

Commitment and Recognition

■ Commitment to Society > 1

A signatory to international agreements and policy guidelines, the Ricoh Group is fully committed to achieving a sustainable society.



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| April | 2002 | Becomes the second Japanese company to sign the UN Global Compact |
| June | 2007 | Signs Caring for Climate: The Business Leadership Platform of the UN Global Compact |
| May | 2008 | Signs the Japan Business Initiative for Biodiversity |
| December | 2008 | Signs the CEO Statement for the 60th Anniversary of the Universal Declaration of Human Rights by the UN |
| July | 2009 | Participates in the Japan Climate Leaders' Partnership as a founding member |
| December | 2010 | Announces its support for The Cancun Communiqué on Climate Change |
| February | 2011 | Signs a statement of support for the Women's Empowerment Principles by the UN Global Compact |
| November | 2012 | Announces its support for The Carbon Price Communiqué to counter climate change |
| September | 2014 | Announces its endorsement of the Initiative to Support the World Bank Group's Carbon Pricing |
| September | 2014 | Announces its support for The Trillion Tonne Communiqué, a call to keep cumulative CO ₂ emissions below a trillion tonnes |

■ Major Awards and Recognition

Many international awards attest to the excellence of Ricoh Group products and business operations.

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| January | 2013 | Ricoh's CSR activities are given the 10th Corporate Philanthropy Award |
| March | 2013 | Included in the Ministry of Economy, Trade and Industry's Diversity Management Selection 100 |
| July | 2013 | Designated a Leader in Worldwide Managed Print Services by IDC MarketScape Analysis for the third straight year |
| January | 2014 | Receives Bronze Award in RobecoSAM's survey of corporate sustainability |
| January | 2014 | Selected as one of the Global 100 Most Sustainable Corporations for the 10th consecutive year |
| May | 2014 | Selected for inclusion in the FTSE4Good Global Index > 2, a leading stock index for sustainability investment, for 11 years in a row |
| October | 2014 | Receives Singapore Sustainability Award |
| November | 2014 | Named to "2014 Top 100 Global Innovators" list |
| December | 2014 | Ricoh Asia Pacific Pte Ltd. recognized at Singapore Sustainability Awards 2014 |
| December | 2014 | Awarded 2014 Environment Minister's Award for Global Warming Prevention Activity |
| December | 2014 | Becomes a constituent of the FTSE4Good Index Series |
| January | 2015 | Receives the Chairman's Prize of ECCJ in the Energy Conservation Grand Prize for excellent energy conservation equipment |
| January | 2015 | Recognized as "Prime" on the oekom > 3 sustainability rating |
| April | 2015 | Receives the Prize for Science and Technology in the Commendation for Science and Technology by the Minister of Education, Culture, Sports, Science and Technology |
| September | 2015 | Becomes a component of the Dow Jones Sustainability World Indices for socially responsible investment for the third year in a row |
| November | 2015 | Recognized by CDP as a leading company in Climate Change Disclosure for the second straight year |
| January | 2016 | Awarded the top "Gold Rating" in EcoVadis supplier survey for the second straight year Selected for the Silver Class in RobecoSAM sustainability ratings for the second consecutive year |
| March | 2016 | Named as one of the "2016 World's Most Ethical Companies" by Ethisphere Institute for the seventh time |

■ Sponsorships to Develop Future Leaders

The Ricoh Group is a leading sponsor of student technology competitions.



Intel* International Science & Engineering Fair > 4
[U.S.]

* Intel:
Intel is a trademark of Intel Corporation in the United States and other countries.

■ Refer to our website

- 1 **Commitment to society** www.ricoh.com/csr/vision/concept.html
- 2 **FTSE4Good** www.ftse.com/products/indices/FTSE4Good
- 3 **oekom** www.oekom-research.com
- 4 **Intel International Science & Engineering Fair** www.ricoh.com/environment/communication/stakeholders/05_01.html