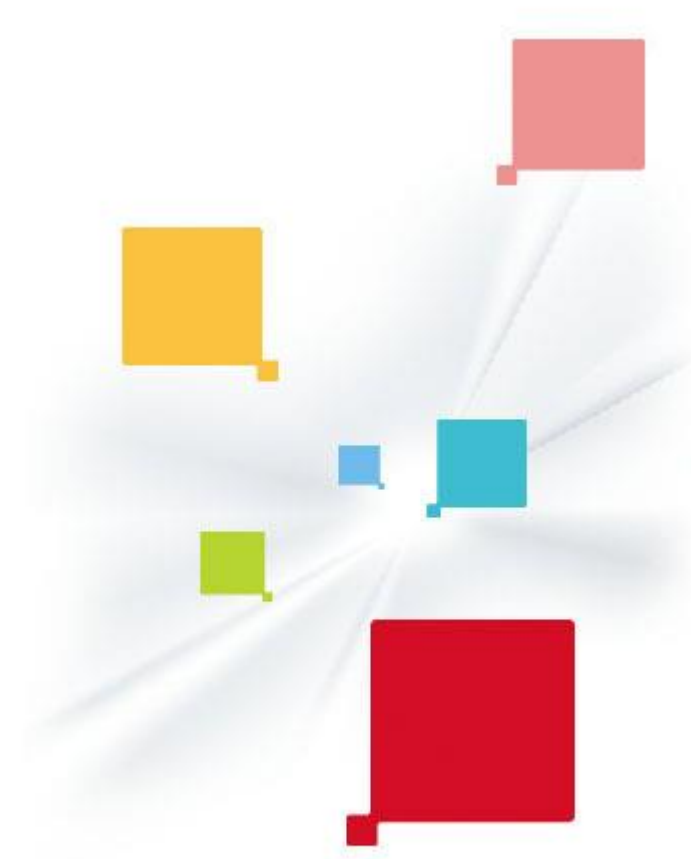


Consolidated Results for Three Months Ended June 30, 2024

August 6, 2024

Ricoh Company, Ltd.



Forward-Looking Statements

The plans, prospects, strategies and other statements, except for historical events mentioned in these materials are forward-looking statements with respect to future events and business results. Those statements were based on the judgment of Ricoh's Directors from available information. Results may differ materially from those projected or implied in such forward-looking statements and from historical trends. Refrain from judgments based only on these statements with respect to future events and business results. The following important factors, without limiting the generality of the foregoing, could affect future results and cause those results to differ materially from those expressed in the forward-looking statements:

- a. General economic conditions and business trends
- b. Exchange rates and fluctuations
- c. Rapid technological innovations
- d. Uncertainty as to Ricoh's ability to continue to design, develop, produce and market products and services that achieve market acceptance in intensely competitive markets

No company's name and/or organization's name used, quoted and/or referenced in this material shall be interpreted as a recommendation and/or endorsement by Ricoh.

This material is not an offer or a solicitation to make investments. Do not rely solely on these materials for your investments, decisions on which are your responsibility.

Note: These materials define fiscal years as:
FY2024 (or fiscal 2024) = Fiscal year ended March 31, 2025, etc.

Overview of FY2024 First-Quarter Results

Key Points about Performance during Term

Results

- Sales rose but earnings declined in line with internal plans
Earnings declined owing to spending on Corporate Value Improvement Project and delays in posting some sales
- RICOH Digital Services
 - ✓ Office Services contributed to earnings growth with steady recurring revenues
 - ✓ Office Printing results were weak, reflecting hardware delivery delays and lower non-hardware sales in some regions
- RICOH Digital Products boosted earnings on production adjustment recovery and enhanced product mix
 - ✓ Established ETRIA Co., Ltd., with Toshiba TEC on July 1
- RICOH Graphic Communications revenues and earnings rose, primarily from growth in non-hardware sales
- RICOH Industrial Solutions thermal business recovered

Forecasts

- Retaining fiscal 2024 forecasts
- Will ensure timely disclosure of costs and benefits of Corporate Value Improvement Project in line with formal decisions

Shareholder Returns

- ¥30.0 billion share repurchase program progressed as planned

Key Indicators

(Billions of yen)

	FY2023 Q1	FY2024 Q1	Change	
Sales	534.6	574.3	39.7	7.4%
Gross profit	190.1 (35.6%)	207.1 (36.1%)	16.9	8.9%
Selling, general and administrative expenses	180.0 (33.7%)	200.8 (35.0%)	20.7	11.5%
Operating profit	10.1	6.3	-3.8	-37.7%
Operating margin	1.9%	1.1%	-0.8pt	-
Profit attributable to owners of the parent	8.7	7.7	-0.9	-11.3%
EPS(Yen)	14.44	13.03	-1.41	
Average exchange rates	Yen/US\$ Yen/euro	137.30 149.50	155.93 167.89	18.63 18.39
Capital expenditures	10.5	10.5	-0	
Depreciation	10.7	11.4	0.7	
R&D expenditures	26.0	23.6	-2.3	

Operating Profit Comparisons

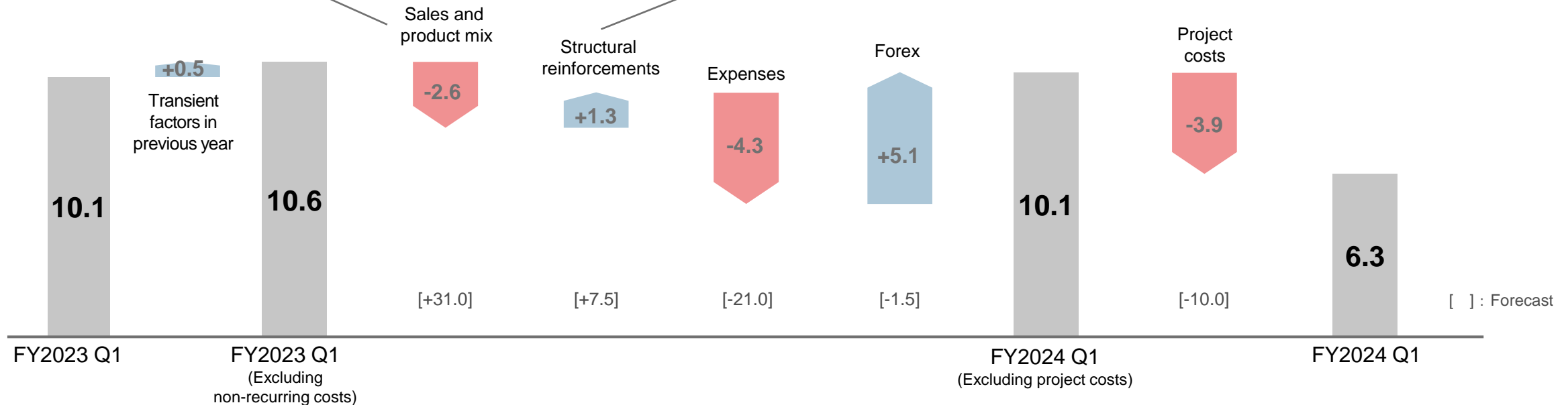
- ✓ Sales and product mix did not reach forecast levels owing to delays in delivering MFP because of ocean freight issues, overshadowing Office Services earnings growth
- ✓ Notwithstanding inflation and higher development assets amortization, lowered expenses more than anticipated by controlling variable costs, thus covering a product and sales mix shortfall
- ✓ Incurred spending to optimize sales and service structure for Corporate Value Improvement Project

【YoY changes】

(Billions of yen)

Ricoh Digital Services	-3.1
Ricoh Digital Products	+0.3
Ricoh Graphic Communications	+2.0
Ricoh Industrial Solutions	+0.5
Others	-2.3

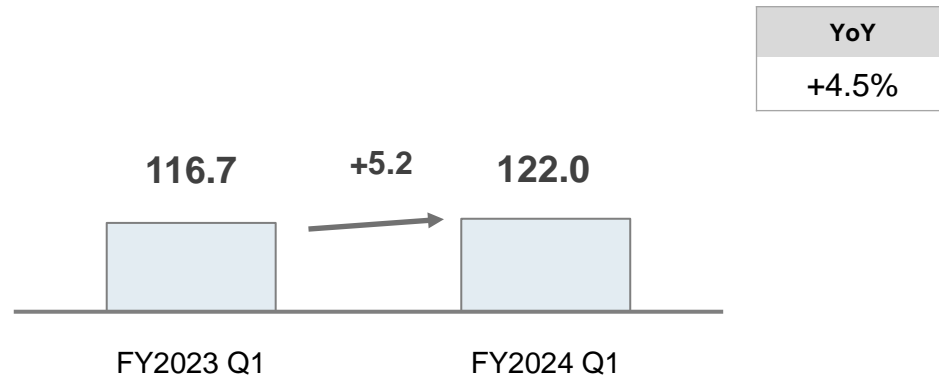
Ricoh Digital Products	+1.1
Ricoh Graphic Communications	+0.3



