Index ID Image: Consecutive years since 2004 Image: Consecutive years since 2004 FTSE Blossom Japan Index ID Image: Consecutive years since 2004 Image: Consecutive years since 2004 FTSE Blossom Japan Sector Relative Index ID Image: Consecutive years Image: Consecutive years FTSE Blossom Japan Sector Relative Index ID Image: Consecutive years Image: Consecutive years MSCI Japan ESG Select Leaders Index ID Image: Consecutive years Consecutive years MSCI Japan ESG Select Leaders Index ID Image: Consecutive XSCI Japan ESG Select Leaders Index ID | S&P Global Sustainability Yearbook 🖸 | Powered by the S&P Global CSA | As of Parsury 7, 2003. Poster and Course are industry specific and reflect exclusion covering others, cave invest at capital coverse/parameter SSEP Global. So Statistical |
| Included in CDP dimate change A List for third straight year Placed on CDP2022 Supplier Engagement Rating Leaderboard for third consecutive year Excludie 1 Awarded Gold Rating in EcoVadis supplier assessment since 2014 Excludie 1 Excludie 1 | Included in CDP dimate change A List for third straight year Placed on CDP2022 Supplier Engagement Rating Leaderboard for third consecutive year ExcVadit 3 Awarded Gold Rating in EcoVadds supplier assessment since 2014 ExcEVadit 5 PSEdecod Index Series 8 Selected for the FTSE4 docod Index Series, a socially responsible investment index, for the consecutive years since 2004 FTSE Biosom Japan Index 9 OPPY ESG Indices Included in the FTSE Blossom Japan Index 9 OPPY ESG Indices Responsible Investment Sector Relative Index 9 OPPY ESG Indices Responsible Investment Sector Relative Index 9 OPPY ESG Indices Responsible Investment Index, Which measures the ESG practices of Japanese companies since 2017 TSE Blossom Japan Sector Relative Index 9 OPPY ESG Indices Responsible Investment Index, Which measures the ESG practices of Japanese companies since 2017 Responsible Investment Index 9 OPPY ESG Indices Included In MSCI Japan ESG Select Leaders Index MSCI Japan ESG Select Leaders Index 10 OPPY ESG Indices Included In MSCI Japan ESG Select Index Inform MSCI ESG Research LLC or its affiliates (MSCI or the use of MSCI loops, trademarks, servee marks of Index INFORMER INFOR | Rating agency S&P Global chooses Ricoh as member of Sustainability Yearbook 2023 | | |
| nduded in CDP dimate change A List for third sraight year Paced on CDP2022 Supplier Engagement Rating Leaderboard for third consecutive year EcoVadis I) Awarded Gold Rating in EcoVadis supplier assessment since 2014 EcoVadis S) Selected for the FTSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2004 FTSE Blossom Japan Index III CerPPs ESG Indices Included in the FTSE Blossom Japan Sector Relative Index III CerPPs ESG Indices Included in the FTSE Blossom Japan Index III CerPPs ESG Indices Relate IIII ANSC Japan ESG Select Leaders Index IIII CerPPs ESG Indices MSC Japan ESG Select Leaders Index IIIII CERPPs ESG Indices Included in MSC Japan ESG Select Leaders Index IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII | nduded in CDP climate change A List for third straight year Paced on CDP2022 Supplier Engagement Rating Leaderboard for third consecutive year EccVadis D Wwarded Gold Rating in EcoVadis supplier assessment since 2014 EccVadis D FTSE4Good Index Series, D Selected of the TFSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2014 FTSE Blossom Japan Index D OFF SEG Bossom Japan Index D OFF SEG Bossom Japan Index D OFF SEG Bossom Japan Sector Relative Index D Constraints Steed at a constraint since 100 PFS ESG Indices Included in the FTSE Blossom Japan Sector Relative Index D Compan ESG Select Leaders Index D OFF SEG Bossom Japan Sector Relative Index D Compan ESG Select Leaders Index D Compan ESG Select Leaders Index D Compan ESG Select Leaders Index D MSCI Japan ESG Select Leaders Index D Select Japan Sector Relative Index D MSCI Japan ESG Select Leaders Index D MSCI Japan ESG Select Leaders Index D MSCI Japan ESG Select Leaders Index D Select Japan Engowering Worme Index Since 2017 The Indude In the S&PJ/PK Carbon Efficient Index In C prime Select Carbon Company, Ltd. MSC | | TOP | CDD |
| Placed on CDP2022 Supplier Engagement Rating Leaderboard for third consecutive year ExcVadis Awarded Gold Rating in EcoVadis supplier assessment since 2014 ExcVadis Awarded Gold Rating in EcoVadis supplier assessment since 2014 ExcVadis Bedeeted for the FTSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2004 FTSE Blossom Japan Index Prove Fisc Blossom Index IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII | Plead on CDP2022 Supplier Engagement Rating Leaderboard for third consecutive year ExcValis 3 Awarded Gold Rating in EcoVadis supplier assessment since 2014 ExcValis 3 Awarded Gold Rating in EcoVadis supplier assessment since 2014 ExcValis 3 Selected for the FISE Blossom Japan Index 9 (GPPs 55G Indices) ExcValis 4 ExcValis 4 ExcValis 4 ExcValis 5 ExcValis 4 ExcValis 5 ExcValis 5 ExcVal | Included in CDP climate change A List for third straight year | A LIST | SUPPLIER ENGAGEMENT |
