

### **Forward-Looking Statements**



The plans, prospects, strategies and other statements, except for the historical events, mentioned in this material are forward-looking statements with respect to future events and business results. Those statements were made based on the judgment of Ricoh's Directors from the information that is now obtainable. Actual results may differ materially from those projected or implied in such forward-looking statements and from any historical trends. Please refrain from judging only from these forward-looking statements with respect to future events and business results. The following important factors, without limiting the generality of the foregoing, could affect future results and could cause those results to differ materially from those expressed in the forward-looking statements:

- a. General economic conditions and business trend
- b. Exchange rates and their fluctuations
- c. Rapid technological innovation
- d. Uncertainty as to Ricoh's ability to continue to design, develop, produce and market products and services that achieve market acceptance in hot competitive market

No company's name and/or organization's name used, quoted and/or referenced in this material shall be interpreted as a recommendation and/or endorsement by Ricoh.

This material is not an offer or a solicitation to make investments. Please do not rely on this material as your sole source of information for your actual investments and be aware that investments decisions are your responsibility.

#### Note: In this document, fiscal years are defined as follows:

FY2020 = Fiscal year ended March 31, 2021, etc.

#### Business category and other changes

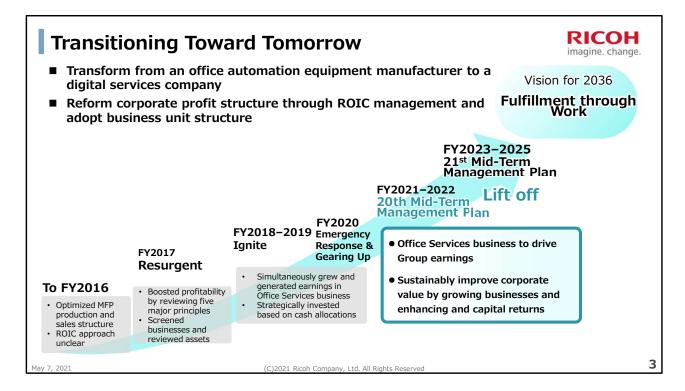
In fiscal 2020, Ricoh shifted some Office Services businesses to the Office Printing and Other categories. We also allocated some headquarters expenses to the relevant departments. We have accordingly retroactively revised numbers for the previous corresponding period.



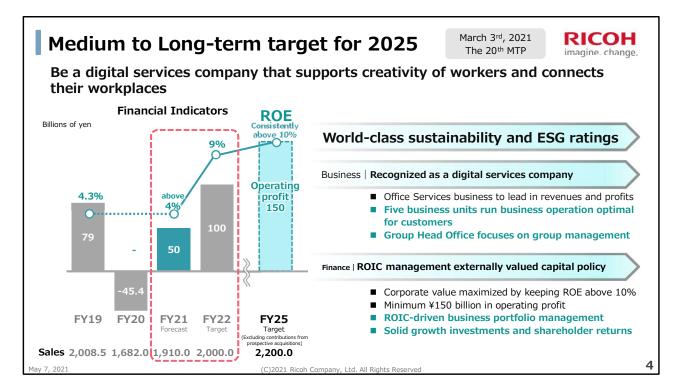
## Ricoh's 20th Mid-Term Management Plan

Presenter: Jake Yamashita, president and CEO

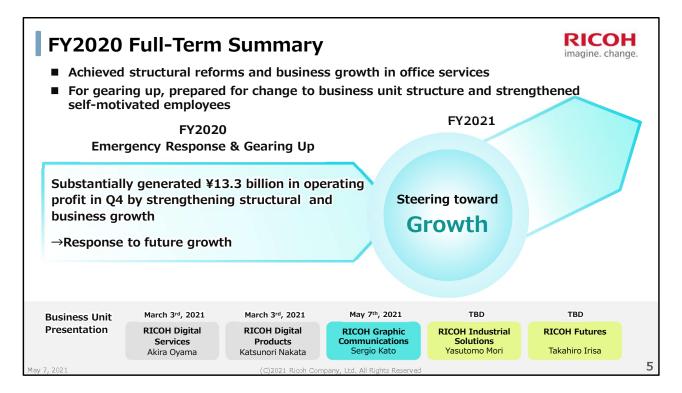
- Today, we will explain our full-year financial results for fiscal 2020.
- We will start by confirming the direction of our 20<sup>th</sup> Mid-Term Management Plan. Hidetaka Matsuishi, executive corporate officer and CFO, will then outline financial results for fiscal 2020 and present our outlook for fiscal 2021.
- Finally, Sergio Kato, president of RICOH Graphic Communications will discuss our medium-term outlook for that business unit, which focuses on Commercial Printing.



- I will now explain how Ricoh is transitioning toward tomorrow by reviewing our trajectory over the medium term.
- Simply put, we need to break away from a profit structure that relies so much on the Office Printing business.
- When I became CEO in 2017, the actual profitability of each business was still unclear. We had optimized our structure and processes optimized to manufacture and sell MFPs.
- Right after taking the helm, I clarified the profit structures of each business under the RICOH Resurgent banner.
- We endeavored to bolster profitability by reviewing the five major principles that had guided us. These
  included emphasizing in-house manufacturing, maintaining a direct sales and service structure, and
  pursuing market share.
- We left no stone unturned in screening businesses and reviewing assets.
- Under RICOH Ignite, which we launched in fiscal 2018, we expanded the Office Services business and
  increased its earnings. We endeavored to transform our business structure while pushing ahead with our
  growth strategy.
- We responded to the COVID-19 pandemic by designating fiscal 2020 as a year of responding to that emergency and gearing up for the future. We undertook emergency and permanent measures to reinforce our business structure. These steps generated around 100 billion yen in earnings.
- We decided to bring forward our transition to a business unit structure, originally planned for fiscal 2023, and pushed ahead with preparations.
- We positioned our 20<sup>th</sup> and 21<sup>st</sup> Mid-Term Management Plan as a Lift Off period and declared that we would become a digital services company.
- We made our first steps toward materializing our Fulfillment through Work vision for 2036.



- This chart is a reprint of the 20th Mid-Term Management Plan we announced in March this year.
- During the two years of that initiative we aim to generate growth in the Office Services business so it can drive overall earnings.
- We target an achieve operating profit of at least 100 billion yen in fiscal 2022 and a return on equity exceeding 9%.
- We will also invest in growth and generate returns for shareholders.
- · We will pursue world-class sustainability and ESG ratings.



- We did much in fiscal 2020 to position ourselves for growth.
- Despite impairment losses in the Commercial Printing business, fourth-quarter operating profit after excluding transient factors was 13.2 billion yen.
- We are steering toward growth in fiscal 2021. Mr. Matsuishi will detail our efforts in that regard later in this briefing.
- Sergio Kato will present the medium-term outlook for RICOH Graphic Communications. I look forward to scheduling an appropriate time to outline efforts at RICOH Industrial Solutions and RICOH Futures.
- Thank you for your time. I will now hand you over to Mr. Matsuishi.



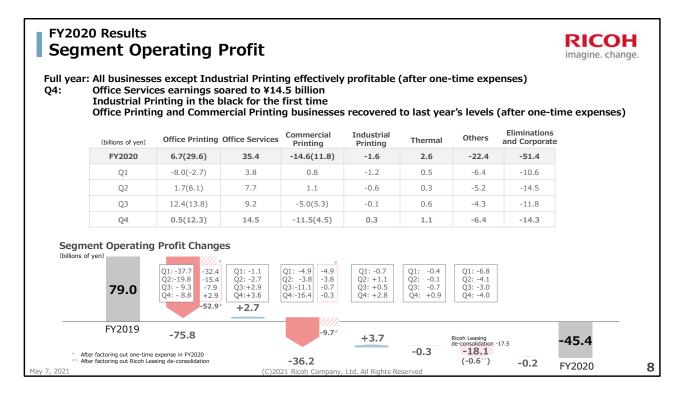
# **Overview of FY2020 Results**

Presenter: Hidetaka Matsuishi, Director and CFO

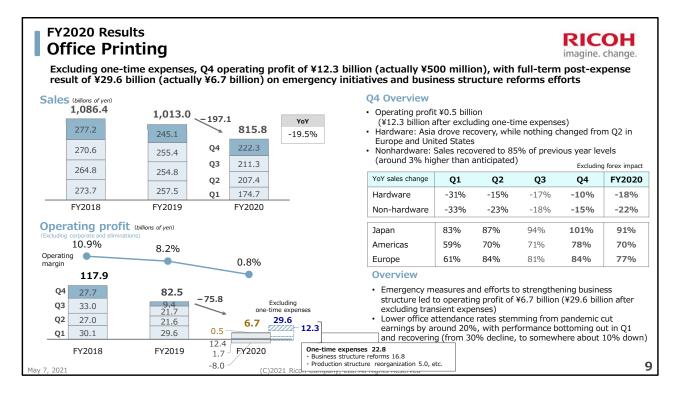
• I will now overview our fiscal 2020 results.

