



Ricoh Awarded Highest Gold Rating in EcoVadis Global Supplier Survey Twice in a Row

TOKYO, January 28, 2016 - Ricoh Company, Ltd. (President and CEO: Zenji Miura) has received the highest gold rating in a sustainability survey conducted by EcoVadis.

Ricoh participated this survey in both 2014 and 2015, and has retained the higest standard gold rating. EcoVadis assesses suppliers from 110 countries and across 150 business sectors on corporate policies, initiatives and achievements in areas concerning the Environment, Labor Practices, Fair Business Practices, and Supply Chain. Ricoh submitted its sustainability data to EcoVadis for evaluation and was ranked within the top 5% of all companies surveyed.

Today, many global companies are eager to improve both their own sustainability record, and sustainability in their supply chain as well. In fact the sustainability performance of suppliers has become an important factor for supplier selection. It is also becoming more common that customers request Ricoh's sustainability data as part of their supplier selection process they often request our assessment by EcoVadis.

Ricoh recognizes this gold rating as a testament to our commitment and continuous efforts based on a long-term vision in achieving sustainable growth for the earth, society, and business. Ricoh reiterates its commitment to sustainability and will continue to improve its performance in the future.



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| About Ricoh |

Ricoh is a global technology company specializing in office imaging equipment, production print solutions, document management systems and IT services. Headquartered in Tokyo, Ricoh Group operates in about 200 countries and regions. In the financial year ending March 2015, Ricoh Group had worldwide sales of 2,231 billion yen (approx. 18.5 billion USD).

The majority of the company's revenue comes from products, solutions and services that improve the interaction between people and information. Ricoh also produces award-winning digital cameras and specialized industrial products. It is known for the quality of its technology, the exceptional standard of its customer service and sustainability initiatives.

Under its corporate tagline, *imagine. change*. Ricoh helps companies transform the way they work and harness the collective imagination of their employees.

For further information, please visit www.ricoh.com/about/