| Awarded Gold Rating in EcoVadis supplier assessment since 2014 FTSE4Good Index Series 3 Selected for the FTSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2004 FTSE Blossom Japan Index (CPIP's ESG Indices) FTSE Blossom Japan Index (CPIP's ESG Indices) Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies Subsci Japan ESG Select Leaders Index (CPIP's ESG Indices) Rough ESG Select Leaders Index (CPIP's ESG Indices) Rough ESG Select Leaders Index (CPIP's ESG Indices) Rough EGG Construction MSCI Japan EGG Select Leaders Index (CPIP's ESG Indices) Rough EGG Construction of Ricch Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks of MSCI Leaders Index (CPIP's ESG Indices) Rough EGG Construction of Ricch Company, Ltd. MSCI ESG Research LLC or its affiliates (MSCI or the use of MSCI logos, trademarks, service marks of MSCI LEADERS Index (CPIP's ESG Indices) Rough EGG Construction of Ricch Company, Ltd. MSCI ESG Research LLC or its affiliates (MSCI or the use of MSCI logos, trademarks, or service marks of MSCI CONSTRUCTION (CONSTRUCTION) Set ESG CORPORATE RATING (CPIP's ESG Indices) Rough EGG Rough EGG Rough EGG Rough EGG Rough EGG Roug | Awarded Gold Rating in EcoVadis supplier assessment since 2014 FTSE4Good Index Series 3 Selected for the FTSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2014 FTSE Blossom Japan Index 1 (PTY ESG Indice) Included in the FTSE Blossom Japan Index, which measures the ESG practices of Japanese companies since 2017 FTSE Blossom Japan ESG Select Leaders Index 2 (PTY ESG Indices) Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies MSCJ Japan ESG Select Leaders Index 1 (PTY ESG Indices) Included in MSCI Japan ESG Select Leaders Index 2 (PTY ESG Indices) Included in MSCI Japan ESG Select Leaders Index 3 (PTY ESG Indices) Included in MSCI Japan ESG Select Leaders Index 3 (PTY ESG Indices) Included in MSCI Japan Engowering Women Index 3 (PTY ESG Indices) Included in MSCI Japan Engowering Women Index 3 (PTY ESG Indices) Included in MSCI Japan Engowering Women Index 3 (PTY ESG Indices) Included in MSCI Japan Engowering Women Index 3 (PTY ESG Indices) Included in MSCI Japan Engowering Women Index 3 (PTY ESG Indices) Included in the SRP/IPX Carbon Efficient Index 3 (PTY ESG Indices) Included in the SRP/IPX Carbon Efficient Index 3 (PTY ESG Indices) Included in the SRP/IPX Carbon Efficient Index since the benchmark's inception in 2018 SEESG CORPORATE RATING ID Continued Prime rating in ISS ESG Corporate Rating Setected sone of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Telopo Stock Eschange Solubal 100 Most Sustainable Corporations B Corporate Knights selects Rich as on end 2023 Global 100 Most Sustainable Corporations | Placed on CDP2022 Supplier Engagement Rating Leaderboard for third consecutive year | | |
| Awarded Gold Rating in EcoVadis supplier assessment since 2014 FTSE4Good Index Series 3 Selected for the FTSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2004 FTSE Blossom Japan Index (CPIP's ESG Indices) FTSE Blossom Japan Index, which measures the ESG practices of Japanese companies since 2017 FTSE Blossom Japan Sector Relative Index (CPIP's ESG Indices) Selected as a constituent stock in new FTSE Blossom Japan ESG Select Leaders Index (CPIP's ESG Indices) Selected as a constituent stock in new FTSE Blossom Japan ESG Select Leaders Index (CPIP's ESG Indices) Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese Companies Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index (Select Leaders Index) Selected as a constituent MSCI Japan ESG Select Leaders Index (Select ELADERS) Selected as a constituent MSCI Japan ESG Select Leaders Index (Select Leaders Index) Selected as a Constituent MSCI Select Leaders Index (Select ELADERS) Selected as the MSCI Japan ESG Select Leaders Index (Select ELADERS) Selected as the MSCI Japan ESG Select Leaders Index (Select ELADERS) Selected as the MSCI Japan ESG Select Leaders Index (Select ELADERS) Selected as the MSCI Select Leaders Index (Select ELADERS) Selected as the MSCI Select Leaders Index (Select ELADERS) Selected as the MSCI Select Leaders Index (Select ELADERS) Selected as the Select Select Leaders Index (Select ELADERS) Selected as one of Digital Transformation (DX) Stocks 2022 by | Awarded Gold Rating in EcoVadis supplier assessment since 2014 FTSE4Good Index Series 3 Selected for the FTSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2014 FTSE Blossom Japan Index 1 (PTY ESG Indice) Included in the FTSE Blossom Japan Index, which measures the ESG practices of Japanese companies since 2017 FTSE Blossom Japan ESG Select Leaders Index 2 (PTY ESG Indices) Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies MSCJ Japan ESG Select Leaders Index 1 (PTY ESG Indices) Included in MSCI Japan ESG Select Leaders Index 2 (PTY ESG Indices) Included in MSCI Japan ESG Select Leaders Index 3 (PTY ESG Indices) Included in MSCI Japan ESG Select Leaders Index 3 (PTY ESG Indices) Included in MSCI Japan Engowering Women Index 3 (PTY ESG Indices) Included in MSCI Japan Engowering Women Index 3 (PTY ESG Indices) Included in MSCI Japan Engowering Women Index 3 (PTY ESG Indices) Included in MSCI Japan Engowering Women Index 3 (PTY ESG Indices) Included in MSCI Japan Engowering Women Index 3 (PTY ESG Indices) Included in the SRP/IPX Carbon Efficient Index 3 (PTY ESG Indices) Included in the SRP/IPX Carbon Efficient Index 3 (PTY ESG Indices) Included in the SRP/IPX Carbon Efficient Index since the benchmark's inception in 2018 SEESG CORPORATE RATING ID Continued Prime rating in ISS ESG Corporate Rating Setected sone of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Telopo Stock Eschange Solubal 100 Most Sustainable Corporations B Corporate Knights selects Rich as on end 2023 Global 100 Most Sustainable Corporations | | | |
| FTSE4Good Index Series ID Image: Construction of the consecutive years since 2014 FTSE Blossom Japan Index () CPIP's ESG Indices Image: Construction of the Construction of the consecutive years since 2017 FTSE Blossom Japan Index () CPIP's ESG Indices Image: Construction of the Con | FTSE4Good Index Series ID Selected for the FTSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2004 FTSE Blossom Japan Index () GPIP's ESG Indices GPIP's ESG Indices Included in the FTSE Blossom Japan Index, which measures the ESG practices of Japanese companies since 2017 GPIP's ESG Indices Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of GPIP's ESG Indices Included in the FTSE Blossom Japan Sector Relative Index () GPIP's ESG Indices Selected as a constituent stock in new FTSE Blossom Index Included in MSCI Japan ESG Select Leaders Index () GPIP's ESG Indices Selected as a constituent stock in new FTSE Blossom Index Since 2017 The included in MSCI Japan Empowering Women Index Since 2017 Selected Construction MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or index names does not constitute MSCI's sponsorbing, endorsement, or promotion of Ricch Company, Ltd. MSCI and the MSCI and the MSCI hanne and logos are trademarks or service marks of MSCI SSE/JPX Carbon Efficient Index Since the benchmark's inception in 2018 Selfricter TABERE MODE Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Toxy Stocks Exchange Selfricter Company Soldbal 100 Most Sustainable Corporations IP Corporate Knight's selects Ricch as one of 2022 Global 100 Most Sustainable Corporations | | GOLI | |
| Selected for the FTSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2014 FTSE Blossom Japan Index, @FIP's ESG Indices Included in the FTSE Blossom Japan Index, which measures the ESG practices of Japanese companies since 2017 FTSE Blossom Japan Sector Relative Index @ GPIP's ESG Indices Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japane ESG Select Leaders Index @ GPIP's ESG Indices Included in MSCI Japan ESG Select Leaders Index @ GPIP's ESG Indices Included in MSCI Japan ESG Select Leaders Index @ GPIP's ESG Indices Included in MSCI Japan ESG Select Leaders Index @ GPIP's ESG Indices Included in MSCI Japan Empowering Women Index ince 2017 The inclusion by Ricoh Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or index names does not constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks or index names does not constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks or index names does not constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks or index names does not constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks or index names does not constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks or index names does not constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks or index names does set ESG CORPORATE RATING @ Continued Prime rating in ISS ESG Corporate Rating | Selected for the FTSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2004 FTSE Blossom Japan Index, CoPFY ESG Indices Included in the FTSE Blossom Japan Index, which