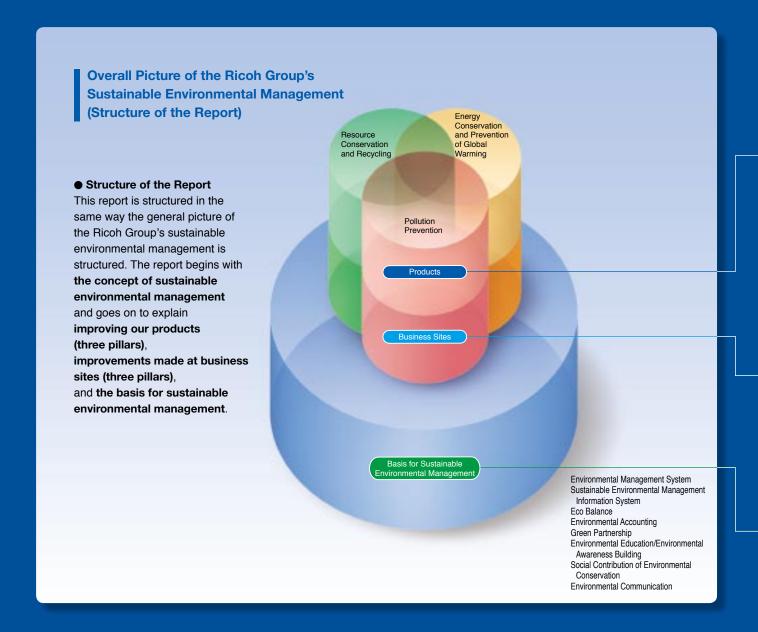
Structure of the Report and Overall Picture of Sustainable Environmental Management

How the Ricoh Group promotes sustainable environmental management is outlined based on its overall picture (basis and three pillars).

This page and the next provide an outline of the entire structure of the report and list major awards and recognition the Ricoh Group received in fiscal 2005 as well as brief descriptions of the content.



■ Major Awards and Recognition Ricoh Received in Fiscal 2005

Ricoh Given AAA in TECO's Environmental Rating for the Second Year in a Row Ricoh received a AAA, the highest environmental rating, from Tohmatsu Evaluation and Certification Organization (TECO) Japan. The rating, which involves 491 Japanese companies, was based on the companies' fiscal 2005 environmental reports and information disclosed on their official websites.

Ricoh Stocks Incorporated in Eco Funds and SRI Funds

In Japan, Ricoh's stocks are incorporated in many eco funds and SRI funds. Also, the Morningstar Socially Responsible Investment Index has included Ricoh since its establishment in 2003. In addition, Ricoh has been a constituent member of the Dow Jones Sustainability Indexes (DJSI) for four consecutive years and of the FTSE4 Good Global Index for three years in a row. The latter index is published by FTSE International Ltd., a joint venture between the UK Financial Times and the London Stock Exchange.





The Ricoh Group's Concept of Sustainable Environmental Management is to simultaneously achieve environmental conservation and profits.

The Ricoh Group's sustainable environmental management means simultaneously achieving environmental conservation and profits. This policy is carried out through development of environment-oriented technologies and in activities conducted by all employees. Initiatives have been taken in the three areas of energy conservation and prevention of global warming, resource conservation and recycling, and pollution prevention for both products and business sites. To efficiently advance these activities, a basis for sustainable environmental management was established.

- <Reference pages>
- Pursuing the Ideal Society "Three P's Balance" Page 13
- Concept of a Recycling-based Society "The Comet Circle" ····
- Year 2050 Extra-Long-Term Environmental Vision and Promotion of Sustainable Environmental Management ····
- Environmental Action Plan up to Fiscal 2007 and Fiscal 2005 Results

Feature Article: Sustainable Environmental **Management in Action**

Various sustainable environmental management efforts are being made by the Ricoh Group at worksites. Some of these activities are reported in an easy-to-understand manner in the feature article.







Actions regarding the Three Pillars of Products

- Concept of Product Development

Page 27

- Energy Conservation and Prevention of Global Warming
- Resource Conservation and Recycling
- Pollution Prevention

Page 31

[Employee Interview] Tool Created to Help Perform More Effective LCA Calculations

Seattle City Hall

INTERVIEW

[Employee Interview]

Combining Rewritable Technology and RFID Technology

[Customer Interview] TAIYO YUDEN Co., Ltd.

[Employee Interview] Recycled Machine Business in the Americas

FOCUS 01 Establishment of Management System for Chemical Substances Contained in **Products**

Actions regarding the Three Pillars of Business Sites

- Energy Conservation and Prevention of Global Warming
 - Page 35
- Resource Conservation and Recycling
- Pollution Prevention

Page 45

INTERVIEW

[Employee Interview] Promoting a Modal Shift

[Employee Interview]

Reuse of fine waste toner (U.S.)

[Employee Interview]

Management of Chemical Substances at the Plant



Basis for Sustainable Environment Management

- Environmental Management System
- Sustainable Environmental Management Information System
- Eco Balance
- Environmental Accounting
- Green Partnership

- Environmental Education/Environmental Awareness Building
- Social Contribution of Environmental Conservation
- Environmental Communication

INTERVIEW

Environmental Accounting Useful in Decision Making in

[Supplier Interview] Triple A Containers

FOCUS 02 **Global Ecosystem Conservation Promoted** through Partnerships with NPOs

[Employee Interview]

Sustainable Environmental Management

INTERVIEW

"Employee Interview" helps readers become more familiar with Ricoh's environmental activities through interviews with staff who are actually involved in such activities.

FOCUS

Activities that people are particularly interested in are introduced in detail in the "FOCUS" section.