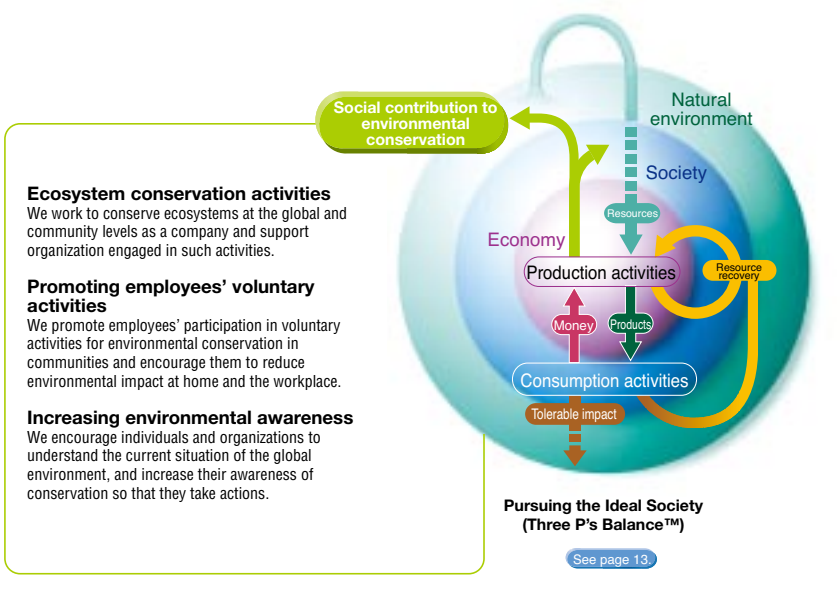


We are making efforts to conserve global forest ecosystems and enhance our employees' global citizen awareness.

To conserve the global environment, it is important not only to reduce environmental impact, but also to maintain and enhance the self-recovery capability of the global environment. Ricoh is promoting forest ecosystem conservation projects at many places all over the world in partnership with environmental NPOs and local communities. Furthermore, manufacturing subsidiaries and sales companies in various regions in the world are committed to environmentally-friendly social contribution activities. In Japan, the Ricoh Group is implementing an Environmental Volunteer Leader Development Program* to enhance each employee's global citizen awareness and help employees take initiatives in local communities to conserve the global environment.

*See page 64.

Three Areas of Environmentally-friendly Social Contribution Activities



Forest Ecosystem Conservation Projects

<Ricoh (Global)>

On the earth, various life habitats exist and unique ecosystems are maintained in forests, grasslands, lakes and ponds, coral reefs, and oceans. If these ecosystems are damaged, the natural environment including water, air, climate, and soil that is indispensable for maintaining the life of human beings would be harmed. Ricoh places priority on forest ecosystems with rich biodiversity and has been promoting forest ecosystem conservation projects since fiscal 1999 in partnership with environmental NPOs and local communities. Unlike simple afforestation, the main aim of these activities is to protect the habitats of indigenous species and the life of residents, and in such activities, priority is given to creating a partnership with environmental NPOs and local residents. The projects are financed by the social contribution reserve that Ricoh established to continuously carry out social contribution activities. Provided that approval is gained at the general shareholders' meeting, 1% of Ricoh's annual profit after deducting annual dividends is allocated for the reserve (up to ¥0.2 billion).