measures the ESG practices of Japanese companies since 2017 FTSE Blossom Japan Sector Relative Index, CoPFY ESG Indices Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies MSCI Japan ESG Select Leaders Index, CoPFY ESG Indices Included in MSCI Japan ESG Select Leaders Index, CoPFY ESG Indices Included in MSCI Japan ESG Select Leaders Index, CoPFY ESG Indices Included in MSCI Japan ESG Select Leaders Index, CoPFY ESG Indices Included in MSCI Japan ESG Select Leaders Index MSCI Japan Engowering Women Index since 2017 The inclusion by Ricoh Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or index names does no constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI S8P/JPX Carbon Efficient Index Company, Etd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks of MSCI S8P/JPX Carbon Efficient Index Company, Etd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI S8P/JPX Carbon Efficient Index Since the benchmark's inception in 2018 Included in the S8P/JPX Carbon Efficient Index since the benchmark's inception in 2018 Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Transformation Stocks IP Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Transformation Scienter Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporation | Awarded Gold Rating in EcoVadis supplier assessment since 2014 | ecov | adis |
| FTSE Blossom Japan Index GPIFY ESG Indices Included in the FTSE Blossom Japan Index, which measures the ESG practices of Japanese companies since 2017 FTSE Blossom Japan Sector Relative Index GPIFY ESG Indices Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies MSCI Japan ESG Select Leaders Index GPIFY ESG Indices Included in MSCI Japan ESG Select Leaders Index GPIFY ESG Indices Included in MSCI Japan ESG Select Leaders Index GPIFY ESG Indices Included in MSCI Japan Endowering Women Index since 2017 2022 constituent MSCI Japan Empowering Women Index since 2017 The inclusion by Ricoh Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks of Index romes does not constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI S8B/JPX Carbon Efficient Index @ GPIFY ESG Indices Included in the S&R/JPX Carbon Efficient Index since the benchmark's inception in 2018 SES ESG CORPORATE RATING @ Continued Prime rating in ISS ESG Corporate Rating Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Chy Cy Cyton Efficient Index ince Index ince Index Inde | FTSE Blossom Japan Index @ GPIF's ESG Indices FTSE Blossom Japan Index, which measures the ESG practices of Japanese companies since 2017 FTSE Blossom Japan Sector Relative Index @ GPIF's ESG Indices Image: Companies Steleted as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies Image: Companies MSCI Japan ESG Select Leaders Index @ GPIF's ESG Indices Image: Companies Image: Companies MSCI Japan ESG Select Leaders Index @ GPIF's ESG Indices Image: Companies Image: Companies MSCI Japan ESG Select Leaders Index @ GPIF's ESG Indices Image: Companies Image: Companies MSCI Japan Empowering Women Index % GPIF's ESG Indices Image: Companies Image: Companies MSCI Japan Empowering Women Index % GPIF's ESG Indices Image: Companies Image: Companies MSCI Japan Empowering Women Index % GPIF's ESG Indices Image: Companies Image: Companies< | FTSE4Good Index Series D | <i>7x</i> | The second |
| Included in the FTSE Blossom Japan Index, which measures the ESG practices of Japanese companies since 2017 If ISE COUCH CT Japan FTSE Blossom Japan Sector Relative Index, IP GPIPS ESG Indices If ISE COUCH CT Japan Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies If ISE COUCH CT Japan MSCI Japan ESG Select Leaders Index IP GPIPS ESG Indices 2022 CONSTITUENT MSCI JAPAN END CL Japan ESG Select Leaders Index IP GPIPS ESG Indices 2022 CONSTITUENT MSCI JAPAN END CL Japan ESG Select Leaders Index IP GPIPS ESG Indices 2022 CONSTITUENT MSCI JAPAN END CL Japan ESG Select Leaders Index IP GPIPS ESG Indices 2022 CONSTITUENT MSCI JAPAN END CL Japan End Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or index names does not constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and Jogos are trademarks or service marks of MSCI S88/JIPX Carbon Efficient Index IP GPIP'S ESG Indices Image Prove Prime Induded in the S8P/JPX Carbon Efficient Index since the benchmark's inception in 2018 Image Prime ISS ESG CORPORATE RATING IP Image Prime Continued Prime rating in ISS ESG Corporate Rating Image Prime Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Torsformation Image | Included in the FTEE Blossom Japan Index, which measures the ESG practices of Japanese companies since 2017 FTSE Blossom Japan Sector Relative Index ① GPIPs ESG