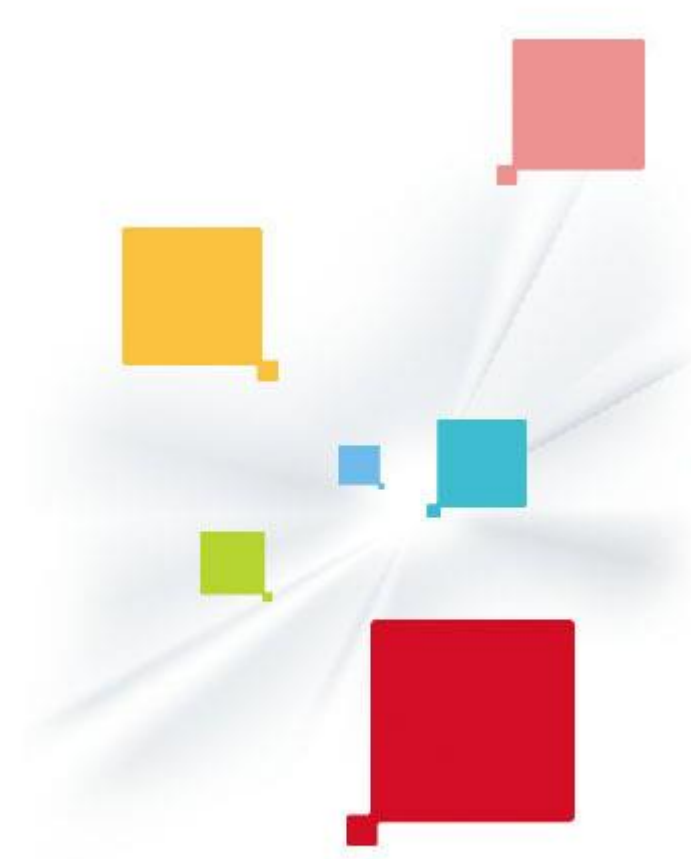


Consolidated Results for Six Months Ended September 30, 2024

November 8, 2024

Ricoh Company, Ltd.



Forward-Looking Statements

The plans, prospects, strategies and other statements, except for historical events mentioned in these materials are forward-looking statements with respect to future events and business results. Those statements were based on the judgment of Ricoh's Directors from available information. Results may differ materially from those projected or implied in such forward-looking statements and from historical trends. Refrain from judgments based only on these statements with respect to future events and business results. The following important factors, without limiting the generality of the foregoing, could affect future results and cause those results to differ materially from those expressed in the forward-looking statements:

- a. General economic conditions and business trends
- b. Exchange rates and fluctuations
- c. Rapid technological innovations
- d. Uncertainty as to Ricoh's ability to continue to design, develop, produce and market products and services that achieve market acceptance in intensely competitive markets

No company's name and/or organization's name used, quoted and/or referenced in this material shall be interpreted as a recommendation and/or endorsement by Ricoh.

This material is not an offer or a solicitation to make investments. Do not rely solely on these materials for your investments, decisions on which are your responsibility.

Note: These materials define fiscal years as:
FY2024 (or fiscal 2024) = Fiscal year ended March 31, 2025, etc.

Overview of FY2024 First-Half Results

Key Points about Performance during Term

Results

- Revenues rose but earnings declined
Performed basically in line with forecasts after factoring out impacts of additional Corporate Value Improvement Project expenses
- RICOH Digital Services revenues up and earnings down
Although Office Printing hardware production and sales levels normalized, non-hardware performance remained weak
Office Services recurring revenues rose steadily
- RICOH Digital Products production and shipment volumes increased
ETRIA launch on July 1 contributed to earnings gains
- RICOH Graphic Communications continued to do well, with revenues and earnings rising

Forecasts

- Primarily reviewing expenses and impacts of Corporate Value Improvement Project, revising operating profit to ¥52 billion

Shareholder Returns

- No change to plan to pay interim dividend of ¥19 per share (¥38 for the year)
- Repurchased ¥30 billion in shares and retired them on September 30

Key Indicators

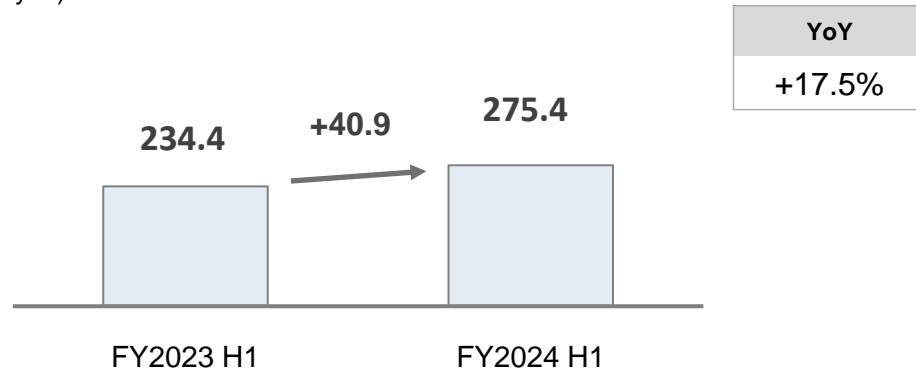
(Billions of yen)

	FY2023 H1	FY2024 H1	Change	
Sales	1,112.5	1,202.5	+89.9	+8.1%
Gross profit	386.2 (34.7%)	423.2 (35.2%)	+37.0	+9.6%
Selling, general and administrative expenses	366.7 (33.0%)	416.4 (34.6%)	+49.7	+13.6%
Operating profit	19.5	6.8	-12.7	-65.2%
Operating margin	1.8%	0.6%	-1.2pt	-
Profit attributable to owners of the parent	15.6	9.2	-6.3	-40.6%
EPS (Yen)	25.63	15.61	-10.02	
Average exchange rates	Yen/US\$	140.92	152.72	+11.80
	Yen/euro	153.36	166.01	+12.65
Capital expenditures	21.9	22.1	+0.2	
Depreciation	21.4	23.0	+1.6	
R&D expenditures	54.9	48.9	-5.9	

Earnings recovered on a turnaround from production adjustments and improved product mix

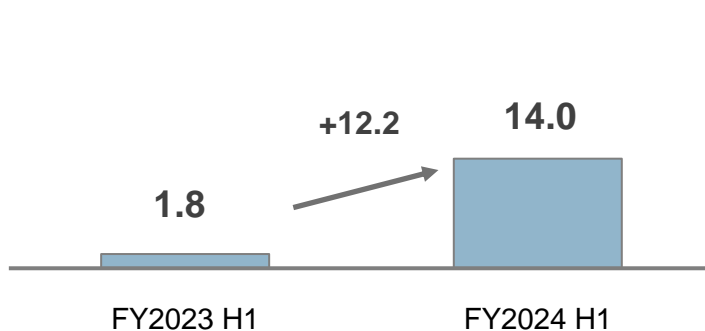
Sales

(Billions of yen)



Operating profit

(Billions of yen)



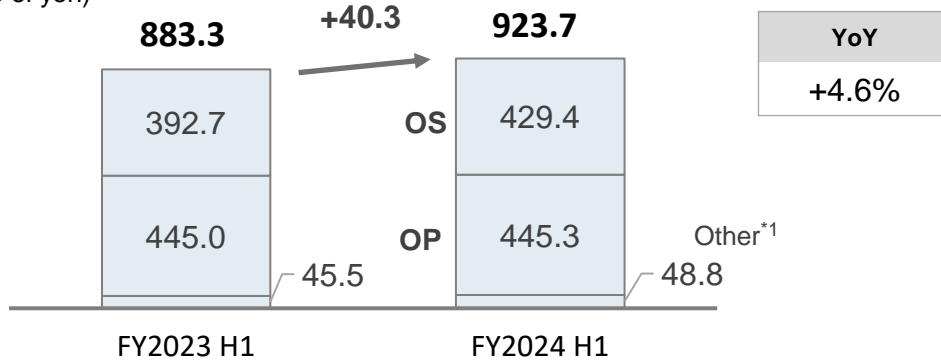
Overview

- MFP manufacturing volumes recovered, with earnings rising on an improved product mix
- We completed efforts to handle prolonged ocean transportation lead times
- Structural reinforcement measures were in line with expectations
- Starting business with Toshiba Tec through the July 1 launch of ETRIA contributed to earnings as anticipated
- Currently deploying measures to swiftly generate synergies through ETRIA
 - ✓ Developing a common engine
 - ✓ Deploying Ricoh- and Toshiba Tec-developed offerings through each other's brand channels
 - ✓ Building an optimal production site structure that factors in environmental compliance and business continuity planning

Earnings declined despite higher Office Services recurring revenues, reflecting sluggish office printing non-hardware sales and additional Corporate Value Improvement Project costs

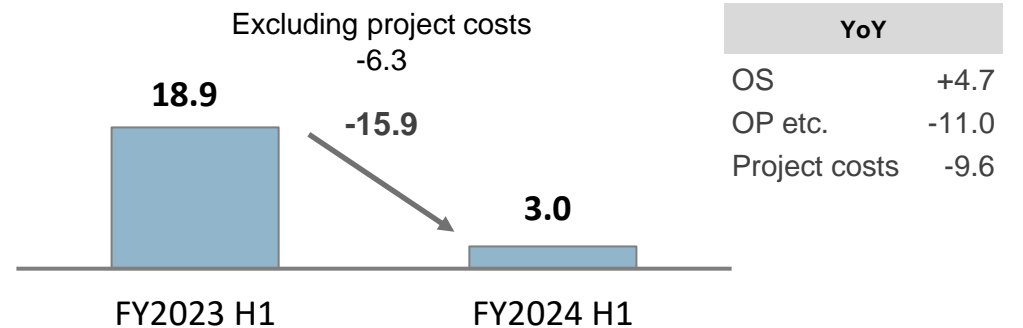
Sales

(Billions of yen)



Operating profit

(Billions of yen)



*1 Environmental business, Industrial Services, etc.