Ricoh's Forest Ecosystem Conservation Projects

| Start date | Country | Name/NPO | Activity |
|---------------|-------------|---|--|
| June 1999 | Bangladesh | Restoration of satoyama (community forests)/ Bangladesh Poush | Education of children, development of afforestation activities, and raising saplings |
| February 2000 | Sri Lanka | Conservation and restoration of forests at World Heritage Sites/ Field Ornithology Group of Sri Lanka | Preservation and expansion of forests where the Sri Lankan long-tailed fowl can live |
| March 2000 | Philippines | Restoration of tropical rain forests*/Conservation International | Restoration of rich forests where the Philippine Eagle and other forest creatures can coexist with people |
| October 2000 | Malaysia | Restoration of tropical forests and orangutan habitats*/WWF | Restoration of tropical forests and orangutan habitats* |
| November 2001 | China | Restoration of temperate forests and giant panda habitats*/WWF | Conservation of habitats for endangered species, including 437 vertebrates, such as the giant panda, and 4,000 plants, to prevent their extinction |
| November 2001 | Japan | Conservation of the Afan Forest in Kurohime, Nagano*/C.W. Nicol Afan Woodland Trust | Conservation of natural forests that have enough space and food for bears, dormice, and other animals to live and where people can feel close to nature |
| November 2001 | Japan | Conservation of the Yanbaru Forest in Okinawa*/Yanbaru Forest Trust | Conservation of habitats of endangered species unique to the region, including <i>Rallus okinawae</i> |
| March 2002 | Ghana | Restoration of tropical rain forests*/Conservation International | Preservation of forests through sustainable agriculture, specifically, raising cocoa in the shades of trees so that people can live with other living things |
| May 2004 | Russia | Conservation of Taiga, the northern limit habitat of tigers*/ Friends of the Earth Japan (FoE Japan) | Conservation of rich forests where many wild animal species, including the Amur tiger, live harmoniously with people |

* Projects covered under the social contribution reserve system

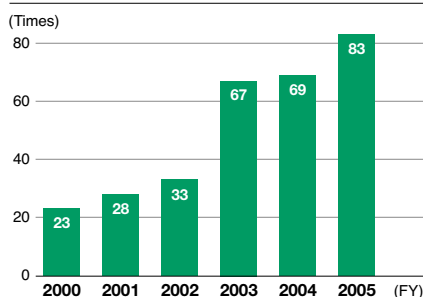
Promotion of Environmental Volunteer Activities

Environmental Volunteer Leader Development Program

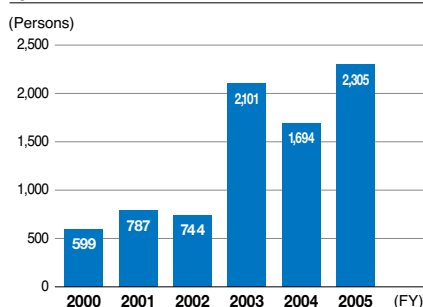
<Ricoh Group (Japan)>

For the conservation of the global environment, it is important for each staff member to carry out activities spontaneously inside and outside the company, maintaining a sense of being a global citizen. Ricoh launched the Environmental Volunteer Leader Development Program in June 1999 as part of its staff training and expanded the program in fiscal 2001 to include staff members working at group companies as well as retired employees. By the end of fiscal 2005, 334 environmental volunteer leaders, including directors, had been fostered. The programs consist of Nature Seminar Elementary Courses, Nature Seminar Intermediary Courses, Forest Seminars, and Ricoh Company Meetings for Environmental Volunteer Leaders. Activities after the seminars are also followed up. After taking a Nature Seminar Elementary Course, each participant engages in volunteer activities involving his or her division or community.

Number of Activities Sponsored by Environmental Volunteer Leaders



Number of Participants in Activities Sponsored by Environmental Volunteer Leaders



Environmental Volunteer Activities

Children's Wind Festival by the Tsurumi River

On May 5, Yadoriki Shinboku Group, one of Ricoh's volunteer groups, opened a bamboo flute area at the Children's Wind Festival by the Tsurumi River, where children enjoyed making bamboo flutes.



Cleaning Up the Beach at Kamakura

On September 19, 130 Ricoh Group employees and their families cleaned Zaimokuza beach in Kamakura and enjoyed making sand sculptures.



Conservation Activities of Shishigaya Green Zone

On September 11, 16 people, including members of the Shishigaya Green Zone Conservation Group—another one of Ricoh's volunteer groups—and their families, carried out such conservation activities as weeding at Shishigaya Green Zone in Yokohama.