Indices Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies MSCI Japan ESG Select Leaders Index ③ GPIPs ESG Indices Included in MSCI Japan ESG Select Leaders Index ③ GPIPs ESG Indices Included in MSCI Japan ESG Select Leaders Index ③ GPIPs ESG Indices Included in MSCI Japan ESG Select Leaders Index ④ GPIPs ESG Indices Included in MSCI Japan ESG Select Leaders Index ④ GPIPs ESG Indices Included in MSCI Japan ESG Select Leaders Index ④ GPIPs ESG Indices Included in MSCI Japan Enpowering Women Index Since 2017 The inclusion by Ricoh Company, Ltd. data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or index names does no constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI SSEPJIPX Carbon Efficient Index ◎ GPIPs ESG Indices Included in the S8P/JPX Carbon Efficient Index since the benchmark's inception in 2018 SSE ESG CORPORATE RATING ^{ID} Continued Prime rating in ISS ESG Corporate Rating Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Global 100 Most Sustainable Corporations ^{ID} Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations | Selected for the FTSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2004 | A. CO | A Star |
| TFSE Biossom Japan Sector Relative Index, Witch measures the ESG practices of Japanese companies Image: Companies FTSE Biossom Japan Sector Relative Index () GPIF's ESG Indices Image: Companies MSCI Japan ESG Select Leaders Index () GPIF's ESG Indices 2022 Constituent wisci Japan Included in MSCI Japan ESG Select Leaders Index () GPIF's ESG Indices 2022 Constituent wisci Japan Included in MSCI Japan ESG Select Leaders Index () GPIF's ESG Indices 2022 Constituent wisci Japan Included in MSCI Japan EGG Select Leaders Index () GPIF's ESG Indices 2022 Constituent wisci Japan Included in MSCI Japan Engowering Women Index () GPIF's ESG Indices 2022 Constituent wisci Japan Included in MSCI Japan Empowering Women Index since 2017 EMPOWERING WOMEN INDEX ((W) The inclusion by Ricoh Company, Ltd. d data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or index names does not constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI Star ESG CORPORATE RATING () Corporate ESG Indices Index Induded in the S&PJIPX Carbon Efficient Index since the benchmark's inception in 2018 Image: Engle EGG ISSE ESG CORPORATE RATING () Corporate ESG Corporate Rating Image: Engle EGG | TFSE Blossom Japan Sector Relative Index @ GPIP's ESG Indices Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese Companies Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese Companies MSCI Japan ESG Select Leaders Index @ GPIP's ESG Indices Selected is Select Leaders Index Selected is Select Leaders Index MSCI Japan Empowering Women Index @ GPIP's ESG Indices Selected is MSCI Japan Empowering Women Index Since 2017 Selected is Select Leaders Index Selected is Select Leaders Index ince 2017 The Indusion by Ricch Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks or service marks of INSCI Index Index Selected is Selected is Selected as one of Digital Transformation Sec Selected Relative Index is inception in 2018 Selected Selecter Sec Sec Corporate Rating Selected is one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Selected is one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Selected is one of Digital Transformation (DX) Stoc | FTSE Blossom Japan Index 🖸 GPIF's ESG Indices | FTSE4Good | |
| Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of lapanese companies MSCI Japan ESG Select Leaders Index @ GPIP's ESG Indices Included in MSCI Japan ESG Select Leaders Index @ GPIP's ESG Indices Included in MSCI Japan Empowering Women Index @ GPIP's ESG Indices Included in MSCI Japan Empowering Women Index @ GPIP's ESG Indices Included in MSCI Japan Empowering Women Index @ GPIP's ESG Indices Included in MSCI Japan Empowering Women Index Since 2017 The inclusion by Ricoh Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or index names does not constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI S8P/JPX Carbon Efficient Index @ GPIP's ESG Indices Included in the S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018 S8F SES G CORPORATE RATING @ Continued Prime rating in ISS ESG Corporate Rating Digital Transformation Stocks @ Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Toky Stock Exchange Global 100 Most Sustainable Corporations @ | Selected as a constituent stock in new FJSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japan Sector Relative Index MSCI Japan ESG Select Leaders Index () GPIF's ESG Indices Included in MSCI Japan ESG Select Leaders Index MSCI Japan Empowering Women Index () GPIF's ESG Indices Included in MSCI Japan Empowering