

# **Forward-Looking Statements**



The plans, prospects, strategies and other statements, except for historical events mentioned in these materials are forward-looking statements with respect to future events and business results. Those statements were based on the judgment of Ricoh's Directors from available information. Results may differ materially from those projected or implied in such forward-looking statements and from historical trends. Refrain from judgments based only on these statements with respect to future events and business results. The following important factors, without limiting the generality of the foregoing, could affect future results and cause those results to differ materially from those expressed in the forward-looking statements:

- a. General economic conditions and business trends
- b. Exchange rates and fluctuations
- c. Rapid technological innovations
- d. Uncertainty as to Ricoh's ability to continue to design, develop, produce and market products and services that achieve market acceptance in intensely competitive markets

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### Note: These materials define fiscal years as:

FY2023 (or fiscal 2023) = Fiscal year ended March 31, 2024, etc.

Change in business category

Effective from the fiscal year ending March 31, 2024, Ricoh recategorized the PFU business and some common expenses from the Other segment into Ricoh Digital Products and Ricoh Digital Services.



# **Overview of FY2023 First-Half Results**

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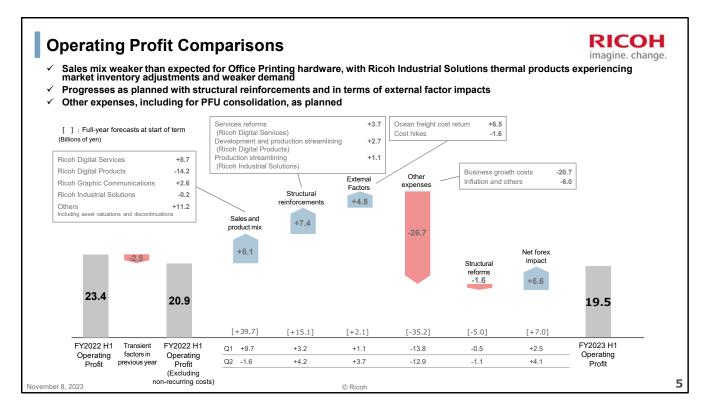
Presentation by Takashi Kawaguchi, CFO

## **Key Points about Performance during Term** · Sales rose but earnings declined, and operating profit was below target ✓ Unit sales of MFPs recovered less than expected amid ongoing production adjustments and product mix impacts Thermal business failed to reach targets owing to weak economy, primarily in Europe ✓ Postponed some asset and business disposals to second half of year or beyond · Increased Office Services sales and earnings, with recurring revenues climbing 21% YoY, for steady revenue base growth In Japan, Scrum Series performed well, with sales surpassing targets In Europe, sales remained strong, particularly among acquired companies, notwithstanding weak economy and sluggish demand for ICT products Ricoh Graphic Communications surpassed targets, including after factoring in forex impacts and expenditure controls, in boosting revenue and earnings In view of conditions in first half, reviewing assumptions for foreign exchange, market environment, **Forecasts** and all businesses, and project operating profit of ¥70 billion and ROE of 5% Shareholder Retaining planned interim dividends per share of ¥18 (¥36 annually) Returns

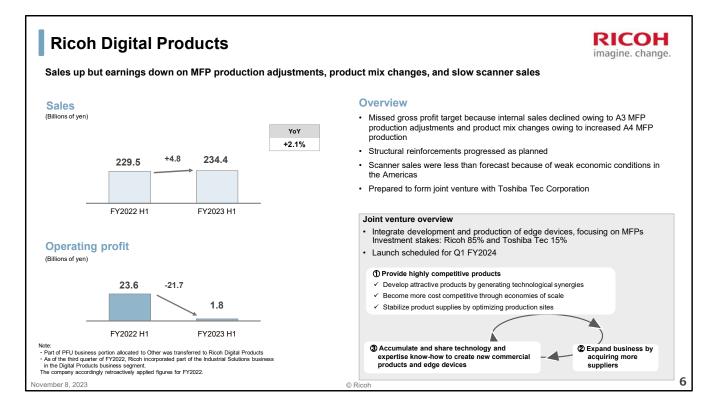
- I would like to present key points about our performance in the first half of fiscal 2023.
- Sales rose but earnings declined. Operating profit was below target. There were three main reasons for this.
- The first factors were ongoing production adjustments and a product mix downturn at RICOH Digital Products, due to the less-than-expected recovery in unit sales of A3 MFPs.
- Second, sales and earnings were down in the Thermal business. This owed primarily to weakening economic conditions, particularly in Europe.
- The third factor was that we postponed some asset and business disposals. The optical business disposal that we announced recently was supposed to be in the first half of the year.
   We pushed it back to the second half or beyond.
- We increased Office Services sales and earnings. Recurring revenues climbed 21% year on year on steady revenue base growth. The Scrum Series performed well in Japan, with sales surpassing targets by jumping 59% from a year earlier, to around 65 billion yen. In Europe, sales remained strong, particularly among acquired companies, notwithstanding a weak economy and sluggish demand for ICT products.
- Ricoh Graphic Communications boosted revenue and earnings after factoring in the impacts of foreign exchange and restructuring charges.
- It was in view of these first-half results that we revised our assumptions for the second half. After reviewing assumptions for foreign exchange, the market environment, and all businesses, we now project full-year sales of 2,330 billion yen, operating profit of 70 billion yen, and an ROE of 5%. We are retaining our planned interim dividends per share of 18 yen for the first half and 36 yen for the full term.