Earnings increased on recovery from production adjustments and improved product mix

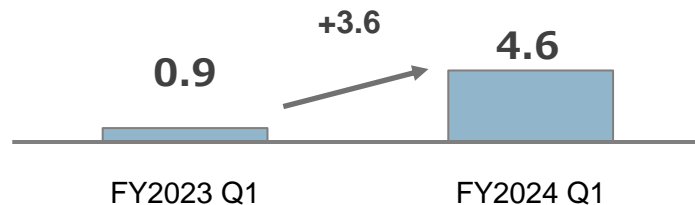
Sales

(Billions of yen)



Operating profit

(Billions of yen)



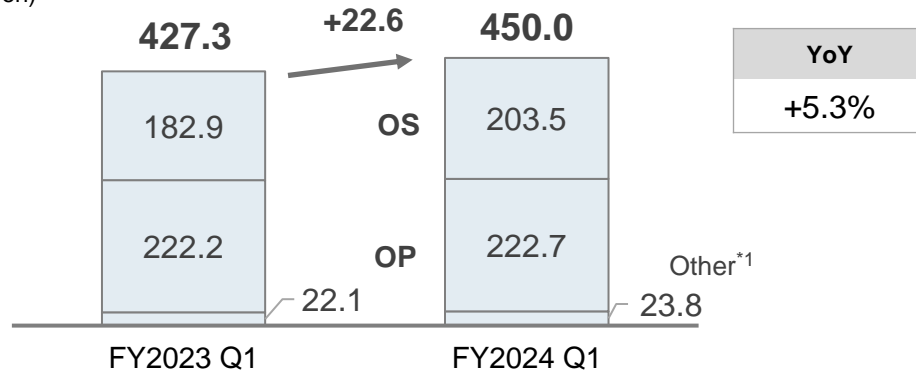
Overview

- Earnings rose from recovery in MFP production volumes and improved product mix
- Structural reinforcement measures were in line with expectations
- Formed joint venture with Toshiba Tec Corporation
 - ✓ Established ETRIA Co., Ltd., on July 1
 - ✓ Endeavoring to swiftly generate synergies
 - Provided highly competitive products by cultivating quality, cost, delivery, safety, and environment measures
 - Produced technology synergies
 - Undertook design/development and joint purchasing/procurement
 - Optimally used production sites
 - Integrated product safety standard knowhow
 - Stepped up Recycled
 - Expanded business by acquiring product suppliers and partners
 - Created new products and devices

While recurring revenues remained steady, earnings declined owing to weak Office Printing hardware sales stemming from delayed deliveries and project costs

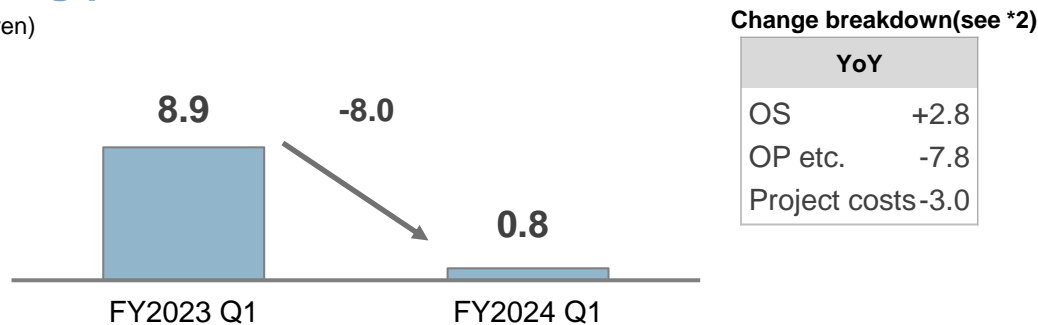
Sales

(Billions of yen)



Operating profit

(Billions of yen)



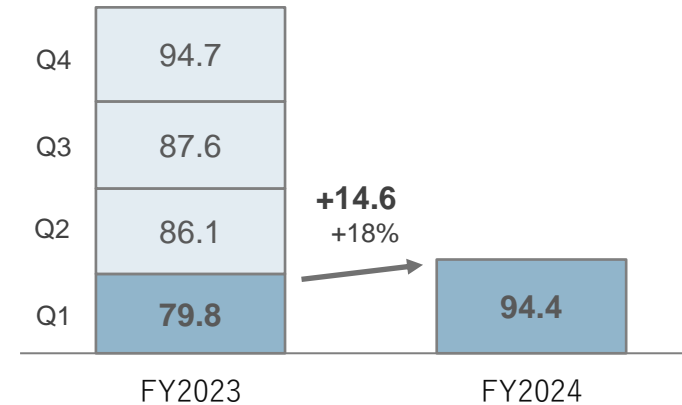
*1 Environmental business, Industrial Services, etc.

*2 Estimated value based on internally managed earnings

Overview

- Office Services
 - Growth centered on IT services and application services
 - Recurring revenues rose 18%, contributing to higher earnings
 - Japan driving gains

Recurring sales (billions of yen)



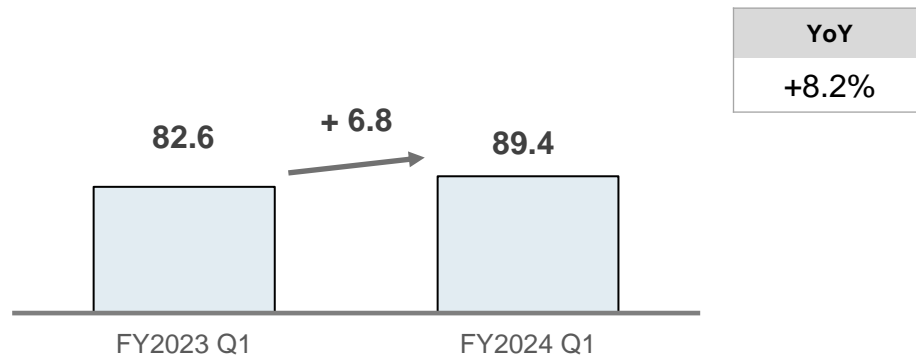
- Office Printing (Sales)
 - Hardware: Experienced order backlog in Europe and United States, centered on A3 MFPs, with orders remaining firm
 - Non-hardware: Demand below expectations in some regions and countries

RICOH Digital Services Office Services Overview: Japan

Growth continued, primarily on IT services and application services demand

Sales

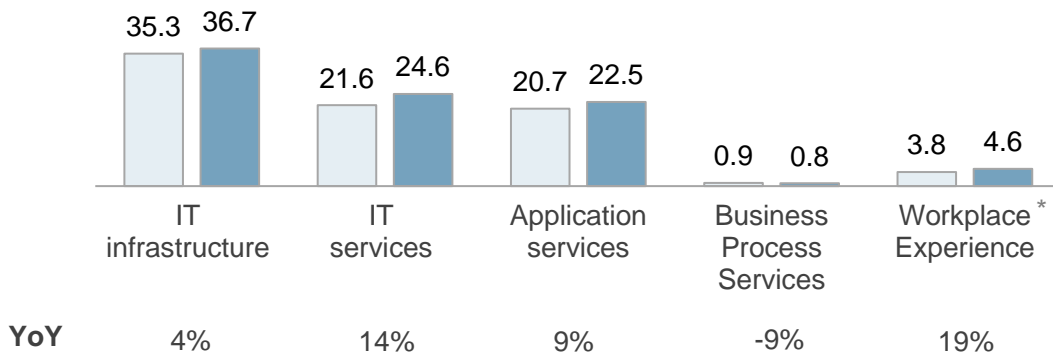
(Billions of yen)



- IT services performed well
 - ✓ PC replacement deals trended up
 - ✓ Boosted Scrum Asset sales by 22% on security demand
- Application Services did well
 - ✓ Demand was solid for Scrum Packages, including for attendance management and teleworking, reflecting need to comply with legislative revisions in construction and caregiving sectors
 - ✓ RICOH kintone plus license sales rocketed five-fold

Sales by Category (Billions of yen)