Women Index since 2017 The Indusion by Ricch Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or index names does no constitute MSCI's sponsorship, endorsement, or promotion of Ricch Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI S8P/JPX Carbon Efficient Index () GPIF's ESG Indices Induded in the S8R/JPX Carbon Efficient Index since the benchmark's inception in 2018 S8ES ESG CORPORATE RATING () Continued Prime rating in ISS ESG Corporate Rating Digital Transformation Stocks () Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Corporate Knights selects Ricch as one of 2023 Global 100 Most Sustainable Corporations | Included in the FTSE Blossom Japan Index, which measures the ESG practices of Japanese companies since 2017 | | Japan |
| Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Lapanese companies Relative Index Lapanese companies Relative Index Companies Constitutent Sector Leaders Index Constitutent MSCI Japan Empowering Women Index Since 2017 Constitutent MSCI Index Index Sector LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or Index names does not constitute MSCI sector Leaders Index Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI Sector Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI Sector Leaders Index Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI Sector Carbon Efficient Index Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI Sector Carbon Efficient Index Company Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI Sector Carbon Efficient Index Company Co | Selected as a constituent stock in new FISE Blossom Japan Sector Relative Index, which measures the ESG practices of MSCI Japan ESG Select Leaders Index CPIF'S ESG Indices Included in MSCI Japan ESG Select Leaders Index CPIF'S ESG Indices Included in MSCI Japan ESG Select Leaders Index CPIF'S ESG Indices Included in MSCI Japan Empowering Women Index CPIF'S ESG Indices Included in MSCI Japan Empowering Women Index Since 2017 The inclusion by Ricoh Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI Jopos, trademarks, service marks or index names does no constitute MSCI'S sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and Jogos are trademarks or service marks of MSCI SSE/JPX Carbon Efficient Index CPIF'S ESG Indices Included in the S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018 Included in the S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018 Included Prime rating in ISS ESG Corporate Rating Digital Transformation Stocks IP Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Solobal 100 Most Sustainable Corporations IP Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations | FTSE Blossom Japan Sector Relative Index D GPIF's ESG Indices | | |
| Included in MSCI Japan ESG Select Leaders Index ISZ SUBCI LEADERS INDEX MSCI Japan Empowering Women Index ID GPIP's ESG Indices ISS SUBCI LEADERS INDEX Included in MSCI Japan Empowering Women Index since 2017 ISS SUBCI LEADERS INDEX The inclusion by Ricoh Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or index names does not constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI S&P/JPX Carbon Efficient Index ID GPIP's ESG Indices Included in the S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018 Iss ESG CORPORATE RATING ID Continued Prime rating in ISS ESG Corporate Rating Iss ESG Corporate Rating Digital Transformation Stocks ID Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Global 100 Most Sustainable Corporations ID Iss ESG CORPORATE Second ID Iss ESG CORPORATE Second ID | Included in MSCI Japan ESG Select Leaders Index Included in MSCI Japan Empowering Women Index ID GPIF'S ESG Indices Included in MSCI Japan Empowering Women Index ID GPIF'S ESG Indices Included in MSCI Japan Empowering Women Index since 2017 The inclusion by Ricch Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or index names does no constitute MSCI's sponsorship, endorsement, or promotion of Ricch Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI S88P/JPX Carbon Efficient Index ID GPIF'S ESG Indices Induded in the S&PI/PX Carbon Efficient Index since the benchmark's inception in 2018 ISS ESG CORPORATE RATING ID Continued Prime rating in ISS ESG Corporate Rating Image: Prime Digital Transformation Stocks ID Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Image: Corporate Signature Global 100 Most Sustainable Corporations ID Corporate Sustainable Corporations ID Image: Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations Image: Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations | | | |
