

Commitment to Society > 1

A signatory to international agreements and policy guidelines, the Ricoh Group is fully committed to achieving a sustainable society.

April	2002	Becomes the second Japanese company to sign the UN Global Compact
June	2007	Signs Caring for Climate: The Business Leadership Platform of the UN Global Compact
May	2008	Signs the Japan Business Initiative for Biodiversity
December		Signs the CEO Statement for the 60th Anniversary of the Universal Declaration of Human Rights by the UN
July	2009	Participates in the Japan Climate Leaders' Partnership as a founding member
December	2010	Announces its support for The Cancun Communiqué on Climate Change
February	2011	Signs a statement of support for the Women's Empowerment Principles by the UN Global Compact
November	2012	Announces its support for The Carbon Price Communiqué to counter climate change
September	2014	Announces its endorsement of the Initiative to Support the World Bank Group's Carbon Pricing Announces its support for The Trillion Tonne Communiqué, a call to keep cumulative CO ₂ emissions below a trillion tonnes
April	2017	Becomes the first Japanese company to join the RE100, a collaborative, global initiative of influential businesses
August	2018	Commits to recommendations of Task Force on Climate-Related Financial Disclosures
October		Signs Japan Climate Action Summit declaration*
August	2019	Becomes the first Japanese company to participate in the Business for Inclusive Growth initiative
November		Joins the Responsible Business Alliance, the world's largest industry coalition dedicated to CSR in global supply chains
March	2020	Science Based Targets Initiative approves Ricoh's new environmental goals which align with their 1.5°C criteria
June		Endorses uniting businesses and governments to better recover from COVID-19
November		Joins "30% Club Japan" aiming to increase the ratio of woman executives in companies

WE SUPPORT



United Nations Global Compact

This voluntary worldwide initiative encourages companies and organizations to act as good members of society by being responsible and creative leaders and helping to achieve sustainable growth. Companies are encouraged to implement and comply with this initiative's Ten Principles, covering such areas as human rights, labor, the environment, and anti-corruption.

RE100



RE100

The Climate Group, a U.K.-based international environmental nongovernment organization, launched this global corporate initiative in 2014 to bring together companies committed to 100% renewable energy.

* Japan Climate Action Summit declaration

This event was in October 2018, ahead of the 24th Conference of the Parties to the United Nations Framework Convention on Climate Change, convened in December that year. The summit was held to issue a strong message from the attending 157 Japanese companies and government and other bodies on measures to combat global warming.

ESG Index Inclusion and Recognition

(as of December 2020)

The Ricoh Group has earned regard externally for its environmental, social, and governance (ESG) initiatives. ESG indexes in Japan and abroad have included Ricoh's stock.

April	2018	Recognized as "Prime" on the ISS ESG Corporate Rating		ISS ESG CORPORATE RATING One of the world's leading rating agencies for sustainable investments, ISS ESG has given the Ricoh Group a "Prime" sustainability rating.
January	2020	Awarded Gold Rating in EcoVadis supplier survey for seventh straight year since 2014		EcoVadis EcoVadis assesses suppliers from over 160 countries and across more than 200 business sectors on corporate policies, initiatives and achievements in areas concerning the environment, labor and human rights, ethics, and sustainable procurement. The Ricoh Group ranked within the top 5% of all companies surveyed by Eco Vadis.
June		Selected for the FTSE4Good Index Series > 2, a socially responsible investment index, for the 17th consecutive year Included for the fourth straight year in the FTSE Blossom Japan Index, which measures the ESG practices of Japanese companies		FTSE4Good Index Series Since 2001, this wholly owned subsidiary of the London Stock Exchange Group has selected companies with strong environmental, social, and governance practices for inclusion in this benchmark. FTSE Blossom Japan Index This benchmark was created in 2017 to focus on Japanese companies. The Government Pension Investment Fund of Japan has since adopted this benchmark as its share price index for ESG investments.
		Included in MSCI Japan Empowering Women Index for a fourth straight year		MSCI Japan Empowering Women Index This index calculates scores for companies based on disclosure relating to the proportions of women hired and managerial positions held by women and gender diversity initiatives. It includes companies with long-term sustainable growth prospects. Japan's Government Pension Investment Fund uses this benchmark in selecting equities for investment.
November		Included in the Dow Jones Sustainability World Index > 3 Included in the Asia Pacific Index for the third consecutive year Awarded Bronze Class in SAM Sustainability Award program, a basis for inclusion in above index, for second consecutive year (January 2020)		Dow Jones Sustainability Indices Dow Jones & Company of the United States and sustainability investment research firm S&P Global jointly developed these indices, analyzing corporate sustainability from economic, environmental, and social perspectives
December		Recognized for climate action leadership and included on the CDP climate change "A List" 2020		CDP A not-for-profit organization encourages companies, cities, states and regions to reduce greenhouse gases and protect forests and water security.

