120th Ordinary
General Meeting of
Shareholders

Issues Facing the Company

June 26, 2020

Jake Yamashita
President and CEO
Ricoh Company, Ltd.



(C)2020 Ricoh Company, Ltd. All Rights Reserved



19th Mid-Term Management Plan Review

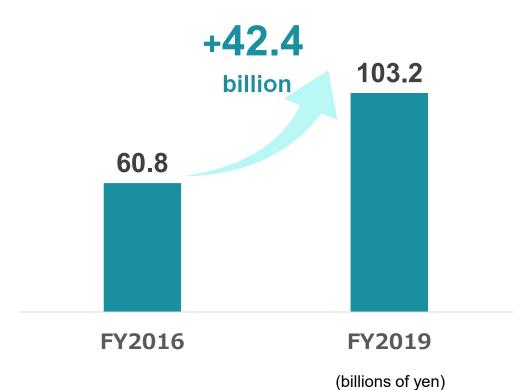


Greatly improved ability to generate cash by strengthening profitability

19th MTP Review

	Result	Target
Operating profit	79.0 billion	100.0 billion (FY2019)
Structural reform savings	106.6 billion	100.0 billion (vs. FY2016)
Free cash flow excluding finance business	209.6 billion	100.0 billion (Over three years)

Profitability (operating profit excluding extraordinary factors)



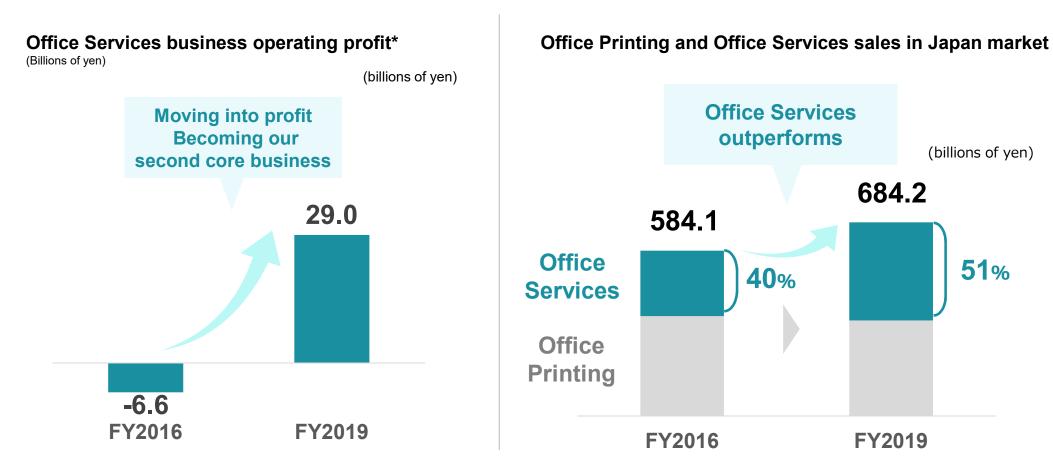


Expanding the Office Services Business



51%

Office Services business succeeded in moving into profit and becoming our second core business



^{*} After excluding corporate and eliminations



Positioning FY2020



A year of "Emergency Response & gearing up" to prepare for "Lift Off"

20th Mid-Term 19th Mid-Term Management Plan

Resurgent

FY2017

FY2018~FY2019

Ignite

- · Intensified business selectivity
 - Transferred semiconductor business and logistics subsidiary shares, etc.
 - Changed Ricoh India support policy
 - Divested Coca-Cola Bottlers Japan Holding shares, Transferred Ricoh leasing company shares
- Changed business management structure
- Reformed governance
- Overhauled cost structure
- Fully deployed growth strategies
 - Strengthened Office Services
 - Prepared for digital services
- Boosted capital returns

FY2020

Emergency Response

Gearing Up

Accelerate transformation beyond COVID-19 **Management Plan**

FY2021~FY2022

Lift Off

Become a digital services company



Accelerating transformation beyond COVID-19



From an office automation equipment manufacturer to a digital services company

A company that supports workers' creativity and provides services to meet changing workplaces

Future changes for workers

- ✓ Document market shifting from paper to digital media
- √ Fading boundaries between time and space
- ✓ Changing work practices and values (focusing more on individuals than organizations)

