Consolidated Results for the 3 months ended June 30, 2013



July 26, 2013 Daisuke Segawa, Corporate Senior Vice President Ricoh Company, Ltd.



Renewing the lineup. The MP C6003 color MFP, sports a new ease-to-navigate control panel and can connect to Cloud.



The plans, prospects, strategies and other statements, except for the historical events, mentioned in this material are forward-looking statements with respect to future events and business results. Those statements were made based on the judge of RICOH's Directors from the information that is now obtainable. Actual results may differ materially from those projected or implied in such forward-looking statements and from any historical trends. Please refrain from judging only from these forward-looking statements with respect to future events and business results. The following important factors, without limiting the generality of the foregoing, could affect future results and could cause those results to differ materially from those expressed in the forward-looking statements:

- a. General economic conditions and business trend
- b. Exchange rates and their fluctuations
- c. Rapid technological innovation
- d. Uncertainty as to RICOH's ability to continue to design, develop, produce and market products and services that achieve market acceptance in hot competitive market

No company's name and/or organization's name used, quoted and/or referenced in this material shall be interpreted as a recommendation and/or endorsement by RICOH.

This material is not an offer or a solicitation to make investments. Please do not rely on this material as your sole source of information for your actual investments, and be aware that decisions regarding investments are the responsibility of themselves.



- Q1 net sales was ¥521.7 bil., an increase of 13.6% y-o-y.
- Operating income was ¥19.0 bil., an increase of 33.5% y-o-y.
- Net income was ¥10.1 bil., an increase of 55.4% y-o-y.
- Significant increase in profit as the yen depreciation more than we expected.
 Our businesses performed as expected except for the forex effect.
- Our restructuring program accelerated and appropriated costs were moved up.
- We are sticking with the forecast for FY2014/03, operating income ¥140.0 bil. and net income ¥80.0 bil.
- We envisage an annual dividend of ¥33 for FY2014/03.



FY2014/03 Q1 income statement



				Y-o-Y Comparison				
(billions of yen)		FY2013/03 Q1 result	FY2014/03 Q1 result	Change	Change(%)	Change(%) without Fore.		
Net sales	(Japan)	215.4	217.7	+2.3	+1.1%	+1.1%		
(0	Overseas)	243.9	303.9	+59.9	+24.6%	+0.6%		
	Total	459.3	521.7	+62.3	+13.6%	+0.8%		
Gross profit		189.8	214.1	+24.2	+12.8%			
ne	t sales %	41.3%	41.0%					
SG&A		175.6	195.0	+19.4	+11.1%	•		
ne	t sales %	38.2%	37.3%			÷		
Operating income		14.2	19.0	+4.7	+33.5%			
ne	t sales %	3.1%	3.7%					
Income before income	taxes	12.2	18.5	+6.2	+51.0%			
ne	t sales %	2.7%	3.6%					
Net income attribute to Ric	oh Co.	6.5	10.1	+3.6	+55.4%	-		
ne	t sales %	1.4%	1.9%					
EPS (Yen)		9.02	14.01	+4.99		<		
Exchange rate	US \$1	80.23	98.79	+18.56				
(Yen)	Euro 1	103.06	129.04	+25.98				

Inves	tment	
F (billions of yen)	Y13/03 Q1	FY14/03 Q1
R&D	27.0	28.0
(% on sales	5.9%	5.4%)
CAPEX	19.1	18.7
Depreciation (tangible fixed assets))) 14.7	16.6