□ FY2023 Q1 ■ FY2024 Q1



Highlights

- ✓ Expanded lineup of generative AI services that can integrate with and harness customers' internal data, launching RICOH Digital Buddy
- ✓ Received sales, integration, and two area category prizes in CYBOZU AWARD 2024

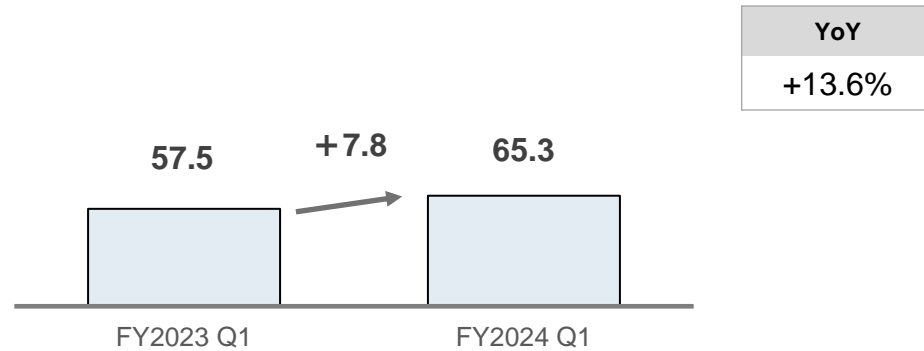
*Workplace Experience: Previously named Communication Services

RICOH Digital Services Office Services Overview: Europe

Continued to grow despite challenging economic climate, primarily through contributions from acquired companies

Sales

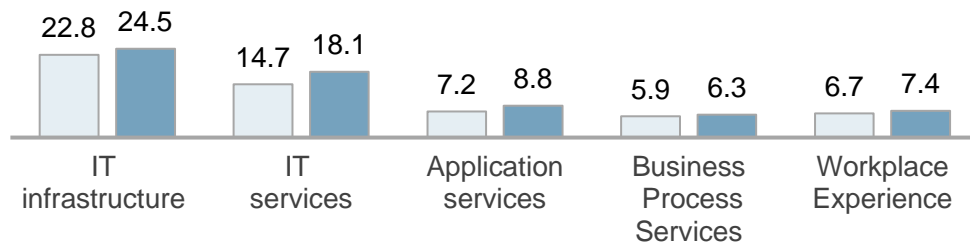
(Billions of yen)



- IT services performed well
 - ✓ Such acquired companies as PFH drove growth*
- Did well in Application Services
 - ✓ Steadily secured new contracts for DocuWare
- Acquired companies boost sales by 24%
 - ✓ Generated synergies among acquired companies and between them and existing sales companies

Sales by Category (Billions of yen)

□ FY2023 Q1 ■ FY2024 Q1



Highlight

- ✓ Secured deals combining natif.ai and DocuWare

YoY	IT infrastructure	IT services	Application services	Business Process Services	Workplace Experience
	7%	23%	22%	7%	11%
(excluding forex impact)	(-4%)	(10%)	(9%)	(-4%)	(-2%)

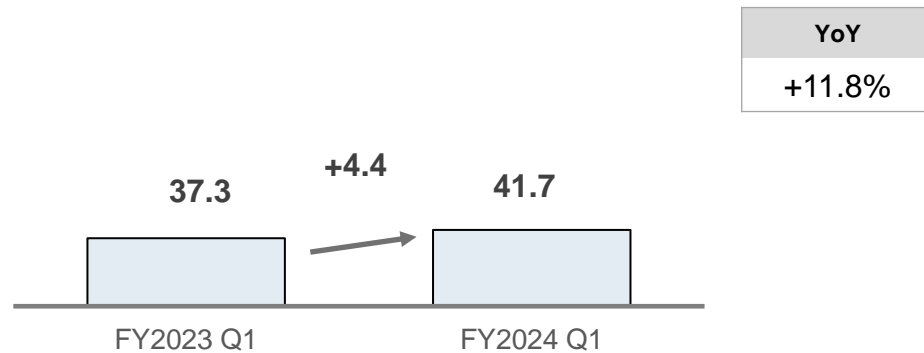
*See slide 24 showing categorizations of acquired companies

RICOH Digital Services Office Services Overview: Americas

Postponements of some deals and the transient impacts of business divestments undermined performance

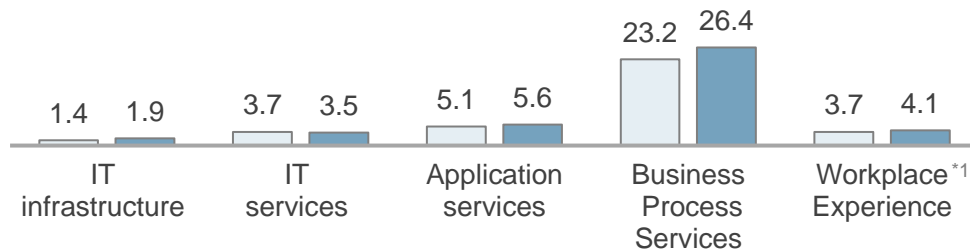
Sales

(Billions of yen)



Sales by Category (Billions of yen)

□ FY2023 Q1 ■ FY2024 Q1



YoY	IT infrastructure	IT services	Application services	Business Process Services	Workplace ^{*1} Experience
	33%	-4%	9%	14%	10%
	(17%)	(-16%)	(-4%)	(+0%)	(-3%)

- Business Process Services performance was basically unchanged
 - ✓ Performed solidly, mainly in off-site business
 - ✓ Enhanced profitability by striving to streamline operations and control pricing
- Some Workplace Experience^{*1} deals were delayed
 - ✓ Expanded synergies with Cenero^{*2}, such as by increasing add-on sales to existing customers in the Americas
- Sold eDiscovery business in fourth quarter of FY2023 as part of business selection and concentration efforts

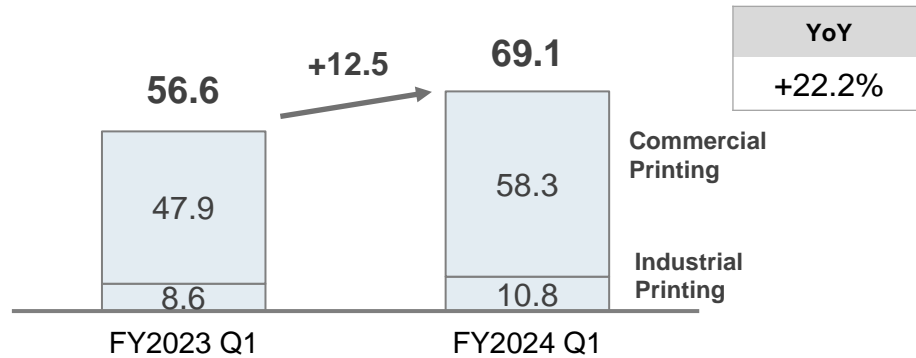
^{*1} Workplace Experience: Previously named Communication Services

^{*2} See slide 24 showing categorizations of acquired companies

Increased revenues and earnings, with Commercial Printing and Industrial Printing businesses continuing to grow

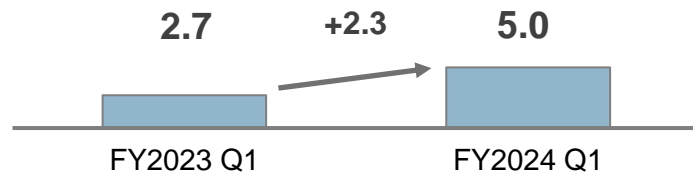
Sales

(Billions of yen)



Operating profit

(Billions of yen)



Overview

Commercial Printing

- Hardware:
 - ✓ Boosted sales in all regions
 - ✓ drupa2024 proved very successful, generating many orders, including one for more than 200 high-speed inkjet printers and strategic RICOH Pro C7500/9500 series
- Non-hardware:
 - ✓ Growth continued, mainly in Europe and Americas

Sales YoY	FY2023				FY2024
	Q1	Q2	Q3	Q4	Q1
Hardware	+11%	+17%	+4%	+7%	+32%
(Excluding forex impact)	+5%	+10%	-1%	-3%	+18%
Non-hardware	+10%	+7%	+10%	+16%	+16%
(Excluding forex impact)	+4%	+1%	+4%	+5%	+4%

