

Senior Management

As of June 29, 2000

Board of Directors

Chairman and Chief Executive Officer

Hiroshi Hamada

President and Chief Operating Officer

Masamitsu Sakurai

Executive Managing Directors

Haruo Kamimoto*

Tatsuo Hirakawa*

Naoto Shibata*

Koichi Endo*

Managing Directors

Masaaki Iida*

Masami Takeiri*

Makoto Hashimoto*

Masayuki Matsumoto*

Directors

Josei Itoh

(Chairman of Nippon Life Insurance Company)

Nobuo Mii

(Managing Partner of IGNITE Group)

Corporate Auditors

Hisaaki Koga

Hideyuki Takamatsu

Minoru Tajima

Katsumi Yamamoto

Kenji Matsuishi

Executive Officers

Executive Vice Presidents

Taisaburo Homae

Hisao Yuasa

Senior Vice Presidents

Terumoto Nonaka

Kiyoshi Sakai

Tadatoshi Sakamaki

Takashi Nakamura

Kenji Hatanaka

Etsuo Kobayashi

Masami Yoneyama

Hiroshi Tategami

Hideko Kunii

Kazunori Azuma

Kunio Taniguchi

Shiroh Kondoh

Group Executive Officers

Senior Vice Presidents

Shuichiro Haba

Itsuo Kawaji

Koji Inoue

Keiji Sugita

Yoshinori Sakata

Katsumi Yoshida

Peter E. Hart

Yuji Inoue

Kazuo Togashi

*Concurrently serving as Executive Vice Presidents