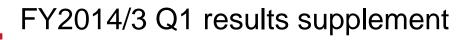
<FY2014/03 Q1 forex assumption >

	Q1	Q1(Actual)
1US\$	95.00JPY	98.79JPY
1Euro	125.00JPY	129.04JPY

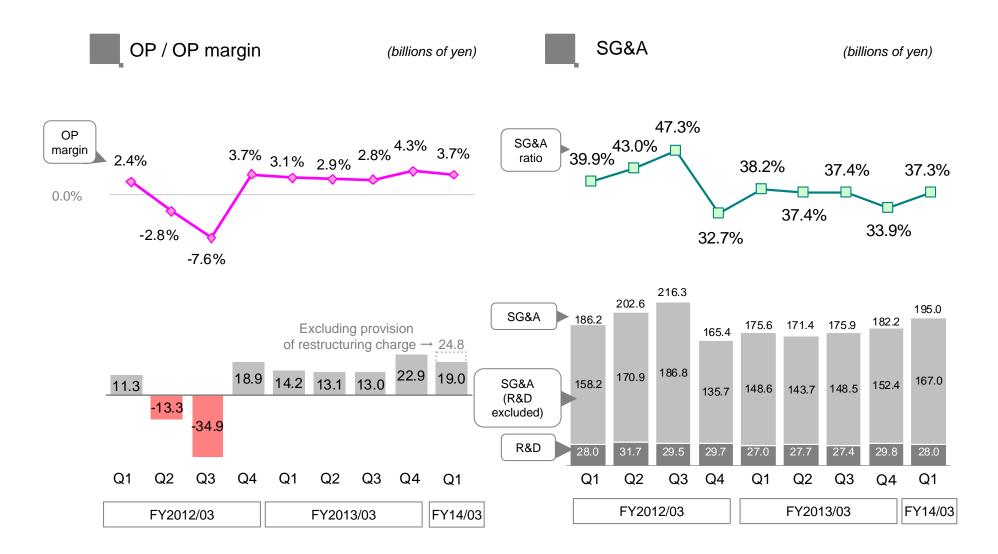


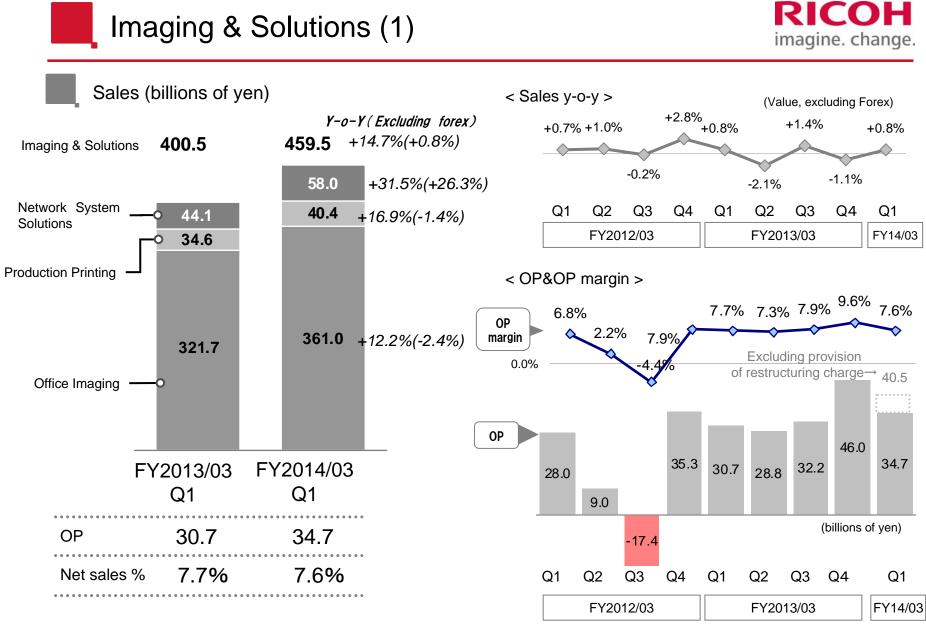
(billions of yen)

Expense on FY13/03 Q1 1.7 (increase) Expanse on FY14/03 Q1 6.8 (decrease) +14.3 +4.7Benefit 7.1 (increase) -5.5 +2.0 -1.0 +1.2 -6.1 19.0 14.2 FY14/03 FY13/03 Product R&D Other Forex, net Restructuring Sales Cost Down Charge, net Expenses Q1 Q1 Operating Operating Income Income Extraordinary items Gross profit items SG&A items forecast









Excluding "Corporate and Eliminations"





Main products and service < MFP / Printer / PP combined y-o-y > (Value, excluding Forex) Non-hardware (Office Imaging) +3%+3% +2% Color MFP sales increased but monochrome decreased, +1% °+0% +0%-1% -1% 0% -2% -1% (Office Imaging) -3% -3% -4% Hardware -5% Q1 Q2 Q3 Q2 Q3 Q1 Q4 Q1 Q4 (Office Imaging) FY2012/03 FY2013/03 FY14/03 See Appendix for more data

> < Products & Services sales FY2014/03 Q1 y-o-y > (Value, excluding Forex)

Black &	& White	Color
MFP	-8%	+3%
Office Printer	-4%	-9%
PP(Cut Sheet type)	-6%	+15%

MDS*	+12%	
IT services	+18%	

(*including hardware, non-hardware and labor charge)

MFP

- resulting in an overall dip in sales.
- •New products launched in Japan in June.

LP

- •Sales decreased by comparison with the major deals of the previous year.
- MDS
- Two digit sales growth continues mainly in Europe and the Americas.

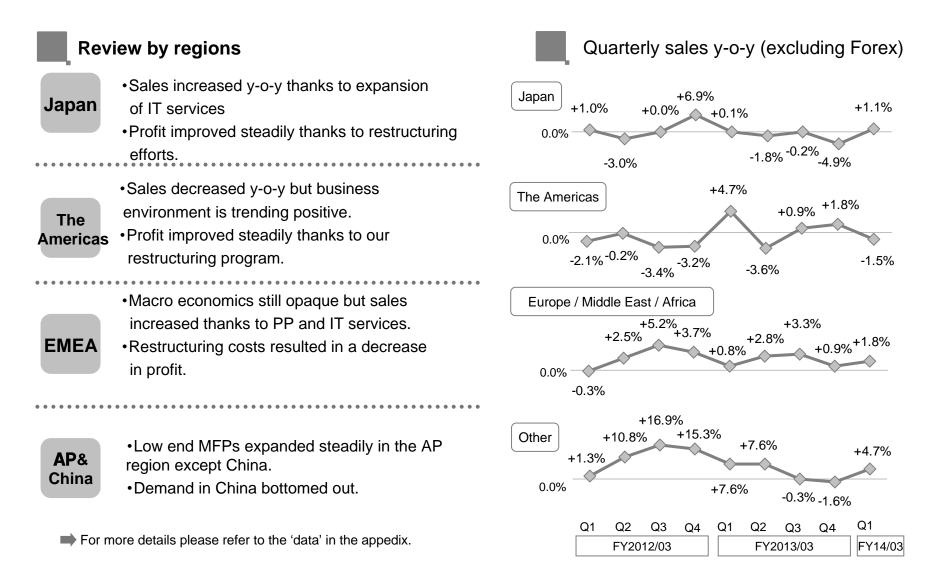
Production Printing

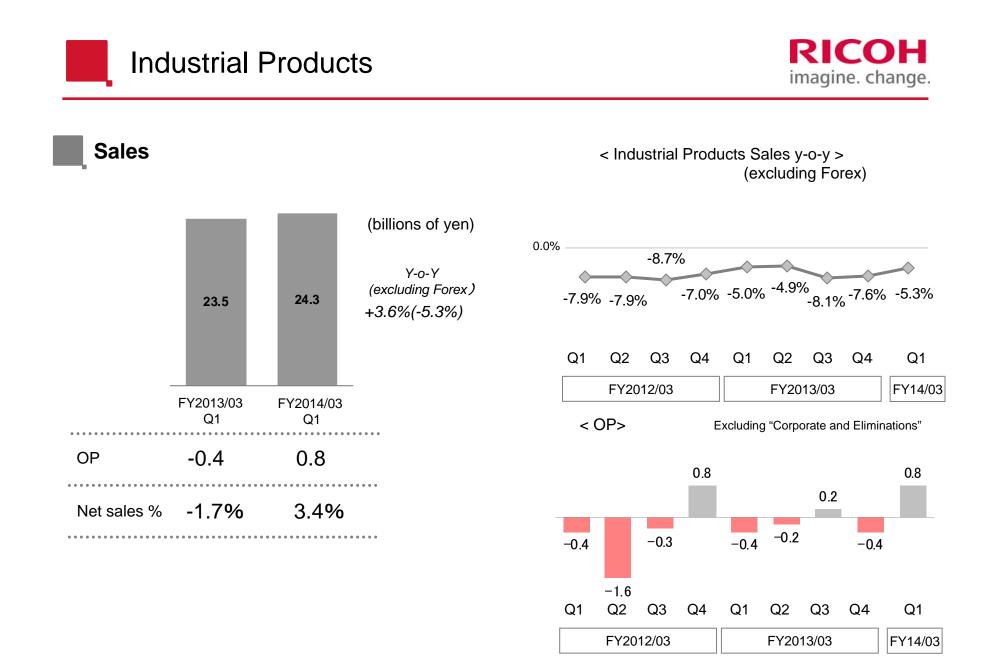
- ·Color cut models enjoyed a robust expansion.
- Monochrome and continuous format machines decreased resulting in an overall dip in sales.