Q4: 0 <sub>1</sub>	dicators perating profit a	after excludi							imagin	COH e. change.
Full year: Po	ffectively up ¥2 osted operating wing to impairm	loss of ¥45.	4 billion (eff	ectively, los		_	illion)	reases into	,	
(billions of yen)	FY2019	FY2020	Year-on- year change	Effective change*1		FY2020 Q1	FY2020 Q2	FY2020 Q3	FY2020 Q4	FY2020
Sales	2,008.5	1,682.0	-16.3%	-13.6%	(	352.3 (-26.2%)	409.6 (-20.8%)	431.1 (-13.6%)	488.9 (-5.0%)	1,682.0 (-16.3%)
Gross profit	721.5	572.3	-20.7%	-16.9%		122.0	140.3	153.3	156.5	5,72.3
Selling, general and administrative expenses	i 642.5	617.7	-3.9%	-2.2%		143.3	149.6	152.4	172.2	6,17.7
Operating profit	79.0	-45.4	-	Operating	Profit	-21.2	-9.3	0.8	-15.6	-45.4
Operating margin	າ 3.9%	-	-	Transient fac	ctors*2	2.7	-1.7	-6.6	-28.9	-34.6
Profit attributable to owners of the parent	39.5	-32.7	-	Operating after facto out trans factors	oring sient	-23.9	-7.5	7.4	13.2	-10.8
ROE	4.3%	-3.6%								
Exchange Yen/US rate Yen/eur		106.05 123.70	-2.75 +2.80							
R&D expenditures	102.8	90.3	-12.4							
Capital expenditures	86.5	42.1	-44.4					excluding forex factor	or, impacts of share tra	nsfers and removals
Depreciation	62.5	45.3	-17.1				*2 Transient factors:		penses, production red	organization costs,
May 7, 2021			(C)2021 Ricoh	Company, Ltd. /	All Rig	ghts Reserved	impairment, and	government subsidie:		7

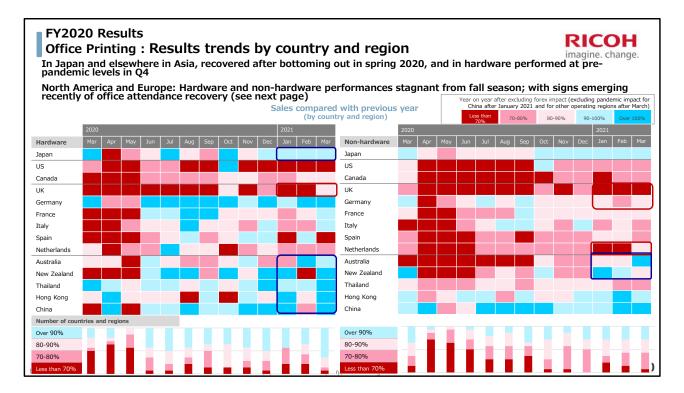
- Fiscal 2020 sales were 1,682.0 billion yen, down 16.3% from a year earlier. We posted an operating loss of 45.4 billion yen and a loss attributable to owners of the parent of 32.7 billion yen.
- The table on the right presents quarterly income statement highlights. The figures on the far right are totals for fiscal 2020. The 45.4 billion yen operating loss included 34.6 billion yen in transient factors, so the loss was effectively 10.8 billion yen.
- Our fourth-quarter sales were 488.9 billion yen, down 5% from a year earlier. The operating loss for the quarter was 15.6 billion yen. That amount included 28.9 billion yen in transient factors, however, so the underlying operating profit was 13.2 billion yen.
- We plan to generate 50 billion yen in operating profit in fiscal 2021. I believe that we are on track to get there.
- I would like to explain transient factors. These were structural reform expenses, including to optimize personnel, costs in relocating production sites, impairment charges, and 18.1 billion yen savings associated with government subsidies.
- Transient factors were particularly heavy in the fourth quarter, at 28.9 billion yen. The biggest factor was a 16.1 billion yen impairment charge for the Commercial Printing business.
- We incurred an impairment charge of 10.4 billion yen in the third quarter. This reflected the pandemic's impact on our performance and changes in earnings forecasts. The latest impairment charge was due to a new hike in related expenses that stemmed from converting part of a domestic Office Printing production site into a Commercial Printing production site. This move pushed back the timing of our earnings goals. The impairment charge did not reflect the strength of our businesses.
- Combined with the 10.4 billion yen incurred in the third quarter, the total impairment charge for Commercial Printing was 26.5 billion yen.
- So, after including 34.6 billion yen in transient factors, we posted an operating loss of 45.4 billion yen, compared with an operating profit forecast of 49.0 billion yen. The loss attributable owners of the parent was 32.7 billion yen against forecast of 36.4 billion yen.



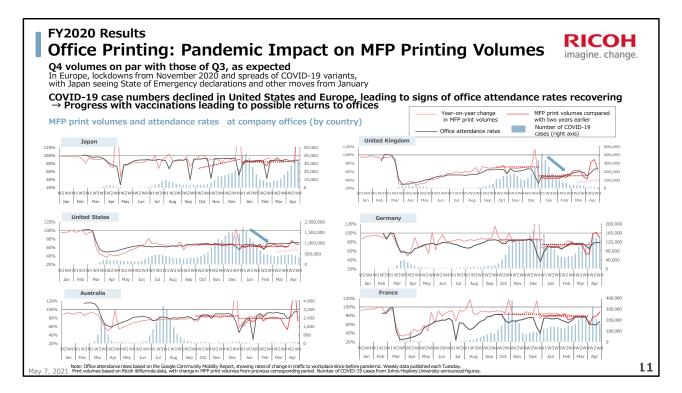
- · Next, I will explain segment operating profit.
- For the year, all businesses except Industrial Printing were profitable after excluding one-time expenses.
- In the fourth quarter, our earnings in Office Services were particular large. The Industrial Printing business was in the black for the first time in the fourth quarter.
- The chart at the bottom of the slide shows segment operating profit changes from the previous year. The fourth-quarter changes for Office Printing and Commercial Printing recovered to the same levels as in the previous year, auguring well for the future.



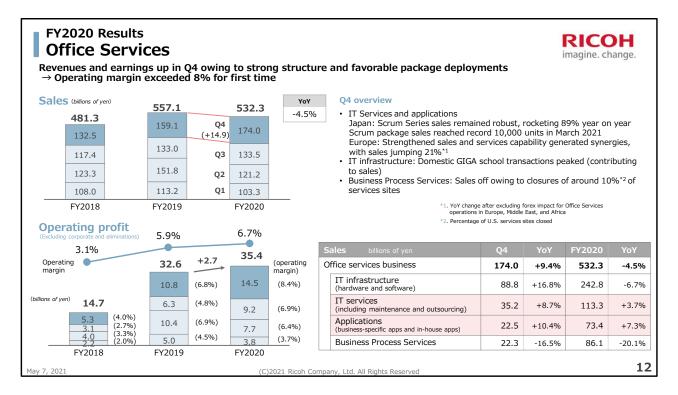
- I will now present segment results.
- In Office Printing, our fourth-quarter operating profit was 500 million yen. After excluding one-time expenses, segment operating profit would have been 12.3 billion yen.
- Hardware sales recovered, particularly in Japan and elsewhere in Asia, but were again lackluster in Europe and the United States.
- Non-hardware sales recovered to 85% of previous year levels. This was about three percentage points higher than expected.
- Operating profit for the full year was thus 6.7 billion yen. With one-time factors excluded, operating
  profit would have been around 30 billion yen.
- The pandemic dampened sales by about 20%. The drop peaked at around 30% in the first quarter and shrank to somewhere above 10% in the fourth quarter.



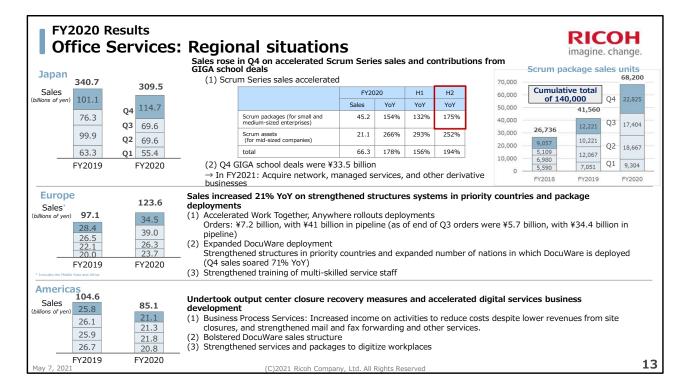
- Next up are results trends by country and region for Office Printing hardware and non-hardware.
- · We have shown areas of improvement in blue and areas of deterioration in red.
- We recovered in Japan and elsewhere in Asia.
- In contrast, performances stagnated in North America and Europe from fall last year, although signs have emerged of an office attendance recovery. I will explain this on the next page.



