

Updated Information

The information below is subsequent to the publication of the Ricoh Group Integrated Report.

Updated on January 6, 2023

Ricoh included in Dow Jones Sustainability World Index for third consecutive years

Member of
**Dow Jones
Sustainability Indices**
Powered by the S&P Global CSA

U.S. firm S&P Dow Jones Indices compiles the Dow Jones Sustainability World Index (DJSI World), which assesses corporate sustainability from economic, environmental, and social perspectives. In 2022, the firm surveyed around 3,500 companies worldwide, selecting 332 for DJSI World. Ricoh was among 36 Japanese entities chosen.

Ricoh received the highest score* among 36 companies

in the Computers & Peripherals and Office Electronics industry in seven areas. These were Materiality and Business Ethics in the governance and economics fields, Environmental Reporting, Environmental Policy & Management Systems in the environmental field, and Social Reporting, Talent Attraction & Retention, and Corporate Citizenship & Social Contribution in the social field.

* As of December 10, 2022

Ricoh featured in CDP's 2022 Climate Change A List for third straight year



CDP* included Ricoh in its Climate Change A List in 2022. CDP is a nonprofit organization that maintains the leading global disclosure system for environmental impact management. For 2022, CDP scored the climate change initiatives and disclosure efforts of almost 10,000 companies. It chose 283 companies for its A List, including Ricoh and 73 other Japanese entities.

Ricoh positions a zero-carbon society as one of its seven material issues. It accordingly aims to reduce Group company and supply chain (in procurement, use, and

transportation) greenhouse gas emissions by 63% and 40%, respectively, from 2015 levels by 2030. These goals meet Science Based Targets Initiative criteria for helping limit the rise in global temperature to 1.5°C above pre-industrial levels. The CEO's extensive engagement in climate change initiatives and the views he has exchanged with the Japanese government contributed to Ricoh winning high marks for its endeavors and disclosure relating to climate change issues.

* CDP is a global non-profit organization that drives companies and governments to reduce their greenhouse gas emissions, safeguard water resources and protect forests. In 2022, over 680 investors with over US\$130 trillion in assets and 280 major purchasers with US\$6.4 trillion in procurement spend requested companies to disclose data on environmental impacts, risks and opportunities through CDP's platform, and a record-breaking over 18,700 companies responded.

A detailed and independent methodology is used by CDP to assess these companies, allocating a score of A to D- based on the comprehensiveness of disclosure, awareness and management of environmental risks and demonstration of best practices associated with environmental leadership, such as setting ambitious and meaningful targets. Those that don't disclose or provided insufficient information are scored an F.

Fully TCFD aligned, CDP holds the largest environmental database in the world, and CDP scores are widely used to drive investment and procurement decisions towards a zero carbon, sustainable and resilient economy. CDP is a founding member of the Science Based Targets initiative, We Mean Business Coalition, The Investor Agenda and the Net Zero Asset Managers initiative.

Ricoh received Environmental Value Award for second time in 4th Nikkei SDGs Management Grand Prix



The Nikkei SDGs Management Grand Prix recognizes corporate efforts to help resolve social, economic, and environmental issues by linking SDGs to operations, thereby boosting corporate value. Nikkei Inc. conducts the Nikkei SDGs Management Survey, tasking an external review committee to comprehensively assess companies and choose winners. In 2022, Ricoh was one of 886 companies, including other listed entities in Japan, that took part in the survey. It received five stars, the top ranking, for the fourth consecutive year.

Ricoh received its third award under this program in

2022. Its previous wins were the Environmental Value Award in 2019 and the Grand Prix in 2020.

The Environmental Value Award comprehensively assesses corporate endeavors in such areas as climate change, resources, and biodiversity. The award recognized Ricoh's ongoing efforts since declaring its commitment to carbon neutrality to steadily reducing greenhouse gas emissions by including Scope 1, 2, and 3 in its disclosures. Another factor in Ricoh's favor was that it led other companies in complying with Task Force on Climate-Related Financial Disclosures requirements.

Attained perfect five-star rating for third straight year in 6th Nikkei Smart Work Management Survey



Ricoh received a perfect five stars (placing it among the top 3% of companies) for the third straight year in the 6th Nikkei Smart Work Management Survey. This survey chooses companies leading the way in revolutionizing productivity through work practice reforms.

Nikkei Inc. has been conducting this survey since 2017. The poll defines smart work management as initiatives to optimize organizational performance by attaining diverse and flexible work practices, deploying frameworks to create new businesses, and being able to develop markets.

A five-star scale evaluation covers those three elements, as well as corporate governance and other management underpinnings. The survey targets listed companies and leading unlisted companies around Japan. Overall assessments draw on responses to questionnaires measuring companies' ability to tap talent, innovate, and develop markets and external data. Of the 813 companies surveyed in 2022, Ricoh was one of 24 five-star recipients. It also secured top scores of S++ (also putting it among the top 3% of companies) in all three assessment categories.