Refer to our website

1 Commitment to society www.ricoh.com/about/integrated-report/data/commitment/

2 FTSE4Good www.ftserussell.com/products/indices/ftse4good

3 Dow Jones Sustainability World Index www.ricoh.com/info/2020/1117_1/

Major Awards

Many international awards attest to the Ricoh Group's excellence.

April	2019	High-end RICOH GR III compact digital camera and RICOH THETA Z1 360° camera win prizes in their categories in 2019 TIPA Photo & Imaging Awards (Ricoch Imaging)
		Receives Contribution Award in 51st Ichimura Technology Awards for creating slim 360° camera employing twin lens folded optics
May		Receives Special Encouragement Award in Nikkei DUAL's Dual-earner Family-friendly Companies Grand Prix 2019
June		RICOH Pro VC70000 wins EDP Award 2019
August		No. 1 in the System Operating Service Sector of Nikkei Computer Customer Satisfaction Survey 2019-2020
October		RICOH Handy Printer and five other products win Good Design Awards
November		Ricoh and Ricoh IT Solutions receive special commendations in Shining Telework Award of Minister of Health, Labor and Welfare and Minister of Internal Affairs and Communications, and Ricoh Japan wins Top 100 Telework Pioneers award from Minister of Internal Affairs and Communications
		Receives Director-General for Technology Policy Coordination and Industrial and Product Safety prize in the Product Safety Awards of the Ministry of Economy, Trade and Industry
December		Certified as a top "Eruboshi" Company for the Promotion of Women's Participation and Advancement in the Workplace (Ricoch Japan)
		RICOH THETA Z1 360° camera receives The Optical Design Grand Prize at the 22nd Optical Design Awards
January	2020	RICOH Handy Printer wins the Outstanding Award and Nikkei MJ Award of 2019 Nikkei Outstanding Product/Service Awards
		IDC MarketScape names Ricoh a Leader in print and document security worldwide
February		Receives Nano Material Award at Nano Tech Awards 2020 for solid-state dye-sensitized solar cell module
		Ricoh named a worldwide leader in high-speed inkjet in new IDC MarketScape report
		Integrated Report and ESG Data Book receive Special Jury Commendation Awards in 23rd Environmental Communication Awards
		Receives Bronze Award in Environmental Sustainable Enterprises category of Ministry of the Environment's ESG Finance Awards Japan
		Wins iF DESIGN AWARDS for the High-end RICOH GR III compact digital camera and RICOH THETA Z1 360° camera
March		Acknowledged under the 2020 Certified Health & Productivity Management Outstanding Organizations Recognition Program, also known as White 500 (Ricoch, Ricoh Leasing, Ricoh Japan, Ricoh Technologies and Ricoh IT Solutions)
		In-house IT engineer certification system acquires "Certified information engineer system company certification" of the Information Processing Society of Japan (Ricoch IT Solutions)
April		Ricoch IT Solutions wins i-Competency Dictionary Gold Star award
June		RICOH Pro VC70000 wins Technology Award of the Imaging Society of Japan
July		Ricopy BS-1, released in 1965 receives Mechanical Engineering Heritage certification
September		J.D. Power rates Ricoh no. 1 in customer satisfaction for 2020 in small office market segment for color MFPs and in color laser printer segment
November		Certified as the highest 5 stars in the 4th Nikkei Smart Work Management Survey
		Placed first for sixth consecutive year in two J.D. Power IT-related customer satisfaction survey categories (Independent/User/Office Equipment Systems Integrator segment and 2020 IT Equipment Maintenance Service Customer Satisfaction Survey [Server Equipment])
		Wins the Grand Prix award at the Nikkei SDGs Management Grand Prix
December		Placed first in two J.D. Power corporate technical support call center satisfaction survey categories (server division and PC/tablet division)



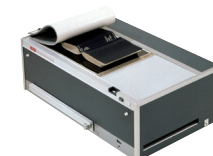
360° image taken with RICOH THETA



RICOH Pro VC70000



RICOH Handy Printer



Ricopy BS-1

NIKKEI
SDGs