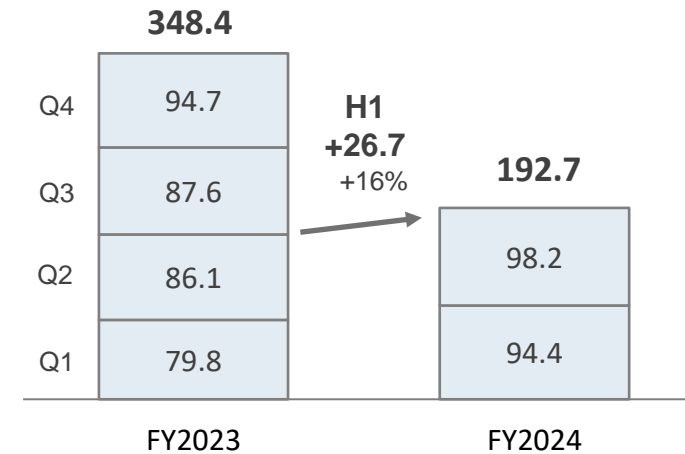
*2 Estimated value based on internally managed earnings

Overview

Office Services

Growth centered on IT services and application services
 Recurring revenues rose 16%, contributing to higher earnings
 Japan driving gains

Recurring sales (Billions of yen)



Office Printing (Sales)

Hardware: Although hardware sales normalized, European demand remained lackluster

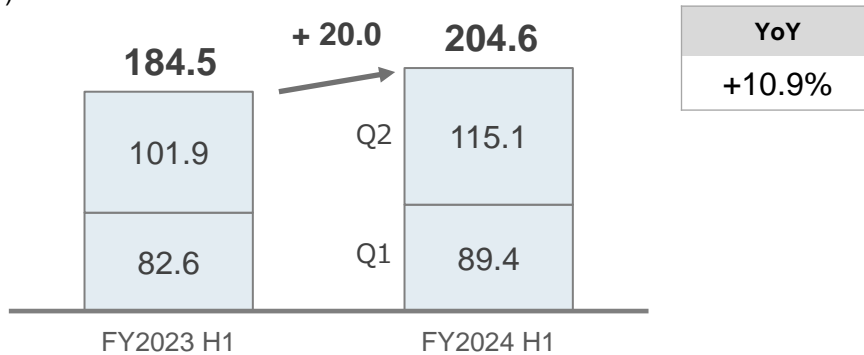
Non-hardware: Although domestic demand was unchanged, demand was below expectations in some European markets and the United States

RICOH Digital Services Office Services Overview: Japan

IT and application services sales were up YoY, contributing to recurring revenue expansion

Sales

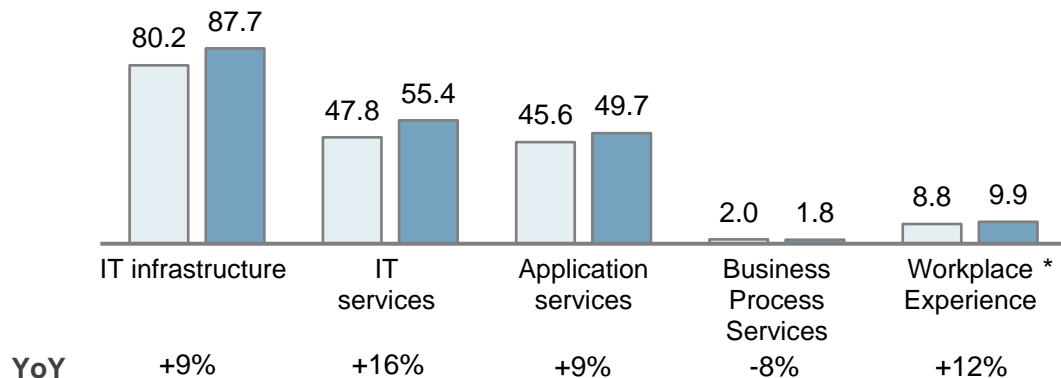
(Billions of yen)



Sales by Category

(Billions of yen)

□ FY2023 H1 ■ FY2024 H1



- Recurring revenues expanded steadily
 - ✓ Prioritized key offerings that are recurring revenue drivers and increased sales
- IT services performed well
 - ✓ Captured IT services demand, centered on PC replacement deals
 - ✓ Scrum asset business continued to perform well on robust security- and teleworking-related needs
- Application Services did well
 - ✓ Scrum packages again popular for supporting work practice reforms, such as for attendance management and telework, including to ensure compliance with recent legislative changes in the construction and eldercare sectors
 - ✓ Application Services also took advantage of PC replacement deals to bolster value-added proposals

Highlights

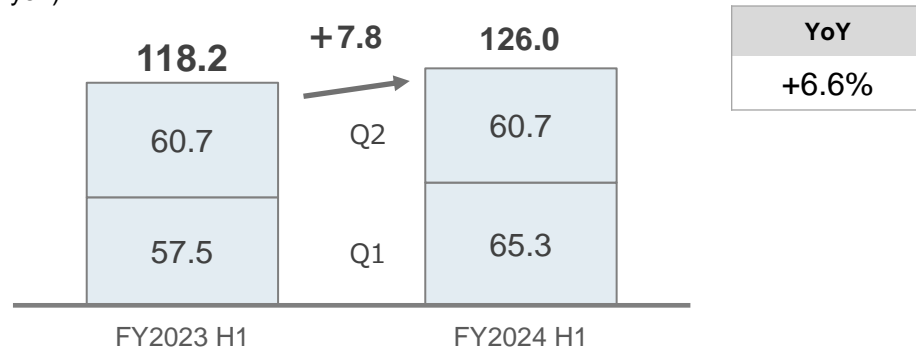
- ✓ Developed large language model with 70 billion parameters to support Japanese, English, and Chinese.
- ✓ Ministry of Economy, Trade, and Industry selected this model for "GENIAC" project, which aims to bolster Japan's domestic generative AI development capabilities

RICOH Digital Services Office Services Overview: Europe

IT and application services again grew steadily despite signs of an economic slowdown

Sales

(Billions of yen)

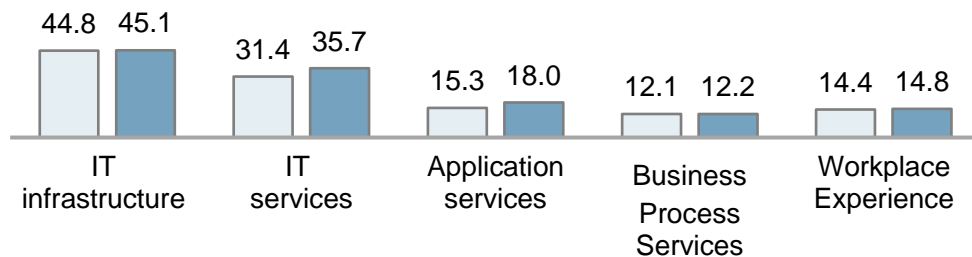


- IT services performed solidly
 - ✓ Unfavorable economic conditions delayed information and communication technology hardware upgrades
 - ✓ IT services grew on strengths of such acquired companies as PFH and IPM*
- Application Services did well
 - ✓ DocuWare again delivered double-digit sales growth, centered on cloud services, and benefited from product upgrades matching customer needs

Sales by Category

(Billions of yen)

□ FY2023 H1 ■ FY2024 H1



YoY	IT infrastructure	IT services	Application services	Business Process Services	Workplace Experience
	+1%	+14%	+17%	+1%	+3%
(excluding forex impact)	(-7%)	(+5%)	(+8%)	(-7%)	(-5%)

Highlights

- ✓ Harnessed natif.ai's artificial intelligence technology worldwide to maximize synergies, including for:
 - Multilingual support
 - Using optical character recognition for existing services (replacing products from other companies)

