

## Board of Directors and Audit and Supervisory Board Members

As of June 29, 2023

### Board of Directors


**Yoshinori Yamashita**

Representative Director  
Chairperson  
Nomination Committee  
Member  
Compensation Committee  
Member

Date of birth: August 22, 1957  
1980: Joined the Company  
Holds 101,640 Ricoh shares\*

**Currently**

Chairperson, Ricoh Company, Ltd.

**Formerly**

President & CEO, Chief Human Resources Officer, and other positions at Ricoh Company, Ltd.  
President, Ricoh Electronics, Inc.


**Akira Oyama**

Representative Director  
Chief Executive Officer and  
Chief Technology Officer

Date of birth: January 6, 1961  
1986: Joined the Company  
Holds 42,565 Ricoh shares\*

**Currently**

President, Ricoh Company, Ltd.

**Formerly**

Director and Chairperson, Ricoh Japan Corporation  
General Manager, Europe Marketing Group,  
Ricoh Company, Ltd.  
President, Ricoh Europe Plc


**Takashi Kawaguchi**

Director  
Chief Financial Officer

Date of birth: January 29, 1963  
1986: Joined the Company  
Holds 8,100 Ricoh shares\*

**Currently**

General Manager, Finance and Accounting Division, Ricoh Company, Ltd.  
Chairperson and President, Ricoh Americas Holdings, Inc.  
Executive Corporate Officer

**Formerly**

Director and Corporate Senior Vice President, Ricoh Leasing Company, Ltd.  
General Manager, Finance Department, Finance and Legal Division,  
and General Manager, CEO Office, Ricoh Company, Ltd.


**Keisuke Yokoo**

Outside Director  
Chairperson of the Board of  
Directors  
Nomination Committee  
Member  
Compensation Committee  
Member

Date of birth: November 26, 1951  
June 2020: Appointed as Director  
Holds 3,200 Ricoh shares\*

**Currently**

President, Member of the Board & Chief Executive Officer,  
Japan Investment Corporation  
Outside Director, The Dai-ichi Life Insurance Company, Limited  
Chairperson, Sonar Advisers Inc.  
Outside Director, Takashimaya Company, Limited


**Sadafumi Tani**

Outside Director  
Chairperson of  
Compensation Committee  
Nomination Committee  
Member

Date of birth: September 15, 1954  
June 2021: Appointed as Director  
Holds 3,700 Ricoh shares\*

**Currently**

Executive Director and Editor in Chief, Nippon.com  
Advisor and Visiting Researcher, Jiji Research Institute, Ltd.


**Kazuhiko Ishimura**

Outside Director  
Lead Independent Director  
Chairperson of Nomination  
Committee  
Compensation Committee  
Member

Date of birth: September 18, 1954  
June 2022: Appointed as Director  
Holds no Ricoh shares

**Currently**

President and CEO, National Institute of Advanced  
Industrial Science and Technology  
Outside Director, Nomura Holdings, Inc.  
Vice Chairperson, Japan Association of Corporate Executives


**Shigenao Ishiguro**

Outside Director  
Nomination Committee  
Member

Date of birth: October 30, 1957  
June 2023: Appointed as Director  
Holds no Ricoh shares

**Currently**

Chairperson & Director, TDK Corporation  
Outside Director, NTT DATA Corporation


**Yoko Takeda**

Outside Director  
Compensation Committee  
Member

Date of birth: April 13, 1971  
June 2023: Appointed as Director  
Holds no Ricoh shares

**Currently**

Research Fellow, Deputy General Manager of Think Tank  
Unit, General Manager of Planning and Administration  
Office, and General Manager of Center for Policy and the  
Economy, Mitsubishi Research Institute, Inc.  
Outside Director, FANUC CORPORATION

\* Including the number of dilutive shares  
(corresponding to number of points in relation  
to which rights are vested under stock  
compensation system)

### Audit and Supervisory Board


**Kazuhiro Tsuji**

Audit and Supervisory Board  
Member

Date of birth: January 25, 1961  
1984: Joined the Company  
June 2020: Appointed as Audit  
and Supervisory  
Board Member  
Holds 7,800 Ricoh shares

**Formerly**

General Manager, Human Resources Division and  
Corporate Vice President, Ricoh Company, Ltd.


**Shinji Sato**

Audit and Supervisory Board  
Member

Date of birth: May 2, 1960  
2017: Joined the Company  
June 2021: Appointed as Audit  
and Supervisory  
Board Member  
Holds 7,200 Ricoh shares

**Formerly**

General Manager, Finance and Legal Division and  
Corporate Vice President, Ricoh Company, Ltd.


**Yo Ota**

Outside Audit and  
Supervisory Board Member

Date of birth: October 3, 1967  
June 2017: Appointed as Audit  
and Supervisory  
Board Member  
Holds no Ricoh shares

**Currently**

Partner, Nishimura & Asahi  
Director, Japan Association of Corporate Directors  
Councilor, LOTTE Foundation  
Vice Chairperson, Corporate Governance Committee,  
Japan Association of Corporate Directors  
Outside Director, Nippon Kayaku Co., Ltd.


**Shoji Kobayashi**

Outside Audit and  
Supervisory Board Member

Date of birth: December 29, 1953  
June 2020: Appointed as Audit  
and Supervisory  
Board Member  
Holds no Ricoh shares

**Currently**

Member, Contract Monitoring Committee, National  
Institute of Technology and Evaluation (NITE)


**Yasunobu Furukawa**

Outside Audit and  
Supervisory Board Member

Date of birth: October 11, 1953  
June 2020: Appointed as Audit  
and Supervisory  
Board Member  
Holds no Ricoh shares

**Currently**

External Director, Keisei Electric Railway Co., Ltd.