# Consolidated Results for the year ended March 31, 2013

April 26, 2013 Zenji Miura, Director, President & CEO Ricoh Company, Ltd.





\*Color MFP "MP8002" improves basic functions and also connects to cloud services



#### Forward-looking statements



The plans, prospects, strategies and other statements, except for the historical events, mentioned in this material are forward-looking statements with respect to future events and business results. Those statements were made based on the judge of RICOH's Directors from the information that is now obtainable. Actual results may differ materially from those projected or implied in such forward-looking statements and from any historical trends. Please refrain from judging only from these forward-looking statements with respect to future events and business results. The following important factors, without limiting the generality of the foregoing, could affect future results and could cause those results to differ materially from those expressed in the forward-looking statements:

- a. General economic conditions and business trend
- b. Exchange rates and their fluctuations
- c. Rapid technological innovation
- d. Uncertainty as to RICOH's ability to continue to design, develop, produce and market products and services that achieve market acceptance in hot competitive market

No company's name and/or organization's name used, quoted and/or referenced in this material shall be interpreted as a recommendation and/or endorsement by RICOH.

This material is not an offer or a solicitation to make investments. Please do not rely on this material as your sole source of information for your actual investments, and be aware that decisions regarding investments are the responsibility of themselves.





- ➤ Operating income turned to black from last corresponding period, and grew ¥81.5 bil y-o-y to ¥63.4 bil. Net sales increased 1.1%, y-o-y (excluding forex: +0.0%).
- ➤ Net sales from January to March increased 6.1%, y-o-y (excluding forex: -1.8%). Operating income increased 21% and net income 75%.
- Structural reform activities are on track and contributed to profits of ¥55.8 bil, y-o-y.
- ➢ By improving the operating fund, FCF turned to ¥18.0 bil over the fiscal year.
- Year end dividend of ¥16.5 per share as previously announced.
- ➤ We are aiming for an increase in operating income of 120% for FY2014/03 and increase in net income of 146%.
- ➤ We envisage an annual dividend of ¥33 for FY2014/3 (a ¥4 increase).



# FY2013/03 income statement



(billions of yen)		FY2012/03	FY2013/03	FY2013/03	Y-	Y-o-Y Comparison			
		Results	forecast (on Jan '12)	Results	Change	Change(%)	Change(%) without Forex		
Net sales	(Japan)	886.4	883.0	870.3	-16.0	-1.8%	-1.8%		
	(Overseas)	1,017.0	1,037.0	1,054.1	+37.0	+3.6%	+1.6%		
	Total	1,903.4	1,920.0	1,924.4	+21.0	+1.1%	+0.0%		
Gross profit		752.6	765.0	768.6	+15.9	+2.1%			
	net sales %	39.5%	39.8%	39.9%					
SG&A		770.6	690.0	705.1	-65.5	-8.5%	- In	estment/	
	net sales %	40.5%	35.9%	36.6%				FY12/03	FY13/03
Operating income	)	-18.0	75.0	63.4	+81.5	_	(billions of yen)	119.0	112.0
	net sales %	-0.9%	3.9%	3.3%			(% on sales	6.3%	5.8%)
Income before inc	come taxes	-31.9	67.5	58.1	+90.1	_	CAPEX	73.2	86.5
	net sales %	-1.7%	3.5%	3.0%			Depreciation (tangible fixed as	64.9 sets)	60.4
Net income attribute t	o Ricoh Co.	-44.5	36.0	32.4	+77.0	_	- '		
	net sales %	-2.3%	1.9%	1.7%					
EPS (Yen)		-61.42	49.65	44.78	+106.20		<fy2013 03="" q<="" td=""><td>4 forex as</td><td>sumption &gt;</td></fy2013>	4 forex as	sumption >
Exchange rate	US \$1	79.08	81.29	83.06	+3.98		:	Actual)	Q4
(Yen)	Euro 1	109.05	105.44	107.08	-1.97			.28JPY 81JPY 1	85.00JPY 15.00JPY

\*We have restated the previous year's consolic

statements due to changing the fiscal year-ends of our subsidiaries from Jan, 2012.



