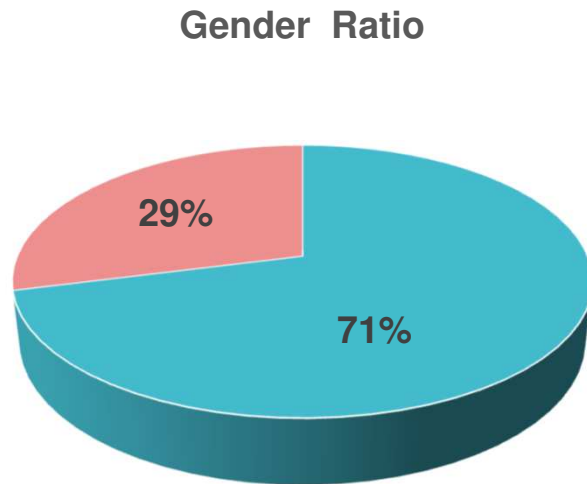
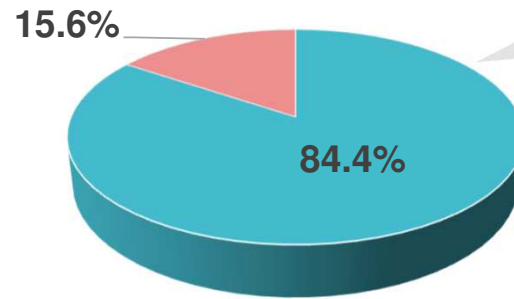


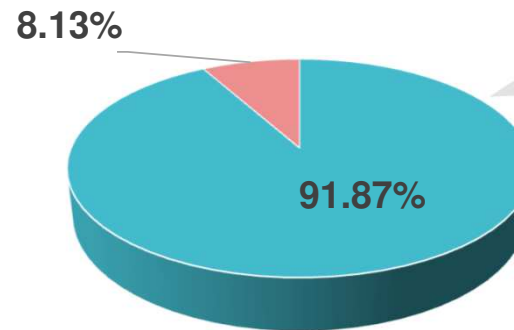
# Gender Breakdown: Ricoh Global (All Regions)



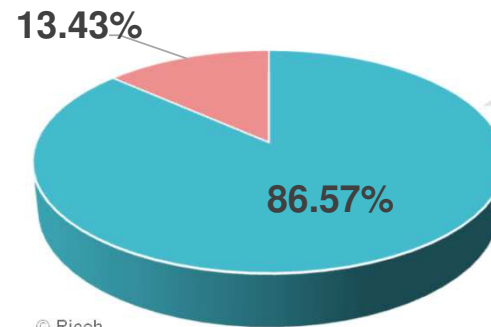
■ Male ■ Female



Gender Ratio in Management position



Gender Ratio in Management positions at Revenue-generating functions (e.g. sales)



Gender Ratio in STEM-related positions