

Commitment to Society

■ Leadership Declaration on the “Business and Biodiversity Initiative”

Ricoh signed the Leadership Declaration on the “Business and Biodiversity Initiative”¹ at the ninth meeting of the Conference of the Parties to the Convention on Biological Diversity (COP 9), held in Germany in May 2008, thereby committing ourselves to assessing and analyzing the impacts of our business activities on biodiversity and to its conservation.

1. <http://www.business-and-biodiversity.de/en/homepage.html>

■ The UN Global Compact

Ricoh became the second Japanese company to sign the UN Global Compact (GC)² in April 2002. In June 2007, Ricoh also became a signatory to Caring for Climate: The Business Leadership Platform³ by GC.

2. In January 1999, then Secretary-General of the United Nations, Kofi Annan, called for signatories to the Global Compact and its 10 principles in the areas of human rights, labor, the environment and anti-corruption. See <http://www.un.org/globalcompact/organiz.htm>

3. http://www.unglobalcompact.org/Issues/Environment/Climate_Change/index.html

■ The Poznań Communiqué

The Ricoh Group expressed our support for the communiqué⁴ announced at the 14th Conference of the Parties to the United Nations Framework Convention on Climate Change held in December 2008 in Poznań, Poland. We agree with its vision that we must build a system on a scale that incorporates all of society to actively engage in the issues of climate change. The Ricoh Group is the only Japanese company that has so far announced its commitment to the communiqué.

4. <http://poznancommuniqué.com/>

■ Japan Business Initiative for Conservation and Sustainable Use of Biodiversity (JBIB)

The Japan Business Initiative for Conservation and Sustainable Use of Biodiversity (JBIB)⁵ was established on April 1, 2008 by corporations that actively engage in biodiversity conservation. Ricoh has been participating in the program since its inception as one of the founding players.

5. <http://www.jbib.org>

External Recognition

■ Voted One of the Global 100 Most Sustainable Corporations in the World

In January 2009, Ricoh was voted one of the Global 100 Most Sustainable Corporations in the World⁶ for the fifth year in a row as assessed by Corporate Knights Inc. of Canada based on analytical data presented by Innovest Strategic Value Advisors of the U.S.A.

6. <http://www.global100.org/>

■ Rated AAA in Environmental Rating by Tohmatu

In November 2008, Ricoh was awarded the highest rating, AAA, in the Environmental Rating by Tohmatu Evaluation and Certification Organization Co., Ltd. for the fourth consecutive year.

Ricoh Stocks Incorporated in Leading SRI Indices*

In Japan, Ricoh's stocks are incorporated in a large number of eco funds and SRI funds. In addition, the Morningstar Socially Responsible Investment Index has included Ricoh since its establishment in 2003. Ricoh has also been a constituent member of the Dow Jones Sustainability Indexes (DJSI), provided by Dow Jones & Company (U.S.A.) and SAM Group (Switzerland), for seven consecutive years and of the FTSE4 Good Global Index for six years' running. The latter index is published by FTSE Group, a joint venture between *The Financial Times* (U.K.) and the London Stock Exchange.

* As of May 1, 2009



■ Major awards and recognition Ricoh received

April 2003	Received the 12th Grand Prize for the Global Environment Award
May 2003	First Asian company to win the 2003 World Environment Center (WEC) Gold Medal
Dec. 2004	Ranked first in the 8th Corporate Environmental Management Level Survey organized by Nikkei Inc. (for the 4th time)
July 2005	Given the world's highest rating for corporate social responsibility by Oekom Research AG of Germany in its Environmental Ranking of the IT Industry
July 2007	Won the Grand Pearl Prize in the environmental management section of the Fifth Japan Sustainable Management Awards
Dec. 2007	Ranked top in five categories in Japan Customer Satisfaction study by J.D. Power Asia Pacific, Inc. (monochrome & color copier/multifunctional copier, monochrome & color laser printer, and solution provider [system planning and construction] categories)
Jan. 2008	Ranked the highest, AAA, by Innovest Strategic Value Advisors, Inc. of the U.S. in its social and environmental rating