#### FY2013/03 operating income y-o-y comparison

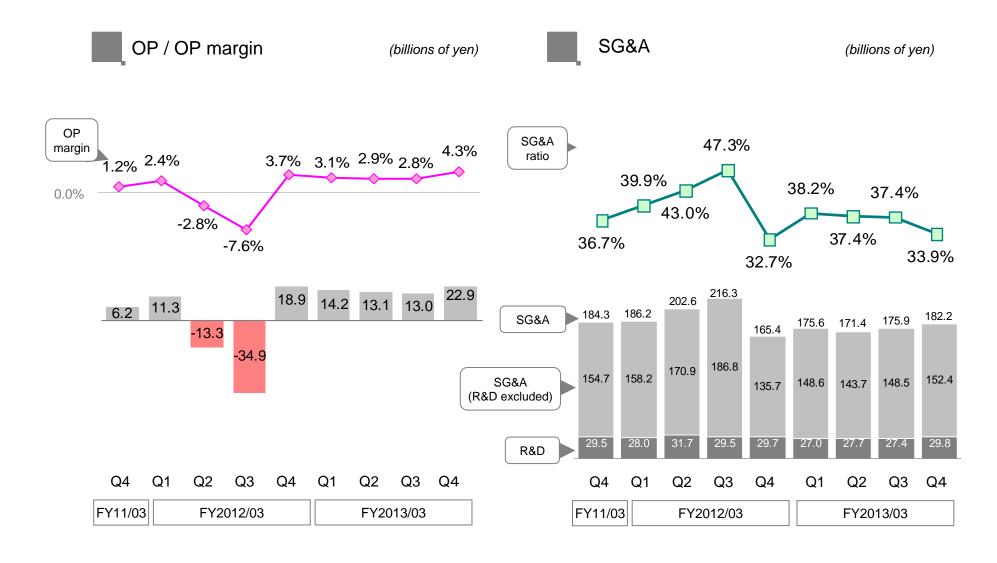






# FY2013/3 results supplement

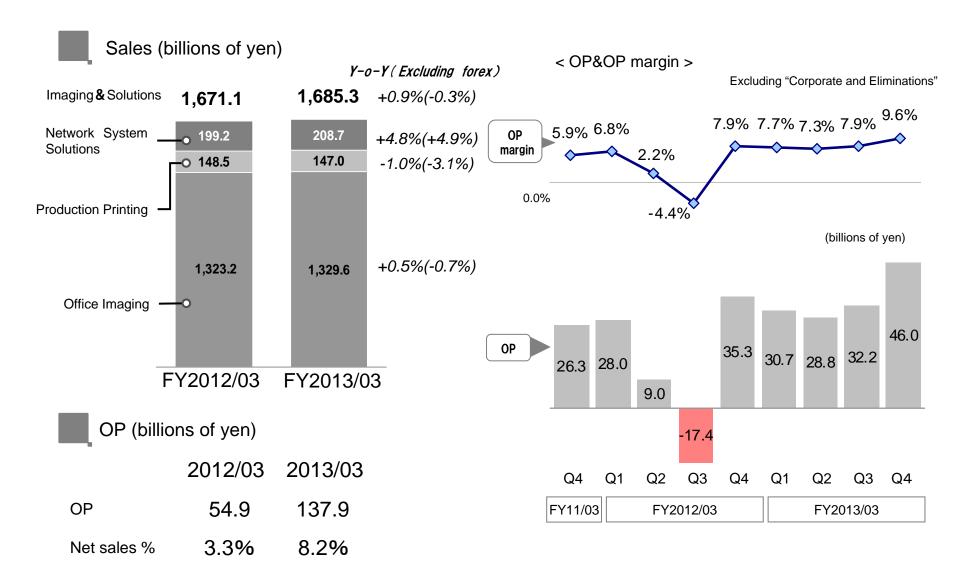






#### Imaging & Solutions (1)







#### Imaging & Solutions (2)





#### Main products and service

#### <MFP(Office Imaging)>

- Japan: Hardware sales featuring color MFPs increased while non-hardware sales decreased.
- •Overseas: A4 MFPs and color MFPs increased as well as non-hardware.

#### <LP(Office Imaging)>

- Japan: Hardware sales decreased while non-hardware increased.
- ·Overseas: Hardware and non-hardware expanded steadily

#### <MDS(Office Imaging)>

 More than double-digit sales growth mainly in Europe and Americas.

#### <Production Printing>

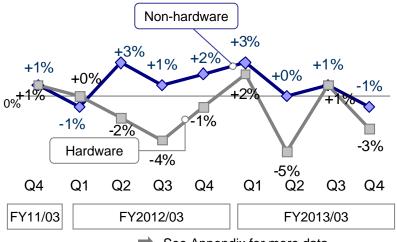
- Japan: Both hardware and non-hardware of cut sheet machines expanded.
- •Overseas: Both hardware and non-hardware of color cut sheet machines expanded.

#### <Network System Solutions>

- •IT services grew double-digits mainly overseas.
- •PJS and UCS grew steadily worldwide.

#### < MFP / Printer / PP combined y-o-y >

(Value, excluding Forex)



See Appendix for more data

# < Products & Services sales y-o-y > (Value, excluding Forex)

White	Color			
-6%	+2%			
+8%	-2%			
-2%	+21%			
	-6% +8%			

MDS\* +14%

(\*including hardware, non-hardware and labor charge)

IT services +11%



# FY2013/03 sales by business region





#### **Review by business region**

Japan

- •Flat sales due to stagnant economy.
- Profit improved thanks to restructuring.

The Americas

- •MFP and LP sales recovered.
- Profit improved thanks to restructuring.

EMEA

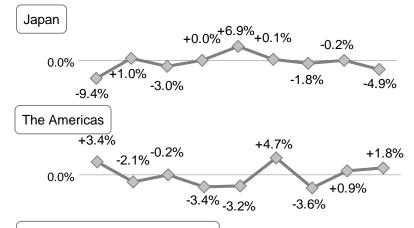
- Growth thanks to service business inspite of the weak economy.
- Income increased thanks to value-added proposals and restructuring effect.

AP& China

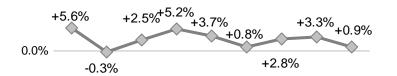
- ·Weak demand in China continued.
- At the AP region excluding China low-end MFP sales expanded steadily.

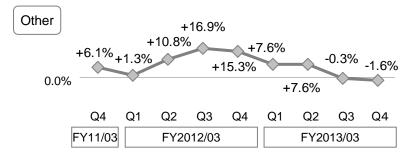


#### Quarterly sales y-o-y (excluding Forex)



#### Europe / Middle East / Africa

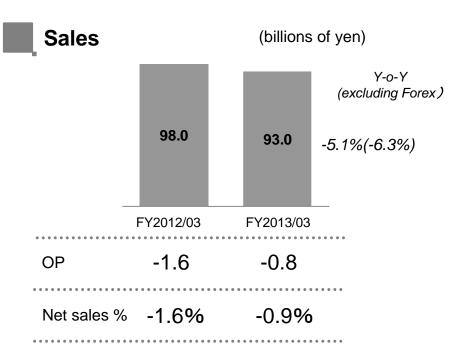






#### **Industrial Products**





- Thermal Rewritable media with RFID launched in Japan.
- FA (factory automation) camera series launched.

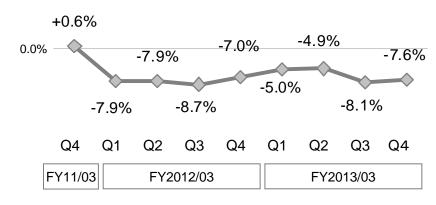


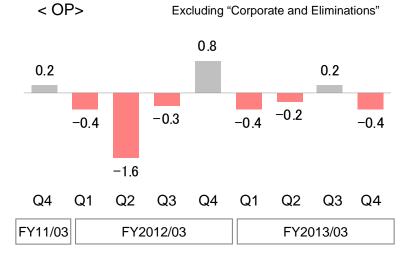




FA camera

# < Industrial Products Sales y-o-y > (excluding Forex)

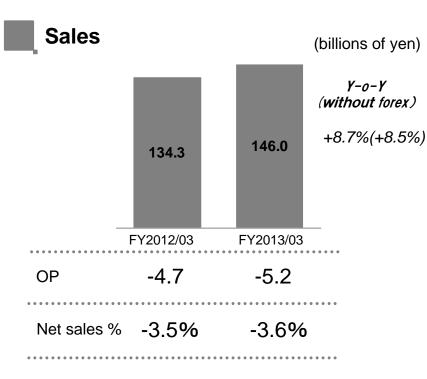






#### Other

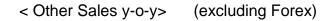


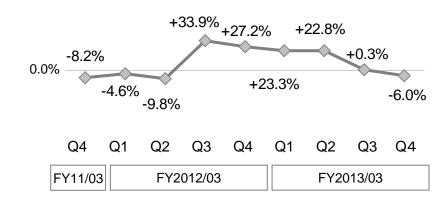




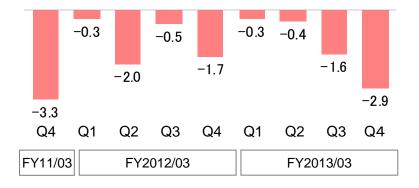
- New DSLR camera PENTAX K-5 II launched.
- New Mirror-less camera PENTAX Q10 launched.