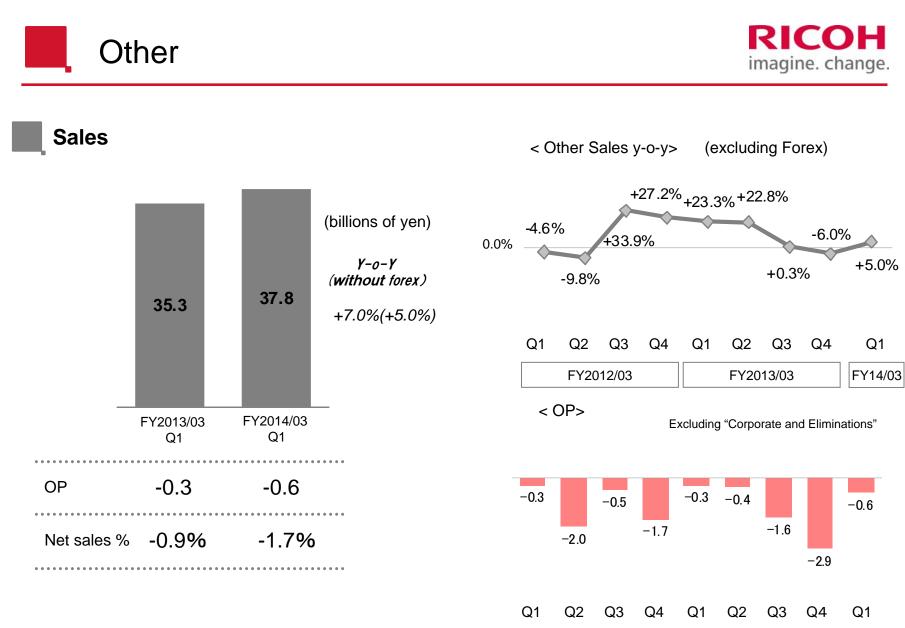
Network Solution System

- •Two digit sales growth of IT services continues mainly overseas.
- •PJS and UCS sales enjoyed healthy growth worldwide.









FT2012/03 FT2013/03 FT14/03	FY2012/03	FY2013/03	FY14/03
-----------------------------	-----------	-----------	---------





Assets			Inventories/Averaged cost of sales (month)
(billions of yen)	As of Jun 30, 2013	Dif , . from Mar 31, '13	Inventories/Averaged 1.86 1.70 1.79 2.03 2.03 2.22 2.00
Current Assets	1,157.9	+31.6	191.5
Cash & time deposits	128.0	+7.6	169.2 171.8
Trade receivables	758.8	+13.4	(billions of yen)
Inventories	205.4	+10.0	
Other current assets	65.5	+0.5	End of En
Fixed Assets	1,263.1	+28.7	Mar Mar Mar Mar Jun Jun '09 '10 '11 '12 '13 '12 '13
Tangible fixed assets	292.8	+1.9	Total assets turn over (per month)
Finance receivable	482.0	+15.4	
Other investments	488.2	+11.2	turn over
Total Assets	2,421.0	+60.3	2,513.4 _{2,383.9} 2,255.5 2,289.3 2,360.6 2,243.1 2,421.0
E. J			Total Assets (billions of Yen)
Exchange rate as of	US1 = \pm 98.59 (+4)$	4.54)	End of Mar Mar Mar Mar Jun Jun
h.h. 00, 0040	,	7.80)	'09 '10 '11 '12 '13 '12 '13
July 26, 2013	(C)201	3 Ricoh Compa	ny, Ltd. All Rights Reserved 11



Balance Sheet as of June 30, 2013



Liabilities and E		Dif f . from	Equity ratio
(billions of yen)	As of Jun 30, 2013	Mar 31, '13	Equity 38.8% 40.8% 41.0% 35.9% 38.0% 35.3% 37.9%
Current Liabilities	757.5	+57.2	ratio
Trade payables	247.2	-9.2	975.3 973.3 925.2 897.9 918.7 822.7 792.4
Short-term borrowings	271.9	+45.5	Shareholders' equity
Other current liabilities	238.3	+20.9	(billions of yen)
Fixed Liabilities	683.2	-18.4	
Long-term indebtedness	452.7	-23.6	End of Mar Mar Mar Mar Mar Mar Jun Jun
Accrued pension&severance costs	165.6	+1.3	·09 ·10 ·11 ·12 ·13 ·12 ·13
Other fixed liabilities	64.8	+3.8	Net debt/equity ratio (multiplies)
Total Liabilities	1,440.7	+38.7	
Total Shareholders' Investment	918.7	+20.7	Net D/E ratio 0.53 0.45 0.49 0.71 0.65 0.76 0.65
Noncontrolling Interest	61.5	+0.8	
Total Equity	980.3	+21.6	518.6 5
Total liabilities and Equity	2,421.0	+60.3	Net debt
Total debt	724.6	+21.9	(billions of yen)
Exchange rate as of June 30, 2 US\$ 1 EURO	=¥98.59 (+4.54) +7.80)	End of End of End of End of End of End of Mar Mar Mar Mar Jun Jun '09 '10 '11 '12 '13 '12 '13