| Included in MSCI Japan ESG Select Leaders Index ESG SELECT LEADERS INDEX MSCI Japan Empowering Women Index ID GPIF'S ESG Indices 2022 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WI EMPOWERING WOMEN INDEX | Included in MSCI Japan ESG Select Leaders Index ESG SELECT LEADERS INDEX MSCI Japan Empowering Women Index C GPIP's ESG Indices 2022 constituteNT MSCI Japan Included in MSCI Japan Empowering Women Index since 2017 The inclusion by Ricoh Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or index names does no constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI S&P/JPX Carbon Efficient Index D GPIP's ESG Indices SaP/JPX Included in the S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018 SaP/JPX SSE ESG CORPORATE RATING D Corporate ESG Continued Prime rating in ISS ESG Corporate Rating Sapplight Transformation Stocks D Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Sige Escence Corporations D Global 100 Most Sustainable Corporations D Corporate Corporations D Sige Escence Corporations D Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations Sige Escence Corporations | MSCI Japan ESG Select Leaders Index B GPIF's ESG Indices | 2022 CONSTITUE | NT MSCLIAPAN |
| Included in MSCI Japan Empowering Women Index since 2017 EMPOWERING WOMEN INDEX (WI The inclusion by Ricoh Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or index names does not constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI S&P/JPX Carbon Efficient Index () GPIP's ESG Indices S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018 Iss ESG CORPORATE RATING () Corporate ESG Corporate Rating Digital Transformation Stocks () See an on of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Global 100 Most Sustainable Corporations () Stock Exchange | Included in MSCI Japan Empowering Women Index since 2017 The inclusion by Ricoh Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or index names does no constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI S&P/JPX Carbon Efficient Index © GPIP's ESG Indices Included in the S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018 Included in the S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018 ISS ESG CORPORATE RATING [®] Continued Prime rating in ISS ESG Corporate Rating Digital Transformation Stocks [®] Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Global 100 Most Sustainable Corporations [®] Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations | Included in MSCI Japan ESG Select Leaders Index | | |
| The inclusion by Ricch Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or index names does not constitute MSCI's sponsorship, endorsement, or promotion of Ricch Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI S&P/JPX Carbon Efficient Index ID GPIP's ESG Indices Included in the S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018 SEESG CORPORATE RATING Company in ISS ESG Corporate Rating Digital Transformation Stocks IP Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Global 100 Most Sustainable Corporations IP | Included in MSCI Japan Empowering Worken index since 2017 The inclusion by Ricoh Company, Ltd. of data from MSCI ESG Research LLC or its affiliates (MSCI) or the use of MSCI logos, trademarks, service marks or index names does no constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI S&P/JPX Carbon Efficient Index ID GPIF's ESG Indices Included in the S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018 ISS ESG CORPORATE RATING ID Corporate ESG Performance Performance Performance Performance IDigital Transformation Stocks ID Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange IDigital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Global 100 Most Sustainable Corporations ID Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations | MSCI Japan Empowering Women Index D GPIF's ESG Indices | | |
| constitute MSCI's sponsorship, endorsement, or promotion of Ricch Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI S&P/JPX Carbon Efficient Index ID GPIF's ESG Indices Indicate Carbon Efficient Index since the benchmark's inception in 2018 Included in the S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018 Indicate Carbon Efficient Index Since the benchmark's inception in 2018 ISS ESG CORPORATE RATING ID Corporate ESG Performance Prime rating in ISS ESG Corporate Rating Digital Transformation Stocks ID Prime Prime SEG Exchange Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Image: Corporate Corporation Size Corporations ID Global 100 Most Sustainable Corporations ID Image: Corporation Size Corporation Size Corporations ID Image: Corporation Size Corporation Size Corporations ID | constitute MSCI's sponsorship, endorsement, or promotion of Ricoh Company, Ltd. MSCI and the MSCI name and logos are trademarks or service marks of MSCI S&PJ/PX Carbon Efficient Index ID GPIF's ESG Indices Included in the S&PJ/PX Carbon Efficient Index since the benchmark's inception in 2018 ISS ESG CORPORATE RATING ID Continued Prime rating in ISS ESG Corporate Rating Digital Transformation Stocks ID Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Global 100 Most Sustainable Corporations ID Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations | Included in MSCI Japan Empowering Women Index since 2017 | EMPOWERING WO | MEN INDEX (WI |
