RDS Business Briefing RICOH imagine. change.

Office Services Business

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Ricoh Company, Ltd.



RDS BU Management Structure



Transforming into a Digital Services Company through collaboration between the four global regions and headquarters

RDS



(Europe/Middle East/Africa)

Coverage:

Today's Briefing

No. employees: Approx. 51,000 Approx. 200 countries and regions



Joii Tokunaga (Asia Pacific/Latin America)

Today's

Briefing

Collab.

Kazuhiro Kimura (Japan)



Carsten Bruhn (North America)

Group Headquarters

Role: Robust management infrastructure supporting **Digital Services**

- Business portfolio management
- Transforming human resources (iob-based, digital professionals, etc.)
- Bringing IT infrastructure to the cloud
- Intensifying R&D

Collab.



Ricoh Digital Services Headquarters

Akira Oyama Ricoh Digital Services

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Other Organizational Units

RDP Edge Devices

Commercial and Industrial Printing

Thermal Media and Industrial Products

Smart Vision, Health Care, Ink Jet Batteries, Social Infrastructure, New Materials, AM, Energy Harvesting

1/7



Progress Toward Goals: Operating Profit



Progress delayed due to semiconductor shortage

	FY2022 Target	FY2022 H1
Office Services Business Operating Profit Growth (from FY2020)	+27.2 billion yen	+11.8 billion yen

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Looking Back

Japan: Affected by shortage of IT products (esp. negative in Q1)
On track for recovery in Q2 due to improvement in PC
supply and strengthening of monthly back-office
Europe: Performance grew steadily for both acquisitions and sales

Future Outlook

companies

global deals

Japan: Need to strengthen solutions for revisions on Law on Preserving Electronic Records, Invoice System, etc. as market needs increase and in order to minimize impact of semiconductor shortages

Global: Create synergy with acquired companies and accelerate

Office Services Business Operating Profit Growth

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Billions of Yen	FY2022 Target	FY2022 H1	Rate of Progress	
Japan	+9.6	+1.0	11%	Q to y
Europe	+9.9	+8.3	84%	S S
Other	+7.6	+2.5	32%	r
Total	+27.2	+11.8	43%	

Q1 cumulative total -0.1 bn yen due semiconductor shortages +1.0 bn yen rebound in Q2

2/7



Progress Toward Goals: Recurring Revenue Ratio



Steady growth in recurring revenue ratio target

	FY2022 Target	FY2022 H1
Office Services Recurring Revenue Ratio	45 %	44.1%

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Office Services Business Operating Margin (Excluding Transient Factors)



Data from November 4, 2022 Q2 Results Briefing Material (Repost): Double-digit growth aside from IT infrastructure due to semiconductor shortage

Sal	les (Billions of Yen)	FY2022 H1	YoY Change
Off	fice Services Business	304.9	+11.9%
	IT infrastructure (hardware and software)	106.4	+2.2%
	IT services (including maintenance and outsourcing)	66.6	+14.5%
	Applications (business-specific and in-house apps)	56.1	+10.4%
	Business Process Services (including customer output center outsourcing)	58.7	+23.3%
	Other	16.9	+46.3%

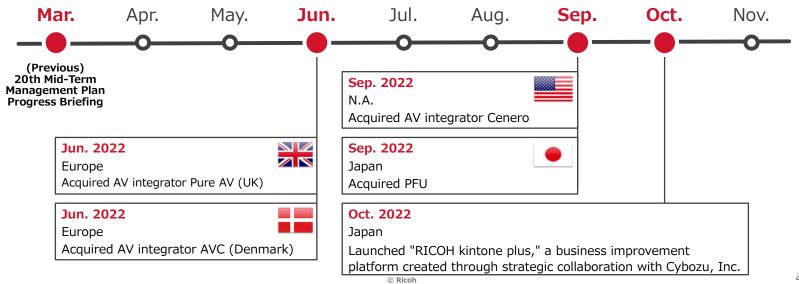


Actions in Past Eight Months



Effective progress in preparations for the future

- 1. Expanding proprietary software portfolio to grow business in digital process areas (for SMBs)
- 2. Aggressive M&A investment to grow Office Services Business in Europe/North America/Japan