#### **Key Indicators** RICOH imagine. change. FY2022 H1 FY2023 H1 Change (Billions of yen) 1,112.5 +139.0 +14.3% Sales 973.5 346.2 386.2 Gross profit +39.9 +11.5% (35.6%) (34.7%) 322.8 366.7 Selling, general and administrative expenses +43.8 +13.6% (33.2%) (33.0%) Operating profit 23.4 19.5 -3.8 -16.6% Operating margin 2.4% 1.8% -0.6pt Profit attributable to owners of 14.9 15.6 +0.7 +4.7% the parent 23.87 25.63 +1.76 EPS(Yen) Average exchange rates Yen/US\$ 133.92 140.92 +7.00 138.70 153.36 +14.66 R&D expenditures 49.7 54.9 +5.1 Capital expenditures 18.4 21.9 +3.4 Depreciation 20.4 21.4 +0.9

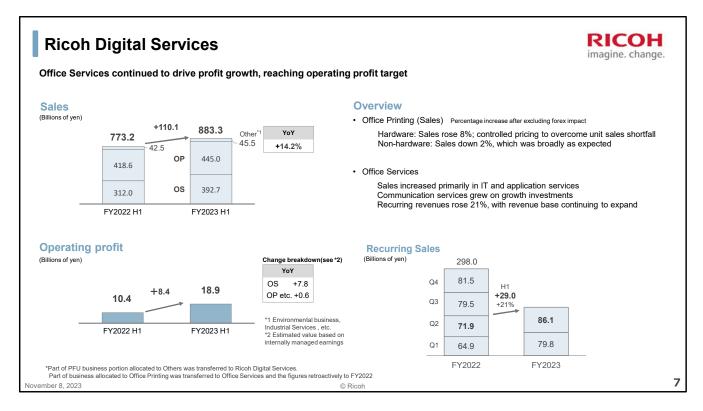
 These highlights from our Consolidated Statement of Profit and Loss show that first-half sales were up, operating profit declined, and that profit attributable to owners of the parent was up slightly.



- Here, we show factors in our operating profit.
- I will explain the prime reasons that operating profit dropped from 23.4 billion yen in the first of last fiscal year, to 19.5 billion yen in the period under review.
- First, the product and sales mix added 8.1 billion yen. This was short of 25 billion yen
  planned for the first half as part of a full-year target of 39.7 billion yen. The main factor there
  was a 14.2 billion yen drop at RICOH Digital Products. Earnings from production were lower
  than targeted owing to ongoing manufacturing adjustments because of a failure to reach A3
  MFP unit sales target and a deteriorating product mix from A3 MFP shipments falling.
- We are progressing as planned in a drive to generate 15.1 billion yen for the year from structural reinforcements.
- On the external factor front, there was an ocean freight cost return. We will maintain a slightly conservative outlook there, and we believe the situation could become even more positive.
- The other expenses impact of 26.7 billion yen was quite large, although half of that related to PFU, which we acquired in September last year. So, of 13.0 billion yen, half of which excludes PFU, 6.0 billion yen represented increases in personnel costs owing to inflation and other factors and also included other cost rises.



- I will now explain business unit performances.
- First is RICOH Digital Products, whose details I have just outlined.
- We have presented an overview of the joint venture with Toshiba Tec in the lower right-hand corner of this slide.



- · Here, we show the overall performance of RICOH Digital Services.
- Sales and operating profit both increased in the first half. In Office Services, a particular emphasis was on recurring revenues, which rose 21% during the term.