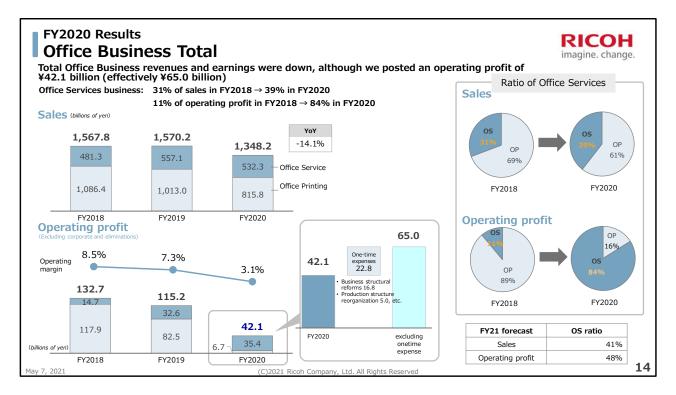
- This chart summarizes changes in MFP print volumes and office attendance rates through April this year.
- The red lines show MFP print volumes. The black lines show office attendance rates.
- Note slight upturns recently in office attendance rates, particularly in Europe and the United States. We believe that this reflects progress in vaccinations.



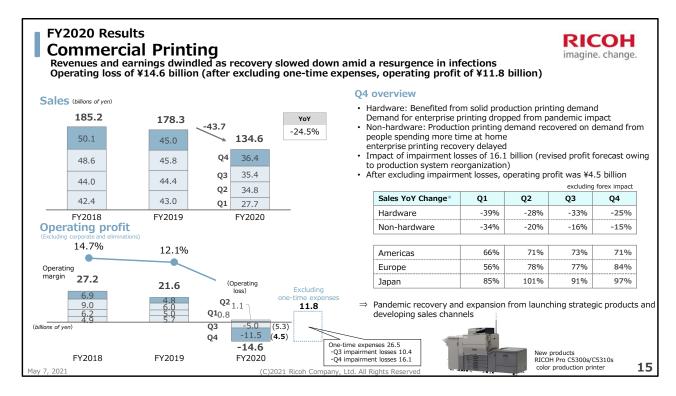
- · Next up is the Office Services business.
- Revenues and earnings were up in the fourth quarter on a strengthened sales and services capability and favorable package developments. The operating margin exceeded 8% for the first time. Sales for the quarter reached a new high.
- Fourth-quarter sales advanced 9.4% from a year earlier.
- In Japan, the Scrum Series continued to do well, with sales jumping nearly 90% year on year. Sales exceeded 10,000 units in a single month.
- In Europe, our strengthened sales and services capability yielded steady gains, contributing sales of more than 30 billion yen.
- In IT infrastructure, GIGA school transactions in Japan peaked, contributing to sales.
- We primarily offer Business Process Services in the United States. These sales continued to decline owing to closures of some services sites.



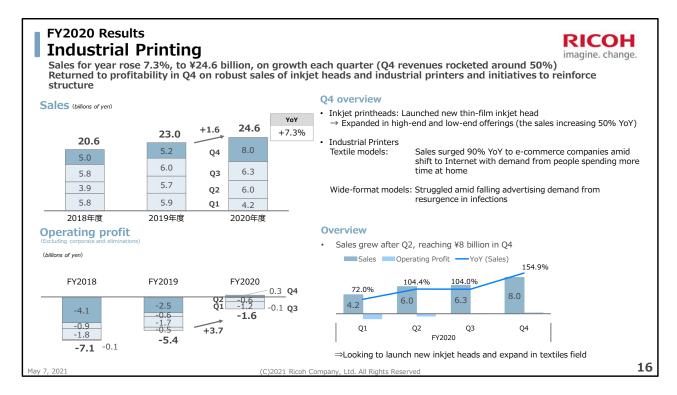
- I will now detail regional situations.
- In Japan, Scrum Series sales reached 66.3 billion yen, representing more than 20% of domestic Office Services business revenues. Gross profit neared 10 billion yen, contributing to performance.
- GIGA school deals were 33.5 billion yen in the fourth quarter. This was mainly for hardware. Network, security, and managed services, and other areas will become earnings sources, and we will make effort to build positions there.
- In Europe, we have progressed in strengthening structures in priority countries and accelerating package deployments. The package deployment pipeline was 34.4 billion yen in the third quarter, and has risen to more than 40 billion yen.
- DocuWare continued to perform well, with sales soaring more than 70% year on year in the fourth quarter. While endeavoring to reinforce our business structure, we strengthened training of multi-skilled service staff.
- In the Americas, we are cultivating such value-added services as mail and fax forwarding in view of the impacts of output center closures. In IT services, we are preparing to reinforce our capability.



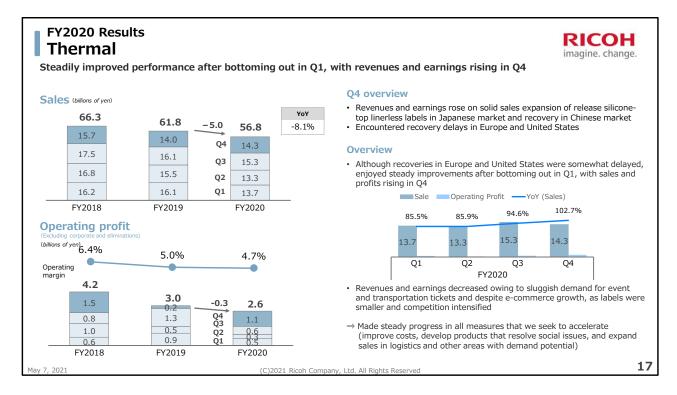
- Although total Office Business revenues and earnings were down, we posted an operating profit of 42.1 billion yen, which would have been 65.0 billion yen after excluding one-time expenses.
- In fiscal 2020, Office Services represented 39% of sales and 84% of operating profit in office-focused businesses.
- Our forecasts for fiscal 2021 are in the bottom right of the slide. We look for Office Services to constitute around half of operating profit.



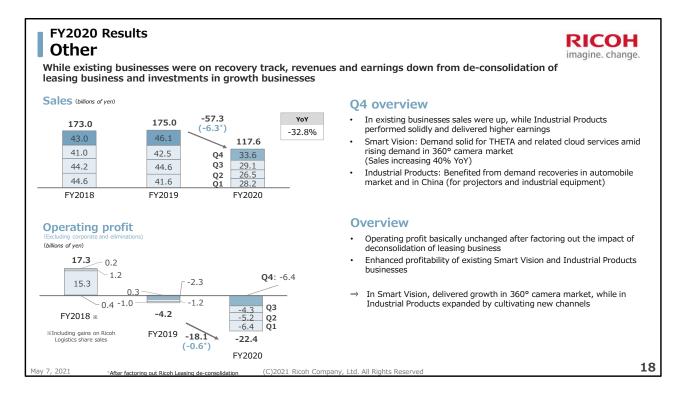
- I will now overview our Commercial Printing business performance.
- Revenues and earnings dwindled as a recovery slowed amid a resurgence in infections. After an
  impairment charge, we incurred an operating loss of 14.6 billion yen. With one-time charges excluded,
  we would have generated 11.8 billion yen in operating profit.
- Production printing demand was solid for hardware and non-hardware. In contrast, a turnaround in enterprise printing experienced delays because of poor office attendance rates.
- We aim to expand by recovering from the pandemic, introducing strategic products, and cultivating new channels.



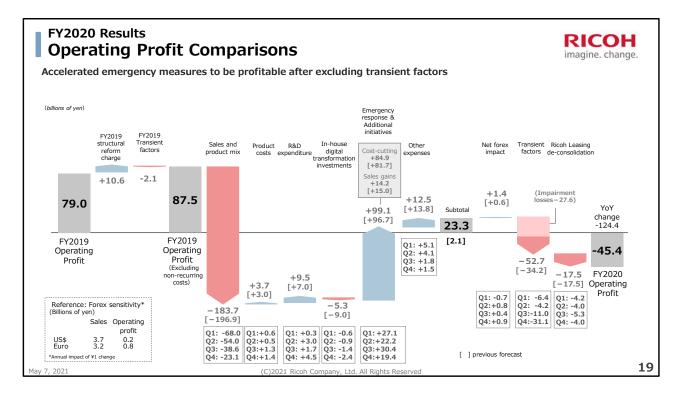
- I will now discuss the Industrial Printing business.
- Fiscal 2020 sales rose around 7% from a year earlier, to 24.6 billion yen.
- Sales increased each quarter, with fourth-quarter revenues jumping around 50% year on year. New inkjet printheads contributed to this growth, as did measures to reinforce our business structure in the first half, which fueled a return to profitability.
- We were almost in the black in the third quarter and returned to profitability in the fourth quarter on robust demand for new inkjet printheads and industrial printers.
- We aim to maintain a strong earnings structure and expand business while developing new products and building our presence in textiles.