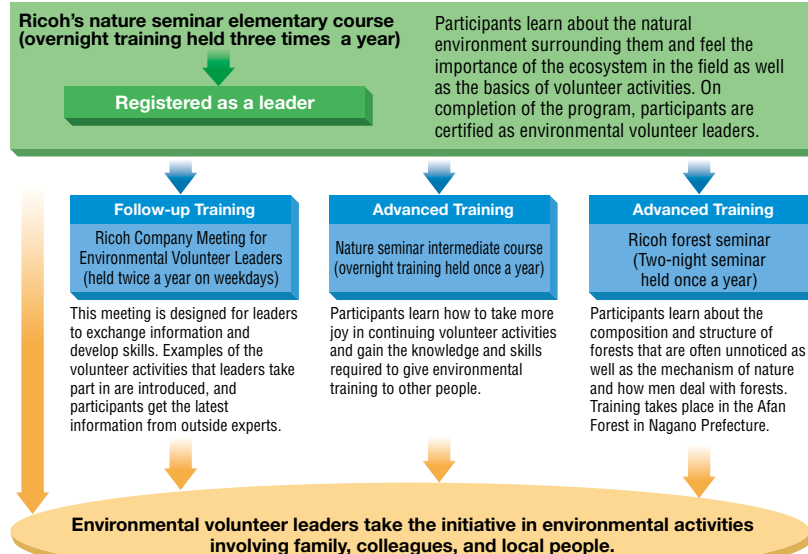


Maintenance of Murase-no-Mori

On November 27, 5 Ricoh Group employees participated in maintenance activities at a bamboo forest in Murase-no-Mori in Yokohama, Kanagawa Prefecture. Along with local residents, they cut down bamboo and cleaned up the area.



Environmental Volunteer Leader Development Program

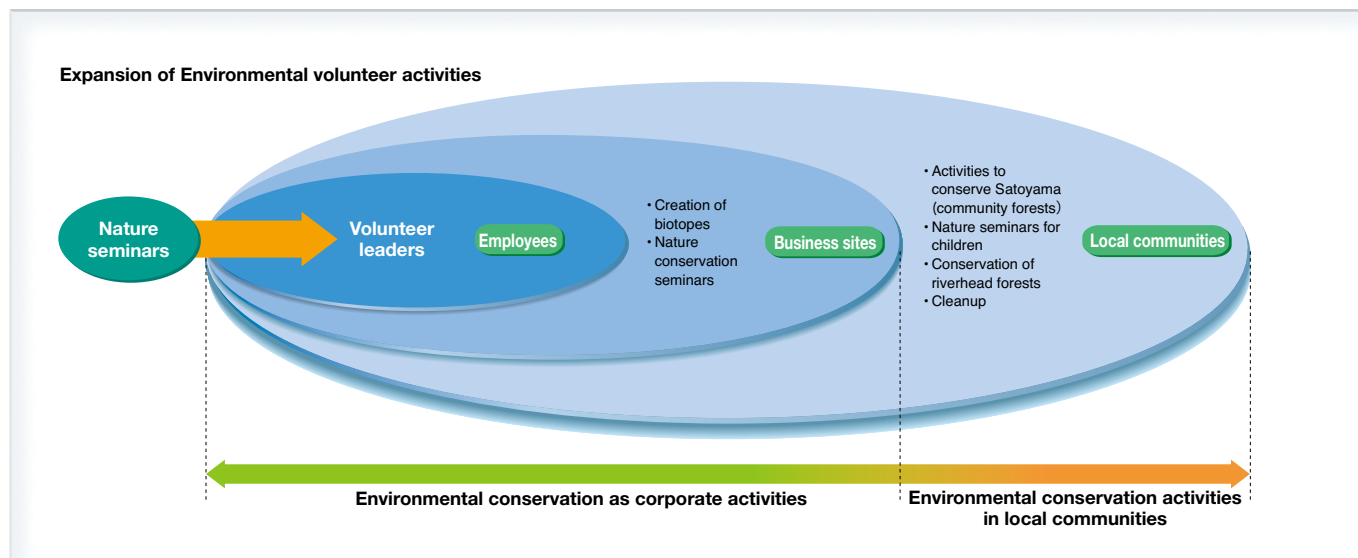


Expansion of Environmental Volunteer Activities

<Ricoh Group (Japan)>

Environmental volunteer leaders have expanded their activities significantly. Although at first they worked only with their families and friends, they now participate in more extensive activities involv-

ing local children and communities. In addition to production sites, sales companies across the country also promote voluntary activities.



Sample Activities in Japan

Arbor Day in Zao, Miyagi Prefecture

<Tohoku Ricoh Co., Ltd., Ricoh Tohoku Co., Ltd.>

On June 12, 37 employees participated in a tree-planting festival sponsored by the Society to Conserve the Beeches & Water of Zao, an NPO. It was the fourth time that Ricoh employees participated in the festival. A total of 160 people, including citizens, carefully planted 1,200 trees: 34 beeches, 35 *Quercus crispula*, and 30 Japanese alders were brought in by Ricoh employees and the rest were seedlings prepared by the sponsor.