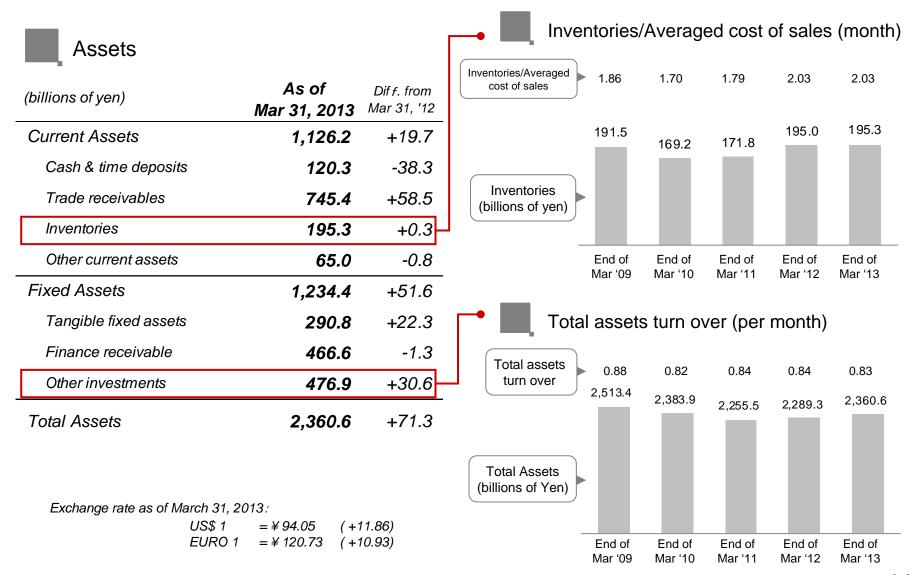






# Balance Sheet as of March 31, 2013







# Balance Sheet as of March 31, 2013

EURO 1 =  $\pm 120.73$  (+10.93)



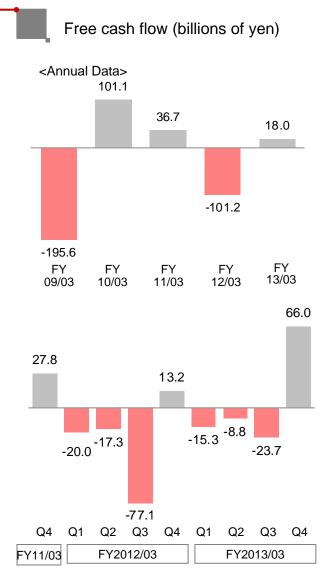
billions of yen)	As of Mar 31, 2013	Dif f . from Mar 31, '12	Equity	38.8%	40.8%	41.0%	35.9%	38.0
Current Liabilities	700.3	+27.3		975.3	973.3			
Trade payables	256.5	+4.3		975.3	973.3	925.2	822.7	897
Short-term borrowings	226.3	+9.9	Shareholders'					
Other current liabilities	217.4	+13.0	equity (billions of yen)					
Fixed Liabilities	701.6	-35.6	(climent or yenry)					
Long-term indebtedness	476.3	-49.0		End of	End of	End of	End of	End o
Accrued pension&severance costs	164.2	-0.4		Mar '09	Mar '10	Mar '11	Mar '12	Mar '1
Other fixed liabilities	61.0	+13.8	N∈	et debt/eq	uity ratio	(multiplie	es)	
Total Liabilities	1,402.0	-8.3						
Total Shareholders' Investment	897.9	+75.2	Net D/E ratio	0.53	0.45	0.49	0.71	0.65
Noncontrolling Interest	60.6	+4.3						
Total Equity	958.6	+79.6		518.6	440.6	455.3	583.1	582.4
Total liabilities and Equity	2,360.6	+71.3	Nedelete					
Total debt	702.7	-39.0	Net debt (billions of yen)					



# FY2013/03 statement of cash flow



(billions of yen)	FY2012/03	FY2013/03
Consolidated net income	-40.1	37.3
Depreciation and amortization	91.1	<i>85.9</i>
[ Net income + Depreciation and amortization ]	[ 51.0 ]	[ 123.2 ]
Other operating activities	-39.8	1.2
Net cash by operating activities	11.2	124.5
Plant and equipment	-71.7	-84.8
Purchase of business	-14.8	-2.7
Other investing activities	-25.8	-18.8
Net cash by investing activities	-112.4	-106.4
Free cash flow ( Operating + Investing net cash	-101.2	18.0
Increase (Decrease) of debt	112.3	-48.3
Dividend paid	-23.9	-15.2
Other financing activities	-0.6	-0.7
Net cash by financing activities	87.8	-64.3
Effect of exchange rate	-2.5	7.1
Net increase in cash and equivalents	-16.0	-39.1
Cash and equivalents at end of period	156.2	117.0





#### FY2014/3 Business environment



#### economy

World economy will recover slowly in the latter half of 2013.

Uncertain situation in the Eurozone will continue.

Total demand for MFPs will increase thanks to demand in emerging markets.

#### customers

High interest in TCO reduction and business efficiency.

Expanding use of mobile devices and cloud services.

Demand shifting from possession to use and products to services.



Intensifying competition advanced and emerging countries.

