

Commitment and Recognition

Commitment to Society > 1

A signatory to international agreements and policy guidelines, the Ricoh Group is fully committed to achieving a sustainable society.

April	2002	Becomes the second Japanese company to sign the UN Global Compact
June	2007	Signs Caring for Climate: The Business Leadership Platform of the UN Global Compact
May	2008	Signs the Japan Business Initiative for Biodiversity
December	2008	Signs the CEO Statement for the 60th Anniversary of the Universal Declaration of Human Rights by the UN (Ricoch)
July	2009	Participates in the Japan Climate Leaders' Partnership as a founding member
December	2010	Announces its support for The Cancun Communiqué on Climate Change
February	2011	Signs a statement of support for the Women's Empowerment Principles by the UN Global Compact
November	2012	Announces its support for The Carbon Price Communiqué to counter climate change
September	2014	Announces its endorsement of the Initiative to Support the World Bank Group's Carbon Pricing
September	2014	Announces its support for The Trillion Tonne Communiqué, a call to keep cumulative CO ₂ emissions below a trillion tonnes
February	2017	Joins Ikuboss Alliance (Ricoch Japan)
April	2017	Becomes the first Japanese company to join the RE100, a collaborative, global initiative of influential businesses
August	2018	Commits to recommendations of Task Force on Climate-Related Financial Disclosures
October	2018	Signs Japan Climate Action Summit declaration*
November	2018	Joins Ikuboss Alliance (Ricoch Industrial Solutions)
August	2019	The first Japanese company to participate in the Business for Inclusive Growth initiative (Ricoch)



United Nations Global Compact
This voluntary worldwide initiative encourages companies and organizations to act as good members of society by being responsible and creative leaders and help materialize achieve sustainable growth. Companies are encouraged to implement and comply with this initiative's Ten Principles, covering such areas as human rights, labor, the environment, and anti-corruption.



RE100
The Climate Group launched this global corporate initiative in 2014 to bring together companies committed to 100% renewable energy. That U.K.-based international environmental nongovernment organization had 164 corporate members worldwide as of February 2019.

* Japan Climate Action Summit declaration

This event was in October 2018, ahead of the 24th Conference of the Parties to the United Nations Framework Convention on Climate Change, convened in December that year. The summit was held to issue a strong message from the attending 157 Japanese companies and government and other bodies on measures to combat global warming.

ESG Index Inclusion and Recognition

(as of September 2019)

The Ricoh Group has earned regard externally for its environmental, social, and governance (ESG) initiatives. ESG indexes in Japan and abroad have included Ricoh's stock.

April	2018	Recognized as "Prime" on the oekom sustainability rating		oekom research This is one of the world's leading rating agencies for sustainable investments. The Ricoh Group received a "Prime" sustainability rating from that institution.
July	2018	Selected for the FTSE4Good Index Series > 2, a socially responsible investment index, for the 15th consecutive year		FTSE4Good Index Series FTSE Russell developed the FTSE4Good Index. Since 2001, that wholly owned subsidiary of the London Stock Exchange Group has selected companies with strong environmental, social, and governance practices for inclusion in that benchmark.
July	2018	Continued to be included in the FTSE Blossom Japan Index, which measures the ESG practices of Japanese companies for a second straight year		FTSE Blossom Japan Index This benchmark was created in 2017 to focus on Japanese companies. The Government Pension Investment Fund of Japan has since adopted that benchmark as its share price index for environmental, social, and governance investments.
September	2018	Awarded Bronze Class in sustainability ratings of RobecoSAM, a basis for inclusion in Asia Pacific Index of Dow Jones Sustainability Indices		Dow Jones Sustainability Indices S&P Dow Jones Indices of the United States and RobecoSAM of Switzerland jointly developed the Dow Jones Sustainability Indices, conducting an annual analysis of corporate sustainability from environmental, social, and governance perspectives to rank outstanding companies comprehensively on the basis of sustainability and market capitalization.
November	2018	Awarded the top "Gold Rating" in EcoVadis supplier survey for the fourth straight year		EcoVadis This entity assesses suppliers from 155 countries and across 198 business sectors on corporate policies, initiatives and achievements in areas concerning the environment, labor and human rights, ethics, and sustainable procurement. The Ricoh Group ranked within the top 5% of all EcoVadis surveyed companies in 2018.
June	2019	Included in MSCI Japan Empowering Women Index for a second straight year		MSCI Japan Empowering Women Index This index calculates scores for companies based on disclosure relating to the proportions of women hired and managerial positions held by women and diversity initiatives. It includes companies with long-term sustainable growth prospects. Japan's Government Pension Investment Fund uses this benchmark in selecting equities for investment.