#### RICOH Ricoh Digital Services Office Services Overview: Japan imagine. change. Scrum Series continued to grow, progressed steadily in building recurring revenues in IT and application services **Sales** Scrum Packages (targeting small and medium-sized enterprises) ✓ Grew steadily in Q2, with H1 sales climbing 30% YoY 184.5 +43.1 YoY $\checkmark$ Drivers were invoice system support and other back office-related businesses 141.4 +30.5% and security-related services 101.9 Scrum Assets (targeting mid-sized companies) 79.2 ✓ Sales continued to rise solidly, jumping 93% YoY in H1 sales Demand was solid for work style reform and security-related services 82.6 62.1 ✓ PC replacement demand started, with ancillary services performing well RICOH kintone plus FY2022 H1 FY2023 H1 ✓ Contract numbers grew steadily Sales by Category (Billions of yen) (excluding forex impact) Scrum series performance FY2023 H1 Sales YoY Office services business 184.5 +31% FY23 H1 YoY IT infrastructure (hardware and software) 80.2 +37% Scrum Packages 28.5 IT services (including maintenance and outsourcing) 193% 47.8 +44% Scrum Assets 36.3 Total 64.8 159% Application services (business-specific apps and in-house apps) 45.6 +17% FY23 H1 8.8 +0% Communication services Scrum Packages

I will now take you through regional results for Office Services.

2.0

+6%

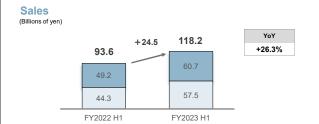
Business Process Services

In Japan, the Scrum series performed well. Drivers for our Scrum Package performance included products related to invoice system compliance. Back-office and security-related products did well along with Scrum Packages and Assets.

# Ricoh Digital Services Office Services Overview: Europe



While economic climate was subdued, application services enjoyed steady growth



Sales by Category (Billions of yen)

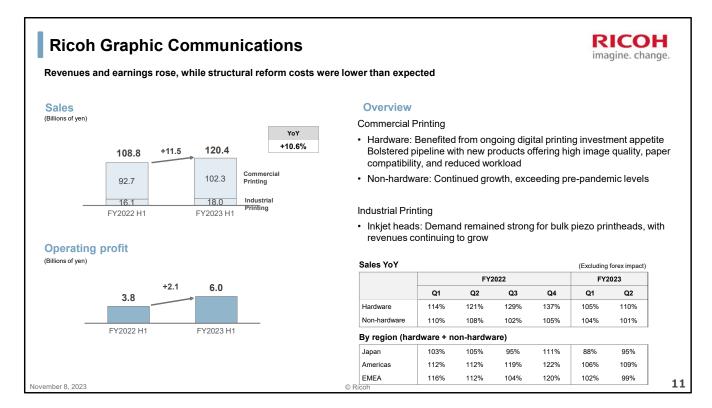
F١	′2023 H1	Sales	YoY	excluding forex impact
Of	fice services business	118.2	+26%	<mark>+14%</mark>
	IT infrastructure (hardware and software)	44.8	+34%	+21%
	IT services (including maintenance and outsourcing)	31.4	+26%	+14%
	Application service (business-specific apps and in-house apps)	15.3	+31%	+18%
	Communication services	14.4	+21%	<mark>+9%</mark>
	Business Process Services	12.1	+6%	-4%

- Although weak economic conditions affected demand for IT products, services businesses remained solid, especially at acquired companies (whose revenues rose 41%)
- Demand for DocuWare and other application services remained robust, contributing to recurring revenue gains
- Acquired PFH Technology Group in June this year
  - ✓ An IT services provider based in Ireland, the center of the IT industry and the business hub of Europe.
  - We will leverage PFH's customer base and expertise to accelerate efforts to generate synergies and develop digital services across Europe

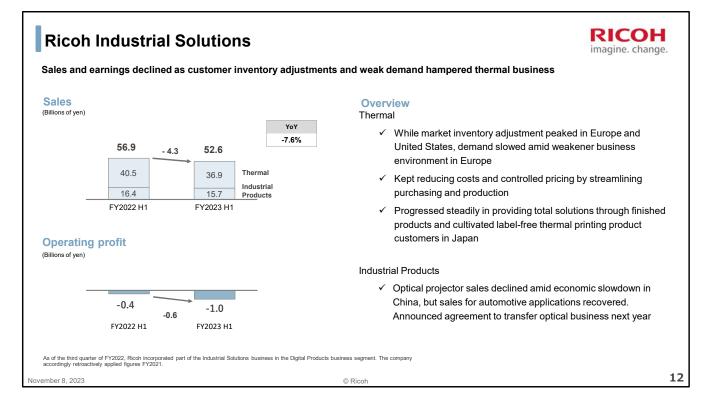
- In Europe, we experienced solid growth, particularly among acquired companies.
- In June this year, we acquired Ireland-based PFH Technology Group, which we had been looking to purchase for many years. We will collaborate to develop synergies across Europe.

