

# Commitment and Recognition

## Commitment to Society

A signatory to international agreements and policy guidelines, the Ricoh Group is fully committed to achieving a sustainable society.

<b>April</b>	<b>2002</b>	Becomes the second Japanese company to sign the UN Global Compact
<b>June</b>	<b>2007</b>	Signs Caring for Climate: The Business Leadership Platform of the UN Global Compact
<b>May</b>	<b>2008</b>	Signs the Japan Business Initiative for Biodiversity
<b>December</b>		Signs the CEO Statement for the 60th Anniversary of the Universal Declaration of Human Rights by the UN
<b>July</b>	<b>2009</b>	Participates in the Japan Climate Leaders' Partnership as a founding member
<b>December</b>	<b>2010</b>	Announces its support for The Cancun Communiqué on Climate Change
<b>February</b>	<b>2011</b>	Signs a statement of support for the Women's Empowerment Principles of the UN Global Compact
<b>November</b>	<b>2012</b>	Announces its support for The Carbon Price Communiqué to counter climate change
<b>September</b>	<b>2014</b>	Announces its endorsement of the Initiative to Support the World Bank Group's Carbon Pricing Announces its support for The Trillion Tonne Communiqué, a call to keep cumulative CO <sub>2</sub> emissions below a trillion tonnes
<b>April</b>	<b>2017</b>	Becomes the first Japanese company to join the RE100, a collaborative, global initiative of influential businesses
<b>August</b>	<b>2018</b>	Commits to recommendations of Task Force on Climate-Related Financial Disclosures
<b>October</b>		Signs Japan Climate Action Summit declaration*
<b>August</b>	<b>2019</b>	Becomes the first Japanese company to participate in the Business for Inclusive Growth initiative
<b>November</b>		Joins the Responsible Business Alliance, the world's largest industry coalition dedicated to CSR in global supply chains
<b>December</b>		Ricoh Japan registers as Net Zero Energy Building leading owner
<b>January</b>	<b>2020</b>	Ricoh joins Ikuboss Alliance, with Ricoh Japan and Ricoh Industrial Solutions joining in 2017 and 2018, respectively
<b>March</b>		Science Based Targets Initiative approves Ricoh's new environmental goals which align with their 1.5°C criteria
<b>June</b>		Endorses Uniting Business and Governments to Recover Better
<b>October</b>		Commits to Business Ambition for 1.5°C campaign
<b>November</b>		Joins 30% Club Japan, which aims to increase the ratio of women executives in companies
<b>March</b>	<b>2021</b>	Joins WIPO GREEN, an international framework for exchanging environment-related technologies

\* Japan Climate Action Summit declaration

This event was in October 2018, ahead of the 24th Conference of the Parties to the United Nations Framework Convention on Climate Change, convened in December that year. The summit was held to issue a strong message from the attending 157 Japanese companies and government and other bodies on measures to combat global warming.

[WEB](#) Refer to our website: [Commitment to Society](#)

### WE SUPPORT



### United Nations Global Compact

This voluntary worldwide initiative encourages companies and organizations to act as good members of society by being responsible and creative leaders and helping to achieve sustainable growth. Companies are encouraged to implement and comply with this initiative's Ten Principles, covering such areas as human rights, labor, the environment, and anti-corruption.

### RE100

### CLIMATE GROUP



### RE100

The Climate Group, a U.K.-based international environmental nongovernment organization, launched this global corporate initiative in 2014 to bring together companies committed to 100% renewable energy.

## Major Awards

Domestic and international awards attest to the Ricoh Group's excellence.

<b>July</b>	<b>2020</b>	Ricopy BS-1, released in 1965, receives Mechanical Engineering Heritage certification
<b>January</b>	<b>2021</b>	Receives Promotion Award at the 21st Telework Promotion Award
<b>March</b>		Five Ricoh Group companies recognized under 2021 Certified Health & Productivity Management Outstanding Organizations Recognition Program, also known as White 500 Receives second prize in 2021 J-Win Diversity Award
<b>June</b>		Obtains Digital Transformation certification as stipulated by Ministry of Economy, Trade and Industry
<b>August</b>		Ricoh Japan wins first place in three categories of Nikkei Computer Customer Satisfaction Survey 2021-2022: IT Consulting/Upstream Design-Related Services (information service companies), System Development-Related Services (information service companies), and System Operating Services (information service companies)
<b>September</b>		J.D. Power rates Ricoh No. 1 in customer satisfaction survey for 2021 in large and middle office market segment for color MFPs and in color laser printer segment
<b>October</b>		Achieves first-place ranking for seventh consecutive year in two J.D. Power IT-related customer satisfaction survey categories (Independent/User/Office Equipment Systems Integrator segment and 2021 IT Equipment Maintenance Service Customer Satisfaction Survey [Server Equipment])
<b>November</b>		Places first in three J.D. Power corporate technical support call center satisfaction survey categories (server division, PC/tablet division and copier/printer division) Earns a perfect 5 star rating in the 5th Nikkei Smart Work Management Survey Earns a perfect 5 star rating for third consecutive year at the 3rd Nikkei SDGs Management Survey
<b>February</b>	<b>2022</b>	Named in Clarivate Top 100 Global Innovators 2022 list for excellence at the top of the global innovation system Receives Minister of State for Regional Revitalization's Telework Award for Regional Revitalization, sponsored by Cabinet Office Japan's Government Pension Investment Fund (GPIF) chooses Ricoh Group Integrated Report 2021 as excellent integrated report, with the most votes from five asset managers

