



Ricoh Company, Ltd. and Consolidated Subsidiaries

FLASH REPORT -Financial Highlights- (Year ended March 31, 2000)

	Year ended March 31, 2000	Year ended March 31, '99
Net sales (millions of yen)	1,447,157	1,425,999
<i>(% change from previous period)</i>	1.5	1.6
Operating income (millions of yen)	88,921	73,547
<i>(% change from previous period)</i>	20.9	-18.0
Income before income taxes (millions of yen)	70,393	53,054
<i>(% change from previous period)</i>	32.7	-22.5
Net income (millions of yen)	41,928	30,655
<i>(% change from previous period)</i>	36.8	1.7
Net income per share-basic (yen).....	60.61	44.33
Return on equity (%)	8.1	6.4

Notes:

- i. Consolidated financial statements of the Company and its consolidated subsidiaries have been prepared in conformity with accounting principles generally accepted in the United States of America.
- ii. The Company has 258 consolidated subsidiaries, and 69 affiliated companies which are accounted for by the equity method

Ricoh Company, Ltd. (Non consolidated)

FLASH REPORT -Financial Highlights- (Year ended March 31, 2000)

	Year ended March 31, 2000	Year ended March 31, '99
Net sales (millions of yen).....	777,501	720,502
<i>(% change from the previous period).....</i>	<i>7.9</i>	<i>-4.3</i>
Operating income (millions of yen).....	58,220	42,831
<i>(% change from the previous period).....</i>	<i>35.9</i>	<i>-8.2</i>
Ordinary income (millions of yen).....	50,113	36,032
<i>(% change from the previous period).....</i>	<i>39.1</i>	<i>-16.1</i>
Net income (millions of yen).....	22,613	18,977
<i>(% change from the previous period).....</i>	<i>19.2</i>	<i>-15.7</i>
Net income per share-basic (yen).....	32.69	27.44
Cash dividends, applicable to the year (yen).....	11.00	11.00
Return on equity (%).....	5.1	4.5