- Next, I will discuss the Thermal business.
- As projected in our previous report, sales of release linerless labels in the Japanese market began to grow steadily in the fourth quarter.
- We seek to perform better by reducing costs while expanding sales of products that resolve social issues.



- In Other businesses, we enjoyed steady recoveries in existing areas but experienced lower revenues and earnings from the de-consolidation of the leasing business and investments in growth businesses.
- In existing businesses, sales jumped around 40% for THETA and related cloud services in the fourth quarter.
- Our Industrial Products business regained profitability on demand recoveries in the automobile and industrial equipment markets in China.
- After factoring out the de-consolidation of the leasing business, full-year sales were basically unchanged.
- We will keep reviewing investments in growth businesses, including by strengthening, withdrawing from, and reviewing them, while carefully monitoring our portfolio based on the return on invested capital and other factors.



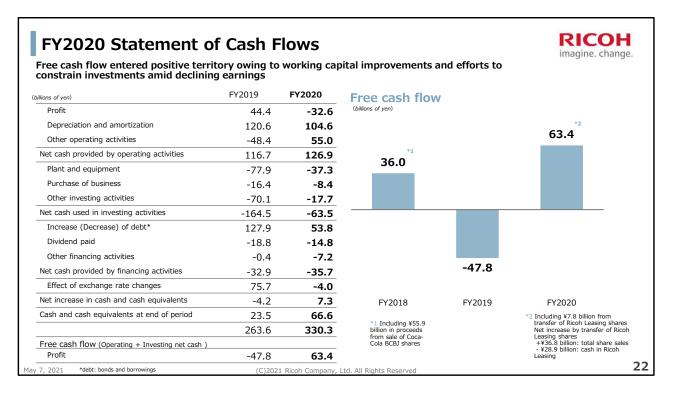
- · Here, we present operating profit comparisons.
- I will start from the left. Our fiscal 2019 operating profit was 79.0 billion yen. After excluding a 10.6 billion yen structural reform charge and 2.1 billion yen in transient factors, the underlying operating profit was 87.5 billion yen.
- The sales and product mix were 13 billion yen higher than projected. This is because the 10 billion yen risk that we included in third-quarter results did not materialize.
- The figures for product cost reductions, R&D expenditure, and in-house digital transformation investments were as shown.
- Emergency response and additional initiatives were 99.1 billion yen, representing an improvement of about 100 billion yen, and this contributed greatly to performance. The composition was 84.9 billion yen in cost-cutting and 14.2 billion yen in sales gains.
- Sales volumes shape other expenses, good examples being for incentives and sales promotion spending. So, subtracting 12.5 billion yen in other expenses from the 183.7 billion yen decrease in sales and product mix revealed the direct impact of the pandemic, which was around 170 billion yen in fiscal 2020.
- The subtotal was thus 23.3 billion yen. Since we had projected 2.1 billion yen in the third quarter, we lifted our forecast by 22 billion yen.
- The net forex impact of 1.4 billion yen reflected a weaker yen.
- The total impact of transient factors was 52.7 billion yen, of which 27.6 billion yen stemmed from impairment losses.
- After including 17.5 billion yen from the de-consolidation of Ricoh Leasing, the operating loss was 45.4 billion yen.

-	loyment of measures to generate around ¥: asure: Double initially planned reductions,		_		ck
incredition inc	asure. Double illitially planned reductions,	with permit	anene mea		r impact (billions of yen)
Categories	Measures	At Q1 announcement	At Q2 announcement	At Q3 announcement	Results
SG&A expense cuts	✓ Trim SG&A expenses ✓ Optimize spending in line with activity declines ✓ Cut costs through work practice reform ✓ Review benefits and allowances	25.0	31.0	47.7	Including ¥18 billion from savings associated wit government subsidies
SG&A expense cuts	<ul> <li>✓ Review development themes aimed at making Ricoh world's top manufacturer</li> <li>✓ Digitalize headquarters business processes, etc.</li> </ul>				
Cost of goods sold reductions	✓ Reinforce digital manufacturing     ✓ Optimize production sites to being a digital services company     ✓ Enhance service operations productivity     ✓ Accelerate global deployment of failure prediction and remote maintenance	30.0	34.0	34.0	33.8
Sales boost efforts	✓ Tailor services businesses to local needs     ✓ Continue rolling out products and services for new normal	15.0	15.0	15.0	14.2

- Progress with emergency and permanent actions exceeded our initially planned reductions by around 30 billion yen. This stemmed largely from the efforts of employees.
- Expenditure reductions totaled 84.9 billion yen.
- The impact of efforts to boost sales was 14.2 billion yen, which was close to our target of 15 billion yen.

As of					lity	
	Change		Liabilities and Equity	As of	Change	
Mar 31, 2021	from Mar 31, 2020	Increase from intra- group cash pool balances	(billions of yen)	Mar 31, 2021	from Mar 31, 2020	
1,058.7	-1047.4⊭	group cash poor balances	Current Liabilities	657.5	-891.3	Increase from
335.0	+72.1	Increase from sales of Ricoh	Bonds and borrowings	82.7	+31.2	transfer of long- and short-term bonds and borrowings
392.1	-0.6	Leasing shares and inhancing	Trade and other payables	287.1	+41.1	Intertwining with liabilitie
92.8	+5.5		Lease liabilities	25.4	-1.7	related to sale owing to Ricoh Leasing
192.0	-9.2		Other current liabilities	262.1	+7.1	consolidation
46.7	+10.2		Liabilities directly related to assets held for sale*	-	-969.0	Decrease from Ricoh Leasing de-consolidation
-	-1125.5	Decrease from Ricoh Leasing de-consolidation	Non-current Liabilities	306.5	-3.7	Increase in
			Bonds and borrowings	139.6	+11.5	borrowings for pandemic and other
829.1	+67.6		Lease liabilities	46.7	+7.9	measures
191.9	-9.6		Accrued pension &	70.4	-29.3	Decrease from higher in market value of pension
63.6	+4.2					assets
225.5	-6.3					
136.0	-3.0			964.0	-895.1	
211.9	+82.4	Ricoh Leasing shares posted as equity method investments	Total equity attributable to owners of the parent	920.2	-0.1	
1,887.8	-979.7		Noncontrolling Interest	3.6	-84.5	Decrease from Ricoh Lea de-consolidation
	nd liabilities to assets	and liabilities held for	Total Equity	923.8	-84.6	•
	V 110 71 / +1 99\		Total Liabilities and Equity	1,887.8	-979.7	-
	335.0 392.1 92.8 192.0 46.7 - 829.1 191.9 63.6 225.5 136.0 211.9 1,887.8 lated assets al shares	335.0 +72.1 392.1 -0.6 92.8 +5.5 192.0 -9.2 46.7 +10.21125.5  829.1 +67.6 191.9 -9.6 63.6 +4.2 225.5 -6.3 136.0 -3.0 211.9 +82.4 1,887.8 -979.7 lated assets and liabilities to assets shares	335.0	335.0 +72.1  392.1 -0.6  92.8 +5.5  192.0 -9.2  46.7 +10.2 1125.5  Decrease from Ricoh Leasing de-consolidation  829.1 +67.6  191.9 -9.6  63.6 +4.2  225.5 -6.3  136.0 -3.0  211.9 +82.4  Ricoh Leasing shares posted as equity method investments  1,887.8 -979.7  Increase from sales of Ricoh Leasing shares and financing  Bonds and borrowings  Lease liabilities  When current liabilities  Bonds and borrowings  Lease liabilities  Accrued pension & retirement benefits  Other non-current liabilities  Total Liabilities  Total equity attributable to owners of the parent  Noncontrolling Interest  Total Equity  Total Liabilities and Equity	1047/4   1	1047-47   1047

- I will now discuss our balance sheet performance.
- Total assets were 1,887.8 billion yen, down 979.7 billion yen from a year earlier. The prime factor of about 1 trillion asset reduction was the de-consolidation of Ricoh Leasing.
- Cash and time deposits and bonds and borrowings increased, as explained in the previous briefing, owing to accounting cash pool balance expansions.
- Interest-bearing debt rose 42.7 billion yen, to 222.4 billion yen. As explained in the previous briefing, this largely reflected 30 billion yen raised to secure liquidity in light of the pandemic and 10 billion yen secured through a sustainability loan.
- The de-consolidation of Ricoh Leasing lowered interest-bearing debt by 700 billion yen.



