## Consolidated

## RICOH

 Results for the year ended March 31, 2014April 25, 2014
Zenji Miura, Director,
President \& CEO
Ricoh Company, Ltd.

The plans, prospects, strategies and other statements, except for the historical events, mentioned in this material are forward-looking statements with respect to future events and business results. Those statements were made based on the judge of RICOH's Directors from the information that is now obtainable. Actual results may differ materially from those projected or implied in such forward-looking statements and from any historical trends. Please refrain from judging only from these forward-looking statements with respect to future events and business results. The following important factors, without limiting the generality of the foregoing, could affect future results and could cause those results to differ materially from those expressed in the forward-looking statements:
a. General economic conditions and business trend
b. Exchange rates and their fluctuations
c. Rapid technological innovation
d. Uncertainty as to RICOH's ability to continue to design, develop, produce and market products and services that achieve market acceptance in hot competitive market
No company's name and/or organization's name used, quoted and/or referenced in this material shall be interpreted as a recommendation and/or endorsement by RICOH.
This material is not an offer or a solicitation to make investments. Please do not rely on this material as your sole source of information for your actual investments, and be aware that decisions regarding investments are the responsibility of themselves.
$\checkmark$ Net sales was $¥ 2,236.9$ bil., a $16.2 \%$ increase $y-{ }^{-}-\mathrm{y}$
$\checkmark$ Operating income was $¥ 120.3$ bil., a $89.8 \%$ increase $y-o^{-}-y$ (approx. 1.9 times)
$\checkmark$ Net income was $¥ 72.8$ bil., a $124.3 \%$ increase (approx. 2.4 times)
$\checkmark$ Increased new MFP, Production Printing products and expanded IT services sales for the end of fiscal year 2014/03, and structural reform contributed to a sharp increase in profit
$\checkmark$ Forecast for FY 2015/03
Net sales $¥ 2,300.0$ bil. (a $2.8 \%$ increase $y-0-y$ )
Operating income $¥ 140.0$ bil. (a $16.3 \%$ increase $y-0-y$ )
Net income $¥ 80.0$ bil. (a $9.8 \%$ increase)
An annual dividend of $¥ 34$ (a $¥ 1$ increase)


(billions of yen)



## Main products and service

< MFP / Printer / PP combined y-o-y >
(Value, excluding Forex)

< Products \& Services sales y-o-y >
(Value, excluding Forex)

| Black \& White |  | Color |
| :---: | :---: | :---: |
| MFP | -13\% | +4\% |
| Office Printer | -3\% | -8\% |
| PP(Cut Sheet type) | -5\% | +34\% |
| MDS* | +10\% |  |
| IT services (*including hardw | $\begin{aligned} & +27 \% \\ & \text { non-hardv } \end{aligned}$ | and labor |

## OP by geographic segment

## Japan

Quarterly sales y-o-y (excluding Forex)


| OP |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| margin |$>3.3 \% \quad 2.7 \% \quad 1.4 \% \quad 1.7 \% \quad 2.7 \% ~ 4.7 \% ~ 3.4 \% ~ 4.7 \% ~ 1.8 \%$

## The Americas



| $0.2 \%$ | $0.8 \%$ | $0.5 \%$ | $1.8 \%$ | $2.0 \%$ | $1.2 \%$ | $3.3 \%$ | $3.3 \%$ | $4.1 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

(billions of yen)


## OP by geographic segment

## Europe／Middle East I Africa

Quarterly sales y－o－y（excluding Forex）


| Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY12／03 |  | Q4 |  |  |  |  |  |
|  |  | $F Y 2013 / 03$ |  |  | $F Y 2014 / 03$ |  |  |



| Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY12／03 |  | Q4 |  |  |  |  |  |
|  |  | FY2013／03 |  |  | FY2014／03 |  |  |





| (billions of yen) | $\begin{gathered} \text { As of } \\ \text { Mar 31, } 2014 \end{gathered}$ | Dif f. from <br> Mar 31, '13 |  | 1.70 | 1.79 | 2.03 | 2.03 | 1.74 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Current Assets | 1,224.8 | +98.6 |  |  |  | 195.0 | 195.3 | 194.7 |
| Cash \& time deposits | 144.1 | +23.7 |  | 169.2 | 171.8 |  |  |  |
| Trade receivables | 821.9 | +76.5 | Inventories (billions of yen) |  |  |  |  |  |
| Inventories | 194.7 | -0.5 |  |  |  |  |  |  |
| Other current assets | 63.9 | -1.0 |  |  | End of | End of | End of | End of |
| Fixed Assets | 1,332.1 | +97.6 |  | Mar'10 | Mar'11 | Mar'12 | Mar'13 | Mar'14 |