Refer to our website

- 1 **Commitment to society** www.ricoh.com/sustainability/society/vision/concept.html
- 2 **FTSE4Good** www.ftserussell.com/products/indices/ftse4good

Major Awards

Many international awards attest to the excellence of Ricoh Group products and business operations.

April	2018	Receives 2017 Environment Minister's Award for Global Warming Prevention Activity
April	2018	RICOH SC-10A (H) work assistance camera system wins bronze price in 15th Image Information Awards (Ricoch Industrial Solutions)
May	2018	New returnable eco packaging for copier machines receives the 2018 WorldStar Award (Ricoch Technologies)
August	2018	Receive 5th Female Engineer Training Success Award
August	2018	No. 1 in J.D. Power 2018 Color Laser Printer Customer Satisfaction Survey (Ricoch Japan)
September	2018	Placed first for fourth consecutive year in two IT-related J.D. Power customer satisfaction survey categories (Ricoch Japan)
September	2018	Ricoch products chosen as finalists at US-based IDEA 2018
October	2018	PENTAX K-1 Upgrade Service receives Good Design Best 100 award
October	2018	Receives Buyers Lab 2019 PRO Awards for its color production printers
October	2018	Ricopy 101, released in 1955, is first copier machine to receive Mechanical Engineering Heritage certification
November	2018	RICOH THETA 360° camera wins Patent Office Commissioner Prize in the Kanto Regional Invention Awards (Ricoch)
November	2018	Receives Director-General for Technology Policy Coordination and Industrial and Product Safety prize in 2018 Product Safety Awards of Ministry of Economy, Trade and Industry
December	2018	RICOH Eco Business Development Center wins New Energy Foundation Chairman's Award in 2018 New Energy Awards
January	2019	Wins Silver and Special Jury prizes in 70th National Calendar Contest
February	2019	Receives Grand Award in nano tech Awards 2019
February	2019	Receives Environmental Report Excellence Award in 22nd Environmental Communication Awards
February	2019	Recognized under 2019 Certified Health & Productivity Management Outstanding Organizations Recognition Program, also known as White 500 (Ricoch, Ricoch Leasing, Ricoch Japan)
March	2019	Gifu Branch of Ricoch Japan acquires Nearly ZEB certification for using renewable energy and conserving energy (Ricoch Japan)
April	2019	High-end RICOH GR III compact digital camera and RICOH THETA Z1 win prizes in their categories in 2019 TIPA Photo & Imaging Awards (Ricoch Imaging)
April	2019	Receives Contribution Award in 51st Ichimura Technology Awards for creating slim 360° camera employing twin lens folded optics
May	2019	Receives Special Encouragement Award in Nikkei DUAL's Childraising-Friendly Companies Grand Prix 2019
June	2019	RICOH Pro VC70000 wins EDP Award 2019



WorldStar Award

The World Packaging Organization bestowed the 2018 award in recognition of returnable eco packaging that Ricoch Technologies Co., Ltd., developed for copiers. That organization gives this preeminent international award in packaging to promote selected products that have already received recognition from packaging organizations around the world. Key award selection factors are protection and conservation, usability, design, economy, and environmental friendliness.



BLI Awards

Buyers Lab (BLI) of the United States, a unit of Keypoint Intelligence, has been the world's leading independent evaluator of document imaging software, hardware, and services for more than 50 years. Ricoch received two Buyers Lab 2019 PRO Awards for color production printers. These awards recognize production printer excellence based on rigorous BLI field tests of productivity, image quality, paper compatibility, and operability.

