

## Ricoh Named as a 2016 World's Most Ethical Company by the Ethisphere Institute for the Seventh Time

**TOKYO, March 8, 2016** – [Ricoh Company, Ltd.](#) announced today that it has been recognized by the Ethisphere Institute, a global leader in defining and advancing the standards of ethical business practices, as a [2016 World's Most Ethical Company](#)®.

This year marks the tenth anniversary of Ethisphere and the World's Most Ethical Companies designation, which recognizes those companies who align principle with action, work tirelessly to make trust part of their corporate DNA, and in doing so, shape future industry standards by introducing tomorrow's best practices today.

This is the seventh time Ricoh has achieved this recognition, which underscores its strong commitment to leading ethical business standards and practices ensuring long-term value to key stakeholders, including customers, employees, suppliers, regulators and investors.



"As a global corporate citizen devoted to conducting business with honesty and integrity, we are honored to be recognized again as a World's Most Ethical Company by the Ethisphere Institute," said Donna Venable, Executive Vice President, Human Resources, Ricoh Americas Corporation and Corporate Associate Advisory Officer, Ricoh Company, Ltd. "It is recognition of the successful initiatives we have put in place throughout our 80 years as a global technology company and supports our ethical focus. This focus remains integral as organizations look to us as a trusted partner that helps them capture, transform and manage information in today's dynamic work environment."

"Companies rely on Ethisphere to continually raise and measure the standards of corporate behavior. Those that demonstrate leadership in areas like citizenship, integrity and transparency create more value for their investors, communities, customers and employees, thus solidifying a sustainable business advantage," explained Ethisphere's Chief Executive Officer, Timothy Erblich. "Congratulations to everyone at Ricoh for being recognized as a World's Most Ethical Company."

### Methodology & Scoring

The World's Most Ethical Company assessment is based upon the Ethisphere Institute's [Ethics Quotient](#)™ (EQ) framework developed over years of research and vetted and refined by the expert advice from Ethisphere's World's Most Ethical Company [Methodology Advisory Panel](#). The EQ offers a quantitative way to assess a company's performance in an objective, consistent and standardized way. The information collected provides a comprehensive sampling of definitive criteria of core competencies, rather than all aspects of corporate governance, risk, sustainability, compliance and ethics.

Scores are generated in five key categories: ethics and compliance program (35%), corporate citizenship and responsibility (20%), culture of ethics (20%), governance (15%) and leadership, innovation and reputation (10%) and provided to all companies who participate in the process.

### **Honorees**

The full list of the 2016 World's Most Ethical Companies can be found at <http://worldsmoethicalcompanies.ethisphere.com/honorees/>.

Best practices and insights from the 2016 honorees will be released in the form of a whitepaper and infographics over the next few months ([download the 2015 insights](#)). Organizations interested in how they compare to the World's Most Ethical Companies are invited to participate in the [Ethics Quotient](#).

### **About Ricoh**

Ricoh is a global technology company that has been transforming the way people work for more than 80 years. Under its corporate tagline – *imagine. change.* – Ricoh continues to empower companies and individuals with services and technologies that inspire innovation, enhance sustainability and boost business growth. These include document management systems, IT services, production print solutions, digital cameras, and industrial systems.

Headquartered in Tokyo, Ricoh Group operates in over 190 countries. In the financial year ending March 2015, Ricoh Group had worldwide sales of 2,231 billion yen (approx. 18.5 billion USD).

For further information, please visit [www.ricoh.com](http://www.ricoh.com)

### **About the Ethisphere Institute**

The Ethisphere® Institute is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character. Ethisphere honors superior achievement through its World's Most Ethical Companies® recognition program, provides a community of industry experts with the Business Ethics Leadership Alliance (BELA) and showcases trends and best practices in ethics with the publication of *Ethisphere* magazine. More information about Ethisphere can be found at: <http://ethisphere.com>.

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