#### Ricoh Digital Services Overview of Office Services: Americas imagine. change. Cenero's communication services expanded, centered on large companies Sales Continued to reinforce services for key sectors (healthcare, finance, retailing, insurance, and manufacturing) +11.2 78.2 66.9 +16.9% 40.8 Endeavored to enhance Business Process Services profitability 35.5 ✓ Improved work efficiency through automation and controlled pricing 37.3 Generated synergies with Cenero (acquired in September 2022) FY2023 H1 FY2022 H1 ✓ Offered its highly competitive audiovisual services to existing customers in the Americas, building pipeline of more than $100\,$ Sales by Category (Billions of yen) ✓ Progressed in generating new deals to expand global FY2023 H1 communication services Office services business 78.2 IT infrastructure (hardware and software) 4.0 +4% 7.7 +1% (including maintenance and outsourcing) Application services 10.9 +21% (business-specific apps and in-house apps) 7.5 +313% Communication services **Business Process Services** 47.9 +8%

 In the Americas, Cenero, a communications services company that we acquired last year, is progressing in expanding its managed audiovisual services to customers across the region. This has begun to contribute to recurring revenues.



 For RICOH Graphic Communications, Commercial Printing hardware and non-hardware figures surpassed last year's results. We bolstered our pipelines with new products. These should contribute to earnings in the second half and beyond.



At RICOH Industrial Solutions, the performance of the Thermal business was disappointing.
 We will continue with pricing controls, and started cutting costs after the second half began.
 We aim to turn our performance around as much as possible.

# Other



### Controlled costs in new business areas

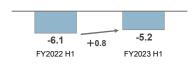






### **Operating profit**

(Billions of yen)



### **Overview**

Smart Vision

While data services sales continue rising, sales of advanced models were sluggish
Pursued recovery by catering to customer requests

Drug discovery support

Contract manufacturing services in research stages performed solidly Stepped up efforts to cultivate customers for contract manufacturing services for investigational agents

- Extensively managed new business portfolio
- Cameras Again performed well

•Part of PFU business portion allocated to Other was transferred to Ricoh Digital Products and Ricoh Digital Services.

## **Statement of Financial Position**



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- Total assets declined ¥50.4 billion yen in real terms after excluding foreign exchange impact
- While inventories rose on forward procurement to cover H2 demand and forex impact, sales inventories declined as expected. Will further optimize inventories toward end of fiscal year

Liabilities and Equity

(Billions of yen)	As of September 30, 2023	Change from Mar 31, 2023	_	(Billions of yen)	As of September 30, 2023	Change from Mar 31, 2023
Current Assets	1,157.1 -18.1 Strategic investments		Current Liabilities	856.0	+26.9	
Cash & time deposits	162.6	-59.4	Strategic investments and loan repayments	Bonds and borrowings	171.7	+13.9
Trade and other receivables	469.2	-7.1		Trade and other payables	280.7	-31.6
Other financial assets	103.2	+9.3	Advance procurements	Lease liabilities Other current liabilities	22.4 381.1	-3.7 +48.4
Inventories	340.6	+26.2	Inventory formation in	Non-current Liabilities	324.5	-38.2
Other current assets	<b>81.4</b> +12.9		factory	Bonds and borrowings	175.4	-29.6
				Lease liabilities	46.3	+8.1
Non-current assets	1,053.6	+78.9		Accrued pension & retirement	40.6	-0.4
Property, plant and equipment	201.6	+5.1		benefits Other non-current liabilities	60.2	-16.3
Right-of-use assets	<b>59.9</b> +2.9			Total Liabilities	1,180.5	-11.3
Goodwill and intangible assets	406.2	+39.8	Strategic investments ( Including ICT	Total equity attributable to owners of the parent	1,004.2	+72.7
Other financial assets	<b>155.3</b> +20.1 <b>230.4</b> +10.8		investment in Europe,)	Noncontrolling Interest	25.9	-0.5
Other non-current assets				Total Equity	1,030.2	+72.1
Total Assets	2,210.7	+60.8	_	Total Liabilities and Equity	2,210.7	+60.8
Exchange rate as of Sep 30, 2023 (change from Mar 31, 2023, rate)		149.58 (+16.05) 158.00 (+12.28)		Total Debt	347.2	-15.7
ber 8, 2023			© Ricoh			