FY2014/03 Q1 statement of cash flow

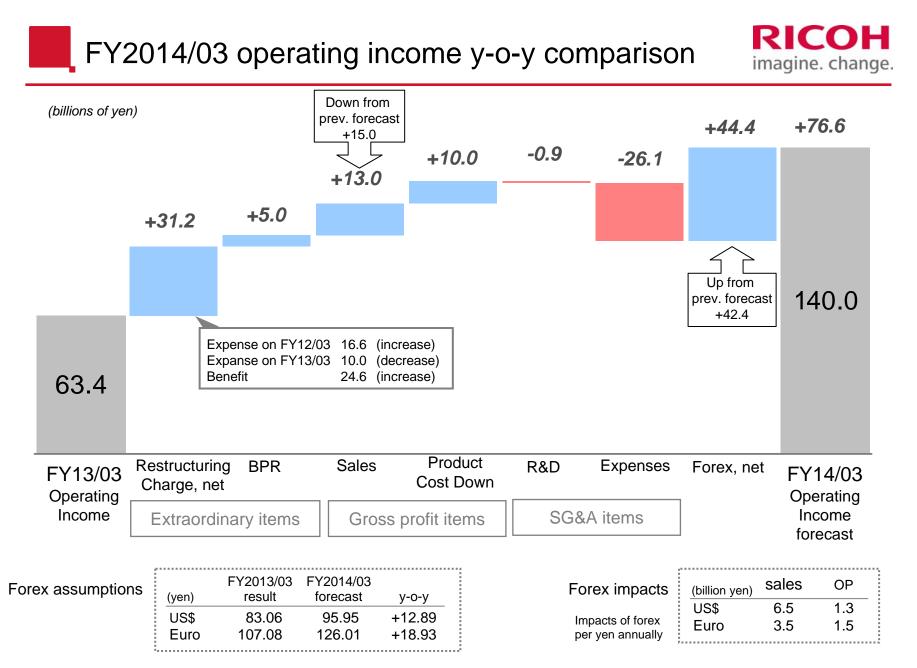


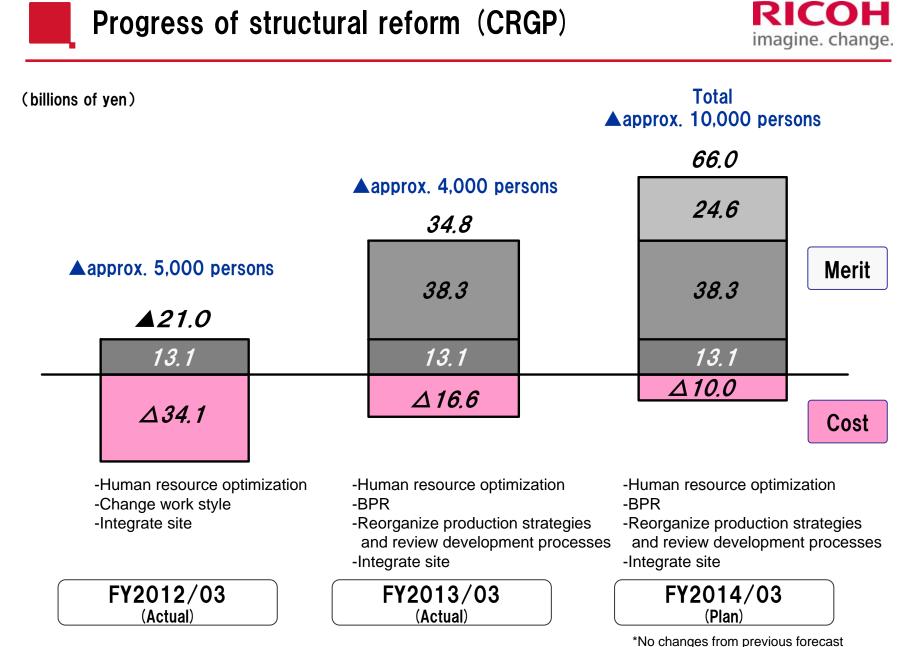
(billions of yen)	FY2013/03 Q1	FY2014/03 Q1	Free cash flow (billions of yen)
Consolidated net income	7.6	11.5	66.0
Depreciation and amortization	20.8	23.1	
[Net income + Depreciation and amortization]	[28.5]	[34.7]	13.2
Other operating activities	-19.6	-16.5	
Net cash by operating activities	8.8	18.1	-20.0 _{-17.3} -15.3 -8.8 -5.4
Plant and equipment	-18.6	-18.6	
Other investing activities	-5.5	-4.9	-77.1
Net cash by investing activities	-24.1	-23.6	Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 Q1
Free cash flow(Operating + Investing net cash)	-15.3	-5.4	FY2012/03 FY2013/03 FY14/03
Increase (Decrease) of debt	18.9	21.8	<annual data=""></annual>
Dividend paid	-6.1	-11.9	101.1
Other financing activities	-0.3	-0.3	36.7 18.0
Net cash by financing activities	12.4	9.5	
Effect of exchange rate	-4.8	2.3	
Net increase in cash and equivalents	-7.7	6.4	-101.2
Cash and equivalents at end of period	148.5	123.5	-195.6 FY FY FY FY FY 09/03 10/03 11/03 12/03 13/03