Service business expansion

Strengthening one-stop solution trend





#### <17th MTP basic strategy>

Simultaneous achievement of "transformation" and "growth"



<FY2014/3 basic policy>

Ensure activities for transformation and accelerate growth

Thoroughly reinforce the earning power through core businesses

Create new profit models in current core businesses

Accelerate development for new growth businesses

Improve resource efficiency



# FY2014/3 Forecast - Key Indexes-

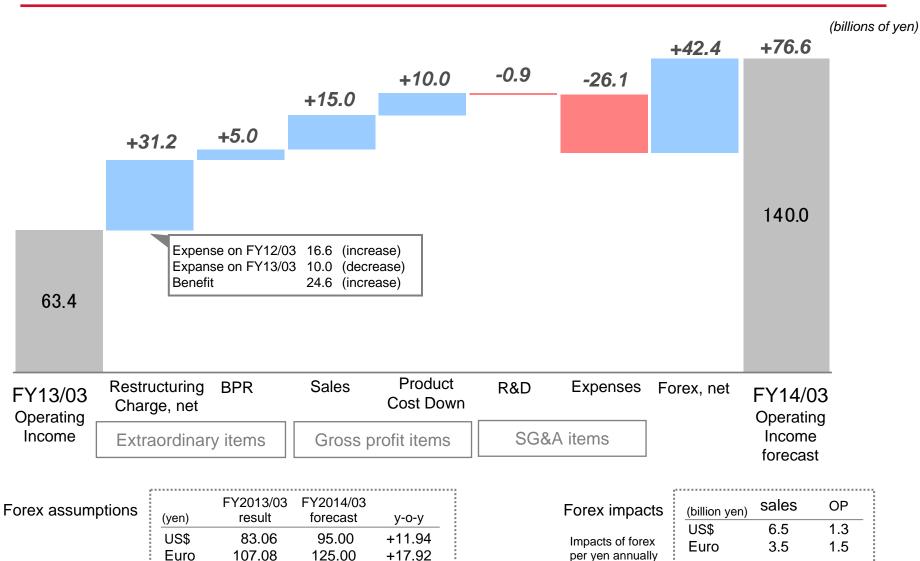


Net sales	2,100.0 bn yen	yoy +9.1%(excluding FX :+1.8%)				
Operating income	140.0 bn yen	yoy +120.8%				
Net sales %	6.7 %	yoy +3.4pt				
EPS	110.34 yen	yoy +146.4%				
ROE	8.6 %	yoy +4.8pt				
full year dividend	33.0 yen	yoy +4.0 yen				
Capital expenditures (fixed assets)	89.0 bn yen	yoy +2.4 bn yen				
R&D expenditures	113.0 bn yen	yoy +0.9 bn yen (Net sales%: 5.4%)				
Exchange rate	US\$: 95.0 yen	yoy +11.94 yen				
	Euro: 125.0 yen	Yoy +17.92 yen				



# FY2014/03 operating income y-o-y comparison

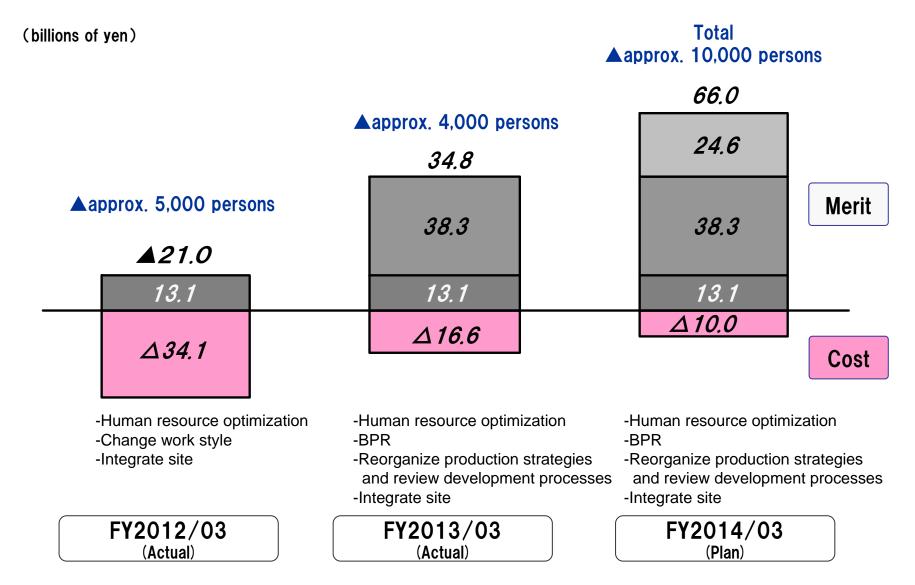






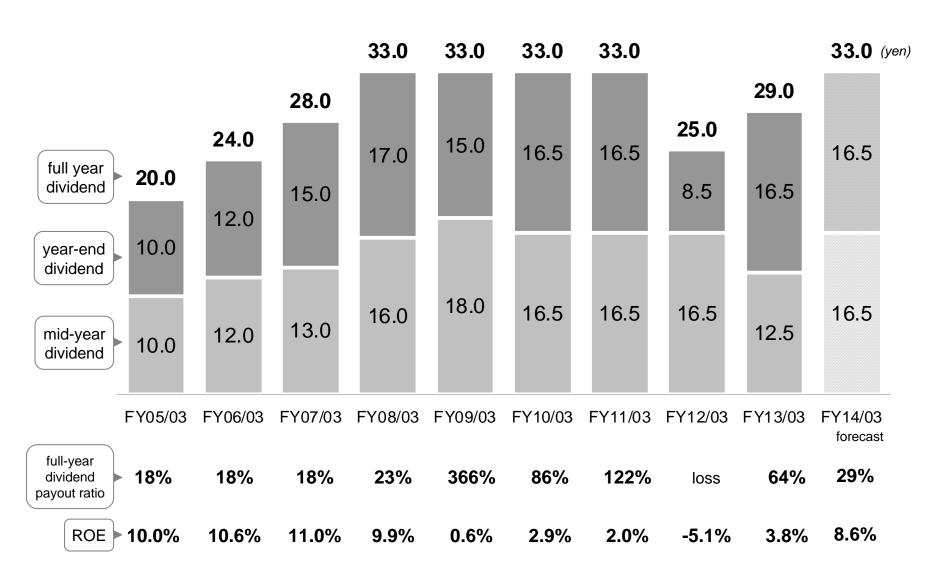
#### **Progress of structural reform (CRGP)**















