

## Changes in Representative Directors

Tokyo, March 10, 2011 — Ricoh Company, Ltd. (Representative Director, President and CEO: Shiro Kondo) announces a personnel change of Representative Directors as approved by the Meeting of the Board of Directors held today, March 10, 2011.

### 1. Incoming and Exiting Representative Directors

#### Incoming Representative Director

Name : Zenji Miura  
New Position : Deputy President and Representative Director

#### Exiting Representative Director

Name : Masamitsu Sakurai  
Current Position : Chairman of the Board and Representative Director  
\* Masamitsu Sakurai will resign as Representative Director and assume the post of Chairman of the Board without a representative function.

### 2. Profile of Incoming Representative Director

Date of Birth : January 5, 1950  
Career : Apr. 1976 Joined the Company  
Jan. 1993 President of Ricoh France S.A.  
Apr. 1998 Deputy General Manager of Finance and Accounting Division  
Oct. 2000 Senior Vice President  
Oct. 2000 General Manager of Finance and Accounting Division  
June 2003 Executive Vice President  
June 2004 Managing Director  
June 2005 Director (Current)  
June 2005 Corporate Executive Vice President (Current)  
June 2005 CFO (Chief Financial Officer) (Current)  
Apr. 2006 CIO (Chief Information Officer) (Current)  
Apr. 2006 General Manager of Corporate Planning Division  
Feb. 2008 In charge of Internal Management and Control Division (Current)  
July 2008 General Manager of Finance and Accounting Division  
Apr. 2009 CSO (Chief Strategy Officer) (Current)  
Apr. 2009 General Manager of CRGP Office (Current)  
Apr. 2009 Deputy General Manager of Global Marketing Taskforce  
June 2009 General Manager of Global Marketing Support Division (Current)  
June 2009 General Manager of Trade Affairs & Export/Import Administration Division (Current)

The number of shares held : 21 thousand

### 3. Effective Date

April 1, 2011



**Zenji Miura**