

Notice Regarding Executive Personnel Change

TOKYO, February 6, 2024 – Ricoh Company, Ltd. (“Ricoh”) announced today its decision to make the following change to Corporate Officer.

1. Corporate Officer personnel change (effective July 1, 2024)

Name	New	Current
Katsunori Nakata	<ul style="list-style-type: none">● Executive Corporate Officer● President of RICOH Digital Products Business Unit● President and CEO of ETRIA CO., LTD.	<ul style="list-style-type: none">● Executive Corporate Officer● President of RICOH Digital Products Business Unit

Relevant Information

The Board

<https://www.ricoh.com/about/facts/board>

| About Ricoh |

Ricoh is a leading provider of integrated digital services and print and imaging solutions designed to support digital transformation of workplaces, workspaces and optimize business performance.

Headquartered in Tokyo, Ricoh's global operation reaches customers in approximately 200 countries and regions, supported by cultivated knowledge, technologies, and organizational capabilities nurtured over its 85-year history. In the financial year ended March 2023, Ricoh Group had worldwide sales of 2,134 billion yen (approx. 16.0 billion USD).

It is Ricoh's mission and vision to empower individuals to find Fulfillment through Work by understanding and transforming how people work so we can unleash their potential and creativity to realize a sustainable future.

For further information, please visit www.ricoh.com

###

© 2024 RICOH COMPANY, LTD. All rights reserved. All referenced product names

are the trademarks of their respective companies.