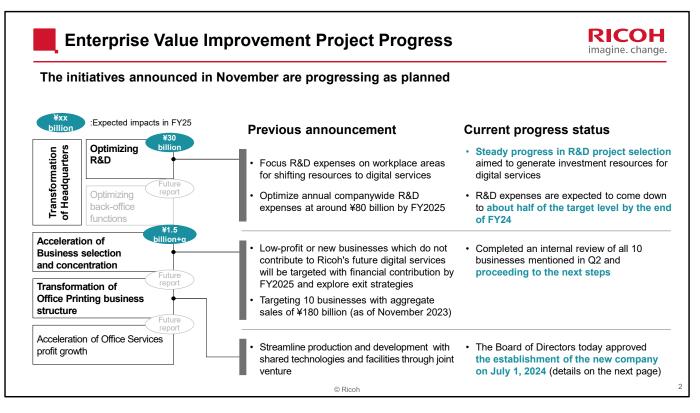
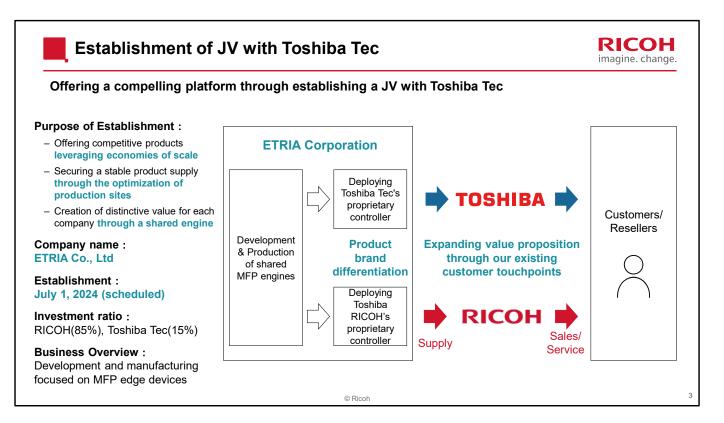


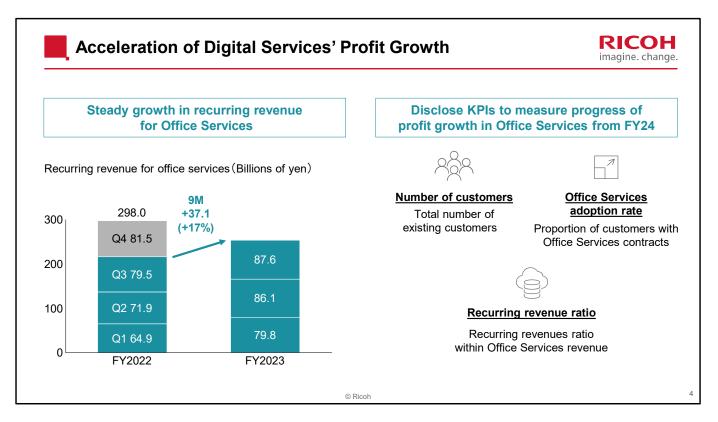
- Today, I will present our progress report on our Enterprise Value Improvement Project. In our second-quarter results briefing, we announced that our next progress briefing would be during our mid-term management strategy briefing in March this year. In light of subsequent feedback, we concluded that it would be better to explain the whole picture at the stage after finalizing our annual results and outlook finalized instead of in March when our results are incomplete.
- But as that would mean explaining things considerably later, we decided to include a progress report on the project during today's third quarter results briefing.



- The left of this slide snapshots the Transformation Program that I explained in my presentation in November last year. Today, I will update our efforts to optimize R&D and accelerate business selection and concentration and comment on the joint venture with Toshiba Tec Corporation that we disclosed today.
- We are progressing well in optimizing R&D. As I explained in November, we are back-casting from our ideal business structure and lowering R&D expenses to the optimum level. We will select and focus on projects, prioritizing areas close to digital services. R&D expenses will accordingly drop around 30 billion yen. We are reviewing what has been favorable progress. As we target spending of around 80 billion yen for fiscal 2025, we think we will be able to improve the fiscal 2024 figure to between the fiscal 2023 and 2025 levels.
- Regarding business selection and concentration, I mentioned in November that we would review 10 businesses. We are finalizing all of the internal reviews. Options include changing strategy, consolidating businesses, or divesting them to best owners, and my thoughts on next steps are coming together.
- And while we need a little more time before we can make a public announcement, I am pleased to report that we are making steady progress.
- With respect to efforts to transform the Office Printing business structure, we have finalized some of the various details regarding the joint venture. Today, we announced an absorption-type company split agreement.