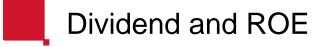




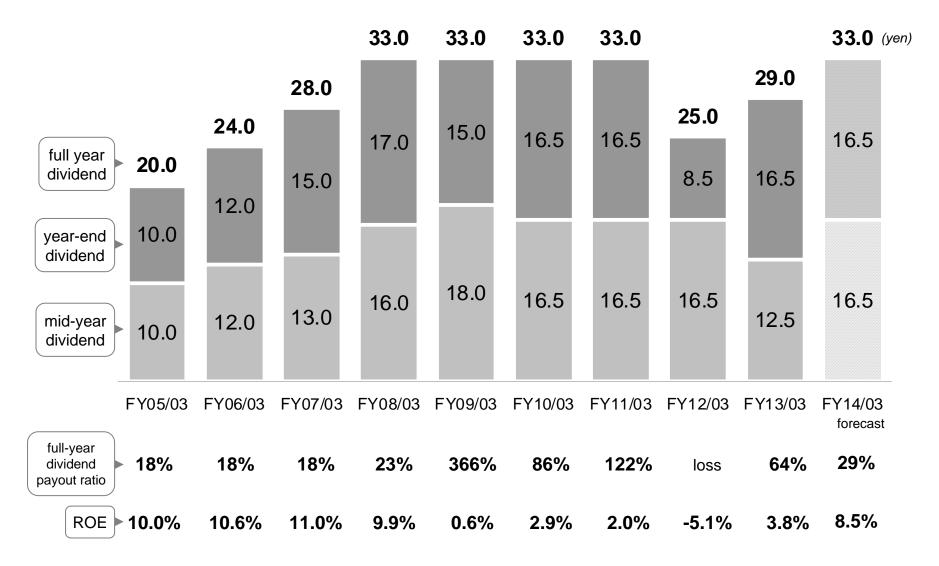
		FY2013/03	FY2014/03	FY2014/03	Ŷ	′-o-Y compariso	n		
(billions of yen)		Results	forecast (on Apr '13)	Forecast	Change	Change(%)	Change(%) without Forex		
Net sales	(Japan)	870.3	882.5	888.0	+17.6	+2.0%	+2.0%		
	(Overseas)	1,054.1	1,217.5	1,242.0	+187.9	+17.8%	+3.4%		
	Total	1,924.4	2,100.0	2,130.0	+205.5	+10.7%	+2.8%		
Gross profit		768.6	875.0	880.0	+111.3	+14.5%			
	net sales %	39.9%	41.7%	41.3%					
SG&A		705.1	735.0	740.0	+34.8	+4.9%	-		
	net sales %	36.6%	35.0%	34.7%					
Operating income		63.4	140.0	140.0	+76.5	+120.7%		stment	
	net sales %	3.3%	6.7%	6.6%			F (billions of yen)	FY13/03 result	FY14/03 forecast
Income before inc	ome taxes	58.1	135.0	135.0	+76.8	+132.1%		112.0	113.0
	net sales %	3.0%	6.4%	6.3%			(% on sales CAPEX	5.8% 86.5	5.3%) 89.0
Net income attribute	to Ricoh Co.	32.4	80.0	80.0	+47.5	+146.4%	Depreciation	60.4	73.0
	net sales %	1.7%	3.8%	3.8%			(tangible fixed assets	;)	
EPS (Yen)		44.78	110.34	110.34	+65.56	_	- FY14/03 Fore	əx assul	mptions
Exchange rate	US \$1	83.06	95.00	95.95	+12.89	-	Q2-0)4 F	ull year
(Yen)	Euro 1	107.08	125.00	126.01	+18.93		1US\$ 95.00. 1Euro 125.00		5.95JPY ?6.01JPY







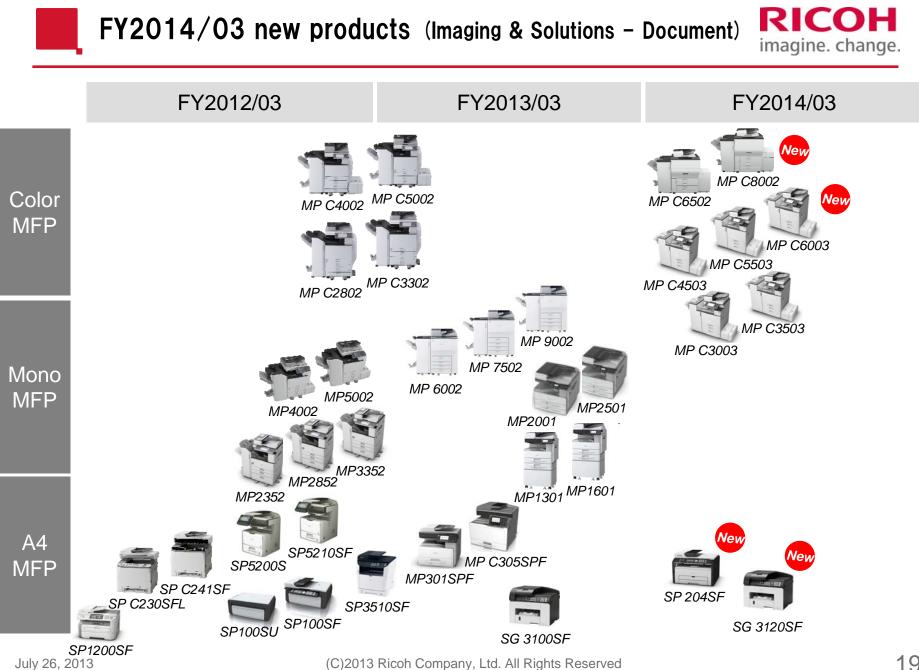








Appendix



New Customer Value -Outstanding new products and services-

Renewing core MFP products (5 kinds, 19 models)

MP C6003/C5503/C4503/C3503/C3003 series



<Launched June>

0

21-97

CO CO

RICOH

imagine. change.

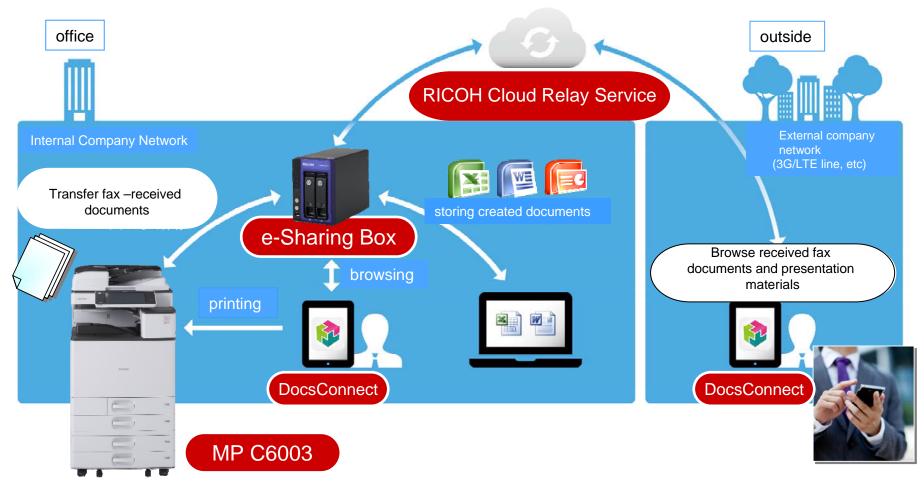
July 26, 2013

(C)2013 Ricoh Company, Ltd. All Rights Reserved





Access internal document data easily and securely from outside of the office thanks to Cloud connection





<Industrial Products> Delivering new value such as FA and logistics



<Cameras> Expansion of interchangeable-lens cameras







Demonstration of transportation advertisement using 'Clickable Paper' <Launched July, 2013>