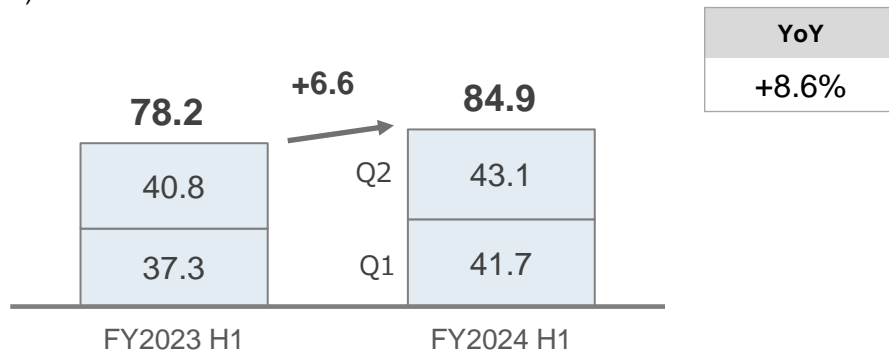
*See slide 25 showing categorizations of acquired companies

RICOH Digital Services Office Services Overview: Americas

Business Process Services again performed well, and profitability and structures continuing to improve

Sales

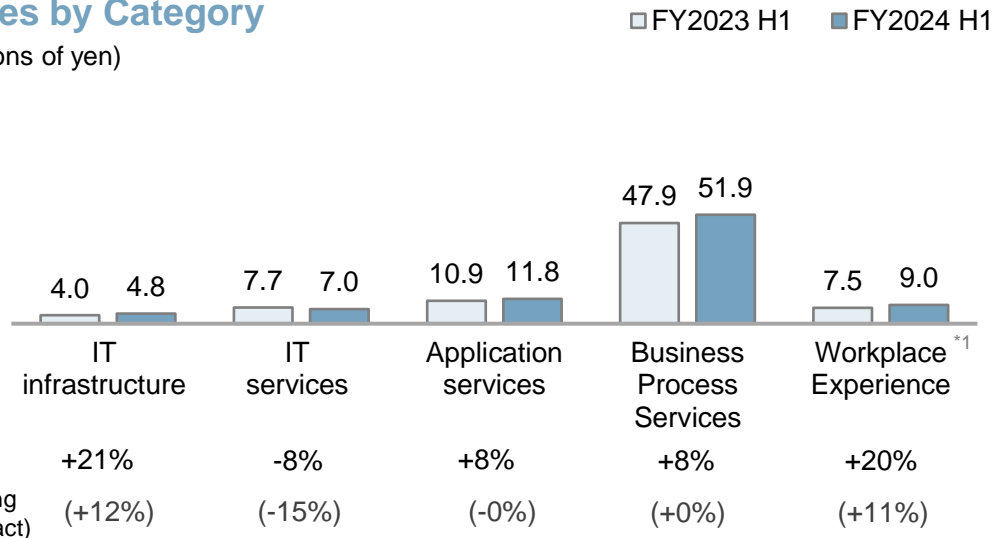
(Billions of yen)



- Business Process Services performed solidly
 - ✓ Enhanced on-site business profitability by enhancing operational efficiency and controlling pricing
- Workplace Experience*¹
 - ✓ Expanded synergies with Cenero*¹ by pushing forward with proposals to existing customers in the Americas and building our customer pipeline
- Continued to strengthen our Office Services structure
 - ✓ Upskilled and replaced personnel

Sales by Category

(Billions of yen)



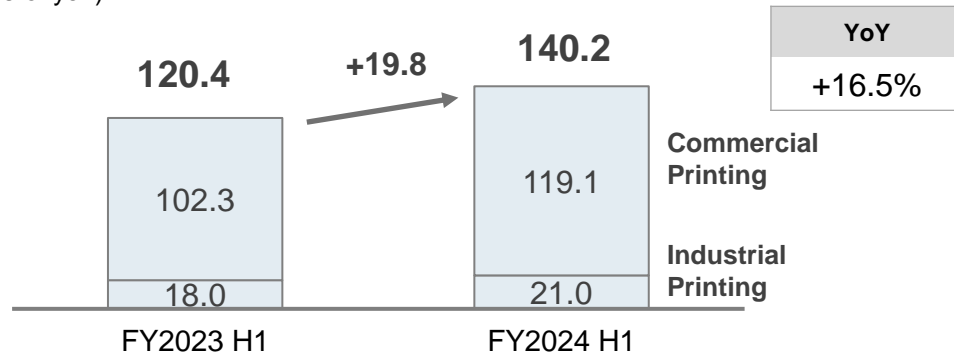
*1 Workplace Experience: Previously named Communication Services

*2 See slide 25 showing categorizations of acquired companies

Increased revenues and earnings, with Commercial Printing and Industrial Printing businesses again performing solidly

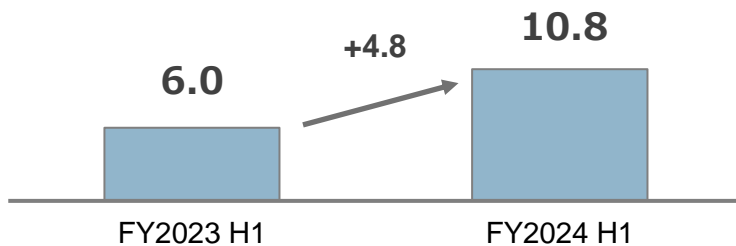
Sales

(Billions of yen)



Operating profit

(Billions of yen)



Overview

Commercial Printing

- Hardware:
 - ✓ Increased sales, primarily in Europe and United States, on greater sales of new products
 - ✓ Began deliveries for orders received at drupa 2024, with full-scale installations to start in H2
- Non-hardware:
 - ✓ Lifted sales in all regions

Sales YoY	FY2023				FY2024	
	Q1	Q2	Q3	Q4	Q1	Q2
Hardware	+11%	+17%	+4%	+7%	+32%	+18%
(Excluding forex impact)	+5%	+10%	-1%	-3%	+18%	+13%
Non-hardware	+10%	+7%	+10%	+16%	+16%	+6%
(Excluding forex impact)	+4%	+1%	+4%	+5%	+4%	+2%

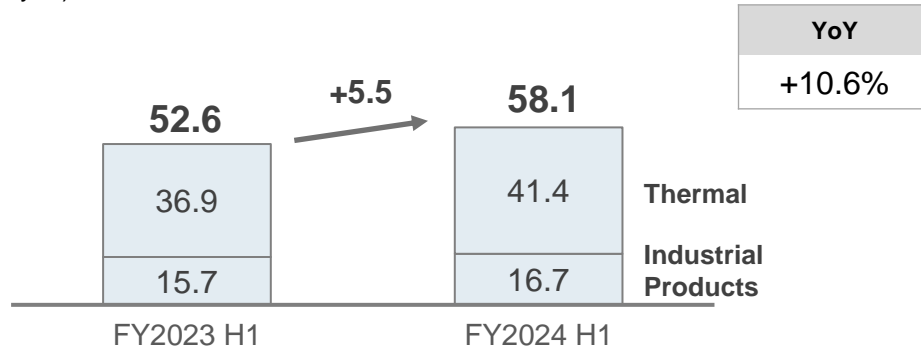
Industrial Printing

- Inkjet heads:
 - ✓ Performed well, with sign graphics applications leading the way

Earnings declined owing to one-off project costs associated with an optical business transfer

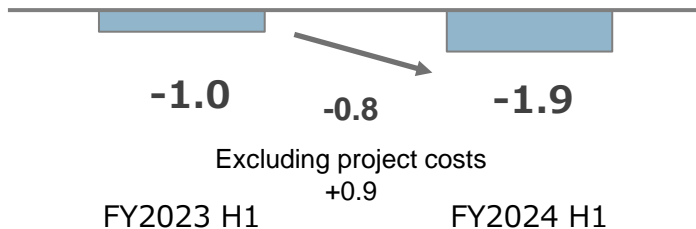
Sales

(Billions of yen)



Operating profit

(Billions of yen)



Overview

Thermal

- ✓ Revenues and earnings increased
- ✓ Sales were up, primarily in Japan and the Americas, on such factors as improved market conditions
- ✓ Continued to struggle in Europe amid intense price competition
- ✓ Expanded services for key end customers and deployed new business models, such as for label-less thermal printing, developed sales channel, and undertook sales expansion measures

Industrial Products

- ✓ Divested optical business on September 30, posting one-time environmental compliance (project) charges

Statement of Financial Position

- ✓ Total assets up from end-FY2023 owing to ETRIA establishment
- ✓ Inventories rose on launch of ETRIA, securing parts through business continuity planning, and higher offshore inventories

Assets

(Billions of yen)	As of September 30, 2024	Change from Mar 31, 2024	
Current Assets	1,189.5	-13.7	
Cash & time deposits	206.5	+29.2	
Trade and other receivables	487.3	-50.6	
Other financial assets	103.7	-3.1	
Inventories	314.7	+14.1	ETRIA, Increase in offshore inventories, etc.
Other current assets	77.0	-3.3	
Non-current assets	1,116.9	+34.1	
Property, plant and equipment	200.6	-2.9	
Right-of-use assets	67.8	+5.1	
Goodwill and intangible assets	421.1	+8.7	Strategic investments (European acquisitions, ETRIA)
Other financial assets	173.2	+3.6	
Other non-current assets	254.1	+19.6	
Total Assets	2,306.5	+20.3	

