

## Notice Regarding the Election of Directors and Audit & Supervisory Board Members

**TOKYO, March 4, 2025** – Ricoh Company, Ltd. announces that it has decided to make the following appointments of Directors and Audit & Supervisory Board Members upon approval at the shareholders meeting in June 2025.

### 1. Reappointment of Directors

Yoshinori Yamashita

Akira Oyama

Takashi Kawaguchi

Keisuke Yokoo (Outside Director)

Sadafumi Tani (Outside Director)

Kazuhiko Ishimura (Outside Director)

Shigenao Ishiguro (Outside Director)

Yoko Takeda (Outside Director)

### 2. Reappointment of Audit & Supervisory Board Members

Shinji Sato

Yo Ota (Outside Audit & Supervisory Board Member)

#### | About Ricoh |

Ricoh is a leading provider of integrated digital services and print and imaging solutions designed to support digital transformation of workplaces and optimize business performance.

Headquartered in Tokyo, Ricoh's global operation reaches customers in approximately 200 countries and regions, supported by cultivated knowledge, technologies, and organizational capabilities nurtured over its 85-year history. In the financial year ended March 2024, Ricoh Group had worldwide sales of 2,348 billion yen (approx. 15.5 billion USD).

It is Ricoh's mission and vision to empower individuals to find Fulfillment through Work by understanding and transforming how people work so we can unleash their potential and creativity to realize a sustainable future.

For further information, please visit [www.ricoh.com](http://www.ricoh.com)

###

© 2025 RICOH COMPANY, LTD. All rights reserved. All referenced product names

are the trademarks of their respective companies.