

Senior Management

As of June 27, 2002

Board of Directors

Chairman and Chief Executive Officer

Hiroshi Hamada

President and Chief Operating Officer

Masamitsu Sakurai

Deputy Presidents

Haruo Kamimoto*

Tatsuo Hirakawa*

Executive Managing Directors

Naoto Shibata*

Koichi Endo*

Masami Takeiri*

Masayuki Matsumoto*

Managing Directors

Makoto Hashimoto*

Katsumi Yoshida*

Kiyoshi Sakai*

Directors

Josei Itoh

(Chairman of Nippon Life Insurance Company)

Nobuo Mii

(Managing Partner of IGNITE Group)

Corporate Auditors

Hisaaki Koga

Hideyuki Takamatsu

Kenji Matsuishi

Takehiko Wada

*Concurrently serving as Executive Vice Presidents



Hiroshi Hamada (seated), Chairman and Chief Executive Officer; Masamitsu Sakurai (right), President and Chief Operating Officer; Haruo Kamimoto (left), Deputy President; and Tatsuo Hirakawa (second from left), Deputy President

Executive Officers

Executive Vice Presidents

Terumoto Nonaka

Shiroh Kondoh

Kazuo Togashi

Senior Vice Presidents

Tadatoshi Sakamaki

Kenji Hatanaka

Etsuo Kobayashi

Hiroshi Tategami

Hideko Kunii

Kunio Taniguchi

Zenji Miura

Hiroshi Kobayashi

Hiroshi Tsuruga

Kiyoto Nagasawa

Yutaka Ebi

Hiroo Matsuda

Hiroshi Adachi

Kohji Sawa

Group Executive Officers

Senior Vice Presidents

Itsuo Kawaji

Takashi Nakamura

Peter E. Hart

Yuji Inoue

Masami Yoneyama

Kazunori Azuma

Bernard Decugis

Jim Ivy

Yoichi Shirahata