- · Here is our statement of cash flows.
- While earnings were down, we achieved a positive free cash flow of 63.4 billion yen on improvements in working capital, investment constraints, and the de-consolidation of Ricoh Leasing.
- Net cash provided by operating activities increased on lower receivables from Ricoh Leasing and a decrease in inventories. Net cash used in investing was down on fewer acquisitions and the deconsolidation of Ricoh Leasing.

ESG update (FY2020)	RIC imagine.	
ESG action	Major awards and recognition	
2020年 4月 Concludes sustainability-linked loan agreement	2020年 4月 Shortlisted for RE100 Leadership Award	
6月 Commits to Uniting Business and Governments to Re Better	cover 6月 Remains included in FTSE4Good Index Series, FTSE Bl Japan Index, and MSCI Japan Women in Action Index	
8月 Commits to Business for Nature's Call to Action	8月 Places first overall in Gomez ESG Site Ranking 2020	
9月 Commits to Business Ambition for 1.5℃ campaign	11月 Included in the Dow Jones Sustainability World Index	C
Japan's Ministry of the Environment selects Ricoh's pas verification project for establishing recycling syst		
plastics and other resources to support decarbonized		d on the
11月 Joins 30% Club Japan	2021年 1月 Wins Chairman's Award, the most prestigious of prize bestowed, in Japan Telework Association's Telework I	
Begins market development of polyactic acid foam	Award	
sheets from renewable resources	2月 Receives "A" score in Carbon Disclosure Project's Supp Engagement Leaderboard	plier
2021年 3月 Participates in WIPO GREEN, an international frames for exchanging environment-related technologies	ork 3月 Ricoh, Ricoh Leasing, Ricoh Japan, Ricoh Technologies	s, and
Lifts fiscal 2030 target for renewable energy usage r 30% to 50%	Ricoh IT Solutions certified under White 500 2021 Cer	rtified
Launches unique comprehensive assessment system for rer electricity, with all headquarters electricity generated from from fiscal 2021	ewable Windowski 2021 J Win Diversity Assemble	
4月 Formulates Ricoh Group Human Rights Policy		
	Ricoh Company, Ltd. All Rights Reserved	2

- This slide presents an ESG update for fiscal 2020.
- Key initiatives included joining the 30% Club Japan in November 2020. In March this year, we lifted the fiscal 2030 target for our renewable energy usage rate from 30%, to 50%. We updated the Ricoh Group Human Rights Policy.
- We have garnered considerable external recognition, as you can see on the right of this slide. In November 2020, we were included in the Dow Jones Sustainability World Index.
- Among numerous recognitions, we won the top award in the Nikkei SDGs Management Grand Prix.
  We won the Chairman's Award, the most prestigious prize in the Japan Telework Association's Telework
  Promotion Award. We received an "A" score in the Carbon Disclosure Project's Supplier Engagement
  Leaderboard. Five Group companies obtained certification under the White 500 2021 Certified Health &
  Productivity Management Outstanding Organizations Recognition Program.
- All Group employees will keep striving to drive improvements in tackling a range of challenges, referring to external benchmarks in viewing internal standards and issues.



# **FY2021 Full-Year Outlook and Actions**

#### Forecasts for FY2021 - Key Indicators RICOH imagine. change. Looking for revenues and earnings to expand from business growth, more robust operational structure, and global economic recovery from pandemic abating during fiscal 2021 FY2021 FY2020 Change (billions of yen) Sales 1,682.0 1,910.0 +13.6% Gross profit 572.3 661.4 +15.6% Selling, general and 617.7 611.4 -1.1% administrative expenses Operating profit -45.450.0 Profit attributable to -32.735.4 owners of the parent EPS (Yen) -45.20 52.52 ROE -3.6% More than 4% ROIC More than 3% 106.05 105.00 -1.05 Yen/US\$ Average exchange 123.70 125.00 90.3 90.0 R&D expenditures -0.3 Capital expenditures 42.1 43.0 +0.8 Depreciation 45.3 44.0 -1.3

I will now present our forecasts for fiscal 2021.

May 7, 2021

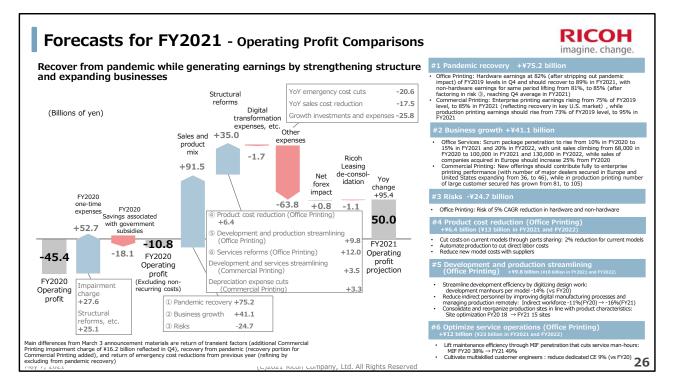
• During this year, we intend to boost revenues and earnings by generating business growth and reinforcing our operating structure while taking advantage of a global economic recovery once the pandemic abates. We recognize, however, that the aftermath of the pandemic will continue to affect results during the term.

nv. Ltd. All Rights Re

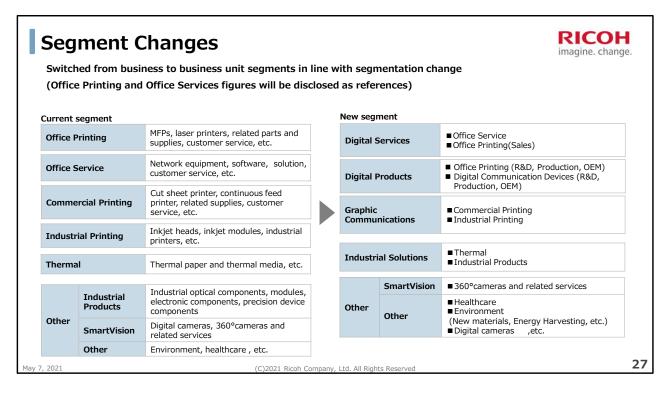
(C)2021 Ricoh Compar

25

• We look for sales to climb 13.6%, to 1,910 billion yen. Operating profit should be 50 billion yen, and profit attributable to owners of the parent should be 35.4 billion yen. We look for a return on equity of more than 4% and a return on invested capital exceeding 3%. While these targets are still low, we will nonetheless endeavor to attain them.



- This page presents factors in operating profit changes for our fiscal 2021 forecasts. As well charting changes, we have included measures and key performance indicators to indicate the accuracy of figures. Going from left to right, we posted an operating loss of 45.4 billion yen in fiscal 2020. We incurred one-time expenses of 52.7 billion yen. Savings associated with government subsidies were 18.1 billion yen, so the operating loss was effectively 10.8 billion yen.
- The sales and product mix added 91.5 billion yen, the details of which are in sections #1 through #3 on the right. The #1 pandemic recovery impact was 75.2 billion yen. Office Printing hardware sales in the fourth quarter of fiscal 2020 were 82% of the fiscal 2019 level (after stripping out pandemic impact). We look to a recovery of 89% of the fiscal 2019 level in fiscal 2021. Non-hardware sales were 81% of the fiscal 2019 level in the fourth quarter of fiscal 2020, and we look to a rise to 85% of that level in fiscal 2021. At the same time, we assume #3 risks of 24.7 billion yen on the assumption of a 5% decline in the compound annual growth rate. We are thus effectively projecting 84% and 81% of fiscal 2019 hardware and non-hardware levels, respectively, in fiscal 2021, which is a very adverse outlook. These levels are basically those of the fourth quarter of fiscal 2020. In Commercial Printing, we anticipate demand recoveries in enterprise and production printing. Assuming a swift recovery in the Americas, which represents for 50% of segment sales, enterprise and production printing revenues should be 85% and 95%, respectively, of fiscal 2019 levels in fiscal 2021. Our #2 business growth should be 41.1 billion yen. We will undertake two approaches in Office Services. One is to lift Scrum package penetration from 10%, to 15%. Second, we plan more acquisitions, primarily in Europe, and hope to increase the rate to 25%. In Commercial Printing, we seek to increase sales through new offerings and by cultivating dealers and customers.
- Structural reforms efforts should deliver 35 billion yen in gains. For measures #4 through #6 on the right, we have lowered costs 2% every year by standardizing parts, automating production, and collaborating with suppliers to lower new model expenses. In #5 development and production streamlining, we aim to generate 9.8 billion yen by digitizing design work, improving processes through digital manufacturing, and optimizing production sites. We have based that estimate on results to date, and we are determined to succeed. In terms of #6 optimizing service operations, we have halved breakdown frequencies for new MFP models. We have halved parts replacement calls and have slashed service costs. We aim to expand new model penetration from 38% to almost 50% so we can cut service man-hours. We also look to generate 3.5 billion yen from digitizing development and production for Commercial Printing and through service reforms. Total structural reforms would add 35 billion yen, including 3.3 billion yen in reduced depreciation from impairment charges in fiscal 2020.
- For other expenses, the year-on-year reduction from emergency cost cuts of the previous year would be 20.6 billion yen, owing mainly to higher bonuses. The year-on-year sales cost reduction would be 17.5 billion yen, largely for such activity expenses as travel for sales and service and for logistics expenditure. Growth investments and expenses totaling 63.8 billion yen link to sales growth. Most of these expenses are for Office Services, including higher expenditure for acquired companies and spending on multi-skills training for sales services. Also included are the cost of global software development.
- After also factoring the forex impact and Ricoh Leasing de-consolidation, we forecast an operating profit
  of 50 billion yen for fiscal 2021, compared with an operating loss of 45.4 billion in fiscal 2020.