Liabilities and Equity

(Billions of yen)	As of September 30, 2024	Change from Mar 31, 2024	
Current Liabilities	866.0	-13.2	
Bonds and borrowings	147.3	-5.2	
Trade and other payables	298.7	-6.5	
Lease liabilities	23.7	+1.1	
Other current liabilities	396.2	-2.6	
Non-current Liabilities	407.6	+65.8	
Bonds and borrowings	256.0	+59.1	
Lease liabilities	50.8	+2.8	
Accrued pension & retirement benefits	39.8	+2.6	
Other non-current liabilities	60.8	+1.2	
Total Liabilities	1,273.7	+52.6	
Total equity attributable to owners of the parent	989.5	-49.1	Dividends and share repurchases
Noncontrolling Interest	43.2	+16.8	ETRIA impact
Total Equity	1,032.7	-32.3	
Total Liabilities and Equity	2,306.5	+20.3	
Total Debt*	403.4	+53.8	

Exchange rate as of Sep 30, 2024:
(change from Mar 31, 2024, rate)

US\$ 1 = ¥ 142.73 (-8.68)
EURO 1 = ¥ 159.43 (-3.81)

*Total for bonds and borrowings

Statement of Cash Flows

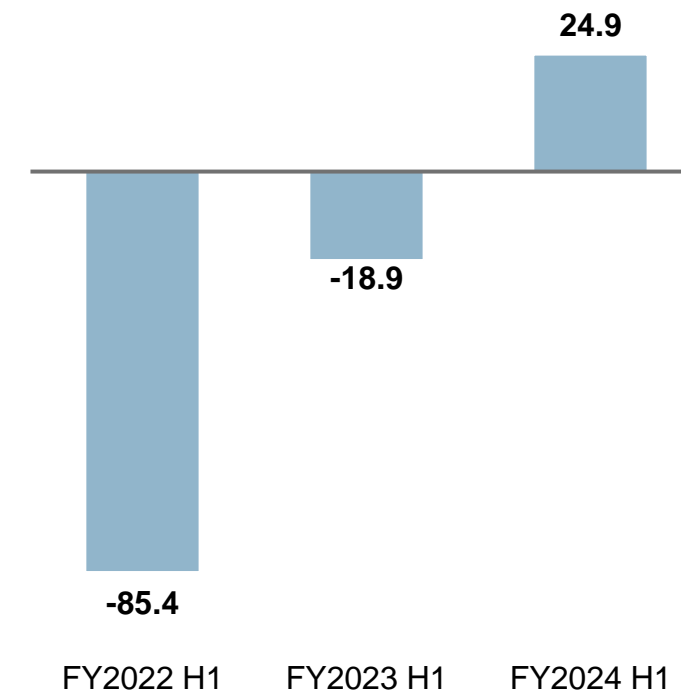
Free cash flow increased on such factors as higher working capital

(Billions of yen)	FY2023 H1	FY2024 H1
Profit	15.3	9.3
Depreciation and amortization	53.0	57.3
Other operating activities	-36.9	-14.5
Net cash provided by (used in) operating activities	31.4	52.2
Plant and equipment	-21.6	-22.0
Purchase of business, net of cash acquired	-13.1	3.8
Other investing activities	-15.6	-9.1
Net cash provided by (used in) investing activities	-50.3	-27.2
Net increase of debt and bonds	-22.3	57.0
Dividends paid	-10.3	-10.8
Payments for purchase of treasury stock	-0.0	-22.4
Other financing activities	-16.6	-17.0
Net cash provided by (used in) financing activities	-49.3	6.7
Effect of exchange rate changes on cash and cash equivalents	10.3	-3.5
Net increase (decrease) in cash and cash equivalents	-57.9	28.0
Cash and cash equivalents at end of period	152.9	197.7
Free cash flow*	-18.9	24.9

accounts receivable
collection

Free Cash Flow

(Billions of yen)



*Free cash flow: net cash used in operating activities plus net cash used in investing activities

Fiscal 2024 Outlook

Key Points about Full-Year Forecasts for FY2024

Key changes

- Revised sales target to ¥2,550 billion and operating profit projection to ¥52 billion
- Changes reflecting additional measures under Corporate Value Improvement Project
 - ✓ Launched Second Career Support Program in Japan
(no changes in charges or details since September 12 announcement)
 - ✓ Reviews to overseas sales and services structure reforms (expenses and benefits)
 - ✓ Business selection and concentration
- In Office Printing, will step up machine in field management and maintain pricing controls, including through high-value-added proposals, to overcome weaker non-hardware sales
- In Office Services, pushing forward with pipeline sales and order conversions, capitalizing on IT and Application Services demand in line with rising PC replacement needs

Shareholder Returns

- Have retained plans to pay an interim dividend of ¥19 per share (¥38 yen for the year)

Key Indicator Outlooks for FY2024

(Billions of yen)

	FY2024 Initial Forecast	FY2024 Forecast	Change	FY2023 Results	YoY	
Sales	2,500.0	2,550.0	+2.0%	2,348.9	+8.6%	
Gross profit	900.0	915.0	+1.7%	820.0	+11.6%	
Selling, general and administrative expenses	830.0	863.0	+4.0%	758.0	+13.8%	
Operating profit	70.0	52.0	-25.7%	62.0	-16.2%	
Operating margin	2.8 %	2.0%	-0.8pt	2.6 %	-0.6pt	
Profit attributable to owners of the parent	48.0	38.0	-20.8%	44.1	-14.0%	
EPS (Yen)	81.42	64.78	-16.64	72.58	-7.80	
ROE	4.6%	3.7%	-0.9pt	4.5 %	-0.8pt	
ROIC	3.7%	2.8%	-0.9pt	3.3 %	-0.5pt	
Average exchange rates	Yen/US\$ Yen/euro	145.00 155.00	148.86 160.51	+3.86 +5.51	144.53 156.74	+4.33 +3.77
Capital expenditures	50.0	50.0	-	53.2	-3.2	
Depreciation	46.0	46.0	-	44.0	+1.9	
R&D expenditures	95.0	95.0	-	109.8	-14.8	

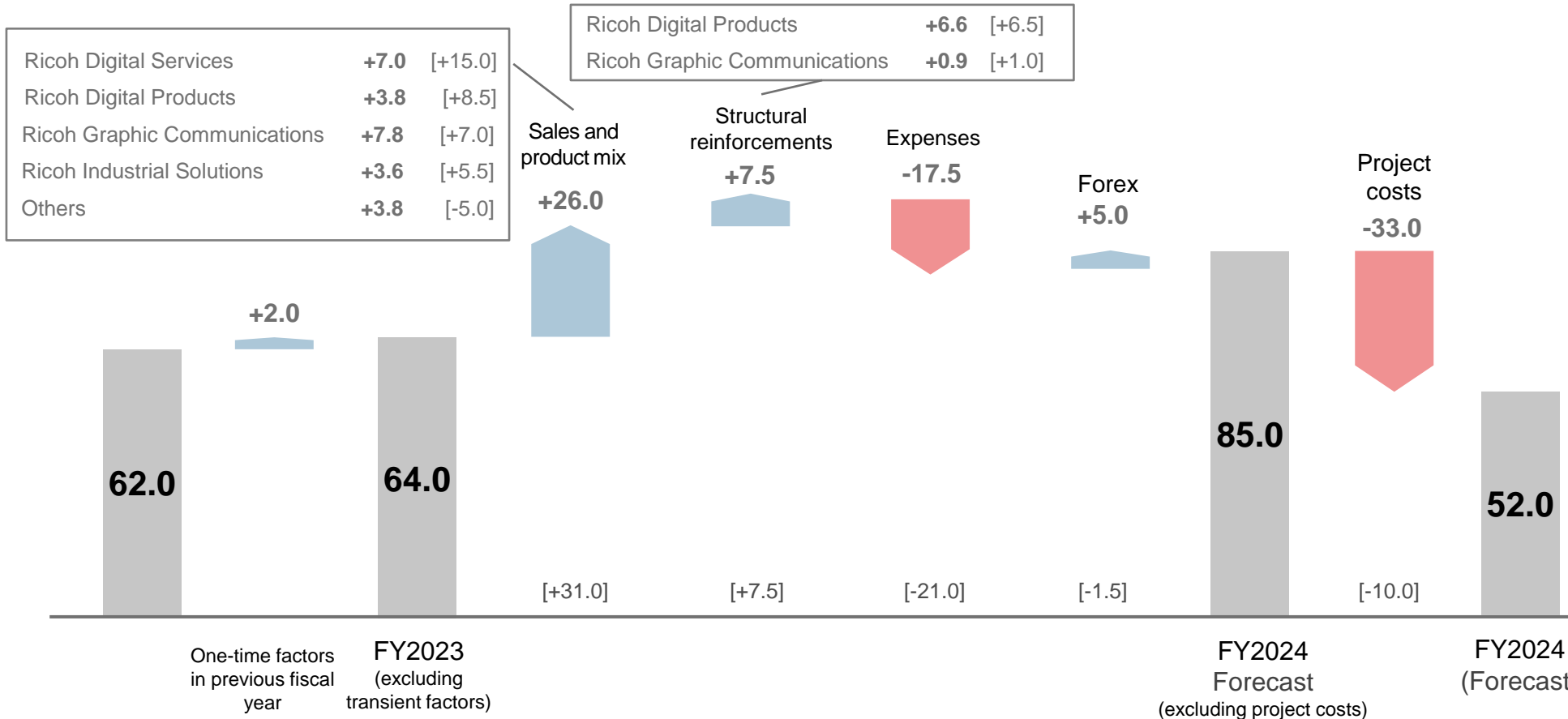
*FY2024 H2 exchange rate assumptions: US\$1 = ¥145, €1 = ¥155