| Tangible fixed assets | $\mathbf{2 9 0 . 5}$ | -0.3 |
| :--- | ---: | ---: |
| Finance receivable | $\mathbf{5 4 4 . 1}$ | +77.5 |
| Other investments | $\mathbf{4 9 7 . 4}$ | +20.4 |
| Total Assets | $\mathbf{2 , 5 5 6 . 9}$ | +196.2 |








## Appendix

FY2014/03 new products (Imaging \& Solutions - Document)
imagine. change.



| (billions of yen) | FY2013/03 Q4 result | FY2014/03 Q4 result | Y-o-Y Comparison |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Change | Change(\%) | Change(\%) without Forex |  |  |
| Net sales | 229.4 | 281.2 | +51.7 | +22.6\% | +22.6\% |  |  |
|  | 307.9 | 344.1 | +36.2 | +11.8\% | -0.9\% |  |  |
|  | 537.3 | 625.3 | +87.9 | +16.4\% | +9.1\% |  |  |
| Gross profit | 205.1 | 237.2 | +32.0 | +15.6\% |  |  |  |
| net sales \% | 38.2\% | 37.9\% |  |  |  |  |  |
| SG\&A | 182.2 | 195.1 | +12.8 | +7.1\% | Investment |  |  |
| net sales \% | 33.9\% | 31.2\% |  |  | (billions of yen) | FY13/03 | FY14/03 |
| Operating income | 22.9 | 42.1 | +19.2 | +83.8\% |  | Q4 | Q4 |
| net sales \% | 4.3\% |  |  |  | R\&D (\% on sales | $\begin{aligned} & \hline 29.8 \\ & 5.5 \% \end{aligned}$ | $\begin{aligned} & 30.2 \\ & 4.8 \%) \end{aligned}$ |
| Income before income taxes | 21.8 | 41.3 | +19.4 | +88.6\% | CAPEX | 25.4 | 23.4 |
| net sales \% | 4.1\% | 6.6\% |  |  | Depreciation(tangible fixed assets) 15.9 |  | $18.1$ |
| Net income attribute to Ricoh Co. net sales \% | 15.1 | 29.2 | +14.1 | +93.0\% |  |  |  |
|  | 2.8\% | 4.7\% |  |  | FY2014/03 Q4 |  |  |
| EPS (Yen) | 20.92 | 40.36 | +19.44 |  | forex assumption |  |  |
| Exchange rate US \$1 | 92.28 | 102.94 | $\begin{aligned} & +10.66 \\ & +19.27 \end{aligned}$ |  | $1 U S \$=100.00 \mathrm{JPY}$$1 E u r o=140.00 \mathrm{JPY}$ |  |  |
| (Yen) Euro 1 | 121.81 | 141.08 |  |  |  |  |  |




Imaging \& Solutions sales portion by products
*Value based ratio including forex

| FY2013/03 |  |  |  |
| :---: | :---: | :---: | :---: |
| Q1 | Q2 | Q3 | Q4 |
| $58 \%$ | $55 \%$ | $57 \%$ | $57 \%$ |
| $10 \%$ | $10 \%$ | $10 \%$ | $10 \%$ |
| $9 \%$ | $9 \%$ | $9 \%$ | $9 \%$ |
| $6 \%$ | $6 \%$ | $6 \%$ | $6 \%$ |
| $10 \%$ | $11 \%$ | $11 \%$ | $12 \%$ |
| $8 \%$ | $9 \%$ | $8 \%$ | $7 \%$ |


| FY2014/03 |  |  |  |
| :---: | :---: | :---: | :---: |
| Q1 | Q2 | Q3 | Q4 |
| $57 \%$ | $52 \%$ | $54 \%$ | $51 \%$ |
| $9 \%$ | $9 \%$ | $9 \%$ | $9 \%$ |
| $9 \%$ | $10 \%$ | $10 \%$ | $9 \%$ |
| $5 \%$ | $5 \%$ | $5 \%$ | $6 \%$ |
| $11 \%$ | $12 \%$ | $12 \%$ | $13 \%$ |
| $9 \%$ | $11 \%$ | $11 \%$ | $12 \%$ |