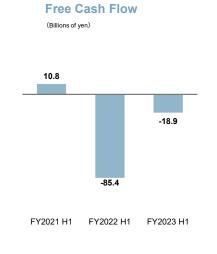
- Turning to the Statement of Financial Position, there were no major changes during the term.
- One notable development was that cash & time deposits decreased 59.4 billion yen. This was due to increases in inventories, acquisitions, and interest-bearing debt repayments.
- Foreign exchange impacts inflated total assets. After excluding that factor, total assets shrank 50.4 billion yen.

## **Statement of Cash Flows**



Despite such strategic investments as European ICT company acquisitions, negative free cash flow shrunk YoY owing to PFU acquisition in the previous fiscal year

(Billions of yen)	FY2022 H1	FY2023 H1
Profit	15.3	15.3
Depreciation and amortization	45.0	53.
Other operating activities	-64.1	-36.
Net cash provided by (used in) operating activities	-3.7	31.
Plant and equipment	-16.7	-21.
Purchase of business, net of cash acquired	-48.6	-13.
Other investing activities	-16.3	-15.
Net cash provided by (used in) investing activities	-81.7	-50.
Net increase of debt and bonds	98.3	-22.
Dividends paid	-8.2	-10.
Payments for purchase of treasury stock	-30.0	-
Other financing activities	-16.0	-16.
Net cash provided by (used in) financing activities	44.0	-49.
Effect of exchange rate changes on cash and cash equivalents	11.5	10.
Net increase (decrease) in cash and cash equivalents	-29.8	-57.
Cash and cash equivalents at end of period	204.1	152.
Free cash flow*	-85.4	-18



 $^{*}$ Free cash flow: net cash used in operating activities plus net cash used in investing activities November 8, 2023

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# FY 2023 Outlook

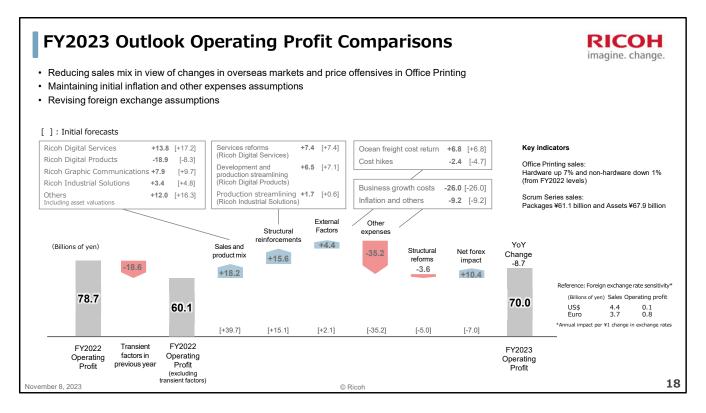
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# **Key Indicator Outlooks for FY2023**



(Billions of yen)	FY2023 Initial forecast	FY2023 Forecast	Change	FY2022 Results	YoY
Sales	2,250.0	2,330.0	+3.6%	2,134.1	+9.2%
Gross profit	790.0	815.0	+3.2%	745.4	+9.3%
Selling, general and administrative expenses	720.0	745.0	+3.5%	666.6	+11.7%
Operating profit	70.0	70.0	-	78.7	-11.1%
Operating margin	3.1%	3.0%	-0.1pt	3.7%	-0.7pt
Profit attributable to owners of the parent	50.0	50.0	_	54.3	-8.0%
EPS (Yen)	82.09	82.09	-	88.13	-6.04円
ROE	5.3%	5%	-0.3pt	5.9%	-0.9p
ROIC	4.1%	4%	-0.1pt	4.9%	-0.9pt
Average exchange Yen/US\$ rates Yen/euro	125 135	142.96 154.18	+17.96円 +19.18円	135.49 140.91	+7.47円 +13.27円
R&D expenditures	108.0	108.0	=	107.7	+0.2
Capital expenditures	48.0	48.0	=	45.4	+2.5
Depreciation	43.0	43.0	_	41.9	+1.0

- Here, you see our key indicator outlooks for fiscal 2023. In view of conditions in the first half, particularly in August and September, we reassessed our outlook for the second half and consequently revised our outlook for the full term.
- We lifted our sales projection by 80 billion yen, to 2,330 billion yen. We again forecast
   70 billion yen in operating profit. We look for an operating margin of 3% and an ROE of 5%.
- One revision has been to our foreign exchange assumptions. At the start of the term, we assumed rates of 125 yen to the dollar and 135 yen to the euro. We now assume to 142 yen to the dollar and 154 yen to the euro (145 yen to the dollar and 155 yen to the euro in the second half).
- We will also deploy a range of measures to drive sales through the second half. I note that
  while we face intense price competition with some rivals in Europe, but we do not intend to
  fully engage in such a contest. We will engage in limited measures to maintain important
  customers and machine-in-field numbers.



