

**Final Shareholder Voting Results  
(Extraordinary Report)**

**June 25, 2025**

< Translation >

**Ricoh Company, Ltd.**

Document filing	Extraordinary Report
Submitted with	Director-General of Kanto Local Financial Bureau
Filing date	June 25, 2025
Company	Ricoh Company, Ltd.
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Name of contact person	Takashi Kawaguchi, Director and CFO
Nearest place of contact	3-6, Nakamagome 1-chome, Ohta-ku, Tokyo
Telephone number	03 (3777) 8111
Name of contact person	Takashi Kawaguchi, Director and CFO
Place for public inspection	Tokyo Stock Exchange, Inc. 2-1 Nihombashi Kabutocho, Chuo-ku, Tokyo

## 1. Reason for Filing

As the following items were resolved at the 125th Ordinary General Meeting of Shareholders (the “Meeting”) of Ricoh Company, Ltd. (the “Company”) held on June 24, 2025, the Company hereby files this Extraordinary Report pursuant to the provisions of Article 24-5, Paragraph 4 of the Financial Instruments and Exchange Act and Article 19, Paragraph 2, Item 9-2 of the Cabinet Office Ordinance on Disclosure of Corporate Affairs.

## 2. Content of the Report

(1) Date of the Ordinary General Meeting of Shareholders:  
June 24, 2025

(2) Details of items resolved:

Agenda Item 1: Appropriation of surplus  
Year-end dividends

(1) Type of dividend assets  
Cash

(2) Matters concerning allocation of dividend assets and the total amount  
¥19 per common share of the Company  
Total: ¥10,823,209,096

(3) Effective date of the surplus distribution  
June 25, 2025

Agenda Item 2: Election of eight (8) Directors  
Yoshinori Yamashita, Akira Oyama, Takashi Kawaguchi, Keisuke Yokoo,  
Sadafumi Tani, Kazuhiko Ishimura, Shigenao Ishiguro and Yoko Takeda

Agenda Item 3: Election of two (2) Audit & Supervisory Board Members  
Shinji Sato and Yo Ota

Agenda Item 4: Revision of Compensation for Directors  
It was resolved to revise the total amount of compensation for Directors from within ¥46.0 million per month (of which, within ¥7.0 million per month is to be allocated for Outside Directors) to within ¥552.0 million per year (of which, within ¥144.0 million per year is to be allocated for Outside Directors).

Agenda Item 5: Revision of Compensation for Audit & Supervisory Board Members  
It was resolved to revise the total amount of compensation for Audit & Supervisory Board Members from within ¥9.0 million per month to within ¥150.0 million per year.

Agenda Item 6: Payment of bonuses to Directors  
It was resolved to pay bonuses amounting to ¥71.866 million to three (3) Directors (excluding Outside Directors) who were in office during fiscal 2024.

(3) The number of voting rights which represent either for, against or abstention on items resolved; requirements for the approval of the resolutions and their results:

1) Total number of voting rights

Number of shareholders who were entitled to vote 33,670  
Number of voting rights 5,689,914

2) Number of shareholders who have exercised their voting rights, etc.

Number of shareholders who have exercised their voting rights 12,198  
Number of voting rights exercised 4,970,453  
(Exercise ratio: 87.35%)

\* Of the number of voting rights exercised for each agenda item, the minimum number of voting rights exercised (agenda item 1) is stated.

Items Resolved	Resolution Results				
	Result	For (Number of voting rights)	Against (Number of voting rights)	Abstaining (Number of voting rights)	Ratio of Affirmative Votes (%)
Agenda Item 1	Approved	4,967,996	1,844	613	99.95
Agenda Item 2					
1. Yoshinori Yamashita	Approved	3,053,805	1,900,204	16,448	61.43
2. Akira Oyama	Approved	3,183,578	1,786,400	483	64.04
3. Takashi Kawaguchi	Approved	4,923,896	46,093	483	99.06
4. Keisuke Yokoo	Approved	4,838,035	131,952	483	97.33
5. Sadafumi Tani	Approved	4,929,290	40,699	483	99.17
6. Kazuhiko Ishimura	Approved	4,929,023	40,966	483	99.16
7. Shigenao Ishiguro	Approved	4,945,566	24,423	483	99.49
8. Yoko Takeda	Approved	4,940,331	29,658	483	99.39
Agenda Item 3					
1. Shinji Sato	Approved	4,909,954	60,045	483	98.78
2. Yo Ota	Approved	4,955,331	14,669	483	99.69
Agenda Item 4	Approved	4,938,708	22,835	8,930	99.36
Agenda Item 5	Approved	4,934,977	26,373	9,123	99.28
Agenda Item 6	Approved	4,919,695	42,490	8,287	98.97

(Note) The approval requirements for each agenda item are as follows:

Agenda Item 1, Agenda Item 4, Agenda Item 5 and Agenda Item 6:

A majority of voting rights held by shareholders in attendance

Agenda Item 2 and Agenda Item 3: Attendance by shareholders holding one-third of voting rights of shareholders entitled to exercise their voting rights and an affirmative by a majority of voting rights held by attending shareholders