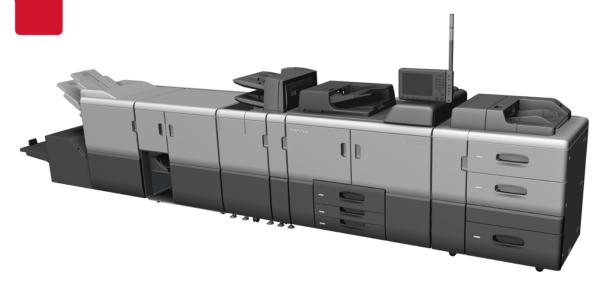
Consolidated Results for the year ended March 31, 2014

RICOH imagine. change.

April 25, 2014 Zenji Miura, Director, President & CEO Ricoh Company, Ltd.



"RICOH Pro 8100 Series" boasting consistent high quality and an intuitive paper library



Forward-looking statements



The plans, prospects, strategies and other statements, except for the historical events, mentioned in this material are forward-looking statements with respect to future events and business results. Those statements were made based on the judge of RICOH's Directors from the information that is now obtainable. Actual results may differ materially from those projected or implied in such forward-looking statements and from any historical trends. Please refrain from judging only from these forward-looking statements with respect to future events and business results. The following important factors, without limiting the generality of the foregoing, could affect future results and could cause those results to differ materially from those expressed in the forward-looking statements:

- a. General economic conditions and business trend
- b. Exchange rates and their fluctuations
- c. Rapid technological innovation
- d. Uncertainty as to RICOH's ability to continue to design, develop, produce and market products and services that achieve market acceptance in hot competitive market

No company's name and/or organization's name used, quoted and/or referenced in this material shall be interpreted as a recommendation and/or endorsement by RICOH.

This material is not an offer or a solicitation to make investments. Please do not rely on this material as your sole source of information for your actual investments, and be aware that decisions regarding investments are the responsibility of themselves.



FY2014/03 results overview



- ✓ Net sales was ¥2,236.9 bil., a 16.2% increase y-o-y
- ✓ Operating income was ¥120.3 bil., a 89.8% increase y-o-y (approx. 1.9 times)
- ✓ Net income was ¥72.8 bil., a 124.3% increase (approx. 2.4 times)
- ✓ Increased new MFP, Production Printing products and expanded IT services sales for the end of fiscal year 2014/03, and structural reform contributed to a sharp increase in profit
- ✓ Forecast for FY 2015/03
 Net sales ¥2,300.0 bil. (a 2.8% increase y-o-y)
 Operating income ¥140.0 bil. (a 16.3% increase y-o-y)
 Net income ¥80.0 bil. (a 9.8% increase)
 An annual dividend of ¥34 (a ¥1 increase)



FY2014/03 income statement



	FY2013/03 Results	FY2014/03 forecast	FY2014/03 Results		•	on.
		(On Jan 14)		Cnange	Change(%)	
(Japan)	870.3	914.0	953.5	+83.1	+9.6%	
(Overseas)	1,054.1	1,286.0	1,283.3	+229.2	+21.7%	
Total	1,924.4	2,200.0	2,236.9	+312.4	+16.2%	
	768.6	892.4	894.3	+125.7	+16.4%	
net sales %	39.9%	40.6%	40.0%			
	705.1	772.4	773.9	+68.7	+9.7%	-
net sales %	36.6%	35.1%	34.6%			
	63.4	120.0	120.3	+56.9	+89.8%	•
net sales %	3.3%	5.5%	5.4%			
me taxes	58.1	115.0	117.2	+59.0	+101.5%	•
net sales %	3.0%	5.2%	5.2%			
Ricoh Co.	32.4	70.0	72.8	+40.3	+124.3%	-
net sales %	1.7%	3.2%	3.3%			
	44.78	+96.55	100.46	+55.68		•
US \$1	83.06	99.57	100.29	+17.23	•	
Euro 1	107.08	134.22	134.47	+27.39		
	net sales % net sales % net sales % met sales % me taxes net sales % Ricoh Co. net sales %	(Japan) 870.3 (Overseas) 1,054.1 Total 1,924.4 768.6 net sales % 39.9% 705.1 net sales % 36.6% 63.4 net sales % 3.3% me taxes 58.1 net sales % 3.0% Ricoh Co. 32.4 net sales % 1.7% 44.78 US \$1 83.06	(Japan) 870.3 914.0 (Overseas) 1,054.1 1,286.0 Total 1,924.4 2,200.0 Total 39.9% 40.6% Total 39.9% 40.6% Total 36.6% 35.1% net sales 36.6% 35.1% net sales 37.3% 5.5% me taxes 58.1 115.0 net sales 37.0% 5.2% Ricoh Co. 32.4 70.0 net sales 37.0% 3.2% 44.78 +96.55 US \$1 83.06 99.57	FY2013/03 Forecast (on Jan '14) FY2014/03 Results	FY2013/03 Forecast (on Jan '14) FY2014/03 Results Change	Change C

<Investment>

Change(%) without Forex +9.6%

+0.0%

+4.3%

		FY14/03 ns of yen)
R&D	112.0	116.2
(% on sales	5.8%	5.2%)
CAPEX	86.5	78.7
Depreciation	60.4	72.5
(tangible fixed as	sets)	