FY2024 Outlook Operating Profit Comparisons

- ✓ Adjust sales mix to address the H1 environment, including weaker Office Printing non-hardware sales
- ✓ Constrain costs through project progress, such as cutting R&D expenses and overseas sales and services structure reforms
- ✓ Revise project costs to reflect additional initiatives under the Corporate Value Improvement Project

YoY changes

(Billions of yen)



Key indicators

Office Printing sales:
Hardware down 1%
Non-hardware down 3%
(from FY2023 levels)

Scrum Series sales:
Packages ¥73.0 billion, up 23%
Assets ¥93.0 billion, up 11%
(from FY2023 levels)

Reference:
Foreign exchange rate sensitivity*

(Billions of yen)	Sales	Operating profit
US\$	4.3	0.2
Euro	3.7	0.9

*Annual impact per ¥1 change in exchange rates

Segment Sales and Operating Profit

(Billions of yen)

		FY2023 Results
Ricoh Digital Services	Sales	1,852.8
	Operating profit	40.8
Ricoh Digital Products	Sales	484.4
	Operating profit	17.3
Ricoh Graphic Communications	Sales	262.1
	Operating profit	15.4
Ricoh Industrial Solutions	Sales	113.5
	Operating profit	-0.3
Other (Camera, New business)	Sales	45.6
	Operating profit	-10.5
Eliminations and corporate	Sales	-409.6
	Operating profit	-0.8
Total	Sales	2,348.9
	Operating profit	62.0

FY2024 Initial Forecast	FY2024 Forecast	change
1,947.0	1,940.0	-7.0
44.0	38.0	-6.0
558.0	588.0	+30.0
29.0	29.0	0
284.0	294.0	+10.0
17.0	22.0	+5.0
123.0	124.0	+1.0
6.5	1.5	-5.0
36.0	40.5	+4.5
-8.5	-7.5	+1.0
-448.0	-436.5	+11.5
-18.0	-31.0	-13.0
2,500.0	2,550.0	+50.0
70.0	52.0	-18.0

Shareholder Returns

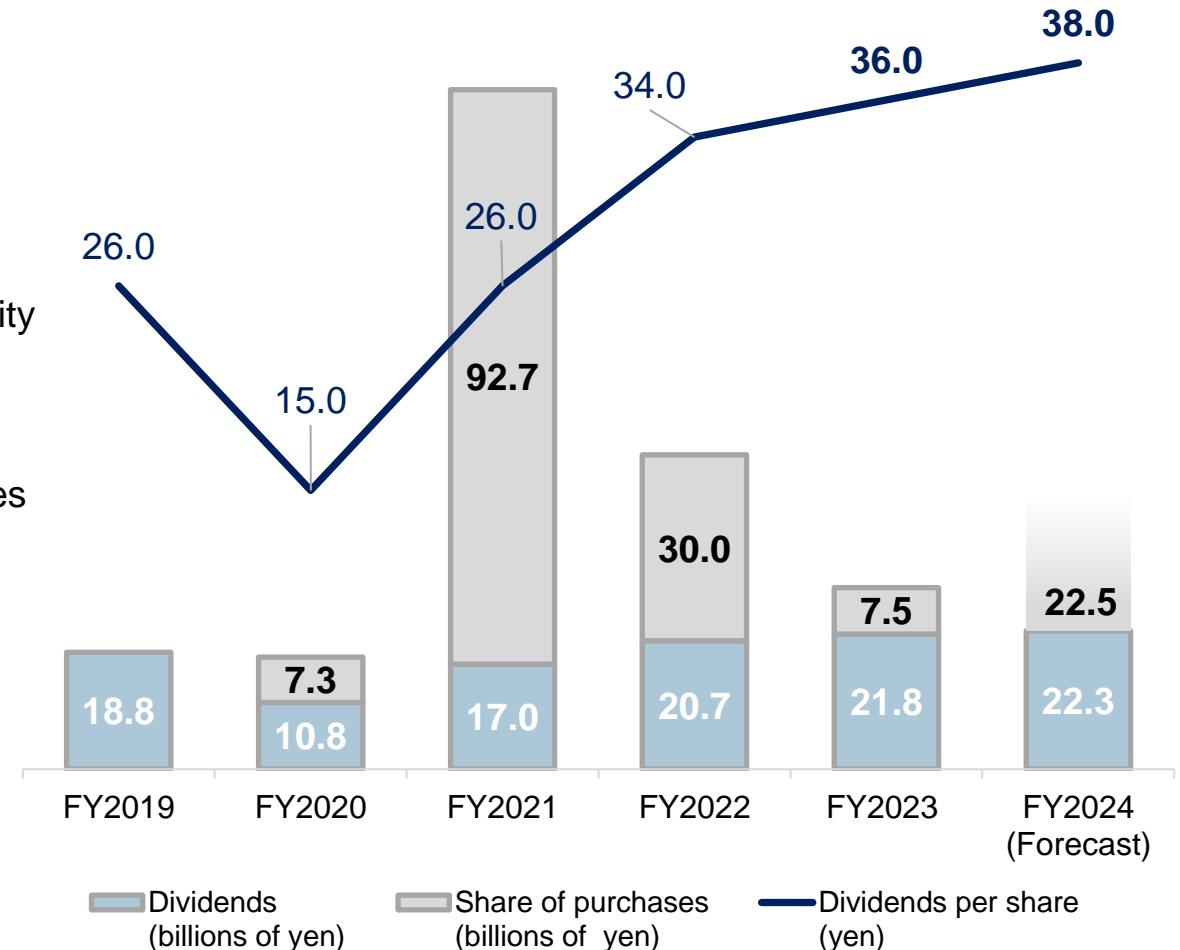
- Maintain 50% total return target
- Lift earnings per share by boosting dividends and repurchasing shares

Dividends per share

- ✓ Boost to ¥36 per share for FY2023 (¥18 interim and ¥18 year-end)
- ✓ Boost to **¥38 per share in FY2024** (¥19 interim and ¥19 year-end)