# Appendix

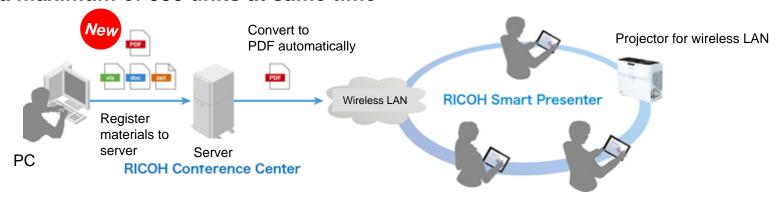


#### Hot new products and services



# Tablet application for paperless meetings available to connect a maximum of 350 units at same time

<announced in Feb., 2013>



- -Easily upload meeting materials from web browser to server
- Decrease printing costs for materials and also respond to last minute document changes
- -Secure deleting of data after meetings

#### Mobile Visual Search Platform "Ocutag™"

<announced in Apr.,2013>

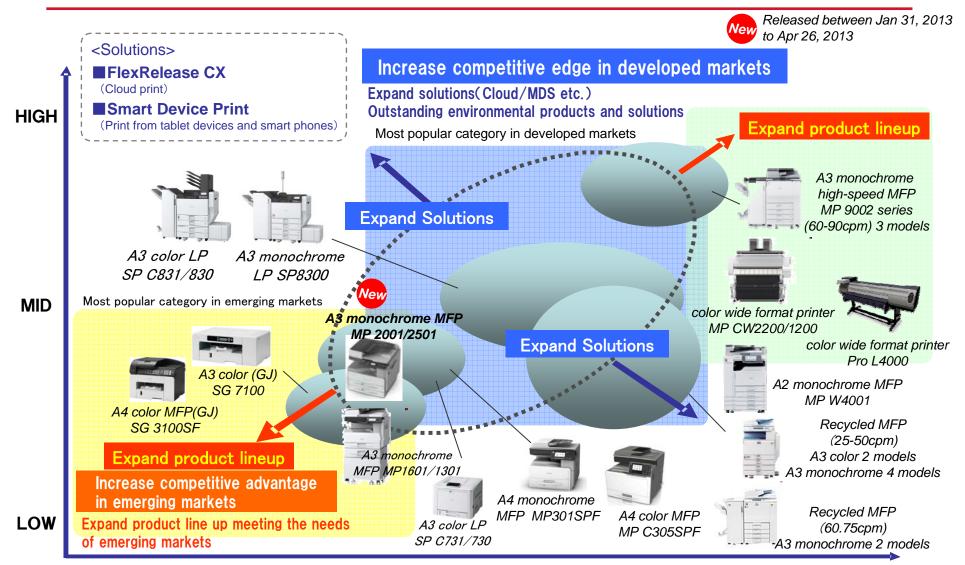


- -Mobile apps connect users with a variety of related digital media through simple image capture, for easy access to customized multimedia content and other services. Ocutag is a visual search platform which can realize this
- -The Ocutag mobile visual search platform provides developers with open APIs and online services to enable and support the integration of visual search into mobile apps.
- -The first implementation of this technology has been already achieved in India.