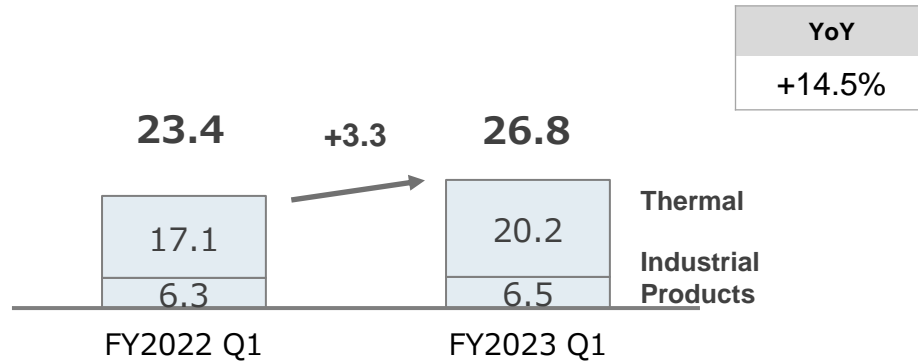
Industrial Printing

- Inkjet heads:
 - ✓ Sales up significantly, with revenue growth remaining robust in China

Thermal business returned to profitability on gradually improved market conditions

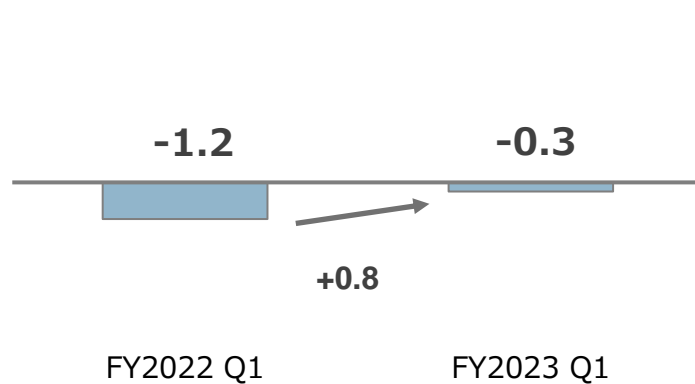
Sales

(Billions of yen)



Operating profit

(Billions of yen)



Overview

Thermal

- ✓ Boosted sales primarily in Americas on better market conditions
- ✓ Continued to reduce costs and control pricing by streamlining purchasing and production
- ✓ Expanded services for key end customers and deployed new business models, such as for label-less thermal printing, developed sales channel, and undertook sales expansion measures

Industrial Products

- ✓ Industrial products and precision components businesses were on track
- ✓ Planning to transfer optical business in second quarter of FY2024

Statement of Financial Position

- ✓ After factoring out exchange rate impact, total assets were down in real terms from end of previous year
- ✓ Inventories rose from securing parts and supplies for business continuity planning and from temporary delivery delays owing to increased ocean freight lead times

Assets

(Billions of yen)	As of June 30, 2024	Change from Mar 31, 2024	
Current Assets	1,201.2	-2.0	
Cash & time deposits	184.6	+7.3	
Trade and other receivables	495.7	-42.3	
Other financial assets	112.3	+5.4	
Inventories	319.4	+18.8	Increase in offshore inventories, etc.
Other current assets	89.0	+8.6	Including assets of businesses slated for divestment
Non-current assets	1,128.3	+45.5	
Property, plant and equipment	206.0	+2.4	
Right-of-use assets	67.0	+4.3	
Goodwill and intangible assets	433.0	+20.5	Strategic investments (Including ICT investment in Europe,)
Other financial assets	180.1	+10.4	
Other non-current assets	242.1	+7.6	
Total Assets	2,329.6	+43.4	

Liabilities and Equity

(Billions of yen)	As of June 30, 2024	Change from Mar 31, 2024	
Current Liabilities	830.7	-48.5	
Bonds and borrowings	102.1	-50.4	
Trade and other payables	283.8	-21.3	
Lease liabilities	23.8	+1.3	
Other current liabilities	420.7	+21.9	Including liabilities of businesses slated for divestment
Non-current Liabilities	402.1	+60.3	
Bonds and borrowings	253.7	+56.7	
Lease liabilities	51.0	+3.0	
Accrued pension & retirement benefits	37.9	+0.7	
Other non-current liabilities	59.3	-0.1	
Total Liabilities	1,232.8	+11.7	
Total equity attributable to owners of the parent	1,070.7	+32.0	Increases from yen's depreciation despite of increased dividends and share repurchases
Noncontrolling Interest	26.0	-0.3	
Total Equity	1,096.8	+31.6	
Total Liabilities and Equity	2,329.6	+43.4	
Total Debt*	355.9	+6.3	

Exchange rate as of Jun 30, 2024: US\$ 1 = ¥ 161.07 (+9.66)
(change from Mar 31, 2024, rate) EURO 1 = ¥ 172.33 (+9.09)

*Total for bonds and borrowings

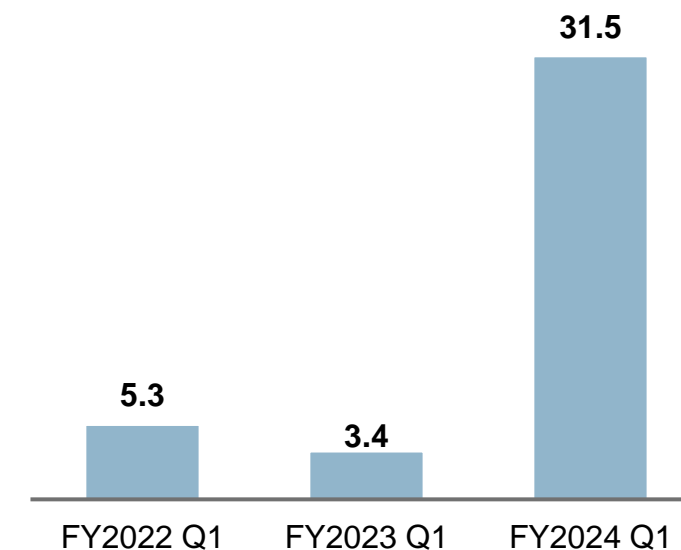
Statement of Cash Flows

Free cash flow was up significantly on such factors as an improved receivables and payables balance

(Billions of yen)	FY2023 Q1	FY2024 Q1
Profit	8.5	7.4
Depreciation and amortization	25.7	28.4
Other operating activities	0.1	19.2
Net cash provided by (used in) operating activities	34.4	55.1
Plant and equipment	-10.3	-10.4
Purchase of business, net of cash acquired	-13.1	-6.1
Other investing activities	-7.5	-6.9
Net cash provided by (used in) investing activities	-31.0	-23.6
Net increase of debt and bonds	-23.3	-0.1
Dividends paid	-10.3	-10.8
Payments for purchase of treasury stock	-0	-12.3
Other financing activities	-8.7	-8.6
Net cash provided by (used in) financing activities	-42.4	-31.9
Effect of exchange rate changes on cash and cash equivalents	8.5	6.9
Net increase (decrease) in cash and cash equivalents	-30.4	6.5
Cash and cash equivalents at end of period	180.4	176.2
Free cash flow*	3.4	31.5

Free Cash Flow

(Billions of yen)



*Free cash flow: net cash used in operating activities plus net cash used in investing activities

Fiscal 2024 Outlook

Initial outlook unchanged

Key Indicator Outlooks for FY2024

(Billions of yen)

Initial forecasts unchanged

RICOH
imagine. change.

	FY2023	FY2024 Forecast	YoY	
Sales	2,348.9	2,500.0	+151.0	+6.4%
Gross profit	820.0 (34.9%)	900.0 (36.0%)	+79.9	+9.7%
Selling, general and administrative expenses	758.0 (32.3%)	830.0 (33.2%)	+71.9	+9.5%
Operating profit	62.0	70.0	+7.9	+12.9%
Operating margin	2.6%	2.8%	+0.2pt	-
Profit attributable to owners of the parent	44.1	48.0	+3.8	+8.7%
EPS (Yen)	72.58	81.42	+8.84	
ROE	4.5%	4.6%	+0.1pt	
ROIC	3.3%	3.7%	+0.4pt	
Average exchange rates	Yen/US\$ 144.53 Yen/euro 156.74	145.00 155.00	+0.47 -1.74	
R&D expenditures	109.8	95.0	-14.8	
Capital expenditures	53.2	50.0	-3.2	
Depreciation	44.0	46.0	+1.9	