“Forests on Mt. Fuji Created by the Green Fund-Raising Campaign” in Shizuoka Prefecture

<Ricoh Leasing Co., Ltd., Ricoh>

On September 3, employees of Ricoh Leasing Co., Ltd. and Ricoh joined volunteers in the “Forests on Mt. Fuji Created by the Green Fund-Raising Campaign” sponsored by the National Land Afforestation Promotion Organization. National forests at the foot of Mt. Fuji were seriously damaged by a typhoon in 1996. Work on the recovery of such forests started in 2000 under the “Mr. Fuji Afforestation Project by the Green Fund-Raising Campaign.” Ricoh Leasing made donations through the preferential system for shareholders for social contributions, and the participation in the event was in relation to such donations.



Conservation of Satoyama Area of Mt. Satsuki in Ikeda City, Osaka Prefecture

<Ricoh Ikeda Plant, Ricoh Yashiro Plant>

Seven employees of the Ricoh Group, including members of Green Conductor—Ricoh’s environmental volunteer group—participated in Satoyama (community forest) conservation activities on Mt. Satsuki on March 18. Along with local elementary school students and other residents, the seven employees worked on maintaining bamboo forests.



Map of Forest Conservation Activities by Sales Companies in Japan

Hokkaido

- Spring Arbor Day by Citizens in Sapporo (Hokkaido Ricoh)
- 56th Hokkaido Arbor Day in Ono (Hokkaido Ricoh)
- Arbor Day by Citizens in Muroran (Hokkaido Ricoh)

Aomori Prefecture

- Volunteer Activities by Prefectural Citizens for the Preservation of Greenery (Aomori Ricoh)
- Afforestation on Mt. Byobu, Dekishima, Kizukuri (Aomori Ricoh)

Akita Prefecture

- Social Gathering for Forest Volunteer Experience (Akita Ricoh)
- Cleanup of Kaze-no-Matsubara (Akita Ricoh)

Iwate Prefecture

- Appi Kogen Cleanup Campaign (Iwate Ricoh)
- Morioka Afforestation Festival by Citizens (Iwate Ricoh)

Yamagata Prefecture

- Arbor Day in Yamagata City (Yamagata Ricoh)
- Chokai-no-Mori's Festival of Thanks in Shonai (Yamagata Ricoh)

Miyagi Prefecture

- Arbor Day in Zao (RicoH Tohoku)

Fukushima Prefecture

- Arbor Day in Koriyama (Fukushima Ricoh)

Niigata Prefecture

- Community Forest ACTION at the Foot of Mt. Gozu (Niigata Ricoh)
- Tree planting in Afan Forest (Niigata Ricoh and Nagano Ricoh)

Tochigi Prefecture

- Mashiko-no-Mori Arbor Day in Tochigi Prefecture (Tochigi Ricoh)

Ibaraki Prefecture

- Conservation activities for Okukuji Iko-no-Mori (Ibaraki Ricoh)

Saitama Prefecture

- Thicket conservation activities on Mt. Kannon (RicoH Sales Co., Ltd.)
- Activities to conserve Ohya thicket in Higashimatsuyama-shi (RicoH Sales Co., Ltd., RicoH Technosystems)
- Higashimatsuyama-shi Forest for Citizens (RicoH Sales Co., Ltd.)
- Activities to conserve Sayama Hills (RicoH Sales Co., Ltd.)

Chiba Prefecture

- Conservation of RicoH Chiba's Fureai-no Mori (RicoH Sales Co., Ltd., RICOH Technosystems and NBS Ricoh)

Tokyo

- Activities to conserve forests in Minamidaira Hills Park (RicoH Sales Co., Ltd.)
- Conservation of Shishigaya Green Zone (RicoH Sales Co., Ltd.)

Kanagawa Prefecture

- Conservation of Yadorigi spring (RicoH Sales Co., Ltd.)
- Maintenance of bamboo forest in Murase-no-Mori (RicoH Sales Co., Ltd.)