Treasury Stock

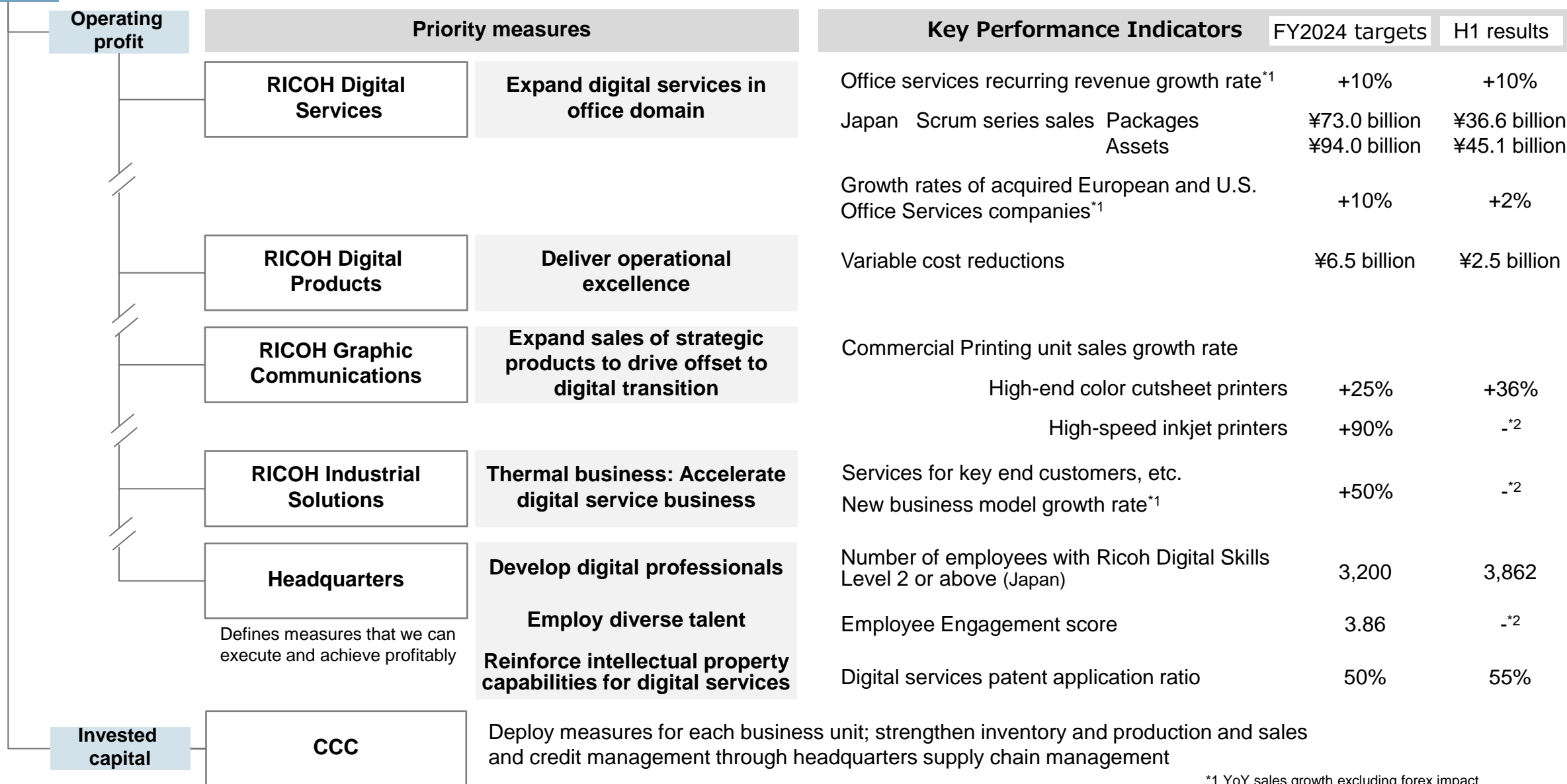
- ✓ On February 6, 2024, established a treasury stock repurchase facility of ¥30 billion, completing repurchases on August 30 and retiring shares on September 30
- Keep reviewing cash flow allocations and flexibly execute capital policies in line with operating climate and based on business environment and progress with strategic investments
 - ✓ Gradually increase foreign currency translation account to reach targeted optimal capital structure of around ¥1 trillion (¥900 billion after excluding foreign currency translation adjustments)
 - ✓ Growth investment policy unchanged



Appendix

Key Performance Indicators for Priority Measures

ROIC



Segment Overview

Business Segments	Key Businesses and Functions	Core Products and Services
Ricoh Digital Services	Office Services	IT services: IT infrastructure (including hardware) and IT services Process Automation: Application services and Business process services Workplace Experience: Communication services (including hardware)
	Office Printing (Sales)	Hardware: MFPs, printers Non-hardware: Consumables, services, and support
	Other	Businesses running independently in regions (Including environmental energy and Ricoh Service Advantage)
Ricoh Digital Products	Office Printing (Development and manufacturing)	Hardware: MFPs, printers, and communication devices Non-hardware: Consumables Other: Scanners and electrical units <ul style="list-style-type: none"> • In-house sales to Ricoh Digital Services and original equipment manufacturing • MFPs, printers and consumables have been produced by ETRIA since FY2024 Q2.
Ricoh Graphic Communication	Commercial Printing	Hardware: Production printers Non-hardware: Consumables, services, and support
	Industrial Printing	Hardware: Inkjet heads and industrial printers Non-hardware: Consumables, services, and support
Ricoh Industrial Solutions	Thermal	Thermal paper, thermal transfer ribbons, and label-less thermal
	Industrial Products	Industrial optical components, precision instrument components, and industrial equipment