(C)2013 久住昌之・谷ロジロー・ 扶桑社/テレビ東京



(C)2013高田サンコ・小学館/ 「たべるダケ」製作委員会

Take a picture of station

posters with Clickable

Paper app

*At all stations of Keio Inokashira Line



Search the picture and display the contents or links





Browse original contents and program sites

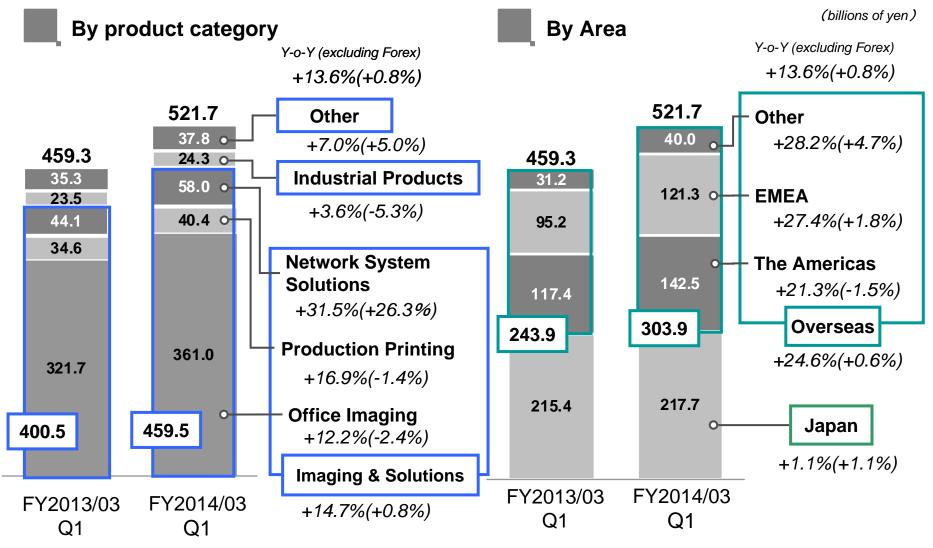




(C)2013 Ricoh Company, Ltd. All Rights Reserved

ဂ်

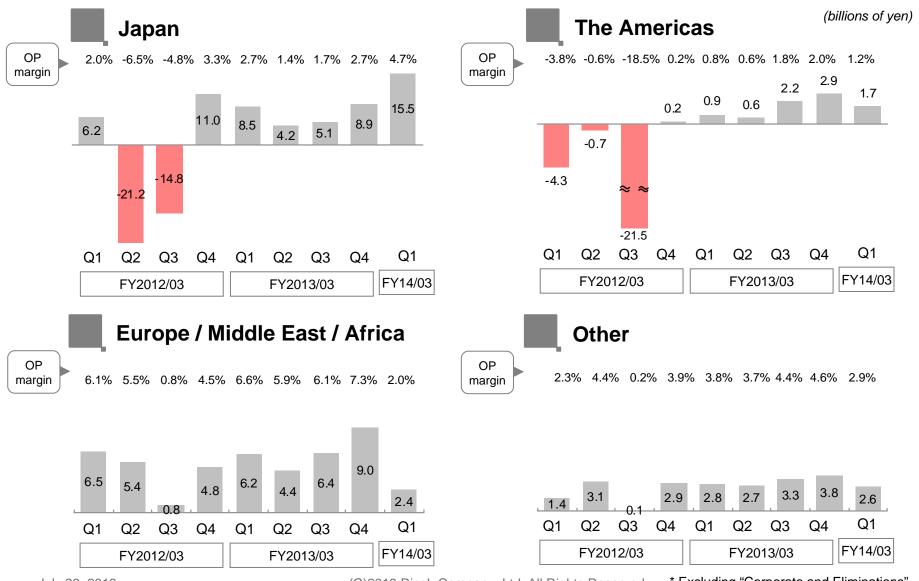






OP by geographic segment

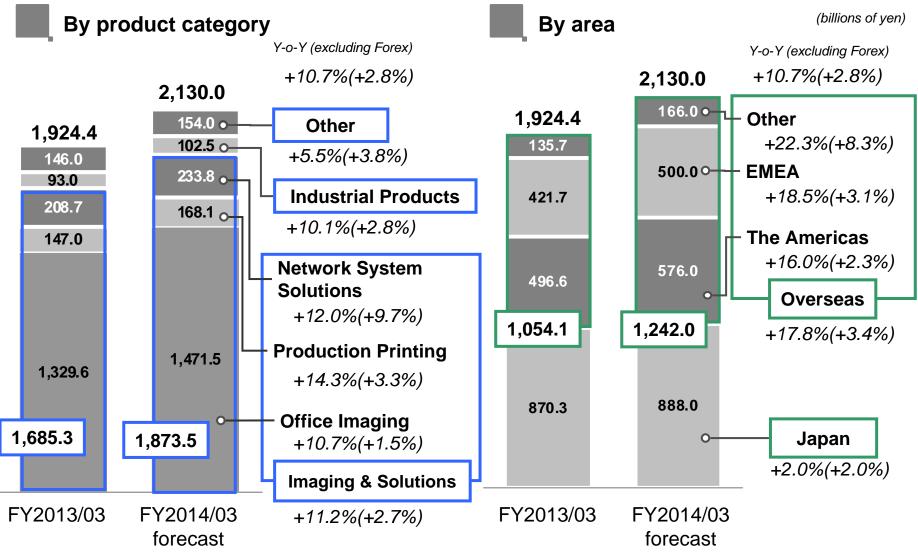




* Excluding "Corporate and Eliminations" 25 (C)2013 Ricoh Company, Ltd. All Rights Reserved