Gifu Prefecture

- Society for the preservation of star magnolias in Ena (Gifu Ricoh)

Aichi Prefecture

- Sandy beach restoration project (RicoH Chubu)
- Conservation of Suigen-no-Mori in Okugo, Mitake-cho (RicoH Chubu)

Shiga Prefecture

- Conservation of Kinsho-ji Fureai-no-Mori (Shiga Ricoh)

Mie Prefecture

- Activities to conserve Matsuzaka Forest Park (Mie Ricoh)
- Cleanup of Gozaishodake and Fujiharadake (Mie Ricoh)
- Activities to conserve Nanbu Hills (Mie Ricoh)

Nara Prefecture

- Afforestation festival to nurture forests on Mt. Yata (Nara Ricoh)

Shimane Prefecture

- Big Japanese maple relief campaign (Shimane Ricoh)
- Activities to invite people to plant trees (Shimane Ricoh)

Hiroshima Prefecture

- Activities to conserve Gongenzan Iko-no-Mori (RicoH Chugoku)

Fukuoka Prefecture

- Conservation of NTT DoCoMo-no-Mori (RicoH Kyushu)

Saga Prefecture

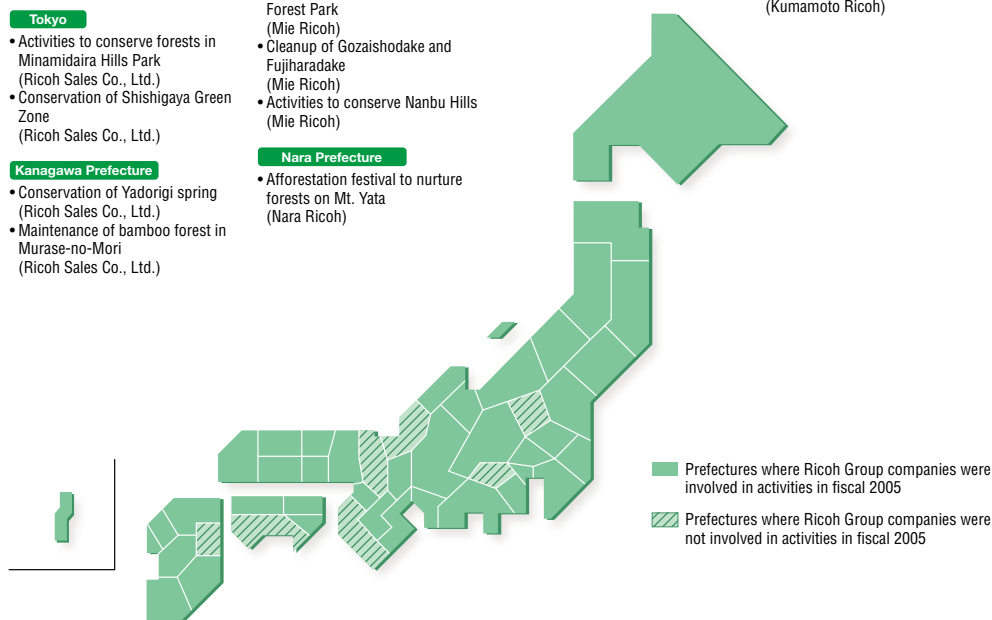
- Saga 22 Forest Nurturing Festival on the Basin (Saga Ricoh)

Nagasaki Prefecture

- Tree-planting activities on Mt. Fugendake (Nagasaki Ricoh)

Kumamoto Prefecture

- Tree planting to commemorate the 10th anniversary of the Kumamoto Environment Conference (Kumamoto Ricoh)



Osaka

- Forest conservation activities on Mt. Satsuki (RicoH Kansai)

Hyogo Prefecture

- Forest conservation activities in Eo-no-Mori (Hyogo Ricoh)

Tottori Prefecture

- Morikko Club (Tottori Ricoh)

Okayama Prefecture

- Conservation of Kurashiki Beautiful Forest (Okayama Ricoh)

Yamaguchi Prefecture

- Afforestation at springs in cooperation with companies (Yamaguchi Ricoh)
- Campaign to protect and maintain planted trees (Yamaguchi Ricoh)

Tokushima Prefecture

- Conservation of forests owned by Kamiyama-cho (Shikoku Ricoh)

Kagawa Prefecture

- Activities to conserve forests in Kagawa Fureai-no-Mori (Shikoku Ricoh)

Ehime Prefecture

- Uwajima forest volunteer activities (Shikoku Ricoh)