- In transitioning to a business unit structure, we are switching from business segments to new ones.
- We will keep disclosing Office Printing and Office Services figures as references, as we receive many inquiries about them.

### Fiscal 2021 Forecasts by Segment



From FY2021, will present segment information by business unit:

On this occasion, presenting information recalculated for segments to date and approximated (reference information)

- Changes in rules for allocating expenses under business unit structure:

  (1) Allocate headquarters expenses to each segment and (2) Change cost burdens between segments
- · Graphic Communications: Loss projection owing to increased allocations (¥37.5 billion) from production structure reorganization

		FY2020 result	FY2021 forecast (approx.)
Office	Sales	815.8	884.0
Printing	OP	6.7	49.0
Office	Sales	532.3	625.0
Service	OP	35.4	46.0
Commercial	Sales	134.6	164.0
Printing	OP	-14.6	27.5
Industrial	Sales	24.6	32.0
Printing	OP	-1.6	2.0
Thermal	Sales	56.8	71.5
	OP	2.6	5.0
Others	Sales	138.3	160.0
	OP	-22.4	-21.5
Eliminations	Sales	-20.6	-26.5
and Corporate	OP	-51.4	-58.0
Total	Sales	1,682.0	1,910.0
	OP	-45.4	50.0

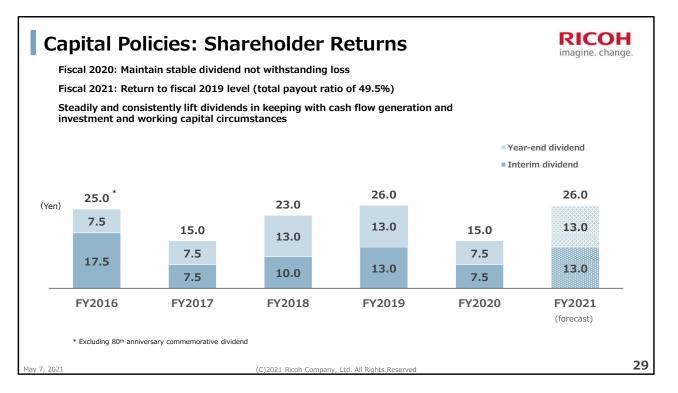
1ay 7, 2021

New segment		
		FY2021 forecast (before allocations)
Digital Services	Sales	1,542.0
	OP	43.5
Digital Products	Sales	378.0
	OP	44.0
Graphic	Sales	196.0
Communications	OP	34.0
Industrial	Sales	147.0
Solutions	OP	12.0
Other	Sales	19.0
	OP	-14.0
Eliminations and	Sales	-372.0
Corporate	OP	-69.5
Total	Sales	1,910.0
	OP	50.0

OP: Operating Profit (billions of yen)									
New expense		Total	FY2021						
Headquarters expenses	(2) Change in cost sharing between segments	allocation expenses	forecast (after allocations)						
0	0	0	1,542.0						
-29.1	19.6	-9.5	34.0						
0	0	0	378.0						
-15.6	13.6	-2.0	42.0						
0	0	0	196.0						
-7.1	-30.3	-37.5	-3.5						
0	0	0	147.0						
-4.3	-1.2	-5.5	6.5						
0	0	0	19.0						
-0.9	-2.2	-3.0	-17.0						
0	0	0	-372.0						
57.0	0.5	57.5	-12.0						
0	0	0	1,910.0						
0	0	0	50.0						
3									

28

- We will disclose the figures in the far right column after allocations.
- On this occasion, however, we are presenting fiscal 2021 projections recalculated for segments to date so comparing with those segments is easier.
- In shifting to a business unit structure, we significantly changed rules for allocating expenses.
- As well as allocating most headquarters expenses to each segment, we also allocated expenses rigorously between segments.
- Eliminations and corporate are thus now around 12 billion yen. We will continue to overhaul processes to drive further reductions.



- We will propose a year-end dividend of 7.5 yen per share for fiscal 2020 at the ordinary general meeting of shareholders, bringing the total for the term to 15 yen.
- In fiscal 2021, we look to restore dividends to the level of fiscal 2019. In that case, the interim and yearend dividends would be 13 yen per share each, for an annual total of 26 yen. The resulting total payout ratio would be 49.5%.
- We will keep consistently lifting dividends while factoring in our cash flow generation and progress with investments and working capital.

Summary	of FY2020 Results	
Results	Significant impact of lower office attendance rates owing to pandemic (operating profit of around 170 billion yen) Recovery after bottoming out in Q1 owing to emergency response measures, Office Service business, and other factors  → Q4 operating profit effectively ¥13.2 billion (after excluding transient factors) *Effectively up ¥22.1 billion yen from forecast after taking one-time cost increases into account	
Q4 business conditions	<ul> <li>Office Printing:         Recovery centered in Japan and elsewhere in Asia, with no change from fall in Europe and United States         Non-hardware: Recovered to 85% of previous year levels</li> <li>Office Services: Package deployments in Japan and Europe and stronger European structure drove over 8.0%         operating margin (a quarterly high)</li> <li>Commercial printing         Hardware: Struggled in Europe and United States amid constraints on large investments         Non-hardware: On recovery path, largely in e-commerce-related printing         Impairment losses of ¥16.1 billion from production site review in line with transition to business unit structure</li> <li>Industrial Printing: Profitable for first time owing to demand recovery in China, higher sales of new thin-film heads, and measures to strengthen business structure</li> </ul>	
FY2021 outlook	Recovery from pandemic, strengthening business structure and business growth in digital services and graphic communications     Reviews under business units, including to optimize development, production, and services structure     → Operating profit of ¥50.0 billion	
Shareholder returns	<ul> <li>No change to fiscal 2020 year-end cash dividends of ¥7.5 per share (¥15.0 for the year)</li> <li>Looking to pay annual dividend of ¥26.0 per share (a payout ratio of 49.5%), the same level as in fiscal 2019</li> </ul>	

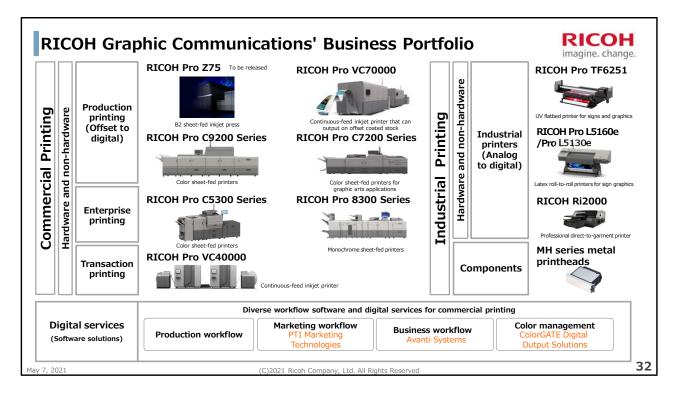
• Finally, we have summarized our results for fiscal 2020 here. We look to produce a robust operating profit while focusing on our recovery from the pandemic while reinforcing our structure and driving business growth.