# FY2013/03 new products (Imaging & Solutions - Document)





**Business Personal** 

Shared

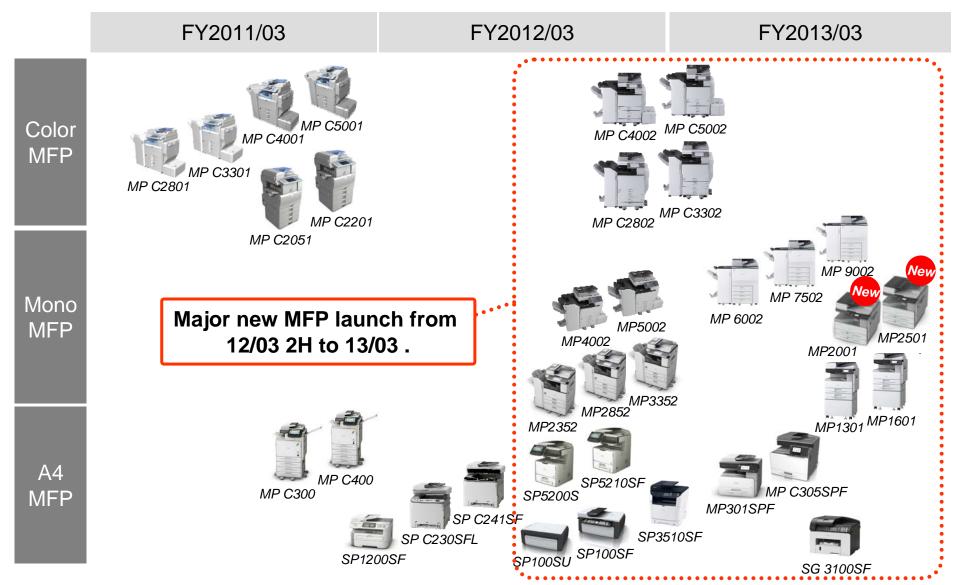
Center

**Production** 



# FY2013/03 new products (Imaging & Solutions - Document)

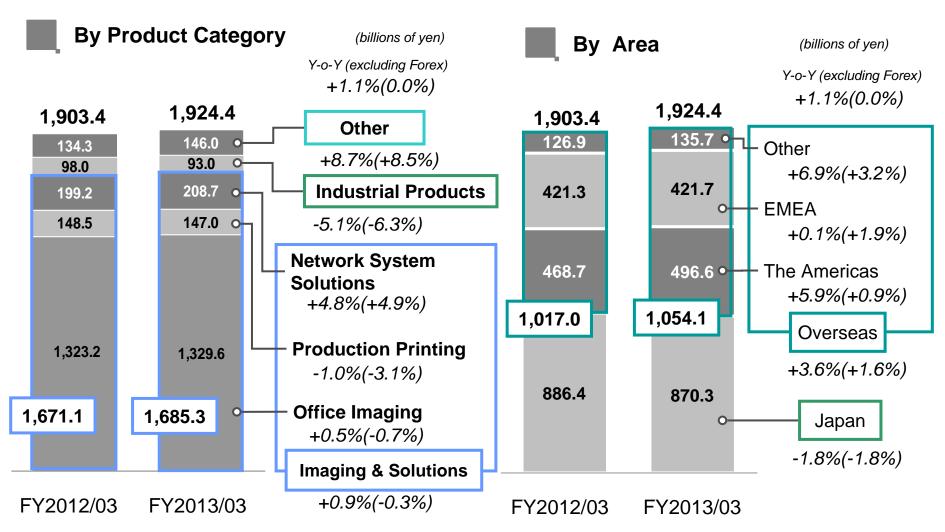






# FY2013/03 sales by category



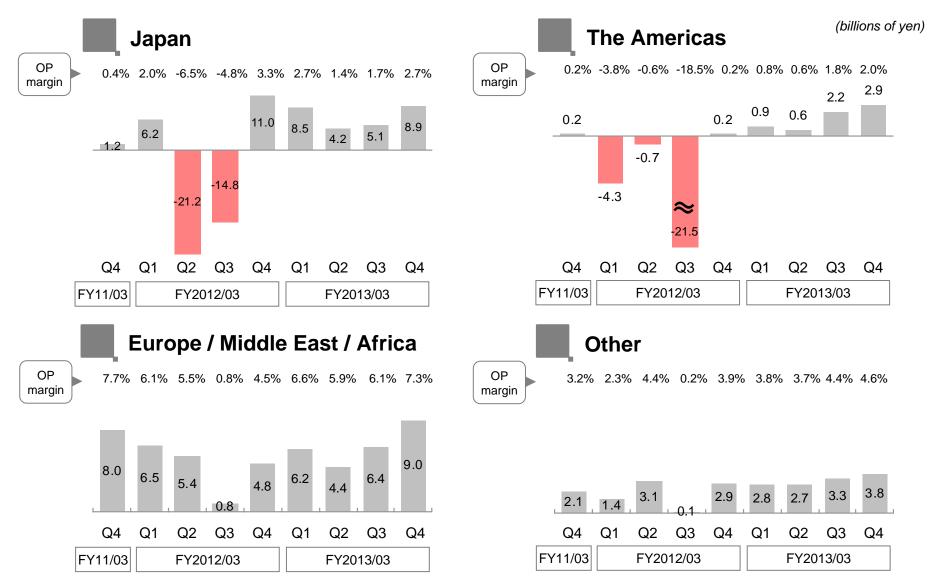


<sup>\*</sup> We have restated the previous year's consolidated financial statements due to changing the fiscal year-ends of our subsidiaries from Jan, 2012.



#### OP by geographic segment







# FY2013/03 Q4 income statement



		FY2012/03	FY2013/03	Y-	o-Y Compariso	on
(billions of yen)		Q4 result	Q4 result	Change	Change(%)	Change(%) without Forex
Net sales	(Japan)	241.3	229.4	-11.8	-4.9%	-4.9%
	(Overseas)	265.2	307.9	+ <b>4</b> 2.6	+16.1%	+1.0%
	Total	506.6	<i>537.</i> 3	+30.7	+6.1%	-1.8%
Gross profit		184.3	205.1	+20.8	+11.3%	
	net sales %	36.4%	38.2%			
SG&A		165.4	182.2	+16.8	+10.2%	_
	net sales %	32.7%	33.9%			
Operating income		18.9	22.9	+4.0	+21.2%	<u> (k</u>
	net sales %	3.7%	4.3%			
Income before income	me taxes	16.6	21.8	+5.2	+31.7%	_
	net sales %	3.3%	4.1%			_
Net income attribute to	Ricoh Co.	8.6	15.1	+6.5	+75.8%	
	net sales %	1.7%	1.7%			
EPS (Yen)		11.89	20.92	+9.03		-
Exchange rate	US \$1	79.32	92.28	+12.96	•	
(Yen)	Euro 1	104.04	121.81	+17.77		

#### Investment

(billions of yen)	FY12/03 Q4	FY13/03 Q4
R&D	29.7	29.8
(% on sales	5.9%	5.5%)
CAPEX	19.3	25.4
Depreciation (tangible fixed ass	18.1 ets)	15.9

#### FY2013/03 Q4 forex assumption

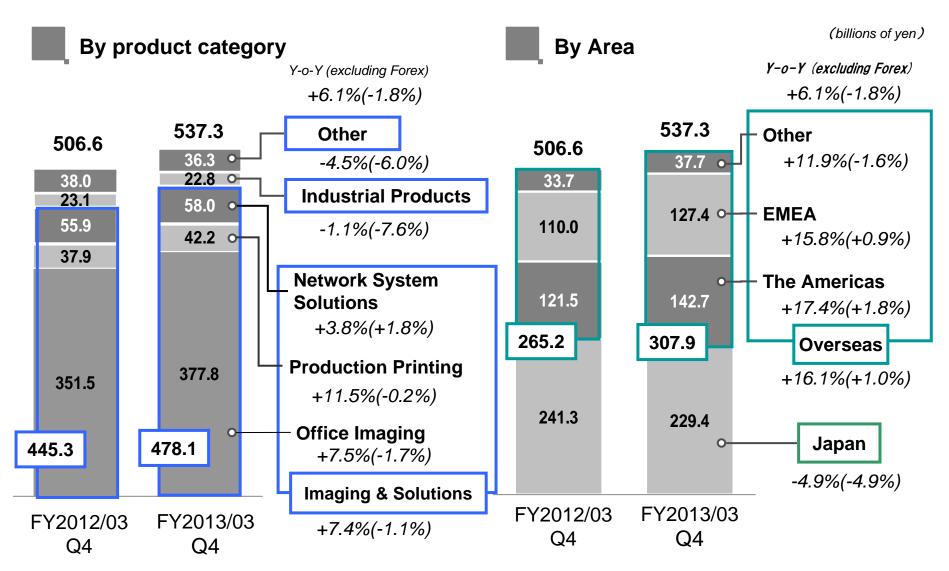
1US\$ =	85.00JPY
1Euro =	115.00JPY

<sup>\*</sup>We have restated the previous year's consolidated financial statements due to changing the fiscal year-ends of our subsidiaries from Jan, 2012.