FY2014/3 sales forecast by category







Appendix: historical data (1)



imaging &	Solutions sales po	ortion by	produ	cts					*Value b	based ratio incl	uding fore	х
	·	,	FY2012/03				FY2013/03				FY12/03	FY13/03
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Total	Total
MFP		59%	56%	57%	57%	58%	55%	57%	57%	57%	57%	57%
Office Printer		11%	10%	10%	10%	10%	10%	10%	10%	9%	10%	10%
Production Printin	g(PP)	8%	9%	10%	9%	9%	9%	9%	9%	9%	9%	9%
Office Imaging, ot	her	6%	6%	6%	6%	6%	6%	6%	6%	5%	6%	6%
MDS(Labor charg	e) & IT Services	9%	10%	10%	11%	10%	11%	11%	12%	11%	10%	11%
Network System	Solutions, other	8%	9%	8%	7%	8%	9%	8%	7%	9%	8%	8%
·		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Total	Total
MFP	Japan											
MFP	Japan Overseas	Q1 56% 56%	Q2 61% 51%	Q3 64% 54%	Q4 52% 52%	Q1 58% 55%	Q2 61% 53%	Q3 60% 55%	Q4 50% 53%	Q1 55% 56%	Total 58% 53%	Total 57% 54%
MFP		56%	61%	64%	52%	58%	61%	60%	50%	55%	58%	57%
	Overseas	56% 56%	61% 51%	64% 54%	52% 52%	58% 55%	61% 53%	60% 55%	50% 53%	55% 56%	58% 53%	57% 54%
MFP Office Printer	Overseas Total	56% 56%	61% 51%	64% 54%	52% 52%	58% 55% 56%	61% 53% 56%	60% 55% 57%	50% 53% 52%	55% 56% 56%	58% 53%	57% 54% 55%
	Overseas Total Japan	56% 56%	61% 51%	64% 54%	52% 52%	58% 55% 56% 88%	61% 53% 56% 88%	60% 55% 57% 88%	50% 53% 52% 85%	55% 56% 56% 88%	58% 53%	57% 54% 55% 87%
Office Printer	Overseas Total Japan Overseas	56% 56%	61% 51%	64% 54%	52% 52%	58% 55% 56% 88% 73%	61% 53% 56% 88% 69%	60% 55% 57% 88% 74%	50% 53% 52% 85% 72%	55% 56% 56% 88% 72%	58% 53%	57% 54% 55% 87% 72%
	Overseas Total Japan Overseas Total	56% 56%	61% 51%	64% 54%	52% 52%	58% 55% 56% 88% 73% 81%	61% 53% 56% 88% 69% 79%	60% 55% 57% 88% 74% 81%	50% 53% 52% 85% 72% 78%	55% 56% 56% 88% 72% 80%	58% 53%	57% 54% 55% 87% 72% 80%



< Hardware >		FY2012/03				FY2013/03				FY2014/03	FY12/03 FY13/03	
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Total	Total
MFP&Printer	Japan	+18%	-2%	-4%	+10%	-6%	-2%	+11%	-2%	-3%	+6%	+0%
(Office+PP)	Overseas	-13%	-7%	-11%	-11%	+0%	-11%	+0%	+11%	+20%	-11%	+0%
	(Forex excluded)	-8%	-1%	-5%	-6%	+7%	-7%	-4%	-3%	-3%	-5%	-2%
	Total	-4%	-5%	-9%	-4%	-2%	-8%	+3%	+6%	+13%	-6%	+0%
	(Forex excluded)	+0%	-2%	-4%	-1%	+2%	-5%	+1%	-3%	-3%	-2%	-1%
< Non-hardware >												
MFP&Printer	Japan	-5%	+4%	-2%	+0%	+2%	-2%	-2%	-7%	-4%	-1%	-2%
(Office+PP)	Overseas	-4%	-2%	-4%	-1%	-4%	-4%	+7%	+19%	+24%	-3%	+5%
	(Forex excluded)	+2%	+3%	+2%	+4%	+4%	+1%	+4%	+3%	+0%	+3%	+3%
	Total	-4%	+1%	-3%	-1%	-2%	-3%	+3%	+8%	+13%	-2%	+2%
	(Forex excluded)	-1%	+3%	+1%	+2%	+3%	+0%	+1%	-1%	-1%	+1%	+1%

MFP & printer y-o-y (Office Imaging and Production Printing)

* Total hardware and non-hardware sales of MFP, Office printer, Cut sheet PP, Continuous form PP (excluding sales of solutions and third party products)

Appendix: historical data (3)



MFP & printer y-o-y (Office Imaging)

*By value

< Hardware >			FY20)12/03			FY20	13/03		FY2014/03	FY12/03	FY13/03
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Total	Total
MFP&Printer	Japan					-6%	-3%	+11%	-2%	-2%		-1%
(Office Imaging)	Overseas					-3%	-10%	+1%	+12%	+21%		+0%
	(Forex excluded)					+4%	-6%	-2%	-2%	-2%		-2%
	Total					-4%	-8%	+4%	+6%	+13%		+0%
	(Forex excluded)					+0%	-5%	+2%	-2%	-2%		-1%
MFP	Japan	+18%	-4%	-5%	+7%	-6%	-1%	+12%	-1%	-1%	+5%	+0%
	Overseas	-14%	-6%	-14%	-15%	-4%	-12%	+0%	+12%	+22%	-12%	-1%
	(Forex excluded)	-8%	-1%	-8%	-10%	+3%	-8%	-3%	-2%	-2%	-7%	-3%
	Total	-4%	-5%	-11%	-7%	-4%	-9%	+4%	+7%	+13%	-7%	+0%
	(Forex excluded)	+0%	-2%	-7%	-4%	+0%	-6%	+2%	-2%	-1%	-3%	-2%
Office Printer	Japan					-1%	-16%	-2%	-19%	-13%		-11%
	Overseas					+8%	+22%	+17%	+10%	+15%		+13%
	(Forex excluded)					+16%	+28%	+13%	-4%	-7%		+12%
	Total					+5%	+6%	+10%	-2%	+5%		+4%
	(Forex excluded)					+10%	+9%	+8%	-10%	-9%		+3%

Appendix: historical data (4)



MFP & printer y-o-y (Office Imaging)