| FY13/03 | FY14/03 |
| :---: | :---: |
| 1 H | 1 H |
| $56 \%$ | $54 \%$ |
| $10 \%$ | $9 \%$ |
| $9 \%$ | $9 \%$ |
| $6 \%$ | $5 \%$ |
| $11 \%$ | $12 \%$ |
| $9 \%$ | $10 \%$ |


| FY13/03 | FY14/03 |
| :---: | :---: |
| Total | Total |
| $57 \%$ | $53 \%$ |
| $10 \%$ | $9 \%$ |
| $9 \%$ | $9 \%$ |
| $6 \%$ | $6 \%$ |
| $11 \%$ | $12 \%$ |
| $8 \%$ | $11 \%$ |

MFP \& printer Non-hardware ratio

| MFP | Japan |
| :--- | :--- |
|  | Overseas |
| Office Printer | Jotal |
|  | Japan |
|  | Overseas |
| PP | Japan |
|  | Overseas |

April 25, 2014

| FY2013/03 |  |  |  | FY2014/03 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |
| 58\% | 61\% | 60\% | 50\% | 55\% | 60\% | 58\% | 48\% |
| 55\% | 53\% | 55\% | 53\% | 56\% | 56\% | 56\% | 53\% |
| 56\% | 56\% | 57\% | 52\% | 56\% | 57\% | 57\% | 51\% |
| 88\% | 88\% | 88\% | 85\% | 88\% | 85\% | 87\% | 88\% |
| 73\% | 69\% | 74\% | 72\% | 72\% | 71\% | 69\% | 71\% |
| 81\% | 79\% | 81\% | 78\% | 80\% | 78\% | 78\% | 79\% |
| 63\% | 58\% | 61\% | 55\% | 71\% | 65\% | 61\% | 54\% |
| 56\% | 57\% | 60\% | 59\% | 62\% | 54\% | 55\% | 50\% |
| 58\% | 57\% | 60\% | 58\% | 63\% | 56\% | 56\% | 51\% |


| FY13/03 | FY14/03 | FY13/03 | FY14/03 |
| :---: | :---: | :---: | :---: |
| 1H | 1H | Total | Total |
| 59\% | 58\% | 57\% | 54\% |
| 54\% | 56\% | 54\% | 55\% |
| 56\% | 57\% | 55\% | 55\% |
| 88\% | 87\% | 87\% | 87\% |
| 71\% | 71\% | 72\% | 70\% |
| 80\% | 79\% | 80\% | 79\% |
| 60\% | 67\% | 59\% | 82\% |
| 57\% | 58\% | 58\% | 55\% |
| 57\% | 59\% | 58\% | 56\% |

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## Appendix: historical data (2)

imagine. change.


MFP \& printer y-o-y (Office Imaging and Production Printing)
*By value

| < Hardware > |  | FY2013/03 |  |  |  | FY2014/03 |  |  |  | $\begin{gathered} \mathrm{FY} 13 / 03 \\ \hline 1 \mathrm{H} \end{gathered}$ | $\frac{\mathrm{FY} 14 / 03}{1 \mathrm{H}}$ | $\begin{gathered} \text { FY13/03 } \\ \hline \text { Total } \end{gathered}$ | $\frac{\text { FY14/03 }}{\text { Total }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |  |  |  |  |
| MFP\&Printer (Office+PP) | Japan | -6\% | -2\% | +11\% | -2\% | -3\% | -7\% | +3\% | +10\% | -4\% | -5\% | +0\% | +1\% |
|  | Overseas | +0\% | -11\% | +0\% | +11\% | +20\% | +19\% | +27\% | +11\% | -6\% | +19\% | +0\% | +19\% |
|  | (Forexexcluded) | +7\% | -7\% | -4\% | -3\% | -3\% | -7\% | +1\% | -2\% | +0\% | -5\% | -2\% | -3\% |
|  | Total | -2\% | -8\% | +3\% | +6\% | +13\% | +11\% | +19\% | +11\% | -5\% | +11\% | +0\% | +13\% |
|  | (Forexexcluded) | +2\% | -5\% | +1\% | -3\% | -3\% | -7\% | +2\% | +2\% | -2\% | -5\% | -1\% | -1\% |
| < Non-hardware > |  |  |  |  |  |  |  |  |  |  |  |  |  |
| MFP \& Printer | Japan | +2\% | -2\% | -2\% | -7\% | -4\% | -3\% | -3\% | +2\% | +0\% | -3\% | -2\% | -2\% |
| (Office+PP) | Overseas | -4\% | -4\% | +7\% | +19\% | +24\% | +29\% | +24\% | +6\% | -4\% | +27\% | +5\% | +20\% |
|  | (Forexexcluded) | +4\% | +1\% | +4\% | +3\% | +0\% | +1\% | -2\% | -6\% | +2\% | +0\% | +3\% | -2\% |
|  | Total | -2\% | -3\% | +3\% | +8\% | +13\% | +16\% | +13\% | +5\% | -2\% | +14\% | +2\% | +11\% |
|  | (Forexexcluded) | +3\% | +0\% | +1\% | -1\% | -1\% | -1\% | -2\% | -3\% | +1\% | -1\% | +1\% | -2\% |

