

● Sustainability Report (Environment)



- Concept of sustainable environmental management
- Improving our products
- Improvements made at business sites
- Basis for sustainable environmental management
- Social contribution of environmental conservation/Environmental communication

● Sustainability Report (Corporate Social Responsibility)



- Concept of CSR
- Integrity in Corporate Activities
- Harmony with the Environment
- Respect for People
- Harmony with Society

● Annual Report



- Management policy
- Management results
- Financial status

<http://www.ricoh.com/IR/>

● Target readers

This report is prepared for all present and future stakeholders of the Ricoh Group's sustainable environmental management. Activities in which readers might be interested are explained in the column FOCUS for effective communication.

● Policy for information disclosure

Disclosing information worldwide

Environmental problems are a global issue, and therefore it is very important to act in close concert with the individual countries and communities in which the Ricoh Group operates in tackling environmental issues. This report describes the Ricoh Group's sustainable environmental management activities that are based on global partnerships.

Disclosing financial information

To successfully carry out sustainable environmental management, the Ricoh Group endeavors to improve its management system by looking at all aspects of management from an environmentally-conscious point of view. The Ricoh Group identifies the effects and economic benefits of environmental conservation for each business unit and for the entire Ricoh Group and discloses relevant information through its environmental accounting.

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