<FY2014/03 Q4 forex assumption>

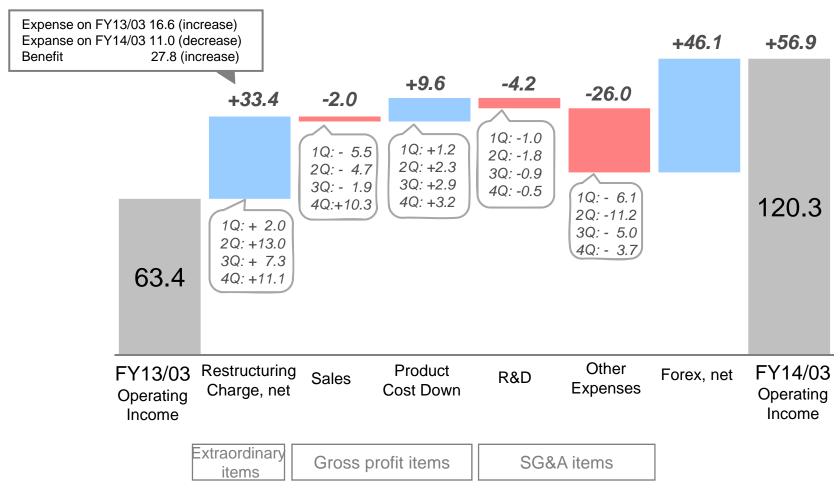
	Q4(Actual)	Q4
1US\$	102.94JPY	100.00JPY
1Euro	141.08JPY	140.00JPY



FY2014/03 operating income y-o-y comparison



(billions of yen)

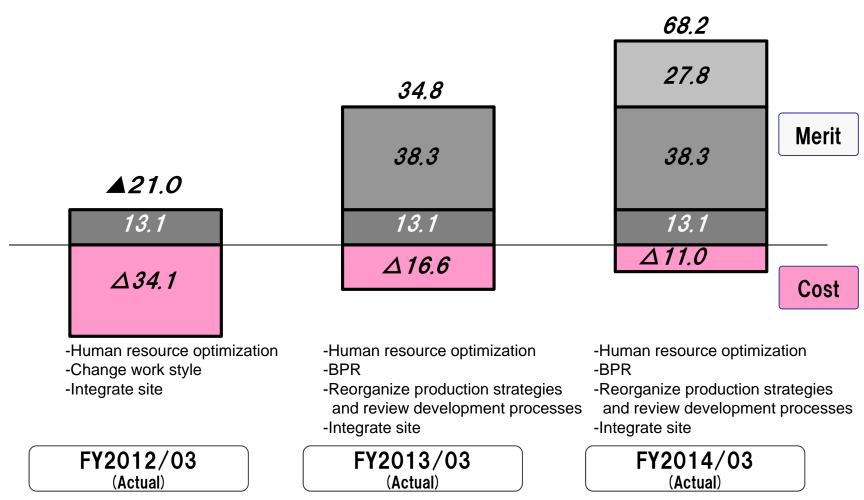




Progress of structural reform (CRGP)



(billions of yen)

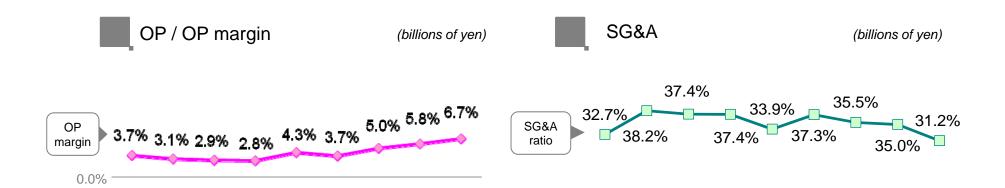


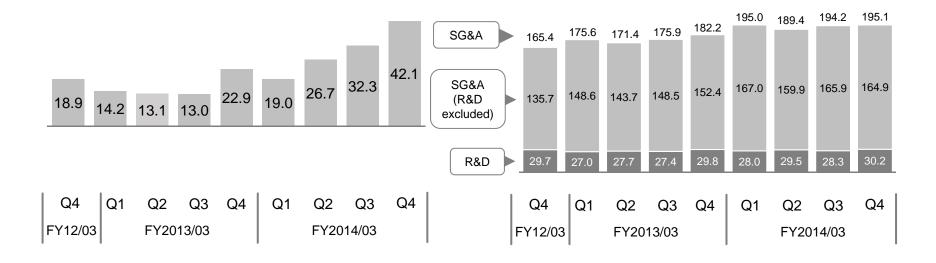
^{*}No changes from previous forecast



FY2014/3 results supplement



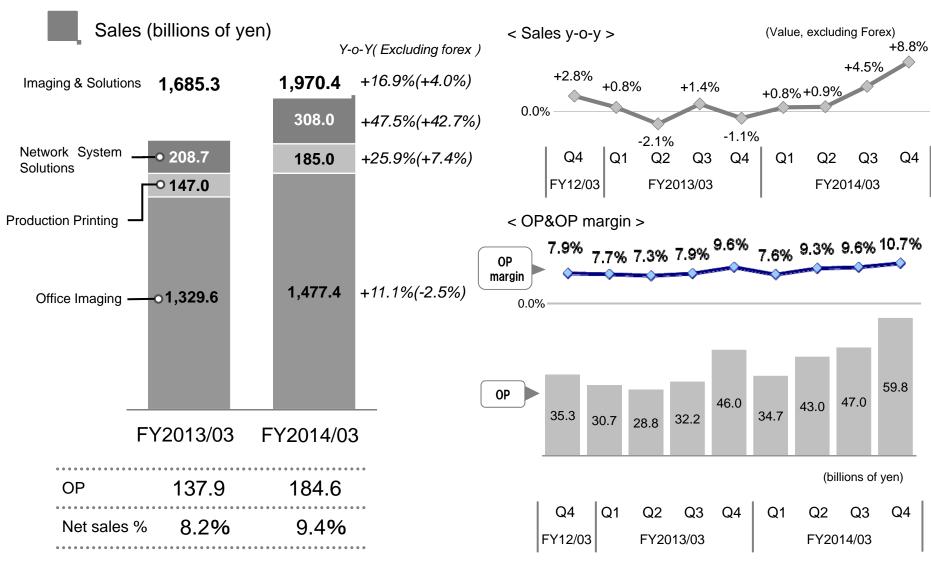






Imaging & Solutions (1)





Excluding "Corporate and Eliminations"



Imaging & Solutions (2)

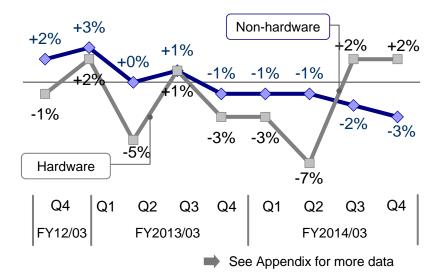




Main products and service

< MFP / Printer / PP combined y-o-y >

(Value, excluding Forex)



