

Targeted Period

This report describes the sustainable environmental management activities of the Ricoh Group in fiscal 2008 (April 1, 2008 to March 31, 2009).

Environmental impact and environmental accounting data: fiscal 2008 data Descriptions in articles and chronological tables: fiscal 2008 data (in principle)

The environmental impact and environmental accounting data are taken from the Ricoh Group's major business sites in five regions—Japan, the Americas, Europe, China, and the Asia-Pacific region—and as such, may differ from Ricoh Group data presented elsewhere in this report, e.g., in the organization profile. The Ricoh name refers to Ricoh Co., Ltd, not the Ricoh Group as a whole.

● Important Organizational Changes Made During the Report Period

- ◎ As of August 1, 2008, Ricoh Elemex Corporation became a fully owned subsidiary of Ricoh Co., Ltd. through a stock exchange.
- ◎ On October 31, 2008, acquisition of IKON Office Solutions, Inc. (IKON. Consolidated number of employees: about 24,000 (as of September 30, 2008); consolidated sales: USD 4,167 million [term ended September 2008]) by Ricoh Americas Corporation (RAC. Regional sales headquarters of Ricoh Co., Ltd. for the Americas) was completed. IKON, as a result, has become a fully owned subsidiary of RAC.

● Past and Future Reports

The Ricoh Group has published annual environmental reports every year since 1997, which covered fiscal 1996. The 2009 Report in English was issued in September 2009. The 2010 Report in English will be issued in September 2010.

Scope of Collection of Environmental Impact and Environmental Accounting Data

Environmental impact and environmental accounting data are collected from Ricoh's production and non-production sites and Ricoh Group companies that have established their own sustainable management systems.

■ Japan

- **Ricoh production sites:**
Atsugi Plant, Hatano Plant, Numazu Plant, Gotemba Plant, Fukui Plant, Ikeda Plant, Yashiro Plant
- **Ricoh non-production sites:**
Head Office, Ohmori Office, Ricoh System Center, Shin-Yokohama Office, Ricoh Service Parts Center ¹, Research and Development Center, Software Research Center, Toda Technical Center, Applied Electronics Laboratory, Technology Center
- **Ricoh Group major manufacturing subsidiaries:**
Tohoku Ricoh Co., Ltd.; Hasama Ricoh, Inc.; Ricoh Unitechno Co., Ltd.; Ricoh Optical Industries Co., Ltd.; Ricoh Keiki Co., Ltd.; Ricoh Microelectronics Co., Ltd.; Ricoh Elemex Corporation; Ricoh Printing Systems, Ltd.; Yamanashi Electronics Co., Ltd. ¹
- **Ricoh Group major non-manufacturing subsidiaries:**
Ricoh Logistics System Co., Ltd.; Ricoh Hokkaido Co., Ltd.; Ricoh Tohoku Co., Ltd.; Ricoh Sales Co., Ltd.; Ricoh Chubu Co., Ltd.; Ricoh Kansai Co., Ltd.; Ricoh Chugoku Co., Ltd.; Ricoh Kyushu Co., Ltd.; Ricoh Technosystems Co., Ltd.; Ricoh IT Solutions Co., Ltd.; Ricoh Business Expert, Ltd.; Other sales subsidiaries; Part Component System Co., Ltd. ²; Ricoh Leasing Co., Ltd. ¹; Ricoh San-ai Service Co., Ltd. ¹; Other sales subsidiaries in Japan

■ The Americas

- **Manufacturing subsidiary:**
Ricoh Electronics, Inc. (U.S.A.)
- **Non-manufacturing subsidiaries:**
Ricoh Americas Corporation (U.S.A.)
Ricoh Canada Inc. (Canada) ¹
Ricoh Latin America, Inc. (U.S.A.) ¹

■ Europe

- **Manufacturing subsidiaries:**
Ricoh UK Products Ltd. (U.K.)
Ricoh Industrie France S.A.S. (France)
- **Non-manufacturing subsidiaries:**
Ricoh Europe PLC (U.K.) and other sales subsidiaries in the region

■ China

- **Manufacturing subsidiaries:**
Ricoh Asia Industry (Shenzhen) Ltd. (China)
Shanghai Ricoh Facsimile Co., Ltd. (China)
Shanghai Ricoh Digital Equipment Co., Ltd. (China)
Ricoh Thermal Media (Wuxi) Co., Ltd. (China) ¹

■ Asia-Pacific Region

- **Non-manufacturing subsidiary:**
Ricoh Asia Pacific Pte. Ltd. (Singapore) and other sales subsidiaries in the region

1. Environmental impact data only
2. Environmental accounting data only