## Appendix




| (billions of yen) | As of Sep 30, 2015 | Diff. from Mar 31, '15 |
| :---: | :---: | :---: |
| Current Assets | 1,278.7 | +62.3 |
| Cash \& time deposits | 180.9 | +42.3 |
| Trade and other receivables | 552.8 | -0.6 |
| Other current assets | 271.2 | +11.1 |
| Inventories | 227.5 | +3.0 |
| Other current assets | 46.1 | +6.4 |
| Non-current assets | 1,536.6 | +22.8 |
| Prpperty, plant and equipment | 278.1 | +1.5 |
| Goodwill and intangible assets | 434.5 | -1.2 |
| Other financial assets | 623.9 | +22.1 |
| Other non-current assets | 199.9 | +0.3 |
| Total Assets | 2,815.3 | +85.1 |
| Exchange rate as of Sep 30, '15 | (Diff.from Mar 31, '15) |  |
| US\$ 1 = $\begin{aligned} & \text { 119.96 }\end{aligned}$ | ( +2.28) |  |
| EURO $1=\ldots 134.97$ | (+6.91) |  |

Liabilities and Equity

| (billions of yen) | As of <br> Sep 30, 2015 | Dif $f$. from <br> Mar 31, '15 |
| :--- | ---: | ---: |
| Current Liabilities | $\mathbf{7 9 4 . 4}$ | +22.3 |
| Bonds and borrowings | 222.0 | +0.0 |
| Trade and other payables | 255.5 | -21.4 |
| Other current liabilities | $\mathbf{3 1 6 . 8}$ | +43.7 |
| Non-current liabilities | $\mathbf{8 4 4 . 1}$ | +40.4 |
| Bonds and borrowings | 615.0 | +46.5 |
| Accrued pension\&retirement benefits | $\mathbf{1 3 6 . 5}$ | -7.5 |
| Other non-current liabilities | $\mathbf{9 2 . 5}$ | +1.4 |
| Total Liabilities | $\mathbf{1 , 6 3 8 . 6}$ | +62.7 |
| Total equity attributable to owners of | $\mathbf{1 , 1 0 7 . 2}$ | +23.0 |
| the parent | $\mathbf{6 9 . 5}$ | -0.5 |
| Noncontrolling Interest | $\mathbf{1 , 1 7 6 . 7}$ | +22.4 |
| Total Equity | $\mathbf{2 , 8 1 5 . 3}$ | +85.1 |
| Total liabilities and Equity | $\mathbf{8 3 7 . 1}$ | +46.5 |

## Statement of Financial Position as of Sep 30, 2015 <br> imagine. change.

Inventories/Averaged cost of sales ratio(month)


Total assets turn over (per month)


Equity attributable to owners of the parent ratio (Equity ratio)


Net debt/equity ratio (multiplies)


Due to the change in lease transaction reporting, Inventories/Averaged cost of sales ratio and Total assets turnover in end of June, 2014 and end of March, 2015 have been adjusted to conform to the current year figures.
*Finance: Finance business Ricoh conducts globally
1.Profit Statement

|  | (billions of yen) |  |  |
| :--- | ---: | ---: | ---: |
| Sales | Consolidated | Products \& Services | Finance |
| Operating profit | $1,095.1$ | $1,065.9$ | 69.9 |$\quad 56.1$

2.Statement of Financial Position

|  | Consolidated | Products \& Services | Finance |
| :---: | :---: | :---: | :---: |
| Assets | 2,815.3 | 1,921.3 | 1,103.3 |
| Financial Assets | 888.3 | - | 888.3 |
| Liabilities | 1,638.6 | 908.4 | 939.4 |
| Interest-bearing debt | 837.1 | 186.6 | 809.0 |
| Total Equity | 1,176.7 | 1,012.8 | 163.8 |
| Net debt | 656.1 | $\triangle 122.4$ | 778.6 |

3.Statement of Cash Flow

|  | Consolidated | Products \& Services | Finance |
| :--- | ---: | ---: | ---: |
| Free cash flow | 9.5 | 6.0 | 3.5 |

<Key Financial Ratios>

|  | Consolidated | Products \& Services |
| :--- | ---: | ---: |
| Equity ratio | $39.3 \%$ | $52.7 \%$ |
| D/E ratio | $75.6 \%$ | $18.5 \%$ |
| Total assets turn over | 0.78 | 1.11 |

This chart includes approximate calculations.