< Products & Services sales y-o-y >

(Value, excluding Forex)

Black	& White	Color
MFP	-13%	+4%
Office Printer	-3%	-8%
PP(Cut Sheet type)	-5%	+34%

MDS* +10% IT services +27%

(*including hardware, non-hardware and labor charge)



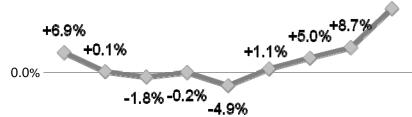
OP by geographic segment





Japan

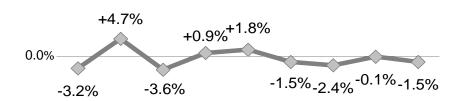
Quarterly sales y-o-y (excluding Forex)





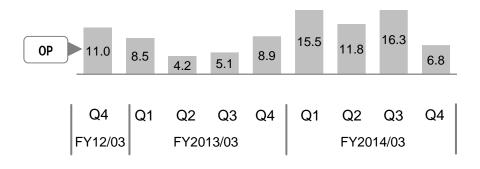
+22.6%

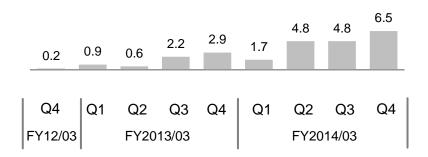
The Americas



0.2% 0.8% 0.5% 1.8% 2.0% 1.2% 3.3% 3.3% 4.1%

(billions of yen)







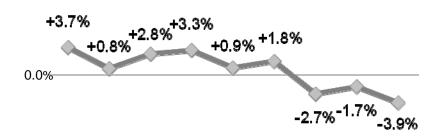
OP by geographic segment



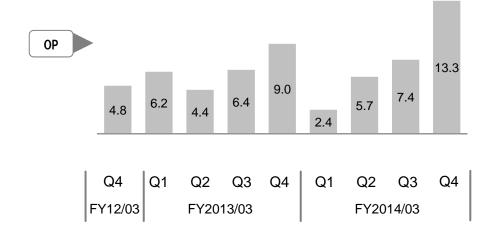


Europe / Middle East / Africa

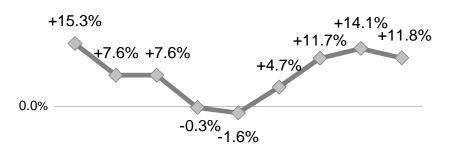
Quarterly sales y-o-y (excluding Forex)



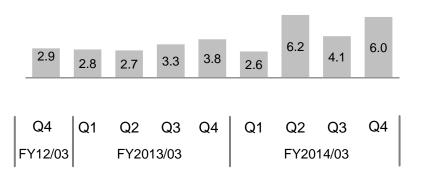
OP margin 4.5% 6.6% 4.9% 6.1% 7.3% 2.0% 4.9% 5.5% 9.4%







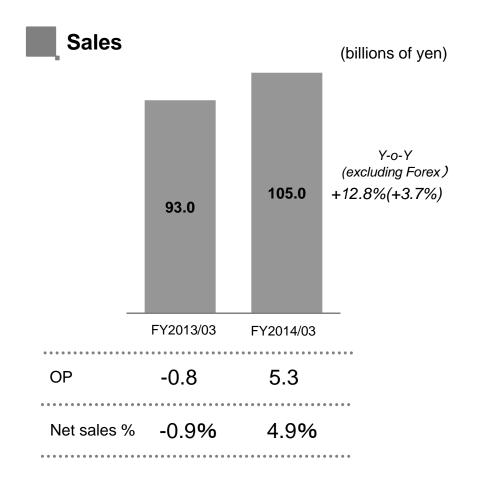
3.9% 3.8% 3.6% 4.4% 4.6% 2.9% 6.2% 4.1% 6.3% (billions of yen)