* Total hardware and non-hardware sales of MFP, Office printer, Cut sheet PP, Continuous form PP (excluding sales of solutions and third party products)

| MFP \& printer y-o-y (Office Imaging) |  |  |  |  |  |  |  |  |  | *By value |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| < Hardware > |  | FY2013/03 |  |  |  | FY2014/03 |  |  |  | $\frac{\mathrm{FY} 13 / 03}{1 \mathrm{H}}$ | $\frac{\mathrm{FY} 14 / 03}{1 \mathrm{H}}$ | $\begin{gathered} \text { FY13/03 } \\ \hline \text { Total } \end{gathered}$ | $\begin{gathered} \text { FY14/03 } \\ \hline \text { Total } \end{gathered}$ |
|  |  | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |  |  |  |  |
| MFP\&Printer <br> (Office Imaging) | Japan | -6\% | -3\% | +11\% | -2\% | -2\% | -6\% | +3\% | +10\% | -4\% | -4\% | -1\% | +2\% |
|  | Overseas | -3\% | -10\% | +1\% | +12\% | +21\% | +15\% | +22\% | +5\% | -7\% | +18\% | +0\% | +15\% |
|  | (Forex excluded) | +4\% | -6\% | -2\% | -2\% | -2\% | -10\% | -3\% | -7\% | -1\% | -6\% | -2\% | -6\% |
|  | Total | -4\% | -8\% | +4\% | +6\% | +13\% | +8\% | +15\% | +7\% | -6\% | +10\% | +0\% | +10\% |
|  | (Forex excluded) | +0\% | -5\% | +2\% | -2\% | -2\% | -9\% | -1\% | -1\% | -2\% | -5\% | -1\% | -3\% |
| MFP | Japan | -6\% | -1\% | +12\% | -1\% | -1\% | -8\% | +2\% | +11\% | -4\% | -4\% | +0\% | +2\% |
|  | Overseas | -4\% | -12\% | +0\% | +12\% | +22\% | +15\% | +21\% | +5\% | -8\% | +18\% | -1\% | +15\% |
|  | (Forex excluded) | +3\% | -8\% | -3\% | -2\% | -2\% | -11\% | -4\% | -7\% | -3\% | -6\% | -3\% | -6\% |
|  | Total | -4\% | -9\% | +4\% | +7\% | +13\% | +7\% | +15\% | +7\% | -7\% | +10\% | +0\% | +10\% |
|  | (Forex excluded) | +0\% | -6\% | +2\% | -2\% | -1\% | -10\% | -2\% | -1\% | -3\% | -5\% | -2\% | -3\% |
| Office Printer | Japan | -1\% | -16\% | -2\% | -19\% | -13\% | +15\% | +8\% | +3\% | -9\% | +1\% | -11\% | +4\% |
|  | Overseas | +8\% | +22\% | +17\% | +10\% | +15\% | +18\% | +28\% | +2\% | +14\% | +16\% | +13\% | +15\% |
|  | (Forex excluded) | +16\% | +28\% | +13\% | -4\% | -7\% | -7\% | +2\% | -9\% | +21\% | -7\% | +12\% | -6\% |
|  | Total | +5\% | +6\% | +10\% | -2\% | +5\% | +17\% | +21\% | +3\% | +5\% | +11\% | +4\% | +11\% |
|  | (Forex excluded) | +10\% | +9\% | +8\% | -10\% | -9\% | +0\% | +4\% | -5\% | +9\% | -5\% | +3\% | -3\% |


