

Executives

(as of August 1, 2013)

Board of Directors



Date of birth: October 7, 1949
 Joined the Company: April 1973
 (Currently)
 Chairman, Ricoh Co., Ltd.
 (Formerly)
 General Manager, Imaging System Business Group and General Manager, MFP Business Group, Ricoh Co., Ltd.

Shiro Kondo
 Chairman of the Board
 - Member of Nomination and Compensation Committee



Date of birth: January 5, 1950
 Joined the Company: April 1976
 (Currently)
 President and CEO, Ricoh Co., Ltd.
 (Formerly)
 President, Ricoh France S.A.S.; General Manager, Finance and Accounting Division and General Manager, Corporate Planning, Ricoh Co., Ltd.

Zenji Miura
 President and CEO
 - Member of Nomination and Compensation Committee



Date of birth: December 23, 1949
 Joined the Company: April 1972
 (Currently)
 Corporate Executive Vice President and General Manager, Business Solutions Group, Ricoh Co., Ltd.
 (Formerly)
 President, Gestetner Holdings PLC.; Chairman, Ricoh Europe B.V.

Shiro Sasaki
 Director, CMO



Date of birth: November 11, 1950
 Joined the Company: May 2008
 (Currently)
 Corporate Executive Vice President, Ricoh Co., Ltd.; President, Ricoh Institute of Sustainability and Business
 (Formerly)
 Executive Director, Bank of Japan

Nobuo Inaba
 Director, CIO



Date of birth: April 15, 1956
 Joined the Company: 1980
 (Currently)
 Corporate Executive Vice President and General Manager, Imaging Systems Development Group, Ricoh Co., Ltd.
 (Formerly)
 General Manager, Imaging Engine Development Division and General Manager, Controller Development Division, Ricoh Co., Ltd.

Yohzoh Matsuura
 Director



Date of birth: August 22, 1957
 Joined the Company: 1980
 (Currently)
 Corporate Executive Vice President and General Manager, Corporate Planning Division, Ricoh Co., Ltd.
 (Formerly)
 President, Ricoh Electronics, Inc.
 <In charge of internal controls>

Yoshinori Yamashita
 Director



Date of birth: October 21, 1956
 Joined the Company: 1979
 (Currently)
 Corporate Executive Vice President and Representative Director, Ricoh Co., Ltd.; President and CEO, Ricoh Japan Corporation
 (Formerly)
 Representative Director and President, Ricoh Kansai Co., Ltd.

Kunihiko Sato
 Director



Date of birth: November 19, 1952
 Joined the Company: 1973
 (Currently)
 Corporate Executive Vice President and General Manager, Global Procurement, Ricoh Japan Corporation
 (Formerly)
 General Manager, Production and President, Ricoh UK Products Ltd.
 <In charge of CSR and environmental promotion>

Kenichi Kanemaru
 Director, CHO
 - Member of Nomination and Compensation Committee



Date of birth: August 30, 1960
 (Currently)
 President, MUSE Associates LLC (USA); Outside Director, ASATSU-DK INC.; Managing Director, Pacifica Fund I, LP; President, MUSE Associates, Inc.

Mochio Umeda
 Director (outside)
 - Member of Nomination and Compensation Committee
 * Since June 2010



Date of Birth: November 17, 1946
 (Currently)
 Chairman of the Board, Komatsu Ltd.; Outside Director, NEC Corporation

Kunio Noji
 Director (outside)
 - Member of Nomination and Compensation Committee
 * Since June 2012

Audit and Supervisory Board



Date of birth: August 15, 1954
 Joined the Company: 1978
 (Formerly)
 General Manager, Finance and Accounting Division, Ricoh Co., Ltd.

Kunihito Minakawa
 Audit and Supervisory Board Member



Date of birth: November 23, 1953
 Joined the Company: 1978
 (Formerly)
 General Manager, Finance Department, Finance and Accounting Division and General Manager, Internal Management & Control Division, Ricoh Co., Ltd.

Mitsuhiro Shinoda
 Audit and Supervisory Board Member



Date of birth: June 7, 1946
 (Formerly)
 Managing Executive Director, Sony Corporation; Managing Executive Director and CFO, ZENSHO HOLDINGS CO., LTD.

Takao Yuhara
 Outside Audit and Supervisory Board Member
 * Since June 2008

(Contributions)
 Attended 12 of the 12 board meetings held in the term ended March 2013 (attendance rate: 100%). Attended 9 of the 9 auditors meetings held during the same period (attendance rate: 100%).



Date of birth: August 22, 1956
 (Currently)
 Yabuki Law Office
 (Background)
 Mr Yabuki has global experience as a legal specialist, as well as extensive knowledge of corporate law and the responsibilities of an outside auditor.

Kimitoshi Yabuki
 Outside Audit and Supervisory Board Member
 * Since June 2013