• Turning to our operating profit comparisons, in view of current circumstances we expect the sales mix to improve in the second half.

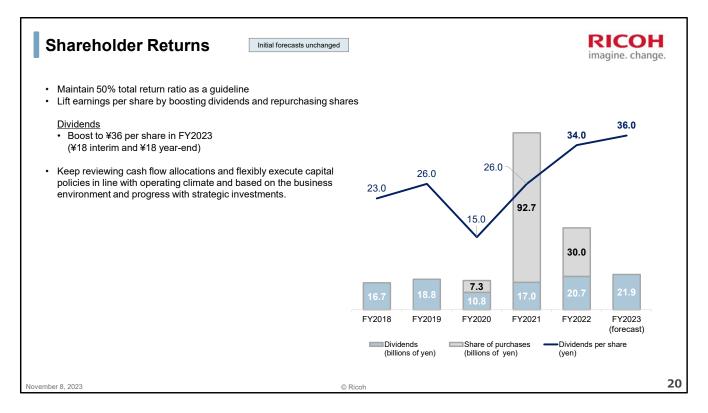
# **Segment Sales and Operating Profit**



(Billions of yen)		FY2022 Results
Ricoh Digital Services	Sales	1,684.3
	Operating profit	31.3
Ricoh Digital Products	Sales	493.4
	Operating profit	34.7
Ricoh Graphic	Sales	234.8
Communications	Operating profit	14.5
Ricoh Industrial	Sales	116.3
Solutions	Operating profit	3.1
Other	Sales	40.5
(Camera, New business)	Operating profit	-9.4
Eliminations and corporate	Sales	-435.3
	Operating profit	4.3
Total	Sales	2,134.1
	Operating profit	78.7

FY2023 Forecast (previous)	FY2023 Forecast	change
1,750.3	1,800.0	+49.7
37.9	43.4	+5.5
526.6	497.0	-29.5
30.9	21.4	-9.5
253.0	272.0	+19.0
1.5	10.9	+9.4
142.0	135.2	-6.7
8.4	6.1	-2.2
50.1	46.5	-3.6
-6.9	-9.1	-2.2
-472.0	-420.7	+51.2
-1.9	-2.8	-0.8
2,250.0	2,330.0	+80.0
70.0	70.0	0

 We have updated our segment sales and operating profit projections in light of the revision of our overall forecast.



We have retained our initial forecast for shareholder returns.

	RICOH imagine. change.
Appendix	

# Segment Overview



Business Segments	Key Businesses and Functions	Core Products and Services
	Office Services	IT infrastructure (including hardware), IT services, application services, communication services (including hardware), and Business Process Services
Ricoh Digital Services	Office Printing (Sales)	Hardware: MFPs, printers Non-hardware: Consumables, services, and support
	Other	Businesses running independently in regions (Including environmental energy and Ricoh Service Advantage)
Ricoh Digital Products	Office Printing (Development and manufacturing)	Hardware: MFPs, printers, and communication devices Non-hardware: Consumables Other: Scanners and electrical units
Ricoh Graphic	Commercial Printing	Hardware: Production printers Non-hardware: Consumables, services, and support
Communication	Industrial Printing	Hardware: Inkjet heads and industrial printers Non-hardware: Consumables, services, and support
Ricoh Industrial	Thermal	Thermal paper, thermal transfer ribbons, and label-less thermal
Solutions	Industrial Products	Industrial optical components, precision instrument components, and industrial equipment
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# **Key Performance Indicators for Major Measures**