#### FY2013/3 Q4 sales by category







# FY2014/03 income statement forecast



		FY2013/03	FY2014/03	Y	'-o-Y comparisc	on
(billions of yen)		Results	Forecast	Change	Change(%)	И
Net sales	(Japan)	870.3	882.5	+12.1	+1.4%	
	(Overseas)	1,054.1	1,217.5	+163.4	+15.5%	
	Total	1,924.4	2,100.0	+175.5	+9.1%	
Gross profit		768.6	875.0	+106.3	+13.8%	
	net sales %	39.9%	41.7%			
SG&A		705.1	735.0	+29.8	+4.2%	-
	net sales %	36.6%	35.0%			
Operating income		63.4	140.0	+76.5	+120.8%	-
	net sales %	3.3%	6.7%			
Income before inc	ome taxes	58.1	135.0	+76.8	+132.4%	-
	net sales %	3.0%	6.4%			
Net income attribute t	o Ricoh Co.	32.4	80.0	+47.5	+146.8%	-
	net sales %	1.7%	3.8%			
EPS (Yen)		44.78	110.34	+65.56		-
Exchange rate	US \$1	83.06	95.00	+11.94	-	
(Yen)	Euro 1	107.08	125.00	+17.92		

#### Investment

Change(%) without Forex +1.4%

+2.2%

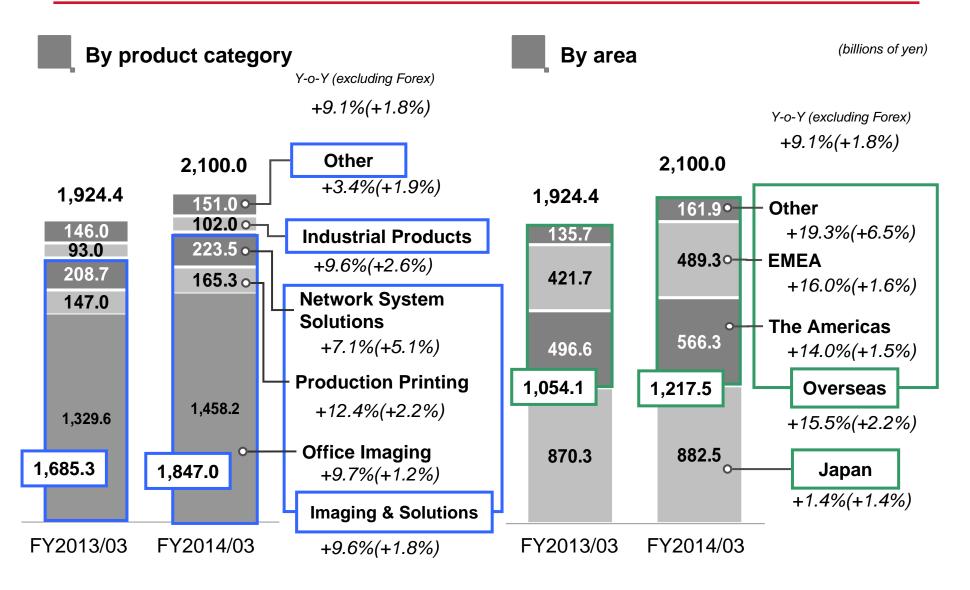
+1.8%

(hillians of you)	FY13/03 result	FY14/03 forecast
(billions of yen)	112.0	113.0
R&D (% on sales	1 12.U 5.8%	1 1 <b>3.</b> 0 5.4%)
· · · · · · · · · · · · · · · · · · ·		
CAPEX	86.5	89.0
Depreciation (tangible fixed ass	60.4 ets)	73.0



#### FY2014/3 sales forecast by category







# Appendix: historical data (1)



#### Imaging & Solutions sales portion by products

#### \*Value based ratio including forex

-	FY2012/03				FY2013/03				FY12/03 FY13/03		FY12/03 FY13/03	
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	1H	1H	Total	Total
MFP	59%	56%	57%	57%	58%	55%	57%	57%	57%	56%	57%	57%
Office Printer	11%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
Production Printing(PP)	8%	9%	10%	9%	9%	9%	9%	9%	9%	9%	9%	9%
Office Imaging, other	6%	6%	6%	6%	6%	6%	6%	6%	7%	6%	6%	6%
MDS(Labor charge) & IT Services	9%	10%	10%	11%	10%	11%	11%	12%	9%	11%	10%	11%
Network System Solutions, other	8%	9%	8%	7%	8%	9%	8%	7%	8%	9%	8%	8%



#### MFP & printer Non-hardware ratio

_		FY2012/03			FY2013/03				FY12/03 FY13/03		FY12/03 FY13/03		
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	1H	1H	Total	Total
MFP	Japan	56%	61%	64%	52%	58%	61%	60%	50%	59%	59%	58%	57%
	Overseas	56%	51%	54%	52%	55%	53%	55%	53%	53%	54%	53%	54%
	Total	56%	55%	57%	52%	56%	56%	57%	52%	55%	56%	55%	55%
Office Printer	Japan					88%	88%	88%	85%		88%		87%
	Overseas					73%	69%	74%	72%		71%		72%
	Total					81%	79%	81%	78%		80%		80%
PP	Japan					63%	58%	61%	55%		60%		59%
	Overseas					56%	57%	60%	59%		57%		58%
	Total					58%	57%	60%	58%		57%		58%



# Appendix: historical data (2)





#### MFP & printer y-o-y (Office Imaging and Production Printing)

#### \*By value

< Hardware >		FY2012/03				FY2013/03				FY12/03 FY13/03		FY12/03 FY13/03	
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	1H	1H	Total	Total
MFP&Printer	Japan	+18%	-2%	-4%	+10%	-6%	-2%	+11%	-2%	+8%	-4%	+6%	+0%
(Office+PP)	Overseas	-13%	-7%	-11%	-11%	+0%	-11%	+0%	+11%	-10%	-6%	-11%	+0%
	(Forex excluded)	-8%	-1%	-5%	-6%	+7%	-7%	-4%	-3%	-5%	+0%	-5%	-2%
	Total	-4%	-5%	-9%	-4%	-2%	-8%	+3%	+6%	-5%	-5%	-6%	+0%
	(Forex excluded)	+0%	-2%	-4%	-1%	+2%	-5%	+1%	-3%	-1%	-2%	-2%	-1%
< Non-hardware >													
MFP&Printer	Japan	-5%	+4%	-2%	+0%	+2%	-2%	-2%	-7%	+0%	+0%	-1%	-2%
(Office+PP)	Overseas	-4%	-2%	-4%	-1%	-4%	-4%	+7%	+19%	-3%	-4%	-3%	+5%
	(Forex excluded)	+2%	+3%	+2%	+4%	+4%	+1%	+4%	+3%	+2%	+2%	+3%	+3%
	Total	-4%	+1%	-3%	-1%	-2%	-3%	+3%	+8%	-2%	-2%	-2%	+2%
	(Forex excluded)	-1%	+3%	+1%	+2%	+3%	+0%	+1%	-1%	+1%	+1%	+1%	+1%

<sup>\*</sup> Total hardware and non-hardware sales of MFP, Office printer, Cut sheet PP, Continuous form PP (excluding sales of solutions and third party products)