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Imaging \& Solutions sales portion by products

| FY2015/03 |  |  |  | FY2016/03 |  | FY14/03 | FY15/03 | FY16/03 | FY14/03 | FY15/03 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | 1H | 1H | 1H | Total | Total |
| 55\% | 52\% | 54\% | 52\% | 52\% | 48\% | 54\% | 53\% | 50\% | 53\% | 53\% |
| 9\% | 9\% | 9\% | 9\% | 9\% | 9\% | 9\% | 9\% | 9\% | 9\% | 9\% |
| 9\% | 10\% | 11\% | 10\% | 11\% | 12\% | 9\% | 9\% | 11\% | 9\% | 10\% |
| 5\% | 6\% | 4\% | 6\% | 6\% | 6\% | 5\% | 6\% | 6\% | 6\% | 5\% |
| 12\% | 13\% | 13\% | 14\% | 14\% | 15\% | 12\% | 13\% | 15\% | 12\% | 13\% |
| 10\% | 10\% | 9\% | 10\% | 9\% | 11\% | 10\% | 10\% | 10\% | 11\% | 10\% |


|  |  | FY2014/03 |  |  |  | FY2015/03 |  |  |  | FY2016/03 |  | $\frac{\mathrm{FY} 14 / 03}{1 \mathrm{H}}$ | $\frac{\mathrm{FY} 15 / 03}{1 \mathrm{H}}$ | $\frac{\mathrm{FY} 16 / 03}{1 \mathrm{H}}$ | $\begin{gathered} \text { FY14/03 } \\ \hline \text { Total } \end{gathered}$ | $\begin{gathered} \mathrm{FY} 15 / 03 \\ \hline \text { Total } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 |  |  |  |  |  |
| MFP | Japan | 55\% | 60\% | 58\% | 48\% | 55\% | 58\% | 56\% | 46\% | 67\% | 74\% | 58\% | 56\% | 70\% | 54\% | 53\% |
|  | Overseas | 56\% | 56\% | 56\% | 53\% | 56\% | 54\% | 55\% | 54\% | 56\% | 54\% | 56\% | 55\% | 55\% | 55\% | 55\% |
|  | Total | 56\% | 57\% | 57\% | 51\% | 56\% | 55\% | 55\% | 51\% | 59\% | 59\% | 57\% | 56\% | 59\% | 55\% | 54\% |
| Office Printer | Japan | 88\% | 85\% | 87\% | 88\% | 89\% | 88\% | 91\% | 86\% | 90\% | 88\% | 87\% | 88\% | 89\% | 87\% | 88\% |
|  | Overseas | 72\% | 71\% | 69\% | 71\% | 69\% | 70\% | 68\% | 66\% | 69\% | 68\% | 71\% | 69\% | 69\% | 70\% | 68\% |
|  | Total | 80\% | 78\% | 78\% | 79\% | 78\% | 79\% | 78\% | 75\% | 79\% | 77\% | 79\% | 78\% | 78\% | 79\% | 77\% |
| PP | Japan | 71\% | 65\% | 61\% | 54\% | 63\% | 54\% | 61\% | 52\% | 58\% | 59\% | 67\% | 58\% | 59\% | 62\% | 57\% |
|  | Overseas | 62\% | 54\% | 55\% | 50\% | 62\% | 59\% | 62\% | 57\% | 58\% | 59\% | 58\% | 60\% | 59\% | 55\% | 60\% |
|  | Total | 63\% | 56\% | 56\% | 51\% | 62\% | 58\% | 62\% | 56\% | 58\% | 59\% | 59\% | 60\% | 59\% | 56\% | 59\% |