Becoming a Digital Services Company

Digital Services Sales Ratio

Frontlines digitalization
Office digital services

FY2023
48%
8% 40%

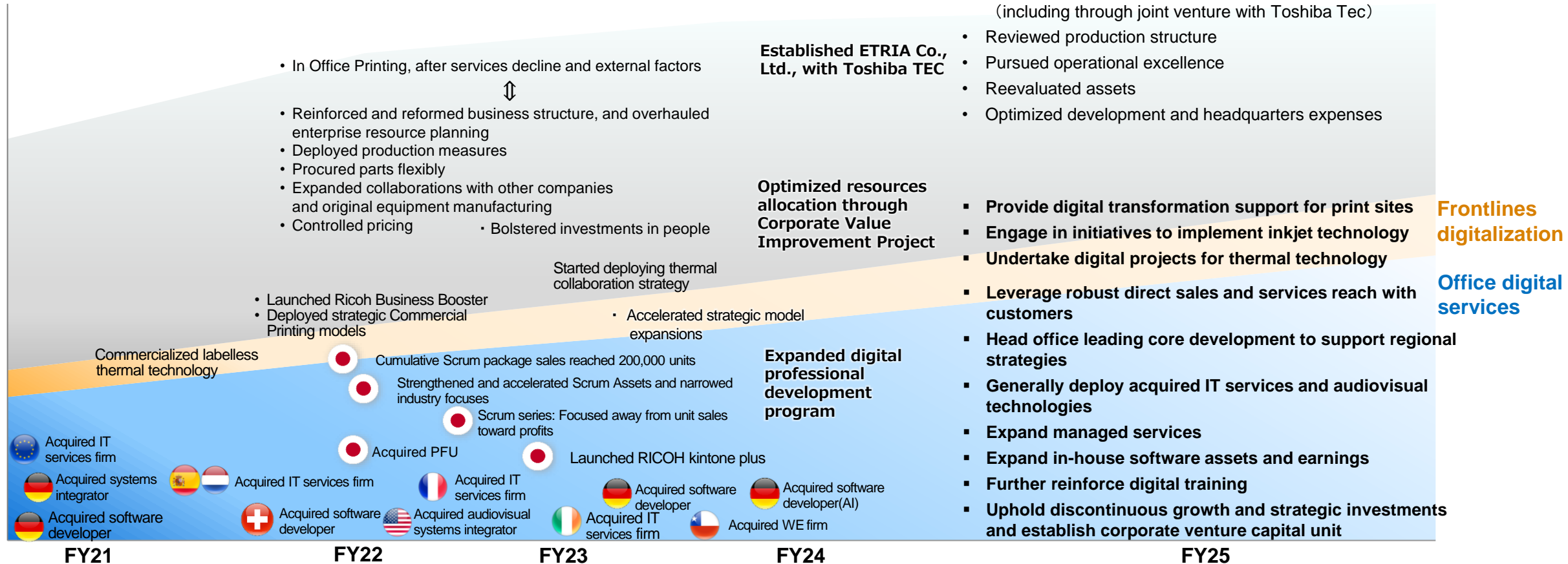
FY2024 H1
48%
8% 40%

FY2024 Forecast
51%
9% 42%

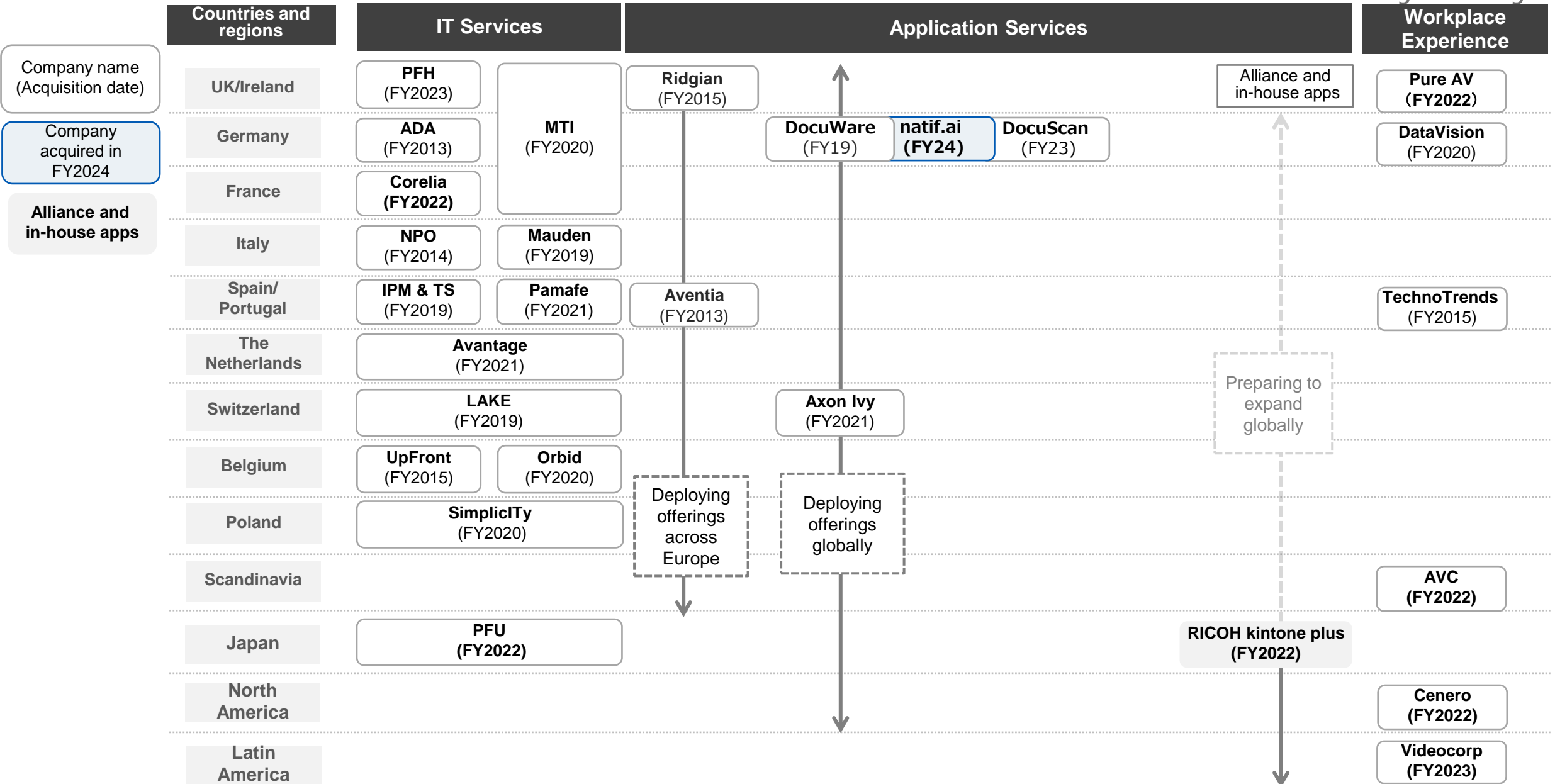
FY2025 sales

60%+
13% 50%

Largely through Office Services and overall growth



Organizational expansion progress



Data (for RICOH Digital Services)

Office Services

Scrum series performance

(billions of yen)

Sales	FY2024 H1	YoY
Scrum Packages	36.6	+29%
Scrum Assets	45.1	+23%
Total	81.8	+26%

Unit	FY2024 H1	YoY
Scrum Packages	43,279	+2%

Sales by Category

(billions of yen)

Sales	FY2023	FY2024		
	H1	H1	YoY	(Excluding forex impact)
Office services business	392.7	429.4	+9%	+5%
IT infrastructure	132.9	142.4	+7%	+4%
IT services	89.0	100.6	+13%	+9%
Application services	74.6	82.4	+10%	+7%
Business process services	63.0	67.4	+7%	-1%
Workplace experience*	33.0	36.3	+10%	+4%

* Workplace Experience: Previously named Communication Services

Major business activities in each segment

IT Services

IT Infrastructure: Selling hardware and software for building IT environments and providing security services. Mainly purchases

IT Services: Installing, constructing, operating, and maintaining IT environment and security services

Process Automation

Application Services: Installing, constructing, operating, and maintaining in-house and purchased application software

In-house software includes DocuWare, RICOH kintone plus, and document solutions products

Business Process Services: Commissioned business for customer output centers and new services tapping customer base

Workplace Experience (renamed from Communication Services)

Installing, constructing, operating, and maintaining communication environments, including managed services and selling in-house edge devices

Data (for RICOH Digital Services and RICOH Graphic Communications)

Office Printing

Hardware and non-hardware

Sales YoY	FY2023				FY2024	
	Q1	Q2	Q3	Q4	Q1	Q2
Hardware	+16%	+11%	+5%	-1%	-5%	+3%
(Excluding forex impact)	+10%	+5%	-1%	-10%	-14%	-1%
Non-hardware	+3%	+1%	+4%	+6%	+4%	-1%
(Excluding forex impact)	-1%	-3%	-0%	-1%	-3%	-4%

By region

Sales YoY	FY2023				FY2024	
	Q1	Q2	Q3	Q4	Q1	Q2
Japan	-0%	-1%	+1%	+3%	+1%	+1%
Americas	+9%	+7%	+3%	+1%	-2%	-2%
(Excluding forex impact)	+3%	+3%	-1%	-10%	-14%	-6%
EMEA	+14%	+13%	+9%	+7%	+4%	-0%
(Excluding forex impact)	+5%	-0%	-2%	-6%	-7%	-4%

Commercial Printing

Hardware and non-hardware

Sales YoY	FY2023				FY2024	
	Q1	Q2	Q3	Q4	Q1	Q2
Hardware	+11%	+16%	+4%	+7%	+32%	+18%
(Excluding forex impact)	+5%	+10%	-1%	-3%	+18%	+13%
Non-hardware	+9%	+7%	+10%	+16%	+16%	+6%
(Excluding forex impact)	+4%	+1%	+4%	+5%	+4%	+2%

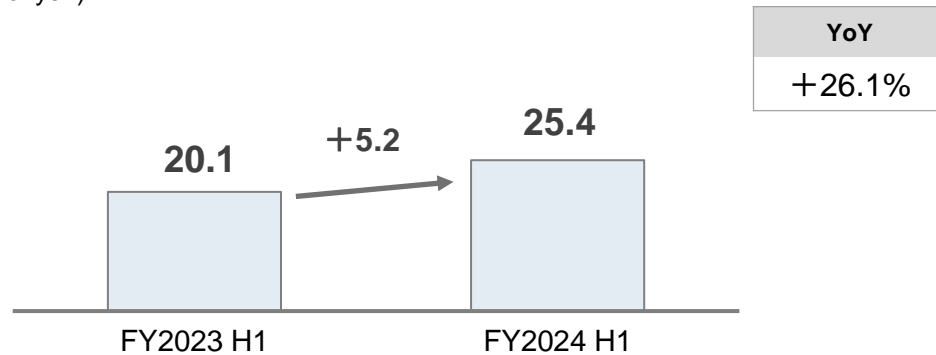
By region

Sales YoY	FY2023				FY2024	
	Q1	Q2	Q3	Q4	Q1	Q2
Japan	-12%	-5%	+1%	-8%	+4%	-6%
Americas	+12%	+14%	+6%	+12%	+24%	+10%
(Excluding forex impact)	+6%	+9%	+1%	+0%	+9%	+6%
EMEA	+10%	+11%	+14%	+11%	+20%	+14%
(Excluding forex impact)	+2%	-1%	+4%	-2%	+7%	+9%

Shrank losses on such factors as cost controls in new business areas and strong performance of cameras

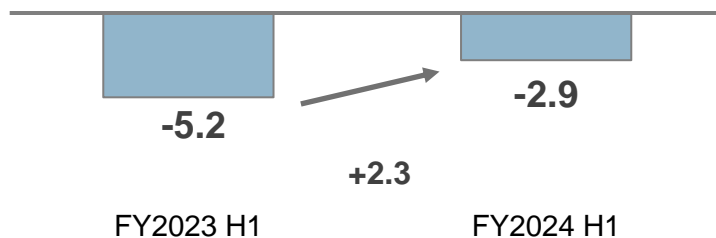
Sales

(Billions of yen)



Operating profit

(Billions of yen)