FY2024 Outlook Operating Profit Comparisons

Initial forecasts unchanged



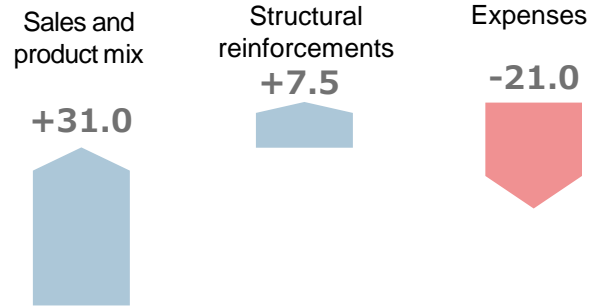
- ✓ Boost earnings by continuing to expand Office Services, rebuild MFP production and sales collaboration, and increase sales of new RICOH Graphic Communications products
- ✓ Endeavor to lift operating profit to around ¥80 billion through Enterprise Value Improvement Project

YoY changes

(Billions of yen)

Ricoh Digital Services	+15.0
Ricoh Digital Products	+8.5
Ricoh Graphic Communications	+7.0
Ricoh Industrial Solutions	+5.5
Others	-5.0

Ricoh Digital Products	+6.5
Ricoh Graphic Communications	+1.0



Key indicators

Office Printing sales:
Hardware:100%
Non-hardware down 1%
(from FY2023 levels)

Scrum Series sales:
Packages ¥73.0 billion and Assets ¥93.0 billion

Reference: Foreign exchange rate sensitivity*

(Billions of yen)	Sales	Operating profit
US\$	4.4	0.1
Euro	3.9	0.9

*Annual impact per ¥1 change in exchange rates

Segment Sales and Operating Profit

Initial forecasts unchanged

RICOH
imagine. change.

(Billions of yen)		FY2023 Results	FY2024 Forecast	change
Ricoh Digital Services	Sales	1,852.8	1,947.0	+94.1
	Operating profit	40.8	44.0	+3.1
Ricoh Digital Products	Sales	484.4	558.0	+73.5
	Operating profit	17.3	29.0	+11.6
Ricoh Graphic Communications	Sales	262.1	284.0	+21.8
	Operating profit	15.4	17.0	+1.5
Ricoh Industrial Solutions	Sales	113.5	123.0	+9.4
	Operating profit	-0.3	6.5	+6.8
Other (Camera, New business)	Sales	45.6	36.0	-9.6
	Operating profit	-10.5	-8.5	+2.0
Eliminations and corporate	Sales	-409.6	-448.0	-38.3
	Operating profit	-0.8	-18.0	-17.1
Total	Sales	2,348.9	2,500.0	+151.0
	Operating profit	62.0	70.0	+7.9

Shareholder Returns

Initial forecasts unchanged



- Maintain 50% total return target
- Lift earnings per share by boosting dividends and repurchasing shares

Dividends per share

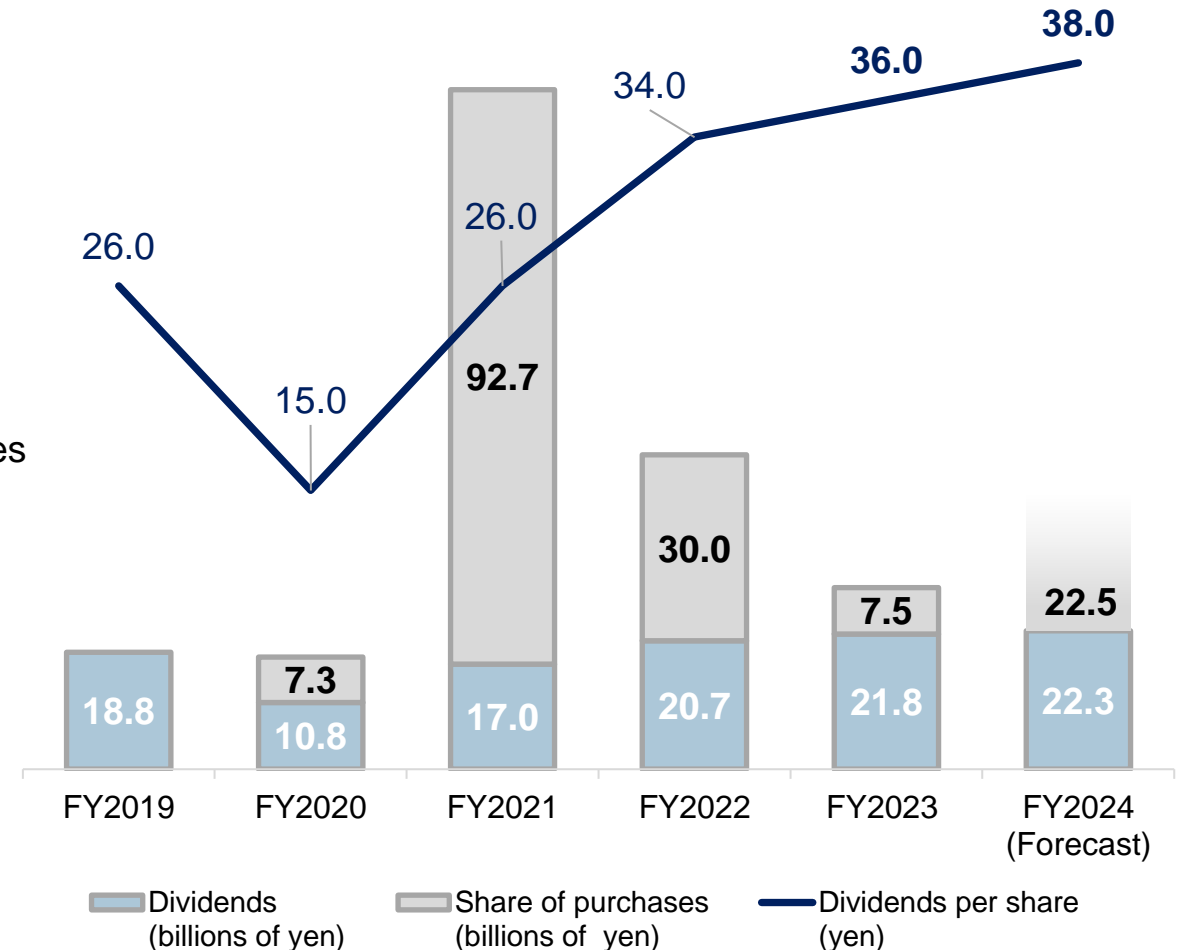
- ✓ Boost to ¥36 per share for FY2023 (¥18 interim and ¥18 year-end)
- ✓ Boost to **¥38 per share in FY2024** (¥19 interim and ¥19 year-end)

Treasury Stock

- ✓ On February 6, 2024, **established a treasury stock repurchase facility of ¥30 billion**, acquiring ¥7.5 billion in stocks in FY2023

- Keep reviewing cash flow allocations and flexibly execute capital policies in line with operating climate and based on business environment and progress with strategic investments