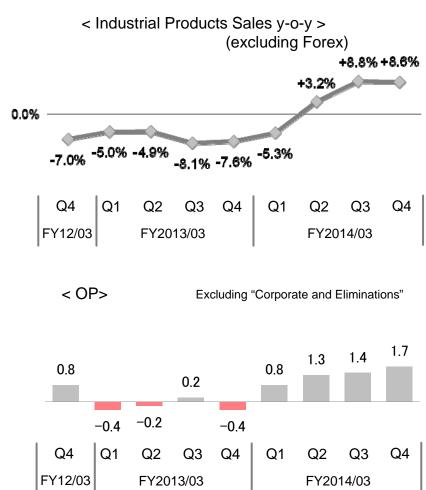




Industrial Products



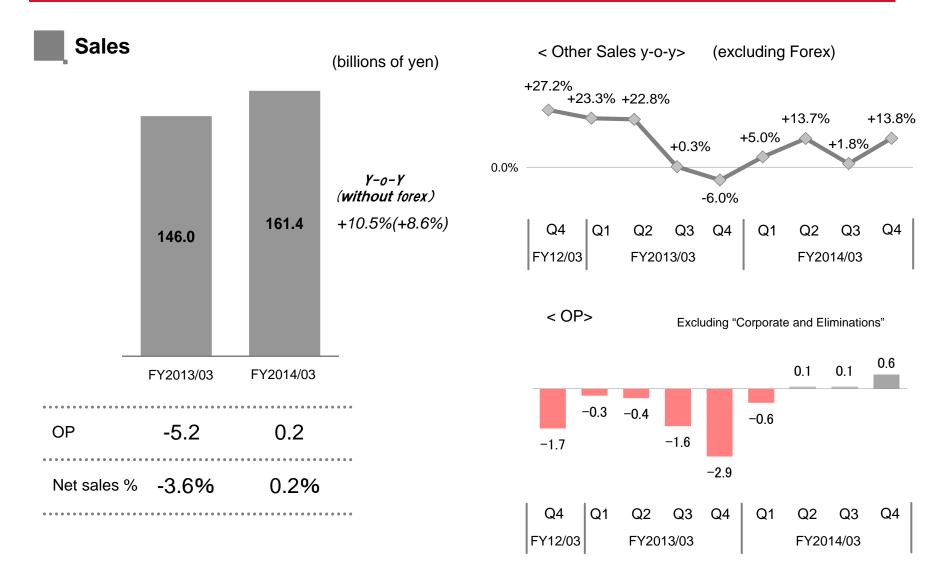






Other







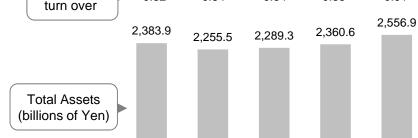
Balance Sheet as of March 31, 2014





(billions of yen)	As of Mar 31, 2014	Dif f. from Mar 31, '13
Current Assets	1,224.8	+98.6
Cash & time deposits	144.1	+23.7
Trade receivables	821.9	+76.5
Inventories	194.7	-0.5
Other current assets	63.9	-1.0
Fixed Assets	1,332.1	+97.6
Tangible fixed assets	290.5	-0.3
Finance receivable	544.1	+77.5
Other investments	497.4	+20.4
Total Assets	2,556.9	+196.2

Inventories/Averaged cost of sales (month) Inventories/Averaged 1.70 1.79 2.03 2.03 1.74 cost of sales 195.0 195.3 194.7 171.8 169.2 Inventories (billions of yen) End of End of End of End of End of Mar'14 Mar'10 Mar'11 Mar'12 Mar'13 Total assets turn over (per month)



End of

Mar'11

0.84

0.84

End of

Mar'12

0.82

End of

Mar'10

Exchange rate as of March 31, 2014:

 US1 = \frac{1}{2} 102.92 (+ 8.87)$ $EURO 1 = \frac{1}{2} 141.65 (+20.92)$ 0.91

End of

Mar'14

0.83

End of

Mar'13

Total assets



Balance Sheet as of March 31, 2014



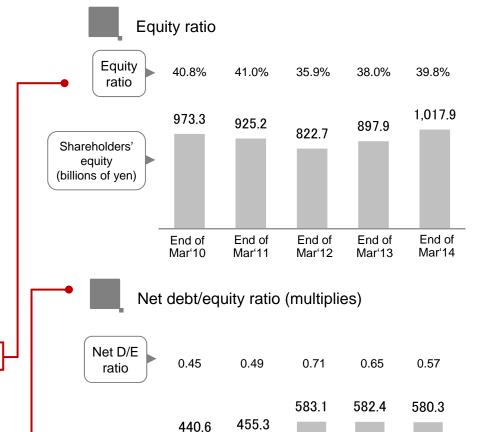


Liabilities and Equity

(billions of yen)	As of Mar 31, 2014	Dif f . from Mar 31, '13	
Current Liabilities	831.3	+130.9	
Trade payables	317.0	+60.5	
Short-term borrowings	272.7	+46.3	
Other current liabilities	241.5	+24.1	
Fixed Liabilities	642.2	-59.4	
Long-term indebtedness	451.7	-24.6	
Accrued pension&severance costs	132.5	-31.7	
Other fixed liabilities	57.9	-3.0	
Total Liabilities	1,473.6	+71.5	
Total Shareholders' Investment	1,017.9	+119.9	
Noncontrolling Interest	65.4	+4.7	
Total Equity	1,083.3	+124.6	
Total liabilities and Equity	2,556.9	+196.2	
Total debt	724.4	+21.6	

Exchange rate as of March 31, 2014:

 US1 = \frac{1}{2} 102.92 (+ 8.87)$ $EURO 1 = \frac{1}{2} 141.65 (+20.92)$



End of

Mar'14

Net debt (billions of yen)

End of

Mar'10

End of

Mar'11

End of

Mar'12

End of

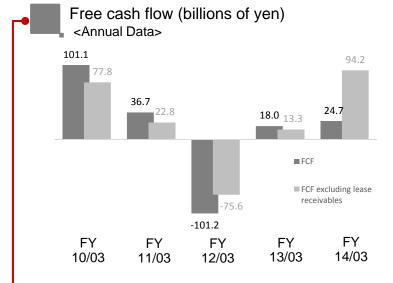
Mar'13

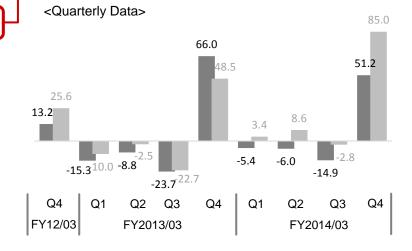


FY2014/03 statement of cash flow



(billions of yen)	FY2013/03 Apr-Mar	FY2014/03 Apr-Mar
Consolidated net income	37.3	78.5
Depreciation and amortization	85.9	97.7
[Net income + Depreciation and amortization]	[123.2]	[176.2]
Other operating activities	1.2	-44.6
Net cash by operating activities	124.5	131.5
Plant and equipment	-84.8	-78.1
Purchase of business	-2.7	-16.8
Other investing activities	-18.8	-11.8
Net cash by investing activities	-106.4	-106.8
Free cash flow (Operating + Investing net cash)	18.0	24.7
Increase (Decrease) of debt	-48.3	14.7
Dividend paid	-15.2	-23.9
Other financing activities	-0.7	-0.8
Net cash by financing activities	-64.3	-10.0
Effect of exchange rate	7.1	8.2
Net increase in cash and equivalents	-39.1	22.9
Cash and equivalents at end of period	117.0	140.0