- The name of the joint venture resulting from this agreement will be ETRIA Co., Ltd., which we plan to establish on July 1. The new entity will bring together the technologies of Toshiba TEC and Ricoh company to create a competitive engine by integrating device development and production, centered on MFPs.
- While launching engines delivering competitive performance and costs, Toshiba TEC and Ricoh will differentiate their products for each other's sales channels through software and other approaches. They will market these offerings through their respective brands.
- We will generate technology, quality, cost, and other synergies, while sales differentiation will be
 possible. Although differentiation is inherently hard when pursuing economies of scale, we believe
 that the joint venture will serve as a very attractive model for simultaneously delivering economies
 of scale and differentiation. We hope that many other brands interested in the joint venture will
 take advantage of this opportunity for progress.



- I have said before that we would set appropriate key performance indicators for progress in accelerating Office Services earnings growth so you can monitor our progress. Our Office Services business is on track for further growth. Its recurring revenues expanded 17% from a year earlier in the nine months.
- Our Office Services recurring revenues rely on customers using various Ricoh services continuously with satisfaction. This model ensures stable growth by increasing per-customer sales and recurring revenues.
- We are working on the three key performance indicators on the right side of the slide with a view to disclosing them next fiscal year.

Progre	ess to be annour	nced in May full-year stat	ement	
¥xx billion	Expected impacts in FY2	Nov 2023 FY2023 Q2 results presentation	Feb 2024 (today) FY2023 Q3 results presentation	May 2024 FY2023 full-year results presentation
Headquarter	Optimizing billion R&D	New policies to optimize R&D activities	Progress of R&D project selection (R&D expenses in FY24)	FY24 target fixed
	Optimizing Future back-office functions	-		Headquarters back-office function optimization FY24 target fixed
Acceleration of billion+a Business selection and concentration		Divesture of optical business Exit process and policies	Progress of business selection and concentration	Update on exit processes for other businesses (if disclosable)
Transformation of Office Printing business structure		_	Progress of JV with Toshiba Tec	Sales and services structure reviews Profit improvements through JV + SCM optimization/ global procurement
Acceleration of Office Services profit growth		(KPIs to monitor growth)		Disclosure of key performance indicator progress

- Under this roadmap, we plan to deploy new measures as necessary in addition to those we explained previously.
- We think that the printing market will shrink over the long term. We consider it vital to respond decisively to that trend, and will devote particular attention to addressing it.
- I also note that we will constantly and flexibly optimize our value chain in view of fluctuations in the quantities of goods.
- Think that flexible responses are crucial, such as to improve operations by enhancing our supply chain management system and generating more accurate forecasts. One important effort for the future will be to expand our efforts to Europe and other regions.
- In Office Services, we will also explore improving costs by procuring equipment and materials globally. I will be able to explain more about our future efforts, including additional measures, when we present our full-year results in May.



- We unfortunately had to lower our annual forecasts even though we generated higher revenues and earnings in the third quarter. We have reflected deeply on this situation, and recognize just how it important is it to properly complete our project. We are determined to deliver tangible results.
- Sensitive information associated with many aspects of the project prevents us from providing progress updates, and some of you may find that unsatisfactory. I can report, however, that our project is delivering steady progress.
- We seek to advance by drawing on advice from dialogue with market players. We plan to present our next report in May this year.

Forward-Looking Statements



The plans, prospects, strategies and other statements, except for historical events mentioned in these materials are forward-looking statements with respect to future events and business results. Those statements were based on the judgment of Ricoh's Directors from available information. Results may differ materially from those projected or implied in such forward-looking statements and from historical trends. Refrain from judgments based only on these statements with respect to future events and business results. The following important factors, without limiting the generality of the foregoing, could affect future results and cause those results to differ materially from those expressed in the forward-looking statements:

- a. General economic conditions and business trends
- b. Exchange rates and fluctuations
- c. Rapid technological innovations
- d. Uncertainty as to Ricoh's ability to continue to design, develop, produce and market products and services that achieve market acceptance in intensely competitive markets

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This material is not an offer or a solicitation to make investments. Do not rely solely on these materials for your investments, decisions on which are your responsibility.

Note: These materials define fiscal years as:

FY2023 (or fiscal 2023) = Fiscal year ended March 31, 2024, etc.

Change in business category

Effective from the fiscal year ending March 31, 2024, Ricoh recategorized the PFU business and some common expenses from the Other segment into Ricoh Digital Products and Ricoh Digital Services.

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