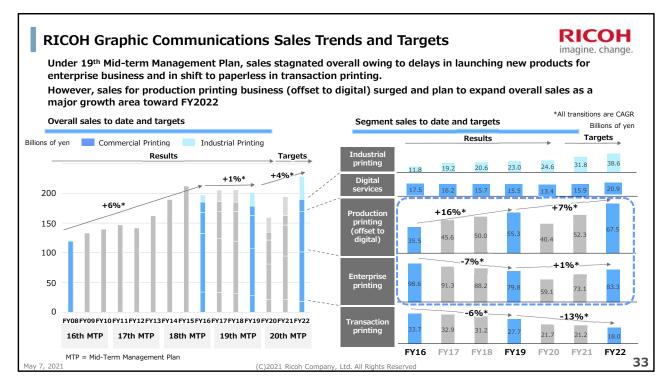
# **RICOH Graphic Communications**

Presenter: Sergio Kato, president of RICOH Graphic Communications

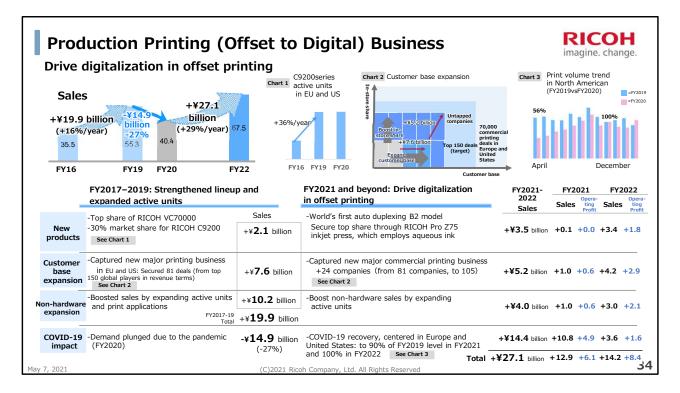
- It is a pleasure to be here today.
- I will share the medium-term outlook for RICOH Graphic Communications.



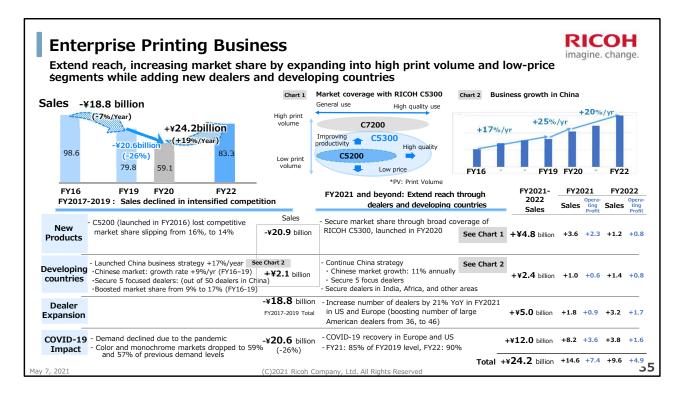
- I will first overview our business portfolio.
- Commercial Printing encompassed hardware and non-hardware in three areas. These are production printing, enterprise printing, and transaction printing, such as for forms.
- Industrial Printing on the right covers hardware and non-hardware for industrial printers for textiles and sign graphics and inkjet printhead components.
- We also offer a range of workflow solutions and digital services for Commercial Printing and Industrial Printing.



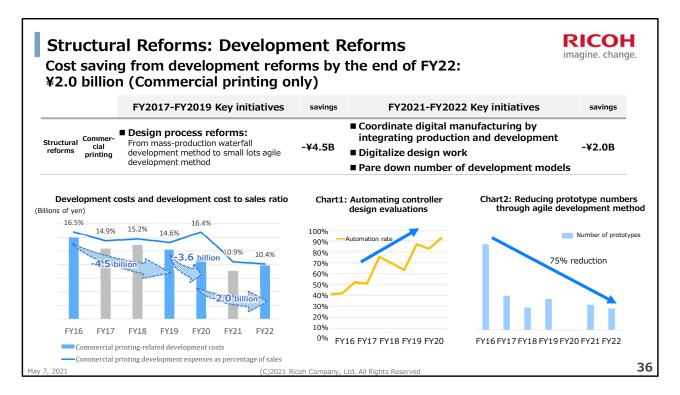
- I will discuss how Ricoh has expanded in these business areas and discuss our plans.
- The Commercial Printing business, in which we became a full-fledged player in fiscal 2008, expanded an average 6% annually, or around 50% over nine years through fiscal 2016 (see the graph on the left).
- Unfortunately, progress halted during the 19<sup>th</sup> Mid-Term Management Plan, from fiscal 2017 through 2019. There are two key reasons for this. The graph on the right presents our business segments.
- The first reason is that we lost market share in enterprise printing owing to delays in launching new products, which caused sales to decline an average 7% annually (second from the bottom of that graph).
- Second, transaction sales (bottom of the graph) dropped an average 6% annually owing to a shift to paperless printing.
- Notwithstanding that stagnation, production printing sales (middle of graph) climbed an average 16% per year.
- We will make production printing our main expansion driver and pursue an average annual growth overall of 4% by fiscal 2022.
- Today, I will discuss how we will build profitability in production printing as our growth driver and in enterprise printing, which will significantly affect our business performance.



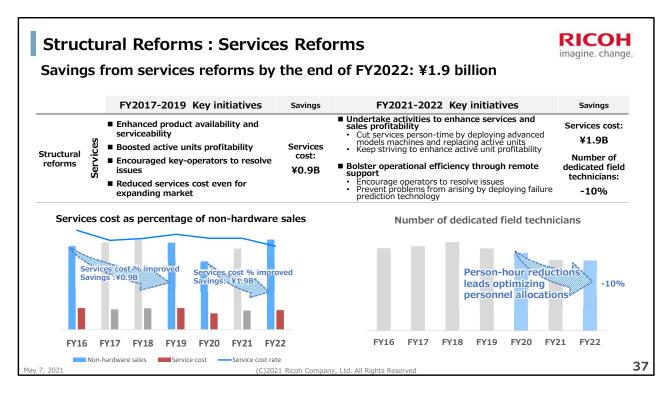
- I will first talk about the production printing business.
- The mass production and consumption model of areas like offset printing in the production printing sector will likely shrink further owing to the pandemic. At the same time, we will see a full-fledged rise in demand for digital printing in view of the need for automation in the new world of work.
- From fiscal 2017 through 2019, Ricoh's production printing sales increased 19.9 billion yen. The three drivers were new products, customer development, and a resulting non-hardware expansion.
- Launches of world-class offerings have been beneficial. The RICOH Pro VC70000, a continuous-feed
  inkjet printer that delivers the same quality and productivity as offset systems, and the RICOH Pro
  C9000 and 7000 series, which offer professional paper handling, have spearheaded a shift to digital
  processes. Hardware sales alone have jumped by 2.1 billion yen. For the RICOH Pro C9200 series, we
  increased the number of machines in field by 36% over three years.
- We also expanded our customer base. We targeted the top 150 global players in revenue terms in commercial printing in Europe and the United States. We secured 81 deals worth 7.6 billion yen.
- As well as increasing the number of machines in field, we boosted non-hardware sales by 10.2 billion yen by expanding print applications, such as delivery flyers for goods ordered online.
- In fiscal 2021 and beyond, we will accelerate business growth by bringing out more new products while cultivating customers and expanding non-hardware sales.
- One embodiment of ongoing efforts to roll out new products is the RICOH Pro Z75. This inkjet press is the world's first auto duplexing B2 model and outperforms offset printing. We will use automation to drive further digitization. We anticipate 3.5 billion yen in growth over two years.
- We will acquire and cultivate new customers (see Chart 2), adding 5.2 billion yen in sales over the next two years by broadening our customer base, drawing on our global service capabilities and up-selling and cross-selling to bolster our market share. Of the 150 top-selling companies, 69 have yet to do business with us, so in our view there are still numerous business opportunities.
- Such measures should enable us to expand the number of machines in field and steadily expand the non-hardware business, driving sales a further 4 billion yen.
- In this area, fiscal 2020 sales fell 27%, or 14.9 billion yen, owing to the pandemic. We expect sales to recover to 95% of the fiscal 2019 level in fiscal 2021 and 100% of that level in fiscal 2022, mainly from recoveries in Europe and the United States. Sales should recover to 14.4 billion yen over two years.
- Print volumes in North America (see Chart 3) recovered to 100% of fiscal 2019 levels in December last year after falling to 56% of those levels in April 2020. Improvements slowed in January and February this year amid a third wave of COVID-19 infections but picked up in March, with print volumes reaching 94% of previous year levels. We look for a 95% recovery for the whole of fiscal 2021.
- Business growth and a turnaround from the pandemic should enable us to increase sales in this business area by 27.1 billion yen over the next two years, lifting operating profit by 6.1 billion yen in fiscal 2021 and 8.4 billion yen in fiscal 2022.



