

## Notice Regarding Executive Personnel Changes

**TOKYO, March 7, 2023** – Ricoh Company, Ltd. (“Ricoh”) announces that it has decided to make the following appointments of Directors and changes to Corporate Officers.

### 1. Reappointment of Directors (upon approval at the shareholders meeting in late June 2023)

Yoshinori Yamashita

Akira Oyama

Keisuke Yokoo (Outside Director)

Sadafumi Tani (Outside Director)

Kazuhiko Ishimura (Outside Director)

### 2. New appointment as Directors (upon approval at the shareholders meeting in late June 2023)

Name	New	Current (as of March 7)
Takashi Kawaguchi	Director	Corporate Officer CFO General Manager of Finance and Accounting Division President and Chairman of Ricoh Americas Holdings, Inc.
Shigenao Ishiguro	Outside Director	Outside Director, NTT DATA, Inc. Chairman & Director, TDK Corporation
Yoko Takeda	Outside Director	Research Fellow, Mitsubishi Research Institute, Inc. Deputy General Manager, Think Tank Unit General Manager, Planning and Administration Office, Think Tank Unit General Manager, Center for Policy and the Economy

### 3. Retiring Directors

Seiji Sakata

Masami Iijima (Outside Director)

Mutsuko Hatano (Outside Director)

#### 4. Corporate Officer personnel changes (effective April 1, 2023)

Name	New	Current
Akira Oyama	Representative Director* President and CEO* CTO General Manager of Corporate Planning Division General Manager of Comprehensive China Strategy Division	Director Executive Corporate Officer President of RICOH Digital Services BU Chairman of Ricoh Japan Corporation
Seiji Sakata	Director	Director Executive Corporate Officer CTO
Katsunori Nakata	Executive Corporate Officer President of RICOH Digital Products BU	Senior Corporate Officer President of RICOH Digital Products BU
Takashi Kawaguchi	Executive Corporate Officer CFO General Manager of Finance and Accounting Division President and Chairman of Ricoh Americas Holdings, Inc.	Corporate Officer CFO General Manager of Finance and Accounting Division President and Chairman of Ricoh Americas Holdings, Inc.
Takahiro Iriya	Senior Corporate Officer President of RICOH Digital Services BU	Corporate Officer President of RICOH Futures BU
Keiichiro Uesugi	Corporate Officer General Manager of Asia-Pacific & Latin America Management Division, RICOH Digital Services BU President of Ricoh Asia Pacific Pte, Ltd.	General Manager of Corporate Planning Division
Kazunori Kobayashi	Corporate Officer President of RICOH Futures BU	General Manager of Advanced Technology R&D Division
Yasuyuki Nomizu	Corporate Officer CDIO General Manager of Digital Strategy Division Chairperson of Ricoh Software Research Center (Beijing) Co., Ltd.	General Manager of Digital Services Development Division, Ricoh Digital Services BU

\* as previously announced on January 30, 2023

#### Relevant Information

The Board (as of January 1, 2023)

<https://www.ricoh.com/about/facts/board>

## | About Ricoh |

Ricoh is empowering digital workplaces using innovative technologies and services that enable individuals to work smarter from anywhere.

With cultivated knowledge and organizational capabilities nurtured over its 85-year history, Ricoh is a leading provider of digital services, information management, and print and imaging solutions designed to support digital transformation and optimize business performance.

Headquartered in Tokyo, Ricoh Group has major operations throughout the world and its products and services now reach customers in approximately 200 countries and regions. In the financial year ended March 2022, Ricoh Group had worldwide sales of 1,758 billion yen (approx. 14.5 billion USD).

For further information, please visit [www.ricoh.com](http://www.ricoh.com)

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