MFP \& printer y-0-y (Office Imaging and Production Printing) *By value

| < Hardware > |  | FY2014/03 |  |  |  | FY2015/03 |  |  |  | FY2016/03 |  | $\begin{gathered} \mathrm{FY} 14 / 03 \\ \hline 1 \mathrm{H} \end{gathered}$ | $\frac{\mathrm{FY}_{15 / 03}}{1 \mathrm{H}}$ | $\frac{\mathrm{FY} 16 / 03}{1 \mathrm{H}}$ | $\frac{\text { FY 14/03 }}{\text { Total }}$ | $\begin{gathered} \text { FY 15/03 } \\ \hline \text { Total } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 |  |  |  |  |  |
| MFP\&Printer <br> (Office+PP) | Japan | -3\% | -7\% | +3\% | +10\% | -2\% | +7\% | +0\% | -6\% | +4\% | -7\% | -5\% | +2\% | -1\% | +1\% | -1\% |
|  | Overseas | +20\% | +19\% | +27\% | +11\% | +1\% | +9\% | +6\% | +2\% | +9\% | +6\% | +19\% | +5\% | +7\% | +19\% | +4\% |
|  | (Forex excluded) | -3\% | -7\% | +1\% | -2\% | -4\% | +4\% | -4\% | -5\% | +0\% | -3\% | -5\% | +0\% | -1\% | -3\% | -2\% |
|  | Total | +13\% | +11\% | +19\% | +11\% | +0\% | +9\% | +4\% | -1\% | +8\% | +4\% | +11\% | +4\% | +6\% | +13\% | +3\% |
|  | (Forex excluded) | -3\% | -7\% | +2\% | +2\% | -3\% | +5\% | -3\% | -5\% | +1\% | -3\% | -5\% | +1\% | -1\% | -1\% | -2\% |
| < Non-hardware > |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| MFP\&Printer <br> (Office+PP) | Japan | -4\% | -3\% | -3\% | +2\% | -6\% | -1\% | -5\% | -8\% | +0\% | -5\% | -3\% | -4\% | -2\% | -2\% | -5\% |
|  | Overseas | +24\% | +29\% | +24\% | +6\% | +2\% | +5\% | +6\% | +5\% | +6\% | +5\% | +27\% | +4\% | +5\% | +20\% | +4\% |
|  | (Forex excluded) | +0\% | +1\% | -2\% | -6\% | -3\% | -0\% | -3\% | -1\% | -1\% | -2\% | +0\% | -1\% | -1\% | -2\% | -2\% |
|  | Total | +13\% | +16\% | +13\% | +5\% | -0\% | +3\% | +2\% | +1\% | +4\% | +2\% | +14\% | +1\% | +3\% | +11\% | +1\% |
|  | (Forex excluded) | -1\% | -1\% | -2\% | -3\% | -4\% | -1\% | -4\% | -3\% | -1\% | -3\% | -1\% | -2\% | -2\% | -2\% | -3\% |

* Total hardware and non-hardware sales of MFP, Office printer, PP (excluding sales of solutions and third party products)