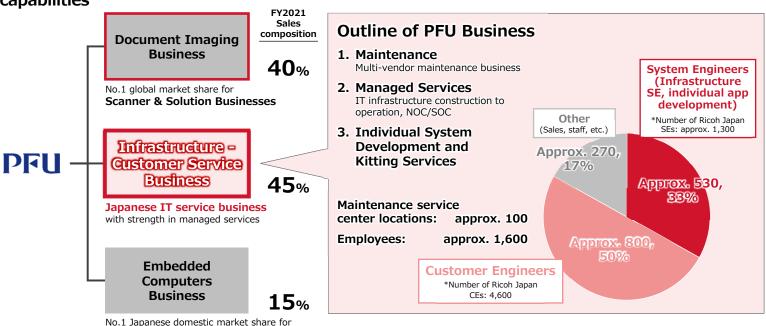




Inorganic Growth in Office Services Business (PFU)



Increasing digital transformation/technical staff in Japan and strengthening service integrator capabilities



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industrial computer businesses

5/7



Office Services Business Initiatives in N. America



Digitalization of Managed Services brings "offense-based" shift in North American strategy for Office Services business

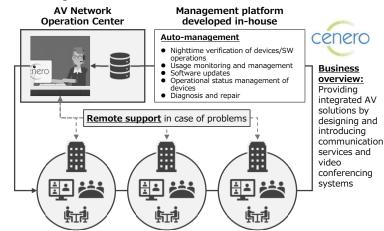
North American Office Services Business

- Mainly direct sales BPS business*1
 - ⇒ BPS/MFP customer base accounts for approx. 70% of the total, mainly mega (FG 500) and major corporate customers
- Conventional BPS business, mainly services sending workers from Ricoh to company sites, such as centralized copy centers and mailroom operations
 - → Digitalization to add value and further improve convenience (AI utilization, workflow automation, implementation in the cloud)
- Making finance, healthcare, and retail priority industries

Aiming to expand business by increasing personnel familiar with industry workflows and **expanding digital services around existing BPS business** while leveraging strength of a solid customer base

Inorganic Growth (Cenero Acquisition)

- Strengthen business in communication services high demand among mega and major corporate customers
- Accelerate digitalization in U.S. and globally by leveraging capabilities & technology of acquired AV integrators



*1: BPS: Business Process Service



Four Global Regions & Ricoh Digital Services HQ



FY2025 Maintain mid- to long-term target of a digital service sales ratio of 60%+ Continue helping grow client businesses by providing digital services that solve problems for working people and build connections between offices and frontline sites

For H2 and Beyond

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Japan: Mid-sized companies and SMBs

- Normalization of activities from recovering IT commercial product supply
- Back-office deployment (RICOH kintone plus)
- Expanding IT services by collaboration with PFU

North America: Large and mid-sized companies

- Digitalization of BPS business managed services
- Expanding AV business through Cenero

Today's Briefing

Europe: Mid-sized and large companies

- Create synergy between acquisitions and existing sales companies
- OS business expansion through additional acquisition considerations
- Package deployment (LCAW*)



APAC/LA: Small- and mid-sized customers

 Improve service delivery power by leveraging the strengths of each country

Ricoh Digital Services Headquarters

- Support Ricoh's proprietary software deployment (DocuWare, Axon Ivv, Ricoh kintone plus)
- Strengthen common service provision platform (Ricoh Smart Integration and services delivery network)
- Cultivate global partner alliances
- Measures for 21st Mid-Term Management Plan

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Japan and Europe Sections



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Forward-Looking Statements



The plans, prospects, strategies and other statements, except for historical events mentioned in these materials are forward-looking statements with respect to future events and business results. Those statements were based on the judgment of Ricoh's Directors from available information. Results may differ materially from those projected or implied in such forward-looking statements and from historical trends. Refrain from judgments based only on these statements with respect to future events and business results. The following important factors, without limiting the generality of the foregoing, could affect future results and cause those results to differ materially from those expressed in the forward-looking statements:

- a. General economic conditions and business trends
- b. Exchange rates and fluctuations
- c. Rapid technological innovations
- d. Uncertainty as to Ricoh's ability to continue to design, develop, produce and market products and services that achieve market acceptance in intensely competitive markets. (See: "Business and Other Risks," http://jp.ricoh.com/IR/risk.html)

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Note: These materials define fiscal years as:

FY 2022 (or fiscal 2022) = Fiscal year ended March 31, 2023, etc.