

Senior Management

As of June 28, 2001

Board of Directors

Chairman and Chief Executive Officer

Hiroshi Hamada

President and Chief Operating Officer

Masamitsu Sakurai

Executive Managing Directors

Haruo Kamimoto*

Tatsuo Hirakawa*

Naoto Shibata*

Koichi Endo*

Managing Directors

Masaaki Iida*

Masami Takeiri*

Makoto Hashimoto*

Masayuki Matsumoto*

Directors

Josei Itoh

(Chairman of Nippon Life Insurance Company)

Nobuo Mii

(Managing Partner of IGNITE Group)

Corporate Auditors

Hisaaki Koga

Hideyuki Takamatsu

Kenji Matsuishi

Takehiko Wada

Executive Officers

Executive Vice Presidents

Hisao Yuasa

Katsumi Yoshida

Senior Vice Presidents

Terumoto Nonaka

Kiyoshi Sakai

Tadatoshi Sakamaki

Takashi Nakamura

Kenji Hatanaka

Etsuo Kobayashi

Hiroshi Tategami

Hideko Kunii

Kunio Taniguchi

Shiroh Kondoh

Zenji Miura

Group Executive Officers

Senior Vice Presidents

Shuichiro Haba

Itsuo Kawaji

Keiji Sugita

Peter E. Hart

Yuji Inoue

Kazuo Togashi

Masami Yoneyama

Kazunori Azuma

Jim Ivy

Bernard Decugis

*Concurrently serving as Executive Vice Presidents