

How the Ricoh Group promotes sustainable environmental management is outlined based on its overall picture (basis and three pillars).

This page and the next provide an outline of the entire structure of the report and list major awards and recognition the Ricoh Group received in fiscal 2007 as well as brief descriptions of the content.

Overall Picture of the Ricoh Group's Sustainable Environmental Management (Structure of the Report) Energy Conservation Resource and Prevention Conservation of Global and Recycling Warming Structure of the Report This report is structured in the same way the general picture of the Ricoh Group's Pollution sustainable environmental management Prevention is structured. The report begins with the concept of sustainable environmental management and goes on to explain improving our products (three pillars), improvements made at business sites (three pillars), and the basis for sustainable environmental management. Environmental Management System Sustainable Environmental Management Information System Eco Balance **Environmental Accounting**

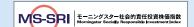
■ Major Awards and Recognition Ricoh Received in Fiscal 2007

Voted One of the Global 100 Most Sustainable Corporations in the World Ricoh was voted one of the Global 100 Most Sustainable Corporations in the World for the fourth year in a row as assessed by Corporate Knights Inc. of Canada based on analytical data presented by Innovest Strategic Value Advisors of the U.S.A.

Ricoh Stocks Incorporated in Leading SRI Indices*

In Japan, Ricoh's stocks are incorporated in many eco funds and SRI funds. Also, the Morningstar Socially Responsible Investment Index has included Ricoh since its establishment in 2003. In addition, Ricoh has been a constituent member of the Dow Jones Sustainability Indexes (DJSI), which are provided by Dow Jones & Company (U.S.A.) and SAM Group (Switzerland), for six consecutive years and of the FTSE4 Good Global Index for five years in a row. The latter index is published by FTSE Group, a joint venture between The Financial Times (U.K.) and the London Stock Exchange.

* As of May 1, 2008





Green Partnership

Conservation
Environmental Communication

Awareness Building Social Contribution of Environmental

Environmental Education/Environmental



The Ricoh Group's Concept of Sustainable Environmental Management is to simultaneously achieve environmental conservation and profits.

The Ricoh Group's sustainable environmental management means simultaneously achieving environmental conservation and profits. This policy is carried out through development of environment-oriented technologies and in activities conducted by all employees. Initiatives have been taken in the three areas of energy conservation and prevention of global warming, resource conservation and recycling, and pollution prevention for both products and business sites. To efficiently advance these activities, a basis for sustainable environmental management was established.

- <Reference pages>
- Pursuing the Ideal Society "Three Ps Balance" Page 17
- Formulation of Environmental Goals and Action Plan Based
- upon Year 2050 Extra-Long-Term Environmental Vision Page 19 Ricoh Group's 16th Mid-Term Environmental Action Plan Page 21
- Environmental Action Plan up to Fiscal 2007 and Its

Results Page 23

Feature Article:

Global Network for Sustainable Environmental Management

Various sustainable environmental management efforts are being made by the Ricoh Group at worksites. Some of these activities are reported in an easy-to-understand manner in the feature article.





Collaborating with Suppliers in CO: Emission Reductions Page 13



Sustainable Environmental Management in China ··· •



Actions regarding the Three Pillars of Products

- Concept of Product Development and **Development of Environmental Technologies**
- Energy Conservation and Prevention of Global Warming
- Resource Conservation and Recycling
- Pollution Prevention

TOPIC

Development of New Color "PxP" Toner



Actions regarding the Three Pillars of Business Sites

- Energy Conservation and Prevention of Global Warming Page 37
- Resource Conservation and Recycling Page 43
- Pollution Prevention

Page 47

TOPIC

Reducing Environmental Impact in Procurement Logistics......

INTERVIEW

[Recycler Interview]

Oil Plant Natori Co., Ltd.

[Expert Interview]

Mizuho Information & Research Institute, Inc. ..





Basis for Sustainable Environmental Management

- Environmental Management System
- Sustainable Environmental Management Information System
- Sustainable Environmental Management **Evaluation Method**
- Page 55 Environmental Communication
- Social Contribution of Environmental Conservation

Page 67

TOPIC

Ricoh Global Environment Month

Symposium

Leadership in Environmental Conservation in Local Community-----

INTERVIEW

[Customer Interview]

University of California ...



TOPIC

"TOPIC" introduces activities of particular interest to readers and activities unique to the Ricoh Group

INTERVIEW

Articles on interviews with people who are actually involved in Ricoh's environmental activities help readers become more familiar with such activities