

Corporate Profile

Ricoh Company, Ltd., is a leading global manufacturer of office automation equipment. Our lineup includes copiers, multifunctional and other printers, facsimiles, personal computers, and related supplies and services, as well as digital cameras and advanced electronic devices. We are rapidly building a solid presence worldwide as a provider of comprehensive document solutions that help customers streamline their businesses and cut operating costs.

The Ricoh Group includes Ricoh Company, Ltd. and 311 subsidiaries and affiliates – 77 companies in Japan and 234 overseas, together employing around 108,500 people.

● Cautionary Statement

Ricoh bases the estimates in this annual report on information currently available to management, which involves risks and uncertainties that could cause actual results to differ materially from those projected.

Financial Highlights

Ricoh Company, Ltd., and consolidated subsidiaries for fiscal 2009 and fiscal 2008

	Millions of yen		Thousands of U.S. dollars	% change
	2008	2009	2009	2009/2008
For the year:				
Net sales	¥2,219,989	¥2,091,696	\$21,128,242	-5.8%
Japan	¥1,016,034	¥938,331	\$9,478,091	-7.6%
Overseas	¥1,203,955	¥1,153,365	\$11,650,152	-4.2%
Net income	¥106,463	¥6,530	\$65,960	-93.9%
Per share data (in yen and dollars):				
Net income				
Basic	¥146.04	¥9.02	\$0.09	-93.8%
Diluted	¥142.15	¥8.75	\$0.09	-93.8%
Cash dividends declared	¥33.00	¥33.00	\$0.33	—
At year-end:				
Total assets	¥2,214,368	¥2,513,495	\$25,388,838	13.5%
Shareholders' equity	¥1,080,196	¥975,373	\$9,852,253	-9.7%

* As a result of the sale of business, the operating results from the discontinued business have been reclassified since last year from fiscal 2003 to 2006 in this report.

Editorial Policy	1
Corporate Profile	2
Financial Highlights	2
Contents	2

To Our Shareholders and Customers	3
-----------------------------------	---

Fiscal 2009 Highlights	7
------------------------	---

Progress of the 16th MTP	11
--------------------------	----

Creating New Customer Value	17
-----------------------------	----

RICOH Milestones	19
------------------	----

Sustainable Environmental Management	21
--------------------------------------	----

Corporate Social Responsibility	23
---------------------------------	----

Financial Section	26
-------------------	----