| < Non-hardware> |  | FY2013/03 |  |  |  | FY2014/03 |  |  |  | $\begin{gathered} \mathrm{FY} 13 / 03 \\ \hline 1 \mathrm{H} \end{gathered}$ | $\frac{\mathrm{FY} 14 / 03}{1 \mathrm{H}}$ | $\begin{gathered} \text { FY13/03 } \\ \hline \text { Total } \end{gathered}$ | $\begin{gathered} \text { FY14/03 } \\ \hline \text { Total } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |  |  |  |  |
| MFP\&Printer <br> (Office Imaging) | Japan | +2\% | -3\% | -2\% | -7\% | -4\% | -3\% | -3\% | +2\% | +0\% | -3\% | -2\% | -2\% |
|  | Overseas | -5\% | -6\% | +7\% | +18\% | +22\% | +29\% | +22\% | +5\% | -5\% | +25\% | +4\% | +19\% |
|  | (Forexexcluded) | +3\% | -1\% | +4\% | +2\% | -2\% | +0\% | -3\% | -6\% | +1\% | -1\% | +2\% | -3\% |
|  | Total | -2\% | -4\% | +3\% | +7\% | +11\% | +15\% | +12\% | +4\% | -3\% | +13\% | +1\% | +10\% |
|  | (Forexexcluded) | +2\% | -2\% | +2\% | -2\% | -2\% | -1\% | -3\% | -3\% | +0\% | -1\% | +0\% | -3\% |
| MFP | Japan | +0\% | -4\% | -3\% | -6\% | -4\% | -2\% | -3\% | -2\% | -2\% | -3\% | -3\% | -3\% |
|  | Overseas | -5\% | -5\% | +7\% | +17\% | +24\% | +29\% | +24\% | +9\% | -5\% | +27\% | +3\% | +21\% |
|  | (Forexexcluded) | +2\% | +0\% | +4\% | +1\% | +0\% | +1\% | -2\% | -3\% | +1\% | +0\% | +2\% | -1\% |
|  | Total | -3\% | -5\% | +3\% | +8\% | +14\% | +17\% | +14\% | +6\% | -4\% | +15\% | +1\% | +12\% |
|  | (Forexexcluded) | +1\% | -2\% | +1\% | -2\% | -1\% | +0\% | -2\% | -3\% | +0\% | -1\% | +0\% | -2\% |
| Office Printer | Japan | +9\% | +1\% | +1\% | -8\% | -4\% | -5\% | -3\% | +10\% | +5\% | -4\% | +0\% | -0\% |
|  | Overseas | -3\% | -10\% | +10\% | +22\% | +11\% | +25\% | +13\% | -14\% | -6\% | +18\% | +5\% | +6\% |
|  | (Forexexcluded) | +6\% | -5\% | +6\% | +7\% | -11\% | -3\% | -10\% | -24\% | +1\% | -7\% | +4\% | -13\% |
|  | Total | +4\% | -3\% | +5\% | +3\% | +2\% | +7\% | +4\% | -1\% | +0\% | +5\% | +2\% | +3\% |
|  | (Forex excluded) | +8\% | -1\% | +3\% | -3\% | -7\% | -4\% | -6\% | -6\% | +3\% | -5\% | +2\% | -6\% |

## Appendix: historical data (5)

imagine. change.