			FY21	FY22	FY23		
		KPI	results	results	forecast (full year)	H1 results	
	Hardware sales YoY (excluding forex impact)	Sales	96%	111%	107%	108%	
RDS (OP)	Non-gardware sales YoY (excluding forex impact)	Sales	104%	101%	99%	98%	
	Service reforms	Expenses	13.0	10.1	7.4	3.7	
	Scrum packages	Sales	48.4	49.4	61.1	28.5	
RDS (OS)	Scrum assets	Sales	31.3	57.7	67.9	36.3	
	Recurring business	Sales	-	298.0	FY25 target 380.0 (CAGR 8%)	166.0 +21%(YoY)	
RDP	Development and production streamlining	Expenses	12.2	5.8	7.1	2.7	
RIS	Production streamlining	Expenses	13.0	10.1	0.6	1.1	

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#### RICOH **Becoming a Digital Services Company** imagine. change. FY23 H1 FY23 forecast FY2025 sales FY22 **Digital Services** <u>46%</u> <u>60%+</u> Sales Ratio <u>49%</u> Largely through Office Services and overall growth Frontlines digitalization Office digital services Materialized business selection and concentration Evolved collaboration with other companies (including through joint venture with Toshiba Tec) Reviewed production structure · In Office Printing, after services decline and external factors Pursued operational excellence 1 Reevaluated assets Reinforced and reformed business structure, and overhauled Optimized development and headquarters expenses Reinforced and reformed business structure, an enterprise resource planning Deployed production measures Procured parts flexibly Expanded collaborations with other companies and original equipment manufacturing Controlled pricing Bolstered investments in people **Frontlines** Provide digital transformation support for print sites Engage in initiatives to implement inkjet technology digitalization Undertake digital projects for thermal technology Leverage robust direct sales and services reach with Launched Ricoh Business Booster Deployed strategic Commercial Printing models Head office leading core development to support regional Cumulative Scrum package sales reached 200,000 units

Launched RICOH kintone plus

Strengthened and accelerated Scrum Assets and narrowed industry focuses
 Scrum series: Focused away from unit sales toward profits

Acquired software developer Acquired audiovisual systems integrator

Acquired Systems Acquired IT services firm Acquired IT services firm Acquired CS firm Further reinforce digital training integrator

FY23

Acquired PFU

FY22

FY21

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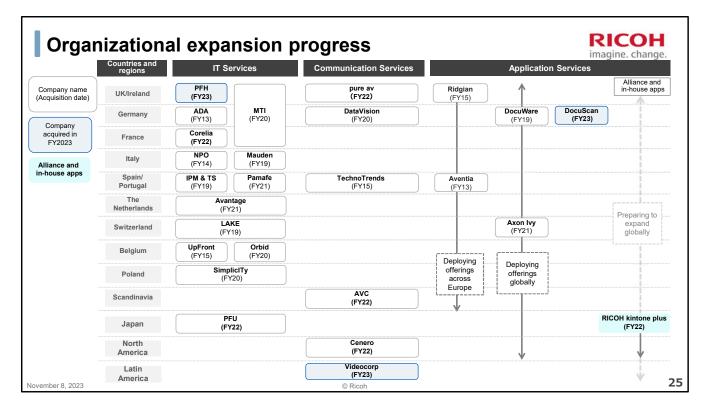
Generally deploy acquired IT services and audiovisual

 Uphold discontinuous growth and strategic investments and <u>establish corporate venture capital unit</u>

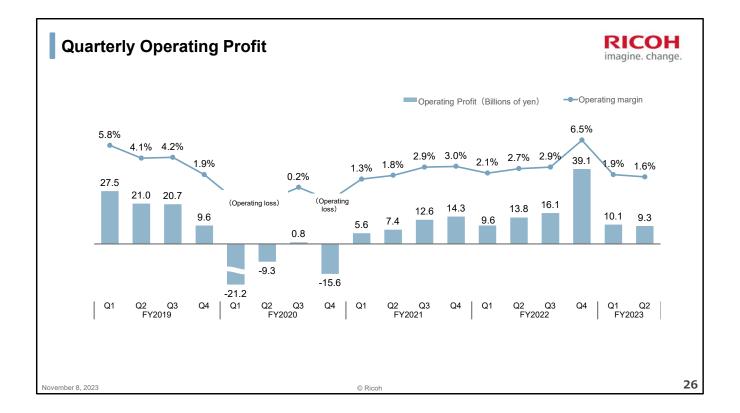
FY25

Expand in-house software assets and earnings

Expand managed services



· Finally, we present our organizational expansion progress.