| Digital Transformation Stocks IP Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Global 100 Most Sustainable Corporations IP | Included in the S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018 Carbon Efficient Index Inde | | | |
| Included in the S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018 ISS ESG CORPORATE RATING Comporate ESG Performance Prime Digital Transformation Stocks Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Global 100 Most Sustainable Corporations Comporations Comporations Comporation Comporations Comporate ESG Performance Prime ESG Performance Prime ESG Performance Prime ESG Performance Prime ESG Performance Perfo | Included in the S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018 ISS ESG CORPORATE RATING Continued Prime rating in ISS ESG Corporate Rating Digital Transformation Stocks Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Global 100 Most Sustainable Corporations Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations | S&P/JPX Carbon Efficient Index 🔟 GPIF's ESG Indices | | |
| Continued Prime rating in ISS ESG Corporate Rating Digital Transformation Stocks Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Global 100 Most Sustainable Corporations Corporate ESG Performance Prime RSS ESG Prime RS | Continued Prime rating in ISS ESG Corporate Rating Digital Transformation Stocks Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Global 100 Most Sustainable Corporations Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations | Included in the S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018 | Efficie | |
| Continued Prime rating in ISS ESG Corporate Rating Prime ISS ESG D Digital Transformation Stocks Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Global 100 Most Sustainable Corporations Continued Prime ISS ESG Corporate Rating | Continued Prime rating in ISS ESG Corporate Rating Prime ISS ESG Corporate Rating Digital Transformation Stocks Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Selected As one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Selected As one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Selected As one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations | ISS ESG CORPORATE RATING D | Corporato | 225 |
| Digital Transformation Stocks P Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Global 100 Most Sustainable Corporations P C C C C C C C C C C C C C C C C C C | Digital Transformation Stocks P Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange Global 100 Most Sustainable Corporations Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations | Continued Prime rating in ISS ESG Corporate Rating | Performan | ce |
| Digital Transformation Digital Transformation Digital Transformation Digital Transformation Global 100 Most Sustainable Corporations IB Cal ODAL SIGNAR | Global 100 Most Sustainable Corporations ID Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations | Digital Transformation Stocks 🕑 | | |
| | Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations | | | |
| Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations | THE WORLD'S MOST SUSTAINABLE CORPORATION | | | DAISMA |
| | Calify For the Ward's Government Pension Investment Fund (GPIE) maintains one of the world's largest pension fund management erganizations. Pirch has been select | Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations | | |

GPIF's ESG Indices Japan's Government Pension Investment Fund (GPIF) maintains one of the world's largest pension fund management organizations. Ricoh has been selected as a constituent of all five ESG indices covering Japanese equities.

WEB Refer to our website: Dow Jones Sustainability Indices D S&P Global Sustainability Yearbook D CDP D EcoVadis D FTSE4Good Index Series
 FTSE Blossom Japan Index D FTSE Blossom Japan Sector Relative Index
 MSCI Japan ESG Select Leaders Index
 MSCI Japan Empowering Women Index D S&P/JPX Carbon Efficient Index
 ISS ESG CORPORATE RATING D Digital Transformation Stock
 Global 100 Most Sustainable Corporations