FY2015/03 income statement forecast



		FY2014/03	FY2015/03	Y	-o-Y comparis	on
(billions of yen)		Results	Forecast		Change(%)	Change(%) without Forex
Net sales	(Japan)	953.5	955.0	+1.5	+0.1%	+0.1%
	(Overseas)	1,283.3	1,345.0	+61.7	+4.8%	+3.3%
	Total	2,236.9	2,300.0	+63.1	+2.8%	+2.0%
Gross profit		894.3	936.0	+41.7	+4.7%	
	net sales %	40.0%	40.7%			
SG&A		773.9	796.0	+22.1	+2.9%	_
	net sales %	34.6%	34.6%			
Operating incor	me	120.3	140.0	+19.7	+16.3%	_
	net sales %	5.4%	6.1%			
Income before	income taxes	117.2	135.0	+17.8	+15.2%	_
	net sales %	5.2%	5.9%			
Net income attribute	e to Ricoh Co.	72.8	80.0	+7.5	+9.8%	_
	net sales %	3.3%	3.5%			
EPS (Yen)		100.46	110.35	+9.89		_
Exchange rate	US \$1	100.29	100.00	-0.29	-	
(Yen)	Euro 1	134.47	140.00	+5.53		

<Investment>

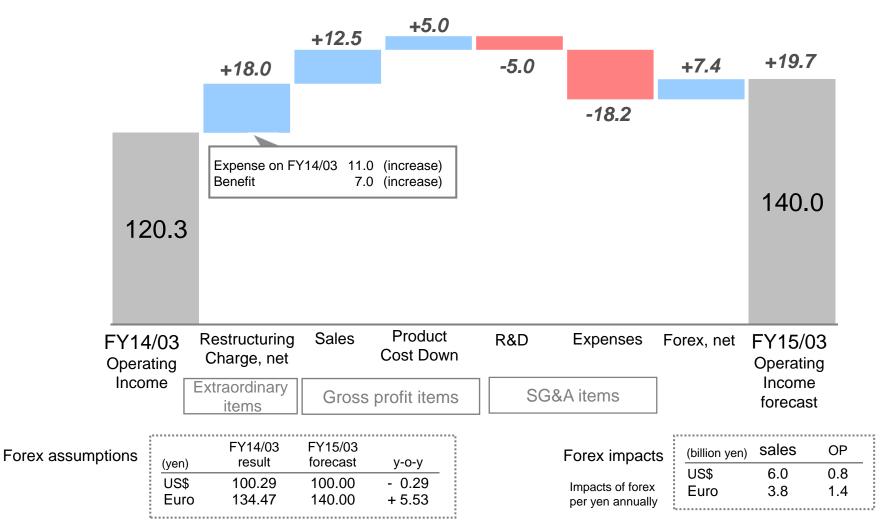
	FY14/03	FY15/03
(billions of yen)	result	forecast
R&D	116.2	121.0
(% on sales	5.2%	5.3%)
CAPEX	78.7	89.0
Depreciation (tangible fixed asse	72.5 ets)	74.0



FY2015/03 operating income y-o-y comparison



(billions of yen)











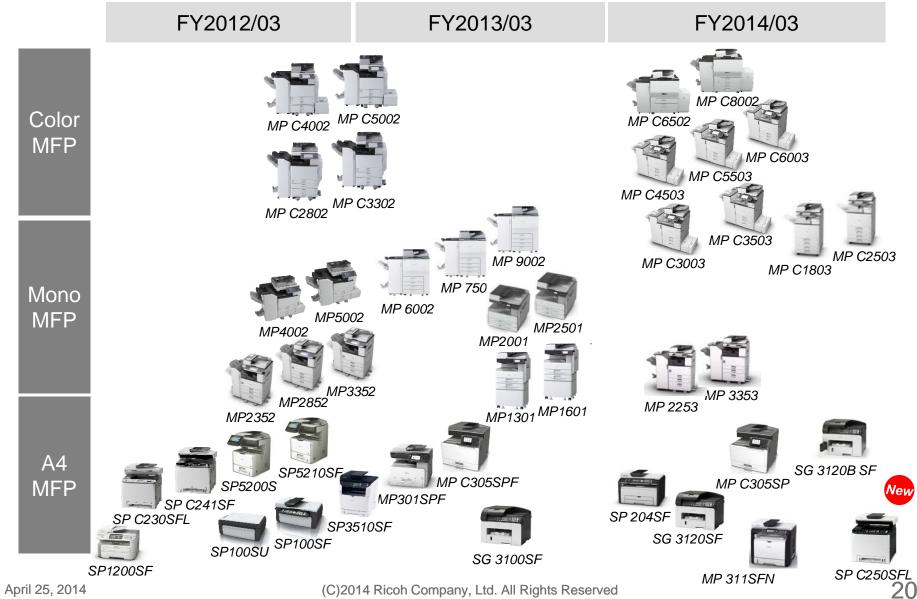


Appendix



FY2014/03 new products (Imaging & Solutions - Document)