# Appendix: historical data (3)





#### MFP & printer y-o-y (Office Imaging)

*By \	/alu
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< Hardware >		FY2012/03				FY2013/03				FY12/03 FY13/03		FY12/03 FY13/03	
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	1H	1H	Total	Total
MFP&Printer	Japan					-6%	-3%	+11%	-2%		-4%		-1%
(Office Imaging)	Overseas					-3%	-10%	+1%	+12%		-7%		+0%
	(Forex excluded)					+4%	-6%	-2%	-2%		-1%		-2%
	Total					-4%	-8%	+4%	+6%		-6%		+0%
	(Forex excluded)					+0%	-5%	+2%	-2%		-2%		-1%
MFP	Japan	+18%	-4%	-5%	+7%	-6%	-1%	+12%	-1%	+7%	-4%	+5%	+0%
	Overseas	-14%	-6%	-14%	-15%	-4%	-12%	+0%	+12%	-10%	-8%	-12%	-1%
	(Forex excluded)	-8%	-1%	-8%	-10%	+3%	-8%	-3%	-2%	-5%	-3%	-7%	-3%
	Total	-4%	-5%	-11%	-7%	-4%	-9%	+4%	+7%	-5%	-7%	-7%	+0%
	(Forex excluded)	+0%	-2%	-7%	-4%	+0%	-6%	+2%	-2%	-1%	-3%	-3%	-2%
Office Printer	Japan					-1%	-16%	-2%	-19%		-9%		-11%
	Overseas					+8%	+22%	+17%	+10%		+14%		+13%
	(Forex excluded)					+16%	+28%	+13%	-4%		+21%		+12%
	Total					+5%	+6%	+10%	-2%		+5%		+4%
	(Forex excluded)					+10%	+9%	+8%	-10%		+9%		+3%



# Appendix: historical data (4)





#### MFP & printer y-o-y (Office Imaging)

*By	va	lu

< Non-hardware >			FY2012/03				FY20	13/03		FY12/03 FY13/03		FY12/03 FY13/03	
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	1H	1H	Total	Total
MFP&Printer	Japan					+2%	-3%	-2%	-7%		+0%		-2%
(Office Imaging)	Overseas					-5%	-6%	+7%	+18%		-5%		+4%
	(Forex excluded)					+3%	-1%	+4%	+2%		+1%		+2%
	Total					-2%	-4%	+3%	+7%		-3%		+1%
	(Forex excluded)					+2%	-2%	+2%	-2%		+0%		+0%
MFP	Japan	-5%	-3%	-4%	-1%	+0%	-4%	-3%	-6%	-4%	-2%	-3%	-3%
	Overseas	-4%	-3%	-7%	-4%	-5%	-5%	+7%	+17%	-3%	-5%	-4%	+3%
	(Forex excluded)	+1%	+2%	-1%	+2%	+2%	+0%	+4%	+1%	+1%	+1%	+1%	+2%
	Total	-5%	-3%	-6%	-3%	-3%	-5%	+3%	+8%	-4%	-4%	-4%	+1%
	(Forex excluded)	-2%	+0%	-2%	+0%	+1%	-2%	+1%	-2%	-1%	+0%	-1%	+0%
Office Printer	Japan					+9%	+1%	+1%	-8%		+5%		+0%
	Overseas					-3%	-10%	+10%	+22%		-6%		+5%
	(Forex excluded)					+6%	-5%	+6%	+7%		+1%		+4%
	Total					+4%	-3%	+5%	+3%		+0%		+2%
	(Forex excluded)					+8%	-1%	+3%	-3%		+3%		+2%



# Appendix: historical data (5)





Production Printing (PP) y-o-y

\*By value

< Hardware >		FY2012/03			FY2013/03				FY12/03 FY13/03		FY12/03 FY13/03		
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	1H	1H	Total	Total
PP	Japan					-10%	+8%	+4%	+10%		-1%		+3%
	Overseas					+32%	-13%	-9%	+5%		+5%		+1%
	(Forex excluded)					+39%	-10%	-13%	-9%		+10%		-1%
	Total					+21%	-9%	-7%	+6%		+3%		+2%
	(Forex excluded)					+27%	-6%	-10%	-5%		+7%		+0%
< Non-hardware >													
PP	Japan					+5%	+6%	-9%	-2%		+6%		+0%
	Overseas					+5%	+13%	+7%	+31%		+9%		+14%
	(Forex excluded)					+11%	+18%	+4%	+14%		+15%		+12%
	Total					+5%	+12%	+3%	+23%		+8%		+11%
	(Forex excluded)					+10%	+15%	+1%	+10%		+13%		+9%

<sup>\*</sup>Total hardware and non-hardware sales of Cut sheet PP, Continuous form PP (excluding sales of solutions and third party products)



# Appendix: historical data (6)



MFP & printe	er color ratio		FY2012/03				FY2013/03				FY12/03 FY13/03		FY12/03 FY13/03	
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	1H	1H	Total	Total	
MFP	Japan	76%	77%	78%	68%	70%	68%	74%	71%	77%	69%	74%	71%	
	Overseas	56%	56%	58%	53%	56%	55%	56%	56%	56%	56%	56%	56%	
	Total	64%	62%	64%	59%	61%	59%	62%	61%	63%	60%	62%	61%	
Office Printer	Japan					44%	43%	45%	49%		44%		46%	
	Overseas					32%	32%	33%	29%		32%		31%	
	Total					36%	36%	37%	36%		36%		36%	
PP	Japan					6%	8%	7%	14%		7%		9%	
	Overseas					56%	54%	56%	53%		55%		55%	
	Total					47%	44%	46%	45%		45%		45%	

\*For hardware shipment, by value

Number of	employees	FY09/03 FY11/03 FY12/03			FY13/03						
					Q1	Q2	Q3	Q4			
Japan		41,118	40,072	38,519	38,849	38,323	37,793	37,401			
Overseas	Americas	35,000	34,139	33,262	32,900	32,461	32,025	31,475			
	EMEA	17,239	17,350	17,637	17,449	18,170	18,290	18,229			
	China	10,143	11,808	11,960	11,798	12,056	11,883	12,094			
	AsiaPacific	5,025	5,645	7,864	7,984	8,072	8,151	8,232			
	Sub total	67,407	68,942	70,723	70,131	70,759	70,349	70,030			
Total		108,525	109,014	109,242	108,980	109,082	108,142	107,431			

