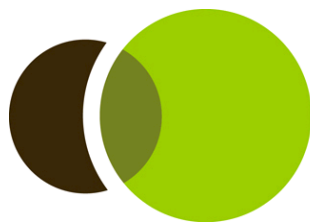


Ricoh Awarded Silver Class Recognition in Sustainability Ratings by RobecoSAM for Two Years in a Row

Tokyo, January 29, 2016— Ricoh was selected for the Silver Class in the sustainability ratings by RobecoSAM, a Swiss company and one of the world's leaders in socially responsible investment (SRI) assessments.



ROBECOSAM **Sustainability Award** **Silver Class 2016**

Each year, RobecoSAM assesses the sustainability of approximately 3,000 major companies worldwide in the three areas of Economy, Environment and Society, and announces the companies that it is including in the Dow Jones Sustainability Indices. RobecoSAM recognizes those selected for outstanding efforts in sustainability by granting Gold, Silver and Bronze Class awards in each industry group.

The ratings announced in January 2016 (Sustainability Yearbook 2016) consisted of 77 Gold Class companies, 74 Silver Class companies and 97 Bronze Class companies.

The Computers & Peripherals and Office Electronics industry category which includes Ricoh had two companies selected as Gold Class and five selected as Silver Class. Ricoh received the industry's highest assessment in the "Innovation Management" and "Privacy Protection" categories of the Economic Dimension, and in the "Climate Strategy" and "Environmental Policy/Management System" categories of the Environmental Dimension, representing a Silver Class ranking for consecutive two years.

As expectations have increased in recent years for companies to contribute to building a sustainable society, Ricoh has developed a new slogan aimed at encouraging all employees to make concerted efforts to enhance sustainability: "Driving Sustainability for Our Future." Inspired by this slogan, Ricoh will proactively work to increase sustainability, thereby achieving the growth of its businesses, boosting its corporate value, and consistently meeting the expectations of all stakeholders.

| About Ricoh |

Ricoh is a global technology company specializing in office imaging equipment, production print solutions, document management systems and IT services. Headquartered in Tokyo, Ricoh Group operates in about 200 countries and regions. In the financial year ending March 2015, Ricoh Group had worldwide sales of 2,231 billion yen (approx. 18.5 billion USD).

The majority of the company's revenue comes from products, solutions and services that improve the interaction between people and information. Ricoh also produces award-winning digital cameras and specialized industrial products. It is known for the quality of its technology, the exceptional standard of its customer service and sustainability initiatives.

Under its corporate tagline, *imagine. change.* Ricoh helps companies transform the way they work and harness the collective imagination of their employees.

For further information, please visit www.ricoh.com/about/