## MFP \& printer y-o-y (Office Imaging) *By value

| < Hardware > |  | FY2014/03 |  |  |  | FY2015/03 |  |  |  | FY2016/03 |  | $\begin{gathered} \text { FY14/03 } \\ \hline 1 \mathrm{H} \end{gathered}$ | $\begin{gathered} \mathrm{FY} 15 / 03 \\ \hline 1 \mathrm{H} \end{gathered}$ | $\begin{gathered} \mathrm{FY} 16 / 03 \\ \hline 1 \mathrm{H} \end{gathered}$ | $\begin{gathered} \mathrm{FY} 14 / 03 \\ \hline \text { Total } \end{gathered}$ | $\begin{gathered} \text { FY15/03 } \\ \hline \text { Total } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 |  |  |  |  |  |
| MFP\&Printer <br> (Office Imaging) | Japan | -2\% | -6\% | +3\% | +10\% | -3\% | +6\% | +1\% | -6\% | +2\% | -6\% | -4\% | +1\% | -1\% | +2\% | -1\% |
|  | Overseas | +21\% | +15\% | +22\% | +5\% | -0\% | +11\% | +8\% | +4\% | +6\% | +2\% | +18\% | +5\% | +4\% | +15\% | +6\% |
|  | (Forex excluded) | -2\% | -10\% | -3\% | -7\% | -5\% | +6\% | -2\% | -3\% | -2\% | -6\% | -6\% | +0\% | -4\% | -6\% | -1\% |
|  | Total | +13\% | +8\% | +15\% | +7\% | -1\% | +10\% | +6\% | +0\% | +5\% | +1\% | +10\% | +4\% | +3\% | +10\% | +3\% |
|  | (Forex excluded) | -2\% | -9\% | -1\% | -1\% | -4\% | +6\% | -1\% | -4\% | -1\% | -6\% | -5\% | +1\% | -4\% | -3\% | -1\% |
| MFP | Japan | -1\% | -8\% | +2\% | +11\% | -3\% | +9\% | +4\% | -5\% | +2\% | -3\% | -4\% | +2\% | -0\% | +2\% | +0\% |
|  | Overseas | +22\% | +15\% | +21\% | +5\% | -1\% | +11\% | +7\% | +2\% | +6\% | +2\% | +18\% | +5\% | +4\% | +15\% | +5\% |
|  | (Forex excluded) | -2\% | -11\% | -4\% | -7\% | -6\% | +6\% | -3\% | -5\% | -2\% | -7\% | -6\% | -0\% | -5\% | -6\% | -2\% |
|  | Total | +13\% | +7\% | +15\% | +7\% | -2\% | +10\% | +6\% | -1\% | +5\% | +1\% | +10\% | +4\% | +3\% | +10\% | +3\% |
|  | (Forex excluded) | -1\% | -10\% | -2\% | -1\% | -5\% | +6\% | -0\% | -5\% | -1\% | -6\% | -5\% | +0\% | -4\% | -3\% | -1\% |
| Office Print | ter Japan | -13\% | +15\% | +8\% | +3\% | -14\% | -13\% | -36\% | -16\% | +4\% | -17\% | +1\% | -14\% | -8\% | +4\% | -20\% |
|  | Overseas | +15\% | +18\% | +28\% | +2\% | +15\% | +11\% | +16\% | +25\% | +6\% | +11\% | +16\% | +13\% | +9\% | +15\% | +17\% |
|  | (Forex excluded) | -7\% | -7\% | +2\% | -9\% | +10\% | +6\% | +6\% | +16\% | -2\% | +3\% | -7\% | +8\% | +0\% | -6\% | +10\% |
|  | Total | +5\% | +17\% | +21\% | +3\% | +7\% | +3\% | +1\% | +11\% | +6\% | +4\% | +11\% | +5\% | +5\% | +11\% | +5\% |
|  | (Forex excluded) | -9\% | +0\% | +4\% | -5\% | +3\% | -1\% | -6\% | +5\% | -1\% | -3\% | -5\% | +1\% | -2\% | -3\% | +0\% |
| PP * | Japan | -29\% | -22\% | +2\% | +7\% | +21\% | +23\% | $-23 \%$ | -12\% | +20\% | $-15 \%$ | -25\% | +22\% | +0\% | -9\% | -2\% |
|  | Overseas | +11\% | +46\% | +67\% | +59\% | +13\% | -2\% | -8\% | -9\% | +26\% | +28\% | +29\% | +5\% | +27\% | +46\% | -3\% |
|  | (Forex excluded) | -10\% | +15\% | +34\% | +39\% | +8\% | -7\% | -17\% | -17\% | +16\% | +18\% | +3\% | -0\% | +17\% | +20\% | -10\% |
|  | Total | +4\% | +32\% | +54\% | +48\% | +14\% | +1\% | -10\% | -10\% | +25\% | +22\% | +18\% | +7\% | +23\% | +35\% | -3\% |
|  | (Forex excluded) | -14\% | +8\% | +27\% | +32\% | +10\% | -3\% | -18\% | -16\% | +17\% | +13\% | -3\% | +3\% | +15\% | +14\% | -9\% |

* Cut sheet PP, Continuous form PP, Wide format (excluding sales of solutions and third party products)