Miyazaki Prefecture

- Cleanup Campaign in Miike (Miyazaki Ricoh)

Kagoshima Prefecture

- Arbor Day in Sakurajima (Kagoshima Ricoh)
- Volunteer activities on Arbor Day at Fukiage Beach (Kagoshima Ricoh)

Okinawa Prefecture

- Green Growing Festival (Okinawa Ricoh)

Sample Activities Outside Japan

**Support for Forest Ecosystem
Restoration in Africa****<Ricoh Nederland B.V. (Uganda)>**

Ricoh Nederland B.V. (RNL), a sales company, has supported reforestation projects in Uganda since FY 2005. The projects, operated by the Uganda Wildlife Authority and the Face Foundation, have been implemented in Mount Eigon National Park, near the border with Kenya, and Kibale National Park, in the western part of Uganda. Ricoh Nederland calculates the amount of CO₂ generated by its business activities and supports a planting of trees that offset the CO₂ impact. In FY 2005, approximately 20,000 trees were planted on 875 hectares of land for the projects.

**Tree Planting Activity for Ecological
Restoration****<Ricoh New Zealand Ltd.****(New Zealand)>**

The Auckland office of Ricoh New Zealand Ltd. (RNZ), a sales company, takes part in the Motuihe Project, which aims to restore the ecosystem of Motuihe Island. In September 2005, 54 people, including staff and their families and friends, planted

530 young pohutukawa trees on the island. Pohutukawa trees are known as Christmas trees because they blossom red flowers at Christmas time. In the Motuihe Project, participants not only plant trees but also release rare native birds to restore the ecology of the native forests, beaches, and wetlands. Ricoh New Zealand will revisit the island in FY 2006 to continue helping with the restoration project.

**Tree Planting Activity to Raise
Public Awareness****<Ricoh Hungary Kft. (Hungary)>**

Ricoh Hungary Kft. (RHU), a sales company, held a tree planting event in Rákosszentimre Stream Park in Budapest in November 2005. A discussion was held with the local government prior to the event, and the park with a small stream and bicycle path was chosen as the best location for the tree planting project to raise people's environmental awareness. The employees of Ricoh Hungary planted 36 young maple trees.



Participation in 2006 Tree-Planting Program for All People

<Ricoh Asia Industry (Shenzhen) Ltd. and Ricoh Elemex (Shenzhen) Co., Ltd. (China)>

The “2006 Tree-Planting Program for All People” was held on March 12, which is Tree-Planting Day in China, under the joint sponsorship of the Shenzhen City Government and Shenzhen Tree-Planting Foundation. About 6,000 trees were planted in Shenzhen Central Park by 4,000 people from 97 major companies in the Shenzhen area. A total of 290 people from Ricoh Asia Industry (Shenzhen) Ltd. and Ricoh Elemex's Fuyong Plant participated in the event and planted 256 trees. In recognition of its positive social contributions in the Shenzhen area and efforts for environmental preservation, Ricoh Asia Industry was allowed to participate in the commemorative planting of a tree as one of the companies representing participating companies along with the Shenzhen City government, which sponsored the event.

Supporting Forest Surveys for the Conservation of Biodiversity

<Ricoh France S.A.S. (France)>

Ricoh France S.A.S. (RFR), a sales company, supports ProNatura, an NPO engaged in forest surveys in many countries for the conservation of biodiversity. Ricoh France has supported scientific data collection in Gabon and Madagascar in Africa. In FY 2005, it also supported the development of a special hot-air balloon to study the rainforest canopy. A flying test was held in Grenoble in December 2005, and the new balloon is expected to be used in research in FY 2006.



Tree Planting Event for Reforestation in Thailand

<Ricoh Thailand Ltd. (Thailand)>

A total of 160 Ricoh Thailand Ltd. (RTH) staff took part in the Reforestation to Celebrate the King's Honor, which was held on June 11, 2005, in the Bor Thong District of Chonburi Province, the central region of Thailand. The event, which was organized by Nature Line Travel Co., Ltd., aimed to refo-

rest and recover damaged forests in Thailand. About 2,000 trees were planted on approximately four acres of land in the district. After the planting, the participants visited Bang-La-Moong Home (an orphanage) in Pattaya to have lunch with children aged 5 to 18. The event provided a good opportunity to deepen the relationship between Ricoh staff and citizens.