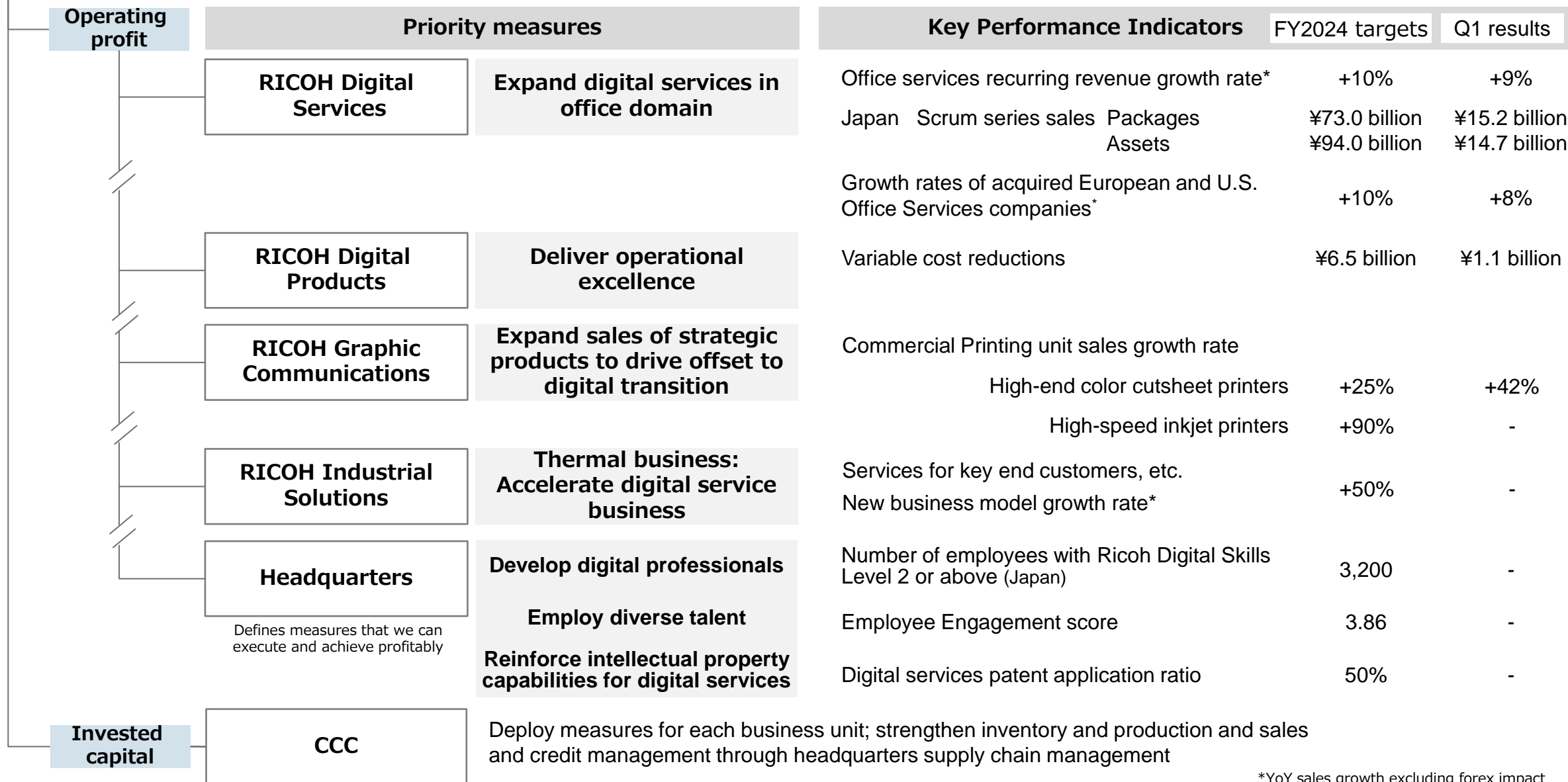
- ✓ Gradually increase foreign currency translation account to reach targeted optimal capital structure of around ¥1 trillion (¥900 billion after excluding foreign currency translation adjustments)
- ✓ Growth investment policy unchanged



Appendix

Key Performance Indicators for Priority Measures

ROIC



*YoY sales growth excluding forex impact

Segment Overview

Business Segments	Key Businesses and Functions	Core Products and Services
Ricoh Digital Services	Office Services	IT services: IT infrastructure (including hardware) and IT services Process Automation: Application services and Business process services Workplace Experience: Communication services (including hardware)
	Office Printing (Sales)	Hardware: MFPs, printers Non-hardware: Consumables, services, and support
	Other	Businesses running independently in regions (Including environmental energy and Ricoh Service Advantage)
Ricoh Digital Products	Office Printing (Development and manufacturing)	Hardware: MFPs, printers, and communication devices Non-hardware: Consumables Other: Scanners and electrical units <ul style="list-style-type: none"> • In-house sales to Ricoh Digital Services and original equipment manufacturing • MFPs, printers and consumables have been produced by ETRIA since FY2024 Q2.
Ricoh Graphic Communication	Commercial Printing	Hardware: Production printers Non-hardware: Consumables, services, and support
	Industrial Printing	Hardware: Inkjet heads and industrial printers Non-hardware: Consumables, services, and support
Ricoh Industrial Solutions	Thermal	Thermal paper, thermal transfer ribbons, and label-less thermal
	Industrial Products	Industrial optical components, precision instrument components, and industrial equipment