## MFP \& printer y-0-y (Office Imaging) *By value

| < Non-hardware > |  | FY2014/03 |  |  |  | FY2015/03 |  |  |  | FY2016/03 |  | $\frac{\mathrm{FY} 14 / 03}{1 \mathrm{H}}$ | $\begin{gathered} \mathrm{FY} 15 / 03 \\ \hline 1 \mathrm{H} \end{gathered}$ | $\begin{gathered} \mathrm{FY} 16 / 03 \\ \hline 1 \mathrm{H} \end{gathered}$ | $\begin{gathered} \mathrm{FY} 14 / 03 \\ \hline \text { Total } \end{gathered}$ | $\begin{gathered} \text { FY15/03 } \\ \hline \text { Total } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 |  |  |  |  |  |
| MFP\&Printer <br> (Office Imaging) | Japan | -4\% | -3\% | -3\% | +2\% | -5\% | -0\% | -5\% | -7\% | +0\% | -5\% | -3\% | -3\% | -3\% | -2\% | -4\% |
|  | Overseas | +22\% | +29\% | +22\% | +5\% | +1\% | +3\% | $+3 \%$ | +3\% | +4\% | +2\% | +25\% | +2\% | +3\% | +19\% | +2\% |
|  | (Forex excluded) | -2\% | +0\% | -3\% | -6\% | -5\% | -2\% | -5\% | -2\% | -2\% | -4\% | -1\% | -3\% | -3\% | -3\% | -4\% |
|  | Total | +11\% | +15\% | +12\% | +4\% | -2\% | +2\% | +0\% | -1\% | +3\% | -1\% | +13\% | +0\% | +1\% | +10\% | -0\% |
|  | (Forex excluded) | -2\% | -1\% | -3\% | -3\% | -5\% | -1\% | -5\% | -4\% | -1\% | -5\% | -1\% | -3\% | -3\% | -3\% | -4\% |
| MFP | Japan | -4\% | -2\% | -3\% | -2\% | -3\% | -3\% | -4\% | -3\% | -3\% | -3\% | -3\% | -3\% | -3\% | -3\% | -3\% |
|  | Overseas | +24\% | +29\% | +24\% | +9\% | -0\% | +2\% | +2\% | +3\% | +3\% | +2\% | +27\% | +1\% | +2\% | +21\% | +2\% |
|  | (Forex excluded) | +0\% | +1\% | -2\% | -3\% | -5\% | -3\% | -6\% | -2\% | -3\% | -5\% | +0\% | -4\% | -4\% | -1\% | -4\% |
|  | Total | +14\% | +17\% | +14\% | +6\% | -1\% | +1\% | +0\% | +1\% | +1\% | +0\% | +15\% | -0\% | +1\% | +12\% | +0\% |
|  | (Forex excluded) | -1\% | +0\% | -2\% | -3\% | -5\% | -3\% | -5\% | -2\% | -3\% | -4\% | -1\% | -4\% | -4\% | -2\% | -4\% |
| Office Printer | Japan | -4\% | -5\% | -3\% | +10\% | -11\% | +7\% | -7\% | -14\% | +11\% | -11\% | -4\% | -2\% | -1\% | -0\% | -7\% |
|  | Overseas | +11\% | +25\% | +13\% | -14\% | +6\% | +6\% | +7\% | -0\% | +8\% | +4\% | +18\% | +6\% | +6\% | +6\% | +5\% |
|  | (Forex excluded) | -11\% | -3\% | -10\% | -24\% | $+0 \%$ | +2\% | -1\% | -4\% | +2\% | -1\% | -7\% | +1\% | +0\% | -13\% | -1\% |
|  | Total | +2\% | +7\% | +4\% | -1\% | -3\% | +7\% | -0\% | -8\% | +9\% | -4\% | +5\% | +2\% | +2\% | +3\% | -2\% |
|  | (Forexexcluded) | -7\% | -4\% | -6\% | -6\% | -6\% | +4\% | -4\% | -10\% | +6\% | -7\% | -5\% | -1\% | -1\% | -6\% | -4\% |
| PP * | Japan | -1\% | +4\% | +2\% | +4\% | -15\% | -20\% | -20\% | -18\% | +1\% | +2\% | +2\% | -17\% | +1\% | +2\% | -18\% |
|  | Overseas | +38\% | +31\% | +36\% | +10\% | +16\% | +19\% | +22\% | +19\% | +17\% | +20\% | +35\% | +17\% | +18\% | +27\% | +19\% |
|  | (Forex excluded) | +12\% | +3\% | +8\% | -3\% | +10\% | +13\% | +11\% | +10\% | +7\% | +11\% | +7\% | +12\% | +9\% | +4\% | +11\% |
|  | Total | +29\% | +25\% | +29\% | +9\% | +10\% | +12\% | +15\% | +13\% | +15\% | +17\% | +27\% | +11\% | +16\% | +22\% | +13\% |
|  | (Forex excluded) | +9\% | +3\% | +7\% | -2\% | $+6 \%$ | +7\% | +6\% | +5\% | +6\% | +10\% | +6\% | +6\% | +8\% | +4\% | +6\% |