## **Ricoh Digital Services Data**



#### Office Printing

Sales compared with same period in the previous year

	(Excluding f	orex impact)				
		FY2	FY	23		
	Q1	Q2	Q3	Q4	Q1	Q2
Hardware	96%	106%	117%	124%	110%	105%
Non-hardware	101%	103%	100%	100%	99%	97%

#### By region (hardware + non-hardware)

(Excluding forex impact)

		FY2	FY23			
	Q1	Q2	Q3	Q4	Q1	Q2
Japan	98%	107%	100%	108%	100%	99%
Americas	119%	133%	113%	110%	103%	103%
EMEA	107%	105%	106%	110%	105%	100%

### Office Services

Coloo (1:11:	FY2022				FY23			
Sales (billions of yen)	Q1	Q2	Q3	Q4	Q1	Q2	H1	YoY
Office services business	142.6	169.4	185.8	219.9	182.9	209.7	392.7	+21%
IT infrastructure	45.7	54.3	62.9	81.2	61.5	71.4	132.9	+28%
IT services	30.2	37.2	42.1	47.5	41.0	47.9	89.0	+27%
Application services	28.9	32.9	32.7	44.0	34.3	40.3	74.6	+17%
Communication services	9.4	14.6	17.1	16.8	15.4	17.6	33.0	+30%
Business process services	28.2	30.2	30.8	30.3	30.5	32.4	63.0	+2%

(Excluding forex impact)

### Major business activities in each segment

IT Infrastructure: Selling hardware and software for building IT environments and providing security services. Mainly purchases

IT Services: Installing, constructing, operating, and maintaining IT environment and security services

Application services: Installing, constructing, operating, and maintaining in-house and purchased application software

In-house software includes DocuWare, RICOH kintone plus, and document solutions products

Communication services: Installing, constructing, operating, and maintaining communication environments, including managed services and selling in-house edge devices.

Business Process Services: Commissioned business for customer output centers and new services tapping customer base

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## Major awards and recognition



#### Office Services

June 2023 Ricoh Japan wins sales, integration, and two area awards from CYBOZU AWARD 2023

Ricoh Japan wins Microsoft Japan Partner of the Year 2023 award

September Ricoh positioned a leader in IDC MarketScape's Worldwide Print Transformation 2023 Vendor Assessment Report, which notes Ricoh's

Report from Independent research firm Verdantix positions Ricoh as Specialist in 2023 Green Quadrant for Workplace Systems Integrators

#### **ESG**

April 2023 Selected for Excellent TCFD Disclosure by GPIF's external asset managers

Selected for Asia-Pacific Climate Leaders list for second straight year

Chosen for inclusion in six major ESG indices for domestic equities that GPIF has adopted and included in FTSE4Good Index for 20th consecutive July

August Ricoh USA earns 2023 Great Place To Work certification

TIME magazine names Ricoh as one of World's Best Companies of 2023 (ranking lists 750 top-performing companies across globe in terms of environmental, social, and governance dimensions) September

Ricoh Canada achieves Bronze level Progressive Aboriginal Relations certification from Canadian Council for Aboriginal Business

Ricoh receives Healthy Workplace Gold Certification from Excellence Canada

October Japan's Ministry of Environment certifies Ricoh Ena Forest in Gifu Prefecture as Other Effective area-based Conservation Measure site

RICOH IM C6010 Series A3 Full Color MFP wins Encouragement and Collaboration awards in Resources Recirculation Technologies and

**Systems Awards** 

28 November 8, 2023

# **ESG** action

July



April 2023  $Revises\ Ricoh\ Way\ corporate\ philosophy,\ defining\ Fulfillment\ through\ Work\ as\ new\ Mission\ and\ Vision$ 

Revises Ricoh Group materiality (key social issues) and formulates and discloses ESG targets for the 21st Mid-Term Management Strategy

Revises and announces Ricoh Group Supplier and Partner Code of Conduct

Concludes Positive Impact Finance loan agreement with Sumitomo Mitsui Trust Bank, Limited, for second consecutive year June

Concludes Mizuho Eco Finance Ioan agreement with Mizuho Bank, Ltd.

Formulates Scope 3 scenario to further reduce greenhouse gas emissions and visualize and reduce of global greenhouse emissions in Category 4: Upstream transportation and distribution

Ricoh Japan publishes Sustainability Report 2023 and SDGs Communication Book 2023

September Formulates Technology Ethics Charter to mitigate ethical risks inherent in commercializing and operating digital services

Endorses Japan's Stewardship Code for corporate pension plans

Publishes Ricoh Group Integrated Report 2023, Ricoh Group TCFD Report 2023, Ricoh Group Circular Economy Report 2023, and Ricoh Group ESG Data Book 2023

29 November 8, 2023



• That concludes my explanation of our first-half performance.