

# Commitment and Recognition

## Commitment to Society

A signatory to international agreements and policy guidelines, the Ricoh Group is fully committed to achieving a sustainable society.

<b>April</b>	<b>2002</b>	Becomes the second Japanese company to sign the UN Global Compact
<b>June</b>	<b>2007</b>	Signs Caring for Climate: The Business Leadership Platform of the UN Global Compact
<b>May</b>	<b>2008</b>	Signs the Japan Business Initiative for Biodiversity
<b>December</b>		Signs the CEO Statement for the 60th Anniversary of the Universal Declaration of Human Rights by the UN
<b>July</b>	<b>2009</b>	Participates in the Japan Climate Leaders' Partnership as a founding member
<b>December</b>	<b>2010</b>	Announces its support for The Cancun Communiqué on Climate Change
<b>February</b>	<b>2011</b>	Signs a statement of support for the Women's Empowerment Principles of the UN Global Compact
<b>November</b>	<b>2012</b>	Announces its support for The Carbon Price Communiqué to counter climate change
<b>September</b>	<b>2014</b>	Announces its endorsement of the Initiative to Support the World Bank Group's Carbon Pricing Announces its support for The Trillion Tonne Communiqué, a call to keep cumulative CO <sub>2</sub> emissions below a trillion tons
<b>April</b>	<b>2017</b>	Becomes the first Japanese company to join the RE100, a collaborative, global initiative of influential businesses
<b>August</b>	<b>2018</b>	Commits to recommendations of Task Force on Climate-Related Financial Disclosures
<b>October</b>		Signs Japan Climate Action Summit Declaration
<b>August</b>	<b>2019</b>	Becomes the first Japanese company to participate in the Business for Inclusive Growth initiative
<b>November</b>		Joins the Responsible Business Alliance, the world's largest industry coalition dedicated to CSR in global supply chains
<b>December</b>		Ricoh Japan registers as Net Zero Energy Building leading owner
<b>January</b>	<b>2020</b>	Ricoh joins Ikuboss Alliance, with Ricoh Japan and Ricoh Industrial Solutions joining in 2017 and 2018, respectively
<b>March</b>		Science Based Targets Initiative approves Ricoh's new environmental goals which align with their 1.5°C criteria
<b>June</b>		Endorses Uniting Business and Governments to Recover Better
<b>October</b>		Commits to Business Ambition for 1.5°C campaign
<b>November</b>		Joins 30% Club Japan, which aims to increase the ratio of women executives in companies
<b>March</b>	<b>2021</b>	Joins WIPO GREEN, an international framework for exchanging environment-related technologies
<b>April</b>	<b>2022</b>	Joins 30by30 Alliance for Biodiversity



**United Nations Global Compact**  
This voluntary, worldwide initiative encourages companies and organizations to act as good members of society by being responsible and creative leaders and helping to achieve sustainable growth. Companies are encouraged to implement and comply with this initiative's Ten Principles, covering such areas as human rights, labor, the environment, and anti-corruption.



**RE100**  
The Climate Group, a U.K.-based international environmental nongovernment organization, launched this global corporate initiative in 2014 to bring together companies committed to 100% renewable energy.

[WEB](#) Refer to our website: [Commitment to Society](#)

## Major Awards

Domestic and international awards attest to the Ricoh Group's excellence.

<b>April</b>	<b>2022</b>	Ricoh GR IIIx wins iF Design Award 2022
<b>June</b>		Nikkei Asia, the Financial Times, and German research provider Statista include Ricoh in inaugural Climate Leaders Asia-Pacific 2022 list
<b>September</b>		J.D. Power rates Ricoh No. 1 in 2022 color laser printer customer satisfaction study for fifth consecutive year
<b>November</b>		Ricoh Japan places first for eighth consecutive year in two J.D. Power IT-related customer satisfaction study categories Earns perfect five stars in 6th Nikkei Smart Work Management Survey for third straight year Receives Environmental Value Award for second time in 4th Nikkei SDGs Management Grand Prix
<b>December</b>		Becomes recipient in Awards of Minister for Internal Affairs and Communications for Top Hundred Telework Pioneers Obtains highest rating in 11th Quality Management Level Research of Union of Japanese Scientists and Engineers Ricoh Japan wins special award in Telework Promotion category of Japan Telework Association's Japan Telework Award 2022
<b>February</b>	<b>2023</b>	Named in Clarivate Top 100 Global Innovators 2023 list for excellence at the top of the global innovation ecosystem Wins the Innovation Prize at the NIKKEI Smart Work Awards 2023 Japan's Government Pension Investment Fund (GPIF) chooses Ricoh Group Integrated Report as excellent integrated report, with the votes from six asset managers
<b>March</b>		Four Ricoh Group companies recognized under 2023 Certified Health & Productivity Management Outstanding Organizations Recognition Program Domestic equity managers of Japan's GPIF select Ricoh Group for Excellent TCFD Disclosure