Becoming a Digital Services Company

Digital Services Sales Ratio

Frontlines digitalization
Office digital services

FY23
48%
8% 40%

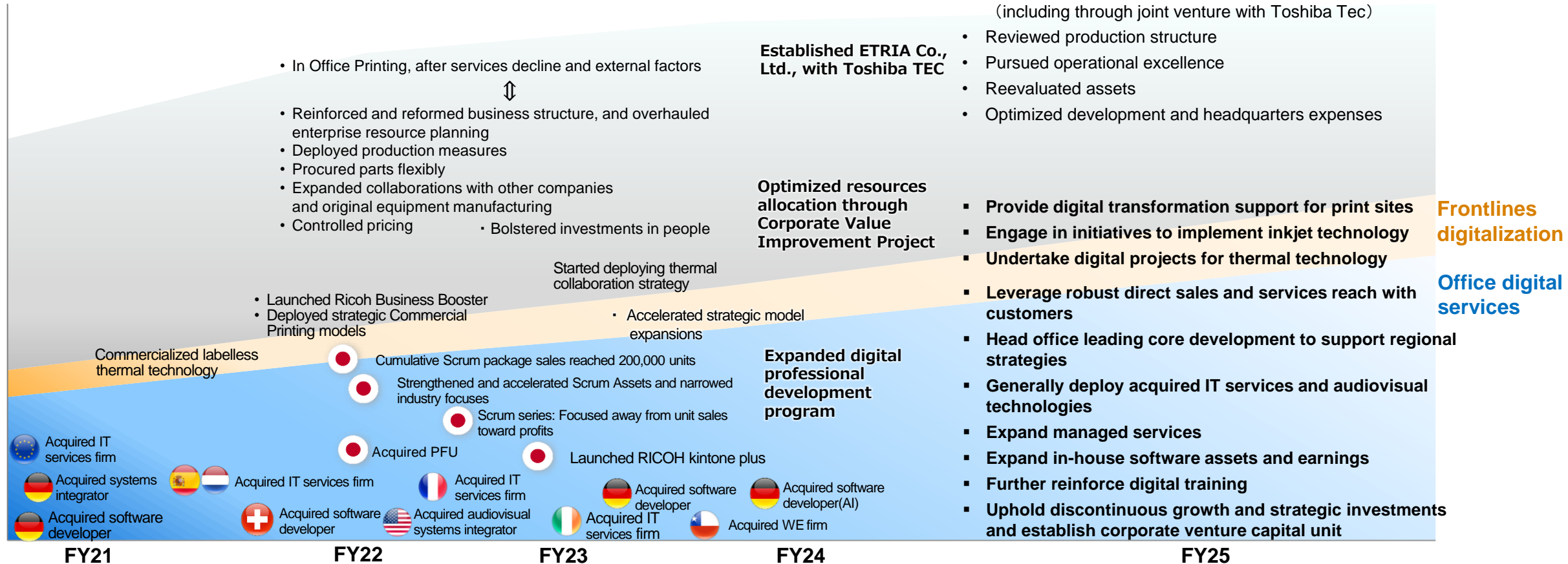
FY24 Q1
48%
8% 39%

FY24 Forecast
51%
9% 42%

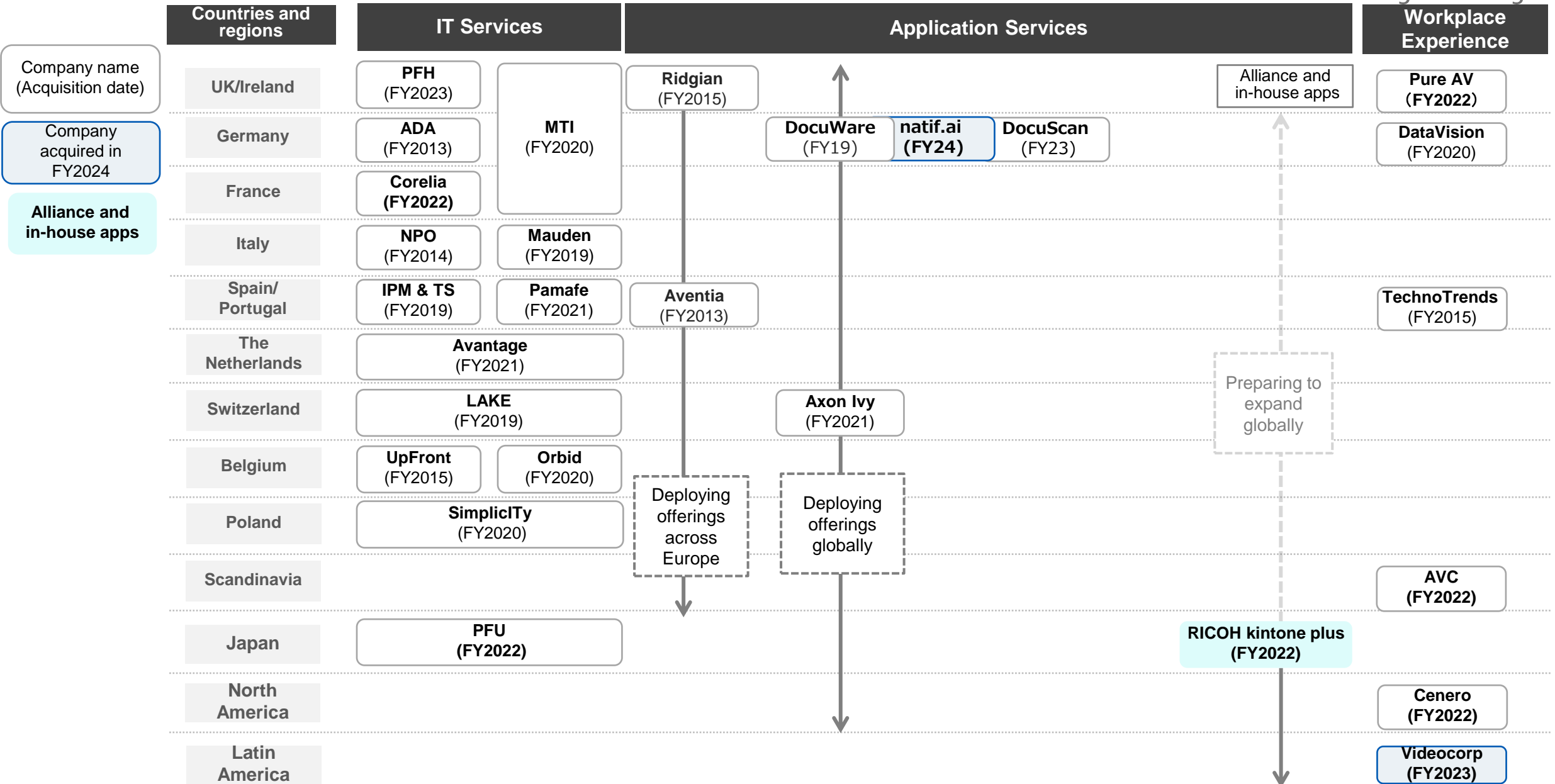
FY2025 sales

60%+
13% 50%

Largely through Office Services and overall growth



Organizational expansion progress



Data (for RICOH Digital Services)

Office Services

Scrum series performance (billions of yen)

Sale	FY2024 Q1	YoY
Scrum Packages	15.2	26%
Scrum Assets	14.7	22%
Total	29.9	24%

Unit	FY2024 Q1	YoY
Scrum Packages	19,985	3%

Sales by Category

Sales (billions of yen)	FY2023				FY2024		
	Q1	Q2	Q3	Q4	Q1	YoY	(Excluding forex impact)
Office services business	182.9	209.7	204.0	246.4	203.5	+11%	+4%
IT infrastructure	61.5	71.4	67.6	91.4	65.7	+7%	+2%
IT services	41.0	47.9	46.4	53.8	47.5	+16%	+10%
Application services	34.3	40.3	37.4	47.1	38.5	+12%	+7%
Business process services	30.5	32.4	33.5	34.0	34.3	+12%	-1%
Workplace Experience*	15.4	17.6	18.8	20.0	17.4	+13%	+4%

* Workplace Experience: Previously named Communication Services

Major business activities in each segment

IT Services

IT Infrastructure: Selling hardware and software for building IT environments and providing security services. Mainly purchases

IT Services: Installing, constructing, operating, and maintaining IT environment and security services

Process Automation

Application services: Installing, constructing, operating, and maintaining in-house and purchased application software

In-house software includes DocuWare, RICOH kintone plus, and document solutions products

Business Process Services: Commissioned business for customer output centers and new services tapping customer base

Workplace Experience (renamed from Communication Services)

Installing, constructing, operating, and maintaining communication environments, including managed services and selling in-house edge devices

Data (for RICOH Digital Services and RICOH Graphic Communications)

Office Printing

Sales YoY	FY2023				FY2024
	Q1	Q2	Q3	Q4	Q1
Hardware	+16%	+11%	+5%	-1%	-5%
(Excluding forex impact)	+10%	+5%	-1%	-10%	-14%
Non-hardware	+3%	+1%	+4%	+6%	+4%
(Excluding forex impact)	-1%	-3%	-0%	-1%	-3%

By region (hardware + non-hardware)

Sales YoY	FY2023				FY2024
	Q1	Q2	Q3	Q4	Q1
Japan	-0%	-1%	+1%	+3%	+1%
Americas	+9%	+7%	+3%	+1%	-2%
(Excluding forex impact)	+3%	+3%	-1%	-10%	-14%
EMEA	+14%	+13%	+9%	+7%	+4%
(Excluding forex impact)	+5%	-0%	-2%	-6%	-7%

Commercial Printing

Sales YoY	FY2023				FY2024
	Q1	Q2	Q3	Q4	Q1
Hardware	+11%	+16%	+4%	+7%	+32%
(Excluding forex impact)	+5%	+10%	-1%	-3%	+18%
Non-hardware	+9%	+7%	+10%	+16%	+16%
(Excluding forex impact)	+4%	+1%	+4%	+5%	+4%

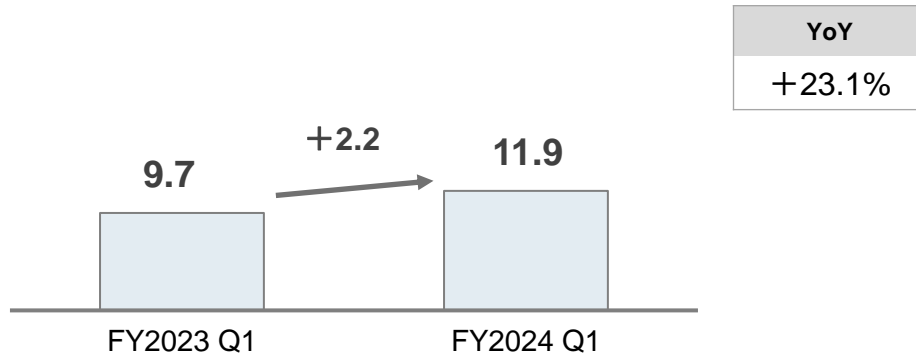
By region (hardware + non-hardware)

Sales YoY	FY2023				FY2024
	Q1	Q2	Q3	Q4	Q1
Japan	-12%	-5%	+1%	-8%	+4%
Americas	+12%	+14%	+6%	+12%	+24%
(Excluding forex impact)	+6%	+9%	+1%	+0%	+9%
EMEA	+10%	+11%	+14%	+11%	+20%
(Excluding forex impact)	+2%	-1%	+4%	-2%	+7%

Shrank losses on such factors as cost controls in new business areas and strong performance of cameras

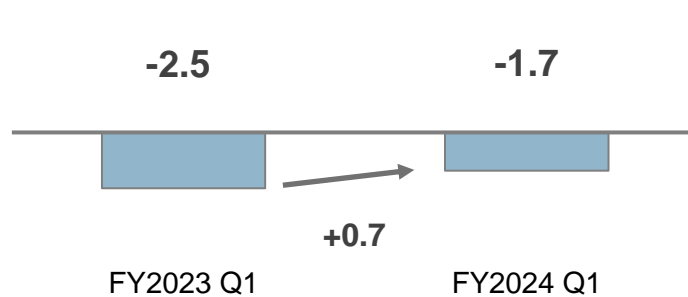
Sales

(Billions of yen)



Operating profit

(Billions of yen)



