

## Notice Regarding the Election of Directors and Audit & Supervisory Board Members

**TOKYO, March 11, 2024** – Ricoh Company, Ltd. announces that it has decided to make the following appointments of Directors and Audit & Supervisory Board Members.

### 1. Reappointment of Directors (upon approval at the shareholders meeting in June 2024)

Yoshinori Yamashita

Akira Oyama

Takashi Kawaguchi

Keisuke Yokoo (Outside Director)

Sadafumi Tani (Outside Director)

Kazuhiko Ishimura (Outside Director)

Shigenao Ishiguro (Outside Director)

Yoko Takeda (Outside Director)

### 2. New appointment as Audit & Supervisory Board Members (upon approval at the shareholders meeting in June 2024)

| Name              | New                                      | Current (as of March 11)  |
|-------------------|--|---|
| Kazuo Nishinomiya | Audit & Supervisory Board Member         | Corporate Officer <ul style="list-style-type: none"><li>● In charge of Professional Services</li><li>● General Manager, Professional Services Division</li></ul>  |
| Kunimasa Suzuki   | Outside Audit & Supervisory Board Member | <ul style="list-style-type: none"><li>● Representative Director &amp; President, Intel K. K.</li><li>● Member of the Board, JTB Corp.</li><li>● Chairperson, Corporate DX Promotion Committee, Japan Association of Corporate Executives</li><li>● Advisor, Scrum Ventures LLC</li><li>● Board Member, Japan Volleyball Association</li></ul> |
| Toshihiro Otsuka  | Outside Audit & Supervisory Board Member | Senior Executive Board Member, KPMG AZSA LLC  |

### 3. Retiring Audit & Supervisory Board Members

Kazuhiro Tsuji

Shoji Kobayashi (Outside Audit & Supervisory Board Member)  
Yasunobu Furukawa (Outside Audit & Supervisory Board Member)

## Relevant Information

The Board

<https://www.ricoh.com/about/facts/board>

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### | About Ricoh |

Ricoh is a leading provider of integrated digital services and print and imaging solutions designed to support digital transformation of workplaces, workspaces and optimise business performance.

Headquartered in Tokyo, Ricoh's global operation reaches customers in approximately 200 countries and regions, supported by cultivated knowledge, technologies, and organisational capabilities nurtured over its 85-year history. In the financial year ended March 2023, Ricoh Group had worldwide sales of 2,134 billion yen (approx. 16.0 billion USD).

It is Ricoh's mission and vision to empower individuals to find Fulfillment through Work by understanding and transforming how people work so we can unleash their potential and creativity to realise a sustainable future.

For further information, please visit [www.ricoh.com](http://www.ricoh.com)

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