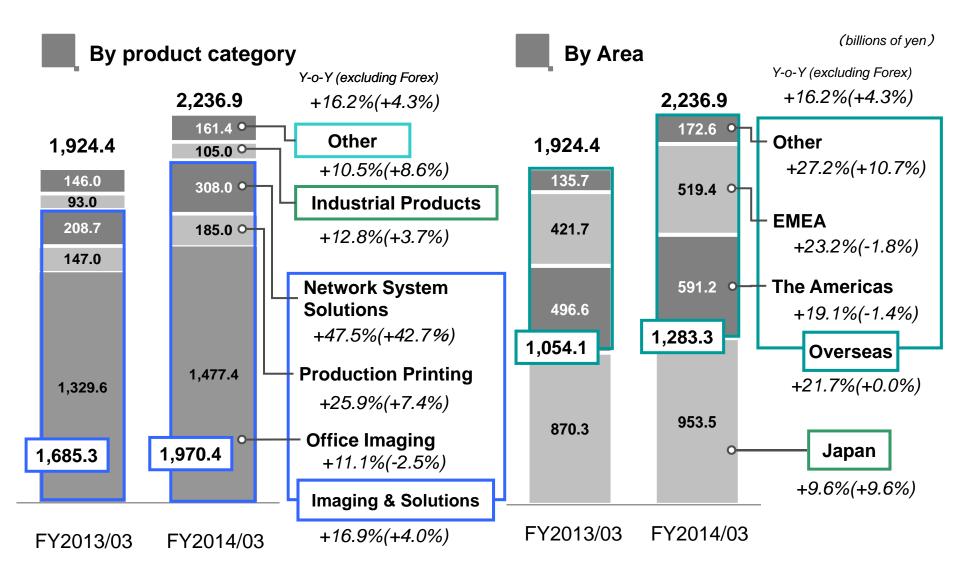






FY2014/3 sales by category







FY2014/03 Q4 income statement



				_	
		FY2013/03	FY2014/03	Y-	-o-Y Comparisor
(billions of yen)		Q4 result	Q4 result	Change	Change(%)
Net sales	(Japan)	229.4	281.2	+51.7	+22.6%
	(Overseas)	307.9	344.1	+36.2	+11.8%
	Total	537.3	625.3	+87.9	+16.4%
Gross profit		205.1	237.2	+32.0	+15.6%
	net sales %	38.2%	37.9%		
SG&A		182.2	195.1	+12.8	+7.1%
	net sales %	33.9%	31.2%		
Operating income)	22.9	42.1	+19.2	+83.8%
	net sales %	4.3%	6.7%		
Income before in	come taxes	21.8	41.3	+19.4	+88.6%
	net sales %	4.1%	6.6%		
Net income attribute	to Ricoh Co.	15.1	29.2	+14.1	+93.0%
	net sales %	2.8%	4.7%		
EPS (Yen)		20.92	40.36	+19.44	
Exchange rate	US \$1	92.28	102.94	+10.66	•
(Yen)	Euro 1	121.81	141.08	+19.27	
				-	

Investment

Change(%) without Forex +22.6%

-0.9%

+9.1%

(billions of yen)	FY13/03 Q4	FY14/03 Q4
R&D	29.8	30.2
(% on sales	5.5%	4.8%)
CAPEX	25.4	23.4
Depreciation (tangible fixed ass	15.9 ets)	18.1

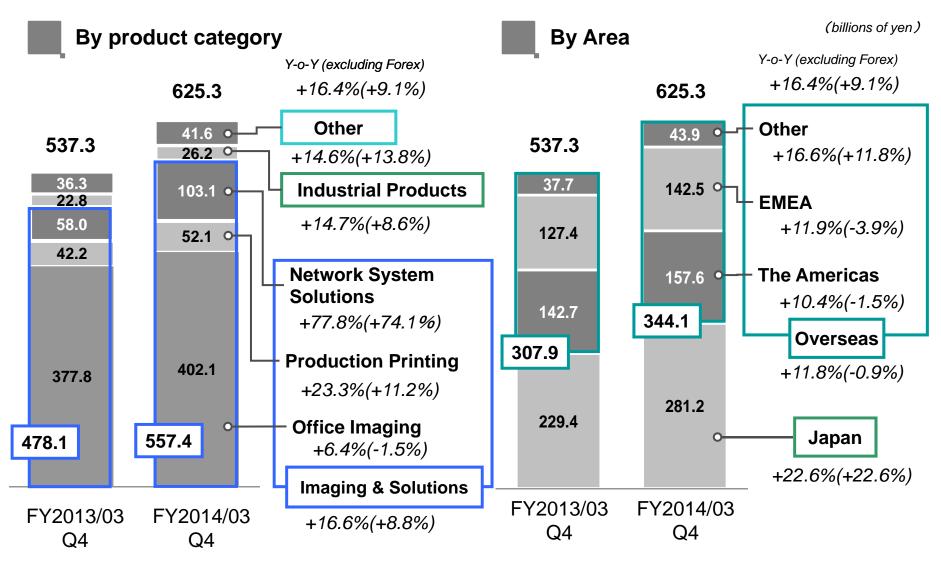
FY2014/03 Q4 forex assumption

			15
11	JS\$ =	100.00JPY	1
: /(J3φ —	100.0037 1	1
			-
11	Euro =	140.00JPY	-
. '-	_0,0 _	1 10.0001 1	1



FY2014/3 Q4 sales by category

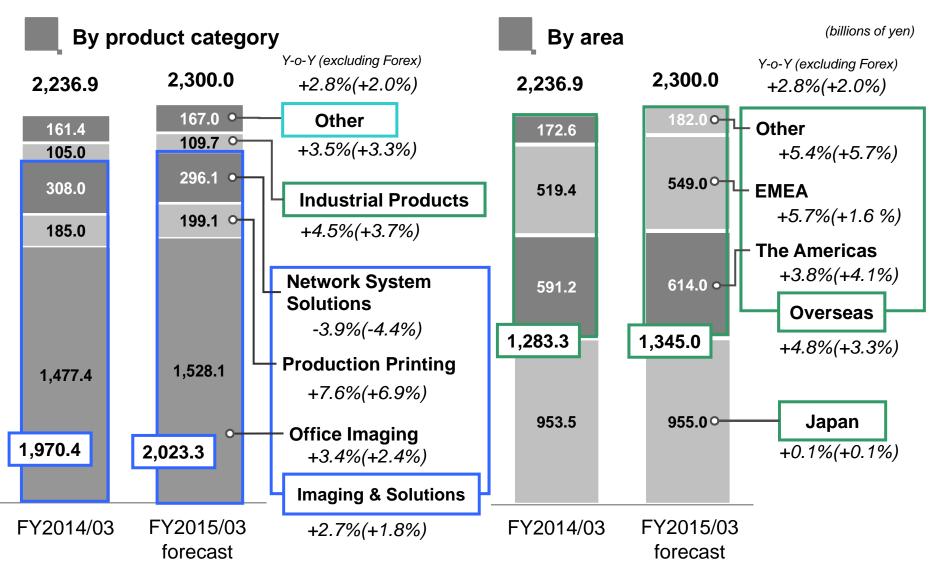






FY2015/3 sales forecast by category







Appendix: historical data (1)



