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December 7, 2023



Agenda for Today's Briefing



- Recapping Progress with Enterprise Value Improvement Project *Reproduced
- Accelerating Digital Services to Reinforce Customer Value Proposition
- **Progress with Transformation into a Digital Services Company**
 - Global (Takahiro Irisa)
 - Japan (Toru Kasai)
 - EMEA (Nicola Downing)
 - North America (Carsten Bruhn)

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Recapping Progress with Enterprise Value Improvement Project





Transformation to Digital Services Company

Reproduced from Progress Report on Enterprise Value Improvement Project presented on November 8, 2023



Focus all business resources on transforming into a digital services company

Transition from an office automation manufacturer into a digital services company

Digital services sales ratio





FY2025 target



Key initiatives

Profit growth in Office Services

Deploy Office Services to global customer base to generate recurring revenues while investing to improve profitability, such as by reinforcing products through acquisitions

Continuous structural transformation in Office Printing

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Sustainably generate cash in maturing market to fund investments, becoming more cost competitive by enhancing sales model, pricing, and production efficiency and partnering with other companies



Ricoh's vision as Digital Services Company and its strength

Reproduced from Progress Report on Enterprise Value Improvement Project presented on November 8, 2023



Becoming a global workplace services provider

Vision

Serve as workplace services provider with global delivery capability in the changing workplace environment with increasing remote work and new role of office

Focuses

IT Services

Provide service to implement and manage information and communications infrastructure in workplaces

Business Process Automation (BPA)

Improve customers' productivity by digitalizing and automating their business processes

Communication Services (CS)

Drive customers creativity by delivering collaborative meeting rooms and hybrid work environments

Strengths

Customer base

Global customer base of 1.4 million companies, cultivated through Office Printing business

Customer touchpoints

Regional sales and support networks with depth understanding of workplaces and customer trust

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Intellectual Property

Ricoh's high-value-added products and services which can be offered as a total solution



Accelerating Digital Services to Reinforce Customer Value Proposition

