

NOTIFICATION WITH RESPECT TO ISSUANCE OF UNSECURED STRAIGHT BONDS

Tokyo – February 26, 2009 – Ricoh Company, Ltd. (TSE: 7752, “RICOH”) (President & CEO: Shiro Kondo) has determined the conditions for the issuance of its 6th, 7th and 8th Series of Unsecured Straight Bonds (with limited inter-bond pari passu clause) as outlined below.

Details

1. 6th Series of Ricoh Company, Ltd. Unsecured Straight Bonds;

- (1) Issue amount: 20 billion yen in total
- (2) Denomination: 100 million yen
- (3) Application of the Law Concerning Book-Entry Transfer of Corporate Bonds, Stocks, etc.: The provisions of the Law Concerning Book-Entry Transfer of Corporate Bonds, Stocks, etc. shall apply to each Bond.
- (4) Interest rate: 1.099% per annum
- (5) Issue price: 100.00 percent
- (6) Redemption price: 100.00 percent
- (7) Maturity: 3 years
 - i. Maturity date: The principal of the Bonds shall be redeemed in a lump sum on March 2, 2012.
 - ii. Purchase or cancel: The issuer may at any time purchase or cancel the Bonds from but excluding the payment date.
- (8) Interest payment dates: March 4 and September 4 of each year
(Initial interest payment date: September 4, 2009).
- (9) Offering period: Thursday, February 26, 2009
- (10) Payment date: Wednesday, March 4, 2009
- (11) Method of offering: Public offering
- (12) Status of the Bonds: The Bonds constitute senior unsecured obligation of Ricoh Company, Ltd.
- (13) Negative pledge: Applicable
- (14) Underwriters: Nomura Securities Co., Ltd., Mitsubishi UFJ Securities Co., Ltd. and Daiwa Securities SMBC Co. Ltd.
- (15) Fiscal agent and Issuing and Paying agent: The Bank of Tokyo – Mitsubishi UFJ, Ltd.
- (16) Book-entry transfer institution: Japan Securities Depository Center, Inc.
- (17) Rating: “AA” from Rating and Investment Information, Inc.

2. 7th Series of Ricoh Company, Ltd. Unsecured Straight Bonds;

- (1) Issue amount: 50 billion yen in total
- (2) Denomination: 100 million yen
- (3) Application of the Law Concerning Book-Entry Transfer of Corporate Bonds, Stocks, etc.: The provisions of the Law Concerning Book-Entry Transfer of

- Corporate Bonds, Stocks, etc. shall apply to each Bond.
- (4) Interest rate: 1.393% per annum
 - (5) Issue price: 100.00 percent
 - (6) Redemption price: 100.00 percent
 - (7) Maturity: 5 years
 - i. Maturity date: The principal of the Bonds shall be redeemed in a lump sum on March 4, 2014.
 - ii. Purchase or cancel: The issuer may at any time purchase or cancel the Bonds from but excluding the payment date.
 - (8) Interest payment dates: March 4 and September 4 of each year
(Initial interest payment date: September 4, 2009).
 - (9) Offering period: Thursday, February 26, 2009
 - (10) Payment date: Wednesday, March 4, 2009
 - (11) Method of offering: Public offering
 - (12) Status of the Bonds: The Bonds constitute senior unsecured obligation of Ricoh Company, Ltd.
 - (13) Negative pledge: Applicable
 - (14) Underwriters: Nomura Securities Co., Ltd., Mitsubishi UFJ Securities Co., Ltd. and Mizuho Securities Co., Ltd.
 - (15) Fiscal agent and Issuing and Paying agent: Mizuho Corporate Bank, Ltd.
 - (16) Book-entry transfer institution: Japan Securities Depository Center, Inc.
 - (17) Rating: "AA" from Rating and Investment Information, Inc.

3. 8th Series of Ricoh Company, Ltd. Unsecured Straight Bonds;

- (1) Issue amount: 15 billion yen in total
- (2) Denomination: 100 million yen
- (3) Application of the Law Concerning Book-Entry Transfer of Corporate Bonds, Stocks, etc.: The provisions of the Law Concerning Book-Entry Transfer of Corporate Bonds, Stocks, etc. shall apply to each Bond.
- (4) Interest rate: 2.075% per annum
- (5) Issue price: 100.00 percent
- (6) Redemption price: 100.00 percent
- (7) Maturity: 10 years
 - i. Maturity date: The principal of the Bonds shall be redeemed in a lump sum on March 4, 2019.
 - ii. Purchase or cancel: The issuer may at any time purchase or cancel the Bonds from but excluding the payment date.
- (8) Interest payment dates: March 4 and September 4 of each year
(Initial interest payment date: September 4, 2009).
- (9) Offering period: Thursday, February 26, 2009
- (10) Payment date: Wednesday, March 4, 2009
- (11) Method of offering: Public offering
- (12) Status of the Bonds: The Bonds constitute senior unsecured obligation of Ricoh Company, Ltd.

- (13) Negative pledge: Applicable
- (14) Underwriters: Nomura Securities Co., Ltd., Mitsubishi UFJ Securities Co., Ltd. and Daiwa Securities SMBC Co. Ltd.
- (15) Fiscal agent and Issuing and Paying agent: The Bank of Tokyo – Mitsubishi UFJ, Ltd.
- (16) Book-entry transfer institution: Japan Securities Depository Center, Inc.
- (17) Rating: "AA " from Rating and Investment Information, Inc.

February 26, 2009
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