Overview

Smart Vision

- ✓ Strengthened business-to-business operations and bolstered profitability

Social Infrastructure

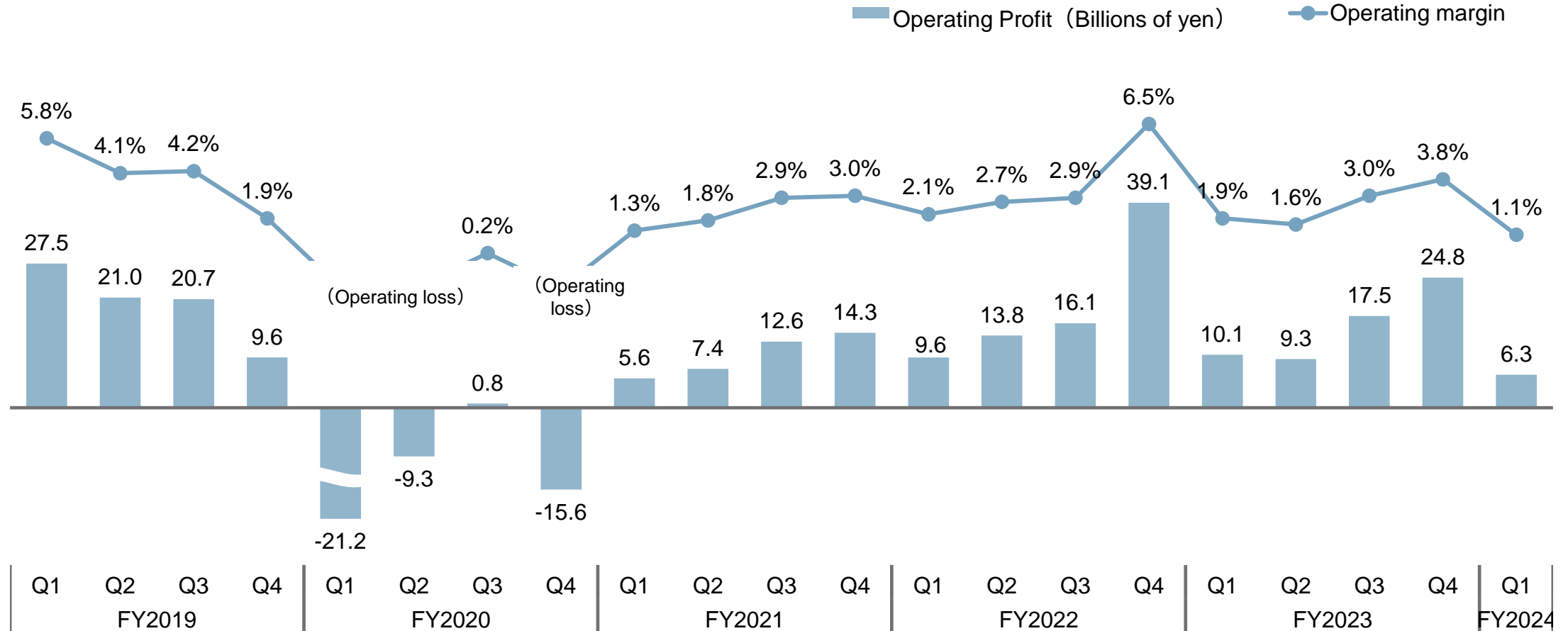
- ✓ Deployed services that help streamline road infrastructure maintenance and management
- ✓ Ministry of Land, Infrastructure, Transport and Tourism's technology catalog included our mobile simple road surface inspection support service

Cameras

- ✓ Continued to perform solidly

•Part of PFU business portion allocated to Other was transferred to Ricoh Digital Products and Ricoh Digital Services.

Quarterly Operating Profit



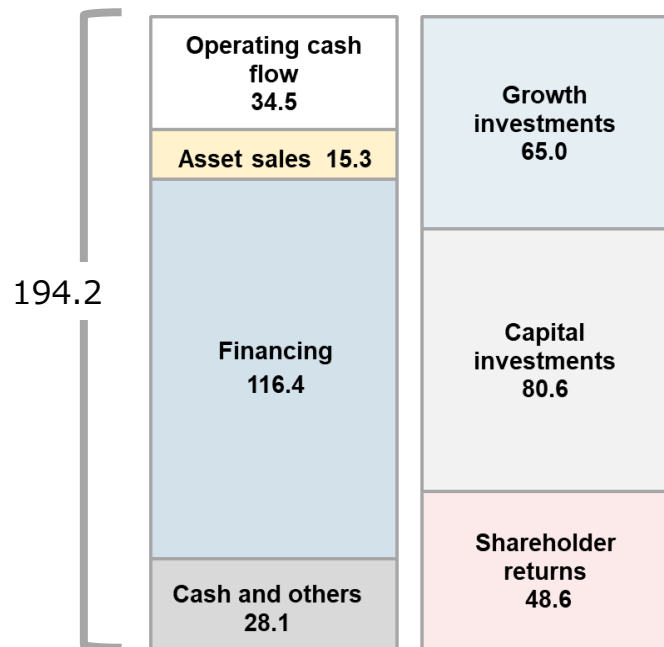
Cash Flow Allocations

Note: On cash outflow basis, in billions of yen

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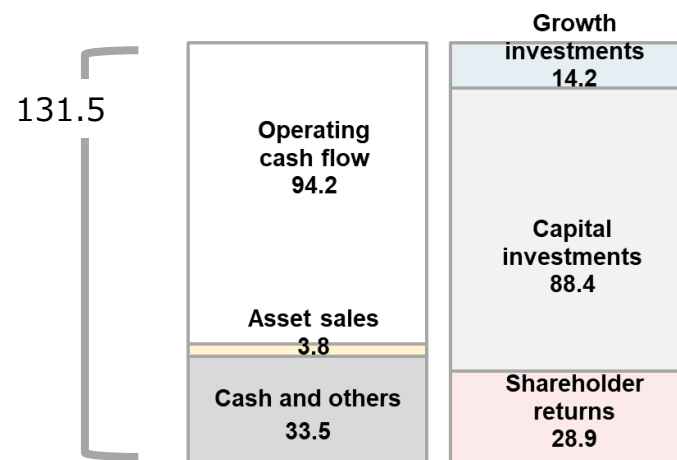
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FY2022



- ✓ Operating cash flow declined owing to higher inventories and other factors
- ✓ Procured funding for PFU and other growth investments
- ✓ Used cash and time deposits and asset sales to repurchase ¥30 billion in shares

FY2023



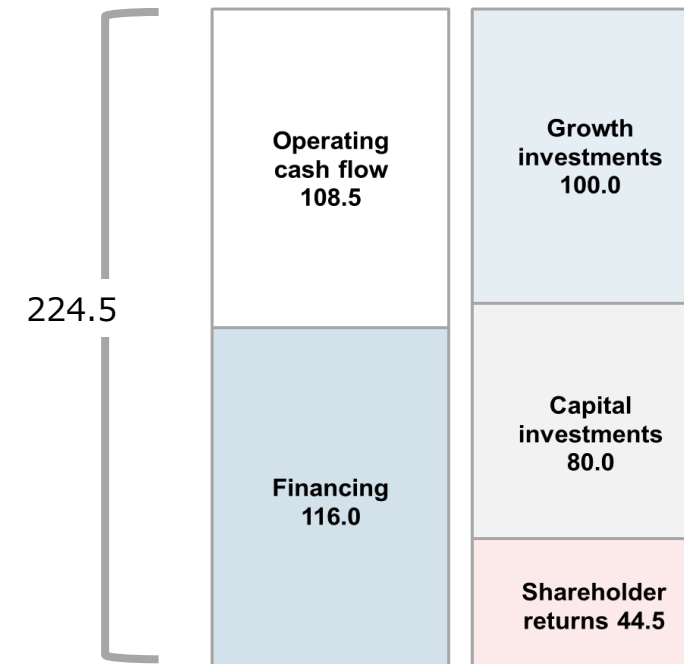
Forecasts

- ✓ Improve operating cash flow by optimizing higher inventories
- ✓ Allocate cash and time deposits and financing to growth investments at previous year's levels

Results

- ✓ Improved operating cash flows and optimized cash and time deposits by optimizing inventories
- ✓ Assessed and postponed some growth investments
- ✓ Repurchased ¥7.5 billion in shares with internal funds

FY2024(Forecast)



- ✓ Expecting operating cash flow to increase from completing production adjustments and boosting earnings
- ✓ Investing for growth and repurchasing ¥22.5 billion in shares
- ✓ Continuing to optimize cash and time deposits and employ financing

FY2025 forecasts

- ✓ Improve operating cash flows by driving growth
- ✓ Employ financing for growth investments in Office Services domain
- ✓ Explore increasing shareholder returns as needed

Major ESG Awards and Recognition

- April 2024** Awarded EcoVadis Gold Sustainability Rating
- June** Selected as one of the "Asia Pacific Climate Ricoh named in Asia-Pacific Climate Leaders list for third consecutive year
Ricoh named in TIME World's Most Sustainable Companies of 2024
- July** Ricoh USA earns 2023 Great Place To Work certification
Government Pension Investment Fund selects Ricoh for inclusion in all six of its ESG indices for Japanese equities

ESG Action

- May 2024** Signs fourth Mizuho Eco Finance loan agreement with Mizuho Bank, Ltd.
- June** Signs third Positive Impact Finance loan agreement with Sumitomo Mitsui Trust Bank, Limited
Endorses and registers as adopter of Taskforce on Nature-related Financial Disclosures
Implements Ricoh Global SDGs Action 2024
Aims to achieve SDGs and accelerate business growth from all employees understanding and committing to diversity, equity, and inclusion
- July** Ricoh Japan publishes Sustainability Report 2024 and "SDGs Communication Book 2024

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