* Cut sheet PP, Continuous form PP, Wide format (excluding sales of solutions and third party products)

Appendix: historical data (5)

|  |  | FY2014/03 |  |  |  | FY2015/03 |  |  |  | FY2016/03 |  | $\begin{gathered} \mathrm{FY} 14 / 03 \\ \hline 1 \mathrm{H} \end{gathered}$ | $\frac{\text { FY } 15 / 03}{1 H}$ | $\frac{\mathrm{FY} 16 / 03}{1 \mathrm{H}}$ | $\frac{\text { FY } 14 / 03}{} \frac{\text { Total }}{}$ | $\begin{gathered} \text { FY 15/03 } \\ \hline \text { Total } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 |  |  |  |  |  |
| MFP | Japan | 76\% | 80\% | 85\% | 80\% | 85\% | 85\% | 87\% | 85\% | 90\% | 87\% | 78\% | 85\% | 89\% | 80\% | 86\% |
|  | Overseas | 54\% | 52\% | 58\% | 61\% | 62\% | 61\% | 63\% | 64\% | 65\% | 64\% | 53\% | 61\% | 64\% | 57\% | 62\% |
|  | Total | 61\% | 60\% | 67\% | 68\% | 70\% | 68\% | 70\% | 71\% | 70\% | 68\% | 61\% | 69\% | 69\% | 64\% | 70\% |
| Office Printer | Japan | 47\% | 41\% | 42\% | 44\% | 49\% | 47\% | 36\% | 45\% | 45\% | 42\% | 44\% | 59\% | 43\% | 43\% | 45\% |
|  | Overseas | 32\% | 33\% | $31 \%$ | $34 \%$ | 31\% | 39\% | 38\% | 38\% | 37\% | $36 \%$ | 33\% | 53\% | 36\% | 33\% | 36\% |
|  | Total | 36\% | $36 \%$ | $34 \%$ | 38\% | 35\% | 41\% | 37\% | 40\% | 39\% | $37 \%$ | 36\% | 56\% | 38\% | 36\% | 38\% |
| PP | Japan | 31\% | 29\% | 27\% | 32\% | 32\% | 34\% | 27\% | 25\% | 42\% | $32 \%$ | 30\% | 26\% | 37\% | 30\% | 29\% |
|  | Overseas | 56\% | 62\% | 66\% | 69\% | 65\% | 63\% | 67\% | 69\% | 68\% | 71\% | 60\% | 51\% | 70\% | 64\% | 66\% |
|  | Total | 53\% | 58\% | 60\% | 64\% | 60\% | 59\% | 62\% | 63\% | 64\% | 67\% | 56\% | 48\% | 66\% | 59\% | 61\% |

Number of employees

|  |  | FY13/03 | FY14/03 | FY15/03 | FY16/03 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Q1 |  |  | Q2 |
| Japan |  |  | 37,401 | 36,873 | 36,371 | 36,698 | 36,369 |
| Overseas | Americas | 31,475 | 31,853 | 31,766 | 31,384 | 31,752 |
|  | EMEA | 18,229 | 18,422 | 18,525 | 18,535 | 18,815 |
|  | China | 12,094 | 11,932 | 12,856 | 12,727 | 12,832 |
|  | AsiaPacific | 8,232 | 9,115 | 10,433 | 10,407 | 10,604 |
|  | Sub total | 70,030 | 71,322 | 73,580 | 73,053 | 74,003 |
| Total |  | 107,431 | 108,195 | 109,951 | 109,751 | 110,372 |

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