*By value

< Non-hardware >			FY20	12/03			FY20	13/03		FY2014/03	FY12/03	FY13/03
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Total	Total
MFP&Printer	Japan					+2%	-3%	-2%	-7%	-4%		-2%
(Office Imaging)	Overseas					-5%	-6%	+7%	+18%	+22%		+4%
	(Forex excluded)					+3%	-1%	+4%	+2%	-2%		+2%
	Total					-2%	-4%	+3%	+7%	+11%		+1%
	(Forex excluded)					+2%	-2%	+2%	-2%	-2%		+0%
MFP	Japan	-5%	-3%	-4%	-1%	+0%	-4%	-3%	-6%	-4%	-3%	-3%
	Overseas	-4%	-3%	-7%	-4%	-5%	-5%	+7%	+17%	+24%	-4%	+3%
	(Forex excluded)	+1%	+2%	-1%	+2%	+2%	+0%	+4%	+1%	+0%	+1%	+2%
	Total	-5%	-3%	-6%	-3%	-3%	-5%	+3%	+8%	+14%	-4%	+1%
	(Forex excluded)	-2%	+0%	-2%	+0%	+1%	-2%	+1%	-2%	-1%	-1%	+0%
Office Printer	Japan					+9%	+1%	+1%	-8%	-4%		+0%
	Overseas					-3%	-10%	+10%	+22%	+11%		+5%
	(Forex excluded)					+6%	-5%	+6%	+7%	-11%		+4%
	Total					+4%	-3%	+5%	+3%	+2%		+2%
	(Forex excluded)					+8%	-1%	+3%	-3%	-7%		+2%

Appendix: historical data (5)

*By value

Production Printing (PP) y-o-y



< Hardware >		FY2012/03					FY20	13/03		FY2014/03	FY12/03 FY13/	
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Total	Total
PP	Japan					-10%	+8%	+4%	+10%	-29%		+3%
	Overseas					+32%	-13%	-9%	+5%	+11%		+1%
	(Forex excluded)					+39%	-10%	-13%	-9%	-10%		-1%
	Total					+21%	-9%	-7%	+6%	+4%		+2%
	(Forex excluded)					+27%	-6%	-10%	-5%	-14%		+0%
< Non-hardware >												
PP	Japan					+5%	+6%	-9%	-2%	-1%		+0%
	Overseas					+5%	+13%	+7%	+31%	+38%		+14%
	(Forex excluded)					+11%	+18%	+4%	+14%	+12%		+12%
	Total					+5%	+12%	+3%	+23%	+29%		+11%
	(Forex excluded)					+10%	+15%	+1%	+10%	+9%		+9%

* Total hardware and non-hardware sales of Cut sheet PP, Continuous form PP (excluding sales of solutions and third party products)



Appendix: historical data (6)



olor ratio		FY2012/03					13/03		FY2014/03	FY12/03 FY13/03	
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Total	Total
Japan	76%	77%	78%	68%	70%	68%	74%	71%	76%	74%	71%
Overseas	56%	56%	58%	53%	56%	55%	56%	56%	54%	56%	56%
Total	64%	62%	64%	59%	61%	59%	62%	61%	61%	62%	61%
Japan					44%	43%	45%	49%	47%		46%
Overseas					32%	32%	33%	29%	32%		31%
Total					36%	36%	37%	36%	36%		36%
Japan					6%	8%	7%	14%	31%		9%
Overseas					56%	54%	56%	53%	56%		55%
Total					47%	44%	46%	45%	53%		45%
	Japan Overseas Total Japan Overseas Total Japan Overseas	Q1Japan76%Overseas56%Total64%Japan0verseasTotal1Japan0Overseas0Total1Japan0Overseas0Image: Comparison of the second of	Q1Q2Japan76%77%Overseas56%56%Total64%62%JapanOverseas1Overseas11Japan11Overseas<	Q1 Q2 Q3 Japan 76% 77% 78% Overseas 56% 56% 58% Total 64% 62% 64% Japan	Q1 Q2 Q3 Q4 Japan 76% 77% 78% 68% Overseas 56% 56% 58% 53% Total 64% 62% 64% 59% Japan Overseas 5 56% 58% 53% Japan 64% 62% 64% 59% Japan	Q1 Q2 Q3 Q4 Q1 Japan 76% 77% 78% 68% 70% Overseas 56% 56% 58% 53% 56% Total 64% 62% 64% 59% 61% Japan	Q1 Q2 Q3 Q4 Q1 Q2 Japan 76% 77% 78% 68% 70% 68% Overseas 56% 56% 58% 53% 56% 55% Total 64% 62% 64% 59% 61% 59% Japan	Q1 Q2 Q3 Q4 Q1 Q2 Q3 Japan 76% 77% 78% 68% 70% 68% 74% Overseas 56% 56% 58% 53% 56% 55% 56% Total 64% 62% 64% 59% 61% 59% 62% Japan 64% 62% 64% 59% 61% 32% 33% Total 64% 54% 56% 36% 37% Japan 6% 8% 7% 6% 56% 56% Overseas 6% 54% 56% 56% 56% 56%	Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 Japan 76% 77% 78% 68% 70% 68% 74% 71% Overseas 56% 56% 58% 53% 56% 55% 56% 56% Total 64% 62% 64% 59% 61% 59% 62% 61% Japan Overseas 56% 52% 56% 33% 29% Total 64% 62% 64% 59% 61% 59% 62% 61% Japan Cverseas 56% 55% 56% 33% 29% 33% 29% Japan 64% 59% 64% 59% 66% 36% 37% 36% Overseas 66% 8% 7% 14% 56% 56% 53% Overseas 66% 54% 56% 53% 56% 53%	Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 Q1 Japan 76% 77% 78% 68% 70% 68% 74% 71% 76% Overseas 56% 56% 58% 53% 56% 55% 56% 56% 54% Total 64% 62% 64% 59% 61% 59% 62% 61% 61% Japan	Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 Q1 Total Japan 76% 77% 78% 68% 70% 68% 74% 71% 76% 74% Overseas 56% 56% 58% 53% 56% 55% 56% 56% 54% 56% Total 64% 62% 64% 59% 61% 59% 62% 61% 61% 62% 62% Japan 59% 61% 59% 62% 61% 61% 62% Japan 32% 32% 33% 29% 32% 36% 56%

*For hardware shipment, by value

Number of employees		FY11/03	FY12/03	FY13/03	FY14/03
					Q1
Japan		40,072	38,519	37,401	37,591
Overseas	Americas	34,139	33,262	31,475	31,353
	EMEA	17,350	17,637	18,229	18,267
	China	11,808	11,960	12,094	12,566
	AsiaPacific	5,645	7,864	8,232	8,318
	Sub total	68,942	70,723	70,030	70,504
Total		109,014	109,242	107,431	108,095

RICOH imagine. change.