| Production Printing (PP) y-o-y |  | *By value |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| < Hardware > |  | FY2013/03 |  |  |  | FY2014/03 |  |  |  | $\begin{gathered} \mathrm{FY} 13 / 03 \\ \hline 1 \mathrm{H} \end{gathered}$ | $\begin{gathered} \mathrm{FY} 14 / 03 \\ \hline 1 \mathrm{H} \end{gathered}$ | $\begin{gathered} \text { FY13/03 } \\ \hline \text { Total } \end{gathered}$ | $\begin{gathered} \text { FY14/03 } \\ \hline \text { Total } \end{gathered}$ |
|  |  | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |  |  |  |  |
| PP | Japan | -10\% | +8\% | +4\% | +10\% | -29\% | -22\% | +2\% | +7\% | -1\% | -25\% | +3\% | -9\% |
|  | Overseas | +32\% | -13\% | -9\% | +5\% | +11\% | +46\% | +67\% | +59\% | +5\% | +29\% | +1\% | +46\% |
|  | (Forex excluded) | +39\% | -10\% | -13\% | -9\% | -10\% | +15\% | +34\% | +39\% | +10\% | +3\% | -1\% | +20\% |
|  | Total | +21\% | -9\% | -7\% | +6\% | +4\% | +32\% | +54\% | +48\% | +3\% | +18\% | +2\% | +35\% |
|  | (Forex excluded) | +27\% | -6\% | -10\% | -5\% | -14\% | +8\% | +27\% | +32\% | +7\% | -3\% | +0\% | +14\% |
| < Non-hardware> |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PP | Japan | +5\% | +6\% | -9\% | -2\% | -1\% | +4\% | +2\% | +4\% | +6\% | +2\% | +0\% | +2\% |
|  | Overseas | +5\% | +13\% | +7\% | +31\% | +38\% | +31\% | +36\% | +10\% | +9\% | +35\% | +14\% | +27\% |
|  | (Forex excluded) | +11\% | +18\% | +4\% | +14\% | +12\% | +3\% | +8\% | -3\% | +15\% | +7\% | +12\% | +4\% |
|  | Total | +5\% | +12\% | +3\% | +23\% | +29\% | +25\% | +29\% | +9\% | +8\% | +27\% | +11\% | +22\% |
|  | (Forexexcluded) | +10\% | +15\% | +1\% | +10\% | +9\% | +3\% | +7\% | -2\% | +13\% | +6\% | +9\% | +4\% |

* Total hardware and non-hardware sales of Cut sheet PP, Continuous form PP (excluding sales of solutions and third party products)

Appendix: historical data (6)
imagine. change.

| MFP \& printer color ratio |  |
| :--- | :--- |
| MFP | Ovapan  <br> Office Printer Total <br> PP Jopan <br>  Total |


| FY2013/03 |  |  |  | FY2014/03 |  |  |  | FY13/03 | FY14/03 | FY13/03 | FY14/03 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | 1H | 1H | Total | Total |
| 70\% | 68\% | 74\% | 71\% | 76\% | 80\% | 85\% | 80\% | 69\% | 78\% | 71\% | 80\% |
| 56\% | 55\% | 56\% | 56\% | 54\% | 52\% | 58\% | 61\% | 56\% | 53\% | 56\% | 57\% |
| 61\% | 59\% | 62\% | 61\% | 61\% | 60\% | 67\% | 68\% | 60\% | 61\% | 61\% | 64\% |
| 44\% | 43\% | 45\% | 49\% | 47\% | 41\% | 42\% | 44\% | 44\% | 44\% | 46\% | 43\% |
| 32\% | 32\% | 33\% | 29\% | 32\% | 33\% | 31\% | 34\% | 32\% | 33\% | 31\% | 33\% |
| 36\% | 36\% | 37\% | 36\% | 36\% | 36\% | 34\% | 38\% | 36\% | 36\% | 36\% | 36\% |
| 6\% | 8\% | 7\% | 14\% | 31\% | 29\% | 27\% | 32\% | 7\% | 30\% | 9\% | 30\% |
| 56\% | 54\% | 56\% | 53\% | 56\% | 62\% | 66\% | 69\% | 55\% | 60\% | 55\% | 64\% |
| 47\% | 44\% | 46\% | 45\% | 53\% | 58\% | 60\% | 64\% | 45\% | 56\% | 45\% | 59\% |

Number of employees

|  |  | FY11/03 | FY12/03 | FY13/03 | FY14/03 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Q1 |  |  | Q2 | Q3 | Q4 |  |
| Japan |  |  | 40,072 | 38,519 | 37,401 | 37,591 | 37,311 | 37,077 | 36,873 |  |
| Overseas | Americas | 34,139 | 33,262 | 31,475 | 31,353 | 31,467 | 31,331 | 31,853 |  |
|  | EMEA | 17,350 | 17,637 | 18,229 | 18,267 | 18,459 | 18,410 | 18,422 |  |
|  | China | 11,808 | 11,960 | 12,094 | 12,566 | 12,847 | 12,679 | 11,932 |  |
|  | AsiaPacific | 5,645 | 7,864 | 8,232 | 8,318 | 8,618 | 8,838 | 9,115 |  |
|  | Sub total | 68,942 | 70,723 | 70,030 | 70,504 | 71,391 | 71,258 | 71,322 |  |
| Total |  | 109,014 | 109,242 | 107,431 | 108,095 | 108,702 | 108,335 | 108,195 | *As of end of each period |

## RICOH <br> imagine. change.