Imaging & Solutions sales portion by products

*Value based ratio including forex

_		FY2013/03				FY2014/03			FY13/03	FY13/03 FY14/03		FY13/03 FY14/03	
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	1H	1H	Total	Total	
MFP	58%	55%	57%	57%	57%	52%	54%	51%	56%	54%	57%	53%	
Office Printer	10%	10%	10%	10%	9%	9%	9%	9%	10%	9%	10%	9%	
Production Printing(PP)	9%	9%	9%	9%	9%	10%	10%	9%	9%	9%	9%	9%	
Office Imaging, other	6%	6%	6%	6%	5%	5%	5%	6%	6%	5%	6%	6%	
MDS(Labor charge) & IT Services	10%	11%	11%	12%	11%	12%	12%	13%	11%	12%	11%	12%	
Network System Solutions, other	8%	9%	8%	7%	9%	11%	11%	12%	9%	10%	8%	11%	



MFP & printer Non-hardware ratio

			FY2013/03				FY20	14/03		FY13/03 FY14/03		FY13/03	FY14/03
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	1H	1H	Total	Total
MFP	Japan	58%	61%	60%	50%	55%	60%	58%	48%	59%	58%	57%	54%
	Overseas	55%	53%	55%	53%	56%	56%	56%	53%	54%	56%	54%	55%
	Total	56%	56%	57%	52%	56%	57%	57%	51%	56%	57%	55%	55%
Office Printer	Japan	88%	88%	88%	85%	88%	85%	87%	88%	88%	87%	87%	87%
	Overseas	73%	69%	74%	72%	72%	71%	69%	71%	71%	71%	72%	70%
	Total	81%	79%	81%	78%	80%	78%	78%	79%	80%	79%	80%	79%
PP	Japan	63%	58%	61%	55%	71%	65%	61%	54%	60%	67%	59%	82%
	Overseas	56%	57%	60%	59%	62%	54%	55%	50%	57%	58%	58%	55%
	Total	58%	57%	60%	58%	63%	56%	56%	51%	57%	59%	58%	56%



Appendix: historical data (2)





MFP & printer y-o-y (Office Imaging and Production Printing)

< Hardware >			FY20	13/03			FY20	14/03		FY13/03	FY14/03	FY13/03	FY14/03
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	1H	1H	Total	Total
MFP&Printer	Japan	-6%	-2%	+11%	-2%	-3%	-7%	+3%	+10%	-4%	-5%	+0%	+1%
(Office+PP)	Overseas	+0%	-11%	+0%	+11%	+20%	+19%	+27%	+11%	-6%	+19%	+0%	+19%
	(Forex excluded)	+7%	-7%	-4%	-3%	-3%	-7%	+1%	-2%	+0%	-5%	-2%	-3%
	Total	-2%	-8%	+3%	+6%	+13%	+11%	+19%	+11%	-5%	+11%	+0%	+13%
	(Forex excluded)	+2%	-5%	+1%	-3%	-3%	-7%	+2%	+2%	-2%	-5%	-1%	-1%
< Non-hardware >													
MFP&Printer	Japan	+2%	-2%	-2%	-7%	-4%	-3%	-3%	+2%	+0%	-3%	-2%	-2%
(Office+PP)	Overseas	-4%	-4%	+7%	+19%	+24%	+29%	+24%	+6%	-4%	+27%	+5%	+20%
	(Forex excluded)	+4%	+1%	+4%	+3%	+0%	+1%	-2%	-6%	+2%	+0%	+3%	-2%
	Total	-2%	-3%	+3%	+8%	+13%	+16%	+13%	+5%	-2%	+14%	+2%	+11%
	(Forex excluded)	+3%	+0%	+1%	-1%	-1%	-1%	-2%	-3%	+1%	-1%	+1%	-2%

^{*} Total hardware and non-hardware sales of MFP, Office printer, Cut sheet PP, Continuous form PP (excluding sales of solutions and third party products)



Appendix: historical data (3)





MFP & printer y-o-y (Office Imaging)

: Hardware >			FY20	013/03		FY2014/03				FY13/03 FY14/03		FY13/03 FY14/03	
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	1H	1H	Total	Total
MFP&Printer	Japan	-6%	-3%	+11%	-2%	-2%	-6%	+3%	+10%	-4%	-4%	-1%	+2%
(Office Imaging)	Overseas	-3%	-10%	+1%	+12%	+21%	+15%	+22%	+5%	-7%	+18%	+0%	+15%
	(Forex excluded)	+4%	-6%	-2%	-2%	-2%	-10%	-3%	-7%	-1%	-6%	-2%	-6%
	Total	-4%	-8%	+4%	+6%	+13%	+8%	+15%	+7%	-6%	+10%	+0%	+10%
	(Forex excluded)	+0%	-5%	+2%	-2%	-2%	-9%	-1%	-1%	-2%	-5%	-1%	-3%
MFP	Japan	-6%	-1%	+12%	-1%	-1%	-8%	+2%	+11%	-4%	-4%	+0%	+2%
	Overseas	-4%	-12%	+0%	+12%	+22%	+15%	+21%	+5%	-8%	+18%	-1%	+15%
	(Forex excluded)	+3%	-8%	-3%	-2%	-2%	-11%	-4%	-7%	-3%	-6%	-3%	-6%
	Total	-4%	-9%	+4%	+7%	+13%	+7%	+15%	+7%	-7%	+10%	+0%	+10%
	(Forex excluded)	+0%	-6%	+2%	-2%	-1%	-10%	-2%	-1%	-3%	-5%	-2%	-3%
Office Printer	Japan	-1%	-16%	-2%	-19%	-13%	+15%	+8%	+3%	-9%	+1%	-11%	+4%
	Overseas	+8%	+22%	+17%	+10%	+15%	+18%	+28%	+2%	+14%	+16%	+13%	+15%
	(Forex excluded)	+16%	+28%	+13%	-4%	-7%	-7%	+2%	-9%	+21%	-7%	+12%	-6%
	Total	+5%	+6%	+10%	-2%	+5%	+17%	+21%	+3%	+5%	+11%	+4%	+11%
	(Forex excluded)	+10%	+9%	+8%	-10%	-9%	+0%	+4%	-5%	+9%	-5%	+3%	-3%