## ESG Index Inclusion and Recognition

The Ricoh Group is highly regarded for its environmental, social, and governance (ESG) initiatives. ESG indices in Japan and abroad have included Ricoh's stock.

As of March 2023

### Dow Jones Sustainability Indices <sup>1</sup>

Included in the Dow Jones Sustainability World Index since 2020  
Included in Asia Pacific Index since 2018

Member of  
**Dow Jones  
Sustainability Indices**  
Powered by the S&P Global CSA



### S&P Global Sustainability Yearbook <sup>2</sup>

Rating agency S&P Global chooses Ricoh as member of Sustainability Yearbook 2023

### CDP <sup>3</sup>

Included in CDP climate change A List for third straight year

Placed on CDP2022 Supplier Engagement Rating Leaderboard for third consecutive year



### EcoVadis <sup>4</sup>

Awarded Gold Rating in EcoVadis supplier assessment since 2014



### FTSE4Good Index Series <sup>5</sup>

Selected for the FTSE4Good Index Series, a socially responsible investment index, for the consecutive years since 2004



FTSE4Good FTSE Blossom Japan

### FTSE Blossom Japan Index <sup>6</sup> [GPIF's ESG Indices](#)

Included in the FTSE Blossom Japan Index, which measures the ESG practices of Japanese companies since 2017

### FTSE Blossom Japan Sector Relative Index <sup>7</sup> [GPIF's ESG Indices](#)

Selected as a constituent stock in new FTSE Blossom Japan Sector Relative Index, which measures the ESG practices of Japanese companies



FTSE Blossom Japan Sector Relative Index

### MSCI Japan ESG Select Leaders Index <sup>8</sup> [GPIF's ESG Indices](#)

Included in MSCI Japan ESG Select Leaders Index

2022 CONSTITUENT MSCI JAPAN  
ESG SELECT LEADERS INDEX

### MSCI Japan Empowering Women Index <sup>9</sup> [GPIF's ESG Indices](#)

Included in MSCI Japan Empowering Women Index since 2017

2022 CONSTITUENT MSCI JAPAN  
EMPOWERING WOMEN INDEX (WIN)

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### S&P/JPX Carbon Efficient Index <sup>10</sup> [GPIF's ESG Indices](#)

Included in the S&P/JPX Carbon Efficient Index since the benchmark's inception in 2018



### ISS ESG CORPORATE RATING <sup>11</sup>

Continued Prime rating in ISS ESG Corporate Rating



### Digital Transformation Stocks <sup>12</sup>

Selected as one of Digital Transformation (DX) Stocks 2022 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange



### Global 100 Most Sustainable Corporations <sup>13</sup>

Corporate Knights selects Ricoh as one of 2023 Global 100 Most Sustainable Corporations



[GPIF's ESG Indices](#) Japan's Government Pension Investment Fund (GPIF) maintains one of the world's largest pension fund management organizations. Ricoh has been selected as a constituent of all five ESG indices covering Japanese equities.

<sup>1</sup> [Dow Jones Sustainability Indices](#) <sup>2</sup> [S&P Global Sustainability Yearbook](#) <sup>3</sup> [CDP](#) <sup>4</sup> [EcoVadis](#) <sup>5</sup> [FTSE4Good Index Series](#)  
<sup>6</sup> [FTSE Blossom Japan Index](#) <sup>7</sup> [FTSE Blossom Japan Sector Relative Index](#) <sup>8</sup> [MSCI Japan ESG Select Leaders Index](#)  
<sup>9</sup> [MSCI Japan Empowering Women Index](#) <sup>10</sup> [S&P/JPX Carbon Efficient Index](#) <sup>11</sup> [ISS ESG CORPORATE RATING](#) <sup>12</sup> [Digital Transformation Stock](#)  
<sup>13</sup> [Global 100 Most Sustainable Corporations](#)