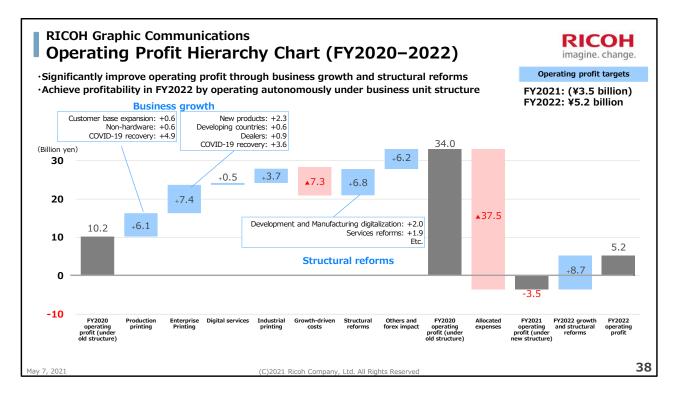
- I will now talk about the enterprise printing business, current our largest business. Here, sales declined 18.8 billion yen from fiscal 2017 through 2019. This was primarily because the competitiveness of mainstay offerings eroded amid product launch delays. Our market share accordingly decreased from 16%, to 14%, causing fiscal 2020 sales to fall more than 20 billion yen from a year earlier.
- For growth in developing countries, we fully entered the Chinese market. There, we achieved an average annual growth rate of 17%, compared with an overall demand growth rate of 9% in that nation, boosting sales by 2.1 billion yen. We targeted 50 dealers able to sell commercial printing presses to the government and other sectors. We secured five of those dealers. This achievement and growth through our direct sales channel lifted our market share by eight percentage points.
- From fiscal 2021, Ricoh aims to rapidly build market coverage by tapping opportunities in three respects. It will cultivate new customer segments by launching new products, progress in developing countries, and cultivate dealer channels.
- We will capitalize on customer segment opportunities by rolling out new products. We launched the RICOH Pro C5300 series halfway through fiscal 2020. We have dramatically expanded our customer segment by helping improve productivity, offering low-priced models, and delivering higher quality than from conventional offerings (see Chart 1).
- Our market share in this segment dropped to 14% at one stage but it has already recovered to more than 15%. We look to lift our share to 19% in fiscal 2022, expanding sales by 4.8 billion yen over two years. Ricoh dominates the market for upscale models, with a share of 30%, so there seems considerable scope for growth.
- Developing countries represent the second area of opportunity. Augmenting expansion to date, we
  delivered 25% growth year on year in China in fiscal 2020, with the pandemic having no business
  impact. Of 50 dealers targeted, we aim to secure at least five in the next two years, generating another
  20% of growth. By including dealer expansion in developing countries other than China, we will boost
  overall developing country sales by 2.4 billion yen.
- The third area of opportunity is dealer channels in Europe and the United States. We traditionally prioritized our direct sales channel. From fiscal 2020, however, we worked hard to do more business with dealers. By fiscal 2020, we had secured 36 leading U.S. dealers that could handle commercial printing models. By lifting the number to 46, we should boost combined European and U.S. sales by 5 billion yen.
- Enterprise printing business sales dropped 26% year on year, or 20.6 billion yen, in fiscal 2020 owing to the pandemic. We are experiencing recoveries, particularly in Europe and the United States. We look for sales to recover by 12 billion yen over the next two years. We assume that fiscal 2021 and 2022 sales will be 85% and 90%, respectively, of fiscal 2019 levels. These levels are par with turnaround ones for Office Printing.
- Business growth and a recovery from the pandemic should enable us to expand sales by 24.2 billion yen over two years, with operating profit improving 7.4 billion yen in fiscal 2021 and 4.9 billion yen in fiscal 2022.



- · I will now discuss structural reforms.
- On the development structure front, we reformed design processes from fiscal 2017 through fiscal 2019, shifting to agile development for small-lot production. By automating design evaluations (see Chart 1) and reducing prototype numbers through agile development (see Chart 2), we were able to cut costs by 4.5 billion yen.
- We will further integrate production and development to coordinate digital manufacturing, digitalize design work, and pare down the number of development models.
- In fiscal 2020, we saved 3.6 billion yen ahead of schedule, and look to save another 2 billion yen over the next two years.

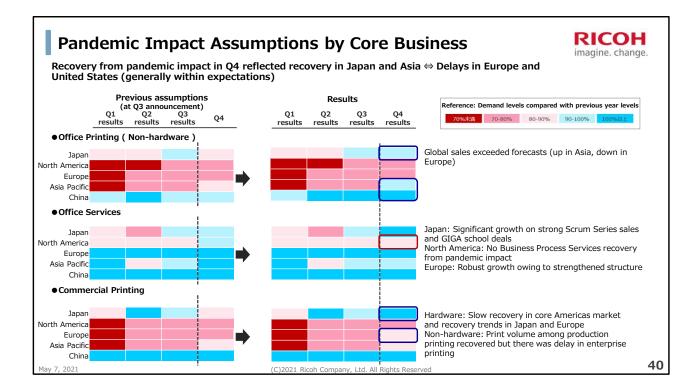


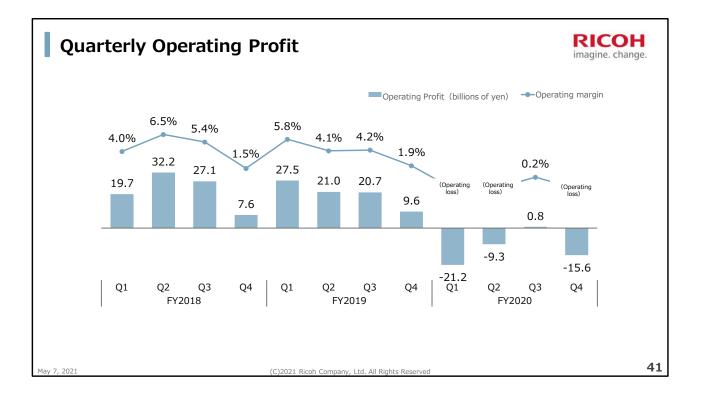
- I will now take you through our service cost reforms.
- From fiscal 2017 through fiscal 2019, we saved around 900 million yen by improving product operational quality and serviceability.
- From fiscal 2021, we will reinforce our business structure in several ways. These include having operators provide maintenance and deploying failure prediction technology. We would cut costs by 1.9 billion yen by enhancing operational efficiency while reducing the number of field technicians by 10%.



- Finally, I have produced an operating profit hierarchy chart for RICOH Graphic Communications for fiscal 2021 and 2022.
- For fiscal 2021, we project an operating loss of 3.5 billion yen that would stem from 37.5 billion yen in expense allocations for operating as a business unit. In fiscal 2022, however, we would absorb those allocations through further business growth to generate an operating profit of 5.2 billion yen.
- While continuing to grow and structurally reinforce our business, as I have described, we will expand our
  digital services business through one-on-one marketing, launch new inkjet printheads, and broaden our
  Industrial Printing business to drive digitalization in textiles and sign graphics. We will thereby bolster
  profitability, primarily in Europe and the United States. We will also enhance earnings by rigorously
  managing our return on invested capital.
- We aim to become the world's top comprehensive printing partner. We will grow by being the best at understanding the printing field, becoming a digital transformation catalyst in that field, and by learning what customers want and resolving their issues.
- Thank you very much for your time.

	RICOH imagine. change.
Appendix	





## Office Printing: Hardware and Non-Hardware Situation



♦Unit sales growth rates for MFPs and printers

FY2020	Q1	Q2	Q3	Q4	total	F)/22020			A3 MFP					A4 MFP		
Japan	-21%	-7%	-3%	-11%	-11%	FY22020	Q1	Q2	Q3	Q4	total	Q1	Q2	Q3	Q4	total
Overseas	-32%	-14%	-16%	-17%	-19%	Japan	-21%	-6%	-4%	-7%	-10%	-18%	-19%	+8%	-60%	-23%
MFP total	-30%	-13%	-14%	-16%	-18%	Overseas	-32%	-16%	-15%	-8%	-18%	-32%	-9%	-16%	-31%	-22%
LP total	-26%	-12%	-12%	+8%	-10%	MFP total	-30%	-14%	-13%	-8%	-16%	-31%	-10%	-15%	-32%	-22%

 $\blacklozenge \mbox{Sales}$  growth rates for MFP and printer hardware and non-hardware

FY2020		ŀ	lardware	e			Noi	n-hardw	are	
YoY sales change	Q1	Q2	Q3	Q4	total	Q1	Q2	Q3	Q4	total
Japan	-21%	-6%	+0%	-5%	-8%	-16%	-11%	-8%	-9%	-11%
Overseas	-31%	-14%	-19%	-11%	-19%	-44%	-30%	-27%	-22%	-31%
MFP total	-29%	-13%	-15%	-10%	-17%	-35%	-24%	-21%	-17%	-24%
LP total	-45%	-34%	-33%	-17%	-32%	-25%	-20%	-5%	-7%	-14%
MFP + Printer total	-31%	-15%	-17%	-10%	-18%	-33%	-23%	-18%	-15%	-22%

May 7, 2021 (C)2021 Ricoh Company, Ltd. All Rights Reserved 42

