

Notice Regarding the Election of Directors

TOKYO, March 6, 2026 –Ricoh Company, Ltd. announces that it has decided to make the following appointments of Directors upon approval at the shareholders meeting in June 2026.

1. Reappointment of Directors

Yoshinori Yamashita

Akira Oyama

Takashi Kawaguchi

Sadafumi Tani (Outside Director)

Kazuhiko Ishimura (Outside Director)

Shigenao Ishiguro (Outside Director)

Yoko Takeda (Outside Director)

2. New appointment as Directors

Reiko Hayashi (Outside Director)

Current position as of March 6: Director and Deputy President, BofA Securities Japan Co., Ltd.

3. Retiring Directors

Keisuke Yokoo (Outside Director)

| About Ricoh |

Ricoh is a leading provider of integrated digital services and print and imaging solutions designed to support digital transformation of workplaces, workspaces and optimize business performance.

Headquartered in Tokyo, Ricoh's global operation reaches customers in approximately 200 countries and regions, supported by cultivated knowledge, technologies, and organizational capabilities nurtured over its 85-year history. In the financial year ended March 2025, Ricoh Group had worldwide sales of 2,527 billion yen (approx. 16.8 billion USD).

It is Ricoh's mission and vision to empower individuals to find Fulfillment through Work by understanding and transforming how people work so we can unleash their potential and creativity to realize a sustainable future.

For further information, please visit www.ricoh.com

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