**NIKKEI**  
**SDGs**

**Top 100**  
**Global**  
**Innovator**  
**2022**



## ESG Index Inclusion and Recognition

The Ricoh Group is highly regarded for its environmental, social, and governance (ESG) initiatives. ESG indices in Japan and abroad have included Ricoh's stock.

(As of March 2022)

<p>Included in the Dow Jones Sustainability World Index since 2020</p> <p>Included in the Asia Pacific Index since 2018</p> <p>Receives Gold Class Sustainability Award from S&amp;P Global, a world leader in corporate ratings</p>	<p>Member of <b>Dow Jones Sustainability Indices</b> <small>Powered by the S&amp;P Global CSA</small></p> <p><b>Sustainability Award</b> <small>Gold Class 2022</small></p> <p><b>S&amp;P Global</b></p>	<p><b>Dow Jones Sustainability Indices</b> Dow Jones &amp; Company of the United States and sustainability investment research firm S&amp;P Global jointly developed these indices, analyzing corporate sustainability from economic, environmental, and social perspectives.</p> <p><b>S&amp;P Global Sustainability Award</b> S&amp;P Global, a global socially responsible investment rating firm, selected one Gold, four Silver and two Bronze winners in the Computers &amp; Peripherals and Office Electronics category in which Ricoh entered.</p>
<p>Included on the CDP climate change A List since 2020</p> <p>Obtains "A" rating in CDP2021 Supplier Engagement Rating Leaderboard for second successive year</p>	 	<p><b>CDP</b> A not-for-profit charity that encourages companies, cities, states and regions to reduce greenhouse gases and protect forests and water security. The Supplier Engagement Assessment evaluates and ranks corporate efforts in collaborating with suppliers to tackle climate change and lower greenhouse gas emissions across supply chains. CDP surveyed more than 6,000 companies worldwide of which placed the top 500 (8%) in its Supplier Engagement Rating. Ricoh was one of the rated 105 Japanese companies.</p>
<p>Awarded Gold Rating in EcoVadis supplier survey since 2014</p>		<p><b>EcoVadis</b> EcoVadis assesses suppliers from over 160 countries and across more than 200 business sectors on corporate policies, initiatives and achievements in areas concerning the environment, labor and human rights, ethics, and sustainable procurement.</p>
<p>Selected for the FTSE4Good Index Series, a socially responsible investment index, for the 18th consecutive year</p> <p>Included for the fifth straight year in the FTSE Blossom Japan Index, which measures the ESG practices of Japanese companies</p>	  <p><b>FTSE4Good</b> <b>FTSE Blossom Japan</b></p>	<p><b>FTSE4Good Index Series</b> Since 2001, this wholly owned subsidiary of the London Stock Exchange Group has selected companies with strong environmental, social, and governance practices for inclusion in this benchmark.</p> <p><b>FTSE Blossom Japan Index</b> This benchmark debuted in 2017 for Japanese companies. GPIF adopted this as one of its stock indices for ESG investing.</p>
<p>Included in MSCI Japan Empowering Women Index since 2017</p>	<p><small>2021 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)</small></p>	<p><b>MSCI Japan Empowering Women Index</b> This index calculates scores for companies based on disclosed information on proportions of women hired, managerial positions held by women, and gender diversity initiatives. It includes companies with long-term sustainable growth prospects. GPIF has adopted this as one of its stock indices for ESG investing.</p>
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<p>Included in the S&amp;P/JPX Carbon Efficient Index since the benchmark's inception in 2018</p>		<p><b>S&amp;P/JPX Carbon Efficient Index</b> S&amp;P Dow Jones Indices, one of the world's largest independent index providers, and the Japan Exchange Group's Tokyo Stock Exchange jointly developed this ESG index, based on carbon data from Trucost. It focuses on the disclosure of environmental information in measuring the performances of companies in the Tokyo Stock Price Index, overweighting or underweighting companies with lower or higher levels of carbon emissions per unit of revenue. GPIF selected this benchmark as a Global Environmental Stock Index in 2018.</p>
<p>Received a Prime rating on the ISS ESG Corporate Rating consecutively</p>		<p><b>ISS ESG CORPORATE RATING</b> One of the world's leading rating agencies for sustainable investments, ISS ESG has given the Ricoh Group a Prime sustainability rating.</p>