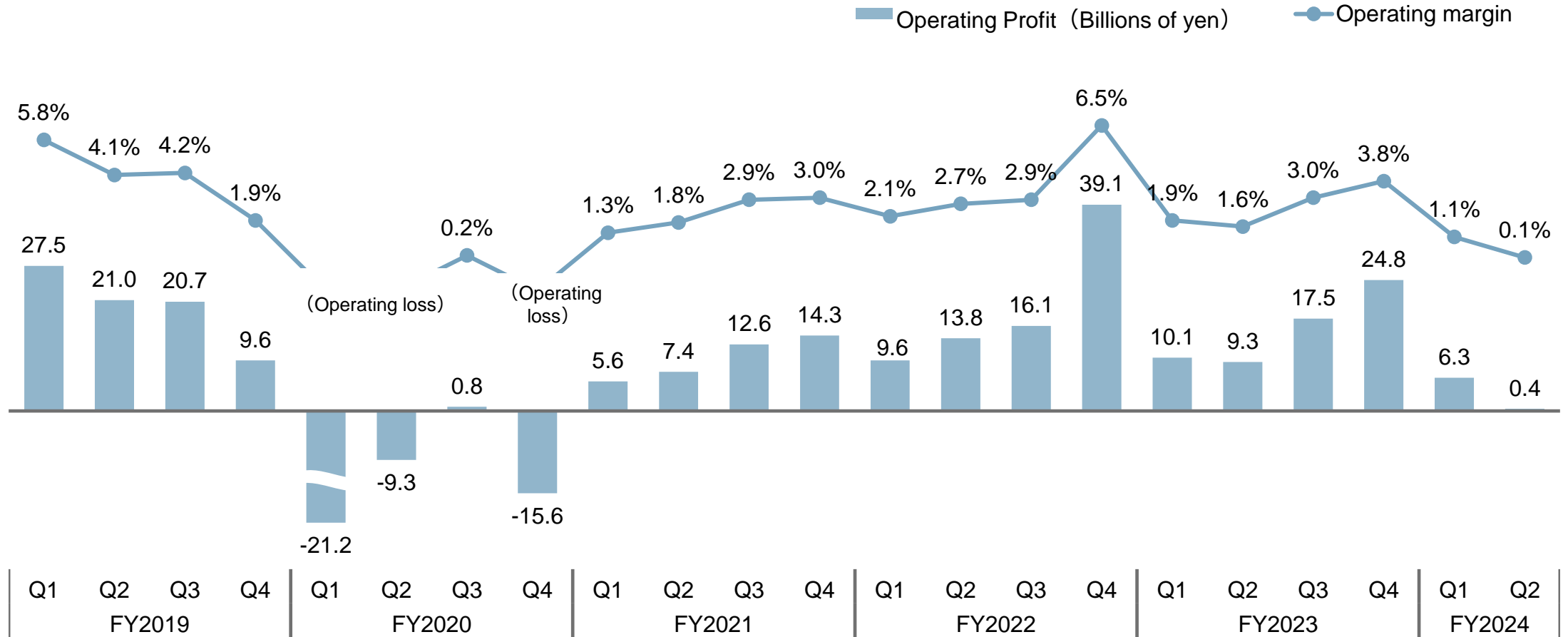


Overview

- Smart Vision
 - ✓ Strengthened business-to-business operations and enhanced profitability
- Social Infrastructure
 - ✓ Deployed services that help streamline road infrastructure maintenance and management
 - ✓ Began full-fledged leasing of equipment for road surface inspection support service
- Tightened new business screening process
- Cameras
 - ✓ Continued to perform solidly

•Part of PFU business portion allocated to Other was transferred to Ricoh Digital Products and Ricoh Digital Services.

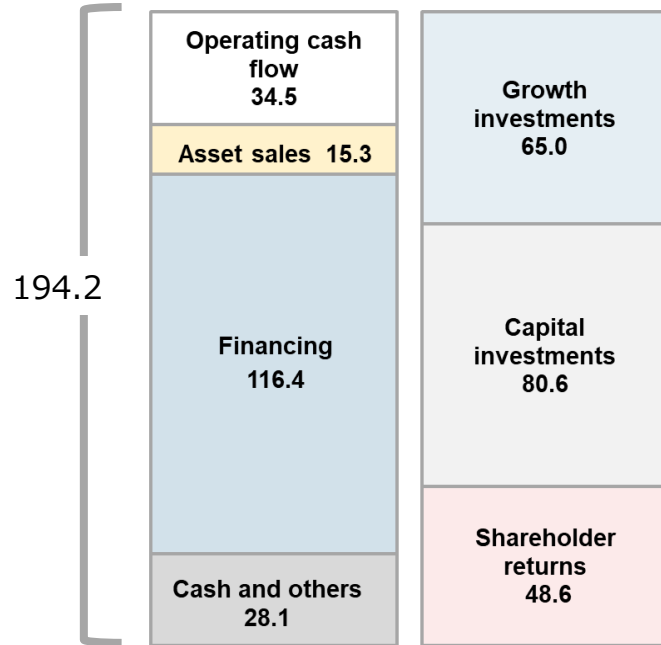
Quarterly Operating Profit



Cash Flow Allocations

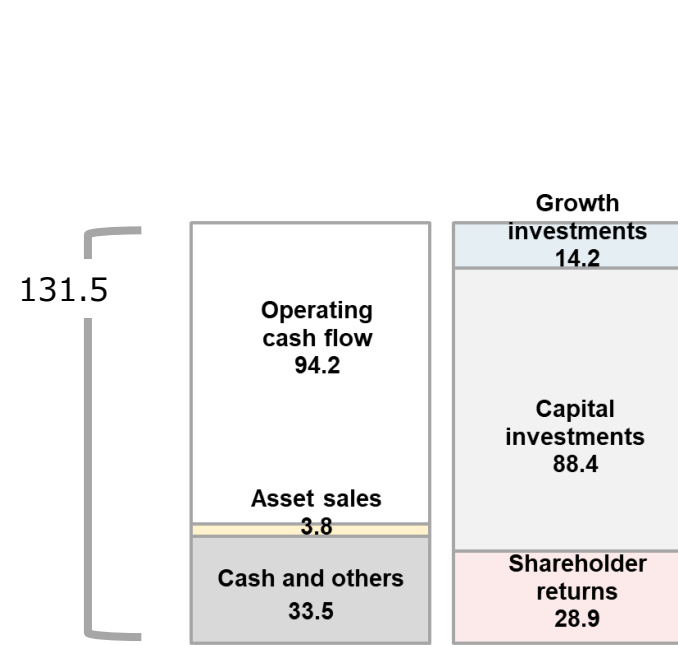
Note: On cash outflow basis, in billions of yen

FY2022



- ✓ Operating cash flow declined owing to higher inventories and other factors
- ✓ Procured funding for **PFU and other growth investments**
- ✓ Used cash and time deposits and asset sales to repurchase ¥30 billion in shares

FY2023



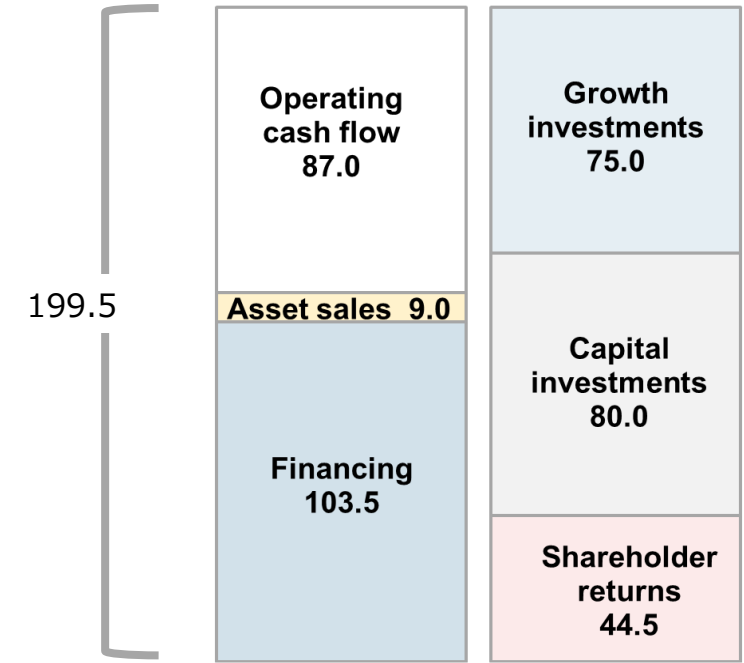
Forecasts

- ✓ Improve operating cash flow by optimizing higher inventories
- ✓ Allocate cash and time deposits and financing to growth investments at previous year's levels

Results

- ✓ Improved operating cash flows and optimized cash and time deposits by optimizing inventories
- ✓ Assessed and postponed some growth investments
- ✓ Repurchased ¥7.5 billion in shares with internal funds

FY2024(Forecast)



- ✓ Lowering operating cash flow forecasts to reflect charges for Corporate Value Improvement Project
- ✓ Carving out some businesses as part of selection and concentration efforts
- ✓ Investing for growth and repurchasing ¥22.5 billion in shares
- ✓ Continuing to optimize cash and time deposits and employ financing

FY2025 forecasts

- ✓ Improve operating cash flows by driving growth
- ✓ Employ financing for growth investments in Office Services domain
- ✓ Continuing to optimize liquidity and capital structure

Major ESG Awards and Recognition

- April 2024 Awarded EcoVadis Gold Sustainability Rating
- June Selected as one of the "Asia Pacific Climate Ricoh named in Asia-Pacific Climate Leaders list for third consecutive year
Ricoh named in TIME World's Most Sustainable Companies of 2024
- July Ricoh USA earns 2023 Great Place To Work certification
Government Pension Investment Fund selects Ricoh for inclusion in all six of its ESG indices for Japanese equities
- September Ricoh's website ranks fourth overall in 2024 Gomez ESG Site Ranking

ESG Action

- May 2024 Signs fourth Mizuho Eco Finance loan agreement with Mizuho Bank, Ltd.
- June Signs third Positive Impact Finance loan agreement with Sumitomo Mitsui Trust Bank, Limited
Endorses and registers as adopter of Taskforce on Nature-related Financial Disclosures
Implements Ricoh Global SDGs Action 2024
Aims to achieve SDGs and accelerate business growth from all employees understanding and committing to diversity, equity, and inclusion
- July Ricoh Japan publishes Sustainability Report 2024 and "SDGs Communication Book 2024
- September Ricoh Group ESG Databook published
- October Ricoh publishes Ricoh Group Integrated Report 2024 and Ricoh Group Environmental Report 2024
Ricoh endorses Japan Climate Leaders' Partnership's 1.5-degree campaign
Ricoh joins Japan Center for Engagement and Remedy on Business and Human Rights as regular member, strengthening its responsiveness to human rights issues through center's engagement and remedy platform

RICOH

imagine. change.