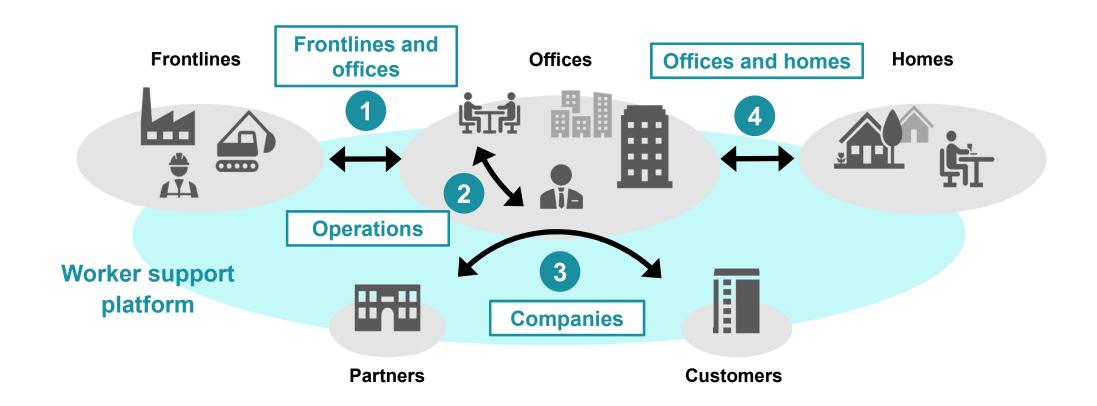
COVID-19 has accelerated these changes



Workplace Issues



Digitalizing operations by linking workplaces and workflows

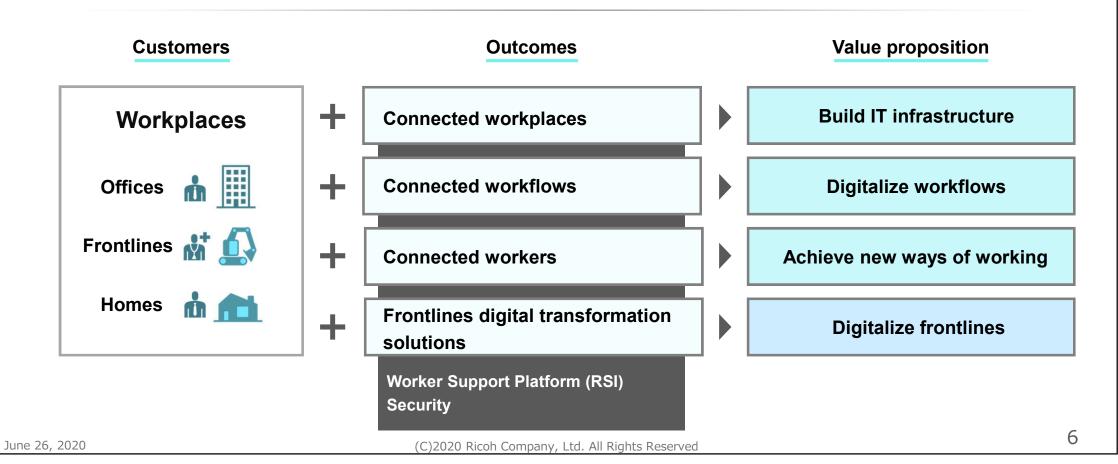




Delivering Customer Solutions



Building workplace IT infrastructure and digitally connecting workflows to achieve new ways of working





Ricoh's Strengths in Digital Services



Uniquely combining our understanding of customers' business processes with our office automation equipment manufacturer heritage

Our competitive edge

1 Customer base (office printing)



- Corporate customers: 1.4 million
- Devices in field: 4 million (direct only)

2 Widespread customer contacts



• Field technicians: 11,000

3 Digital professionals



16,000

Optics, materials, image processing, and other core technologies



5 IT partners globally



4,000



Unique Devices that support Digital Services



Making it simple to input and output digital data



Hand-held printer



Hand-held projector



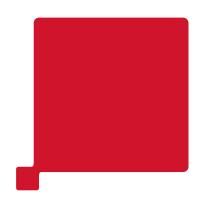
Pen-shaped 360° camera



A3 Color MFP Market share*

18 consecutive year

- * Source: IDC's WW Quarterly HCP Tracker 2020Q1
- •Color Laser MFP/SF DC, A3Only, Speed Range A4:excl 91+ppm
- ·Shares by Company
- ·Year: Ricoh Fiscal year 2002-2019



Fulfillment through Work