Appendix: historical data (4)





MFP & printer y-o-y (Office Imaging)

< Non-hardware >			FY20	13/03		FY2014/03				FY13/03	FY14/03	FY13/03	FY14/03
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	1H	1H	Total	Total
MFP&Printer	Japan	+2%	-3%	-2%	-7%	-4%	-3%	-3%	+2%	+0%	-3%	-2%	-2%
(Office Imaging)	Overseas	-5%	-6%	+7%	+18%	+22%	+29%	+22%	+5%	-5%	+25%	+4%	+19%
	(Forex excluded)	+3%	-1%	+4%	+2%	-2%	+0%	-3%	-6%	+1%	-1%	+2%	-3%
	Total	-2%	-4%	+3%	+7%	+11%	+15%	+12%	+4%	-3%	+13%	+1%	+10%
	(Forex excluded)	+2%	-2%	+2%	-2%	-2%	-1%	-3%	-3%	+0%	-1%	+0%	-3%
MFP	Japan	+0%	-4%	-3%	-6%	-4%	-2%	-3%	-2%	-2%	-3%	-3%	-3%
	Overseas	-5%	-5%	+7%	+17%	+24%	+29%	+24%	+9%	-5%	+27%	+3%	+21%
	(Forex excluded)	+2%	+0%	+4%	+1%	+0%	+1%	-2%	-3%	+1%	+0%	+2%	-1%
	Total	-3%	-5%	+3%	+8%	+14%	+17%	+14%	+6%	-4%	+15%	+1%	+12%
	(Forex excluded)	+1%	-2%	+1%	-2%	-1%	+0%	-2%	-3%	+0%	-1%	+0%	-2%
Office Printer	Japan	+9%	+1%	+1%	-8%	-4%	-5%	-3%	+10%	+5%	-4%	+0%	-0%
	Overseas	-3%	-10%	+10%	+22%	+11%	+25%	+13%	-14%	-6%	+18%	+5%	+6%
	(Forex excluded)	+6%	-5%	+6%	+7%	-11%	-3%	-10%	-24%	+1%	-7%	+4%	-13%
	Total	+4%	-3%	+5%	+3%	+2%	+7%	+4%	-1%	+0%	+5%	+2%	+3%
	(Forex excluded)	+8%	-1%	+3%	-3%	-7%	-4%	-6%	-6%	+3%	-5%	+2%	-6%



Appendix: historical data (5)





Production Printing (PP) y-o-y

< Hardware >			FY20	13/03			FY20	14/03		FY13/03	FY14/03	FY 13/03	FY14/03
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	1H	1H	Total	Total
PP	Japan	-10%	+8%	+4%	+10%	-29%	-22%	+2%	+7%	-1%	-25%	+3%	-9%
	Overseas	+32%	-13%	-9%	+5%	+11%	+46%	+67%	+59%	+5%	+29%	+1%	+46%
	(Forex excluded)	+39%	-10%	-13%	-9%	-10%	+15%	+34%	+39%	+10%	+3%	-1%	+20%
	Total	+21%	-9%	-7%	+6%	+4%	+32%	+54%	+48%	+3%	+18%	+2%	+35%
	(Forex excluded)	+27%	-6%	-10%	-5%	-14%	+8%	+27%	+32%	+7%	-3%	+0%	+14%
< Non-hardware >													
PP	Japan	+5%	+6%	-9%	-2%	-1%	+4%	+2%	+4%	+6%	+2%	+0%	+2%
	Overseas	+5%	+13%	+7%	+31%	+38%	+31%	+36%	+10%	+9%	+35%	+14%	+27%
	(Forex excluded)	+11%	+18%	+4%	+14%	+12%	+3%	+8%	-3%	+15%	+7%	+12%	+4%
	Total	+5%	+12%	+3%	+23%	+29%	+25%	+29%	+9%	+8%	+27%	+11%	+22%
	(Forex excluded)	+10%	+15%	+1%	+10%	+9%	+3%	+7%	-2%	+13%	+6%	+9%	+4%

^{*}Total hardware and non-hardware sales of Cut sheet PP, Continuous form PP (excluding sales of solutions and third party products)



Appendix: historical data (6)



MFP & printer color ratio			FY2013/03			FY2014/03				FY13/03 FY14/03		FY13/03 FY14/03	
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	1H	1H	Total	Total
MFP	Japan	70%	68%	74%	71%	76%	80%	85%	80%	69%	78%	71%	80%
	Overseas	56%	55%	56%	56%	54%	52%	58%	61%	56%	53%	56%	57%
	Total	61%	59%	62%	61%	61%	60%	67%	68%	60%	61%	61%	64%
Office Printer	Japan	44%	43%	45%	49%	47%	41%	42%	44%	44%	44%	46%	43%
	Overseas	32%	32%	33%	29%	32%	33%	31%	34%	32%	33%	31%	33%
	Total	36%	36%	37%	36%	36%	36%	34%	38%	36%	36%	36%	36%
PP	Japan	6%	8%	7%	14%	31%	29%	27%	32%	7%	30%	9%	30%
	Overseas	56%	54%	56%	53%	56%	62%	66%	69%	55%	60%	55%	64%
	Total	47%	44%	46%	45%	53%	58%	60%	64%	45%	56%	45%	59%

*For hardware shipment, by value

Number of employees

		FY11/03	FY12/03	FY13/03		FY14	/03	
					Q1	Q2	Q3	Q4
Japan		40,072	38,519	37,401	37,591	37,311	37,077	36,873
Overseas	Americas	34,139	33,262	31,475	31,353	31,467	31,331	31,853
	EMEA	17,350	17,637	18,229	18,267	18,459	18,410	18,422
	China	11,808	11,960	12,094	12,566	12,847	12,679	11,932
	AsiaPacific	5,645	7,864	8,232	8,318	8,618	8,838	9,115
	Sub total	68,942	70,723	70,030	70,504	71,391	71,258	71,322
Total		109,014	109,242	107,431	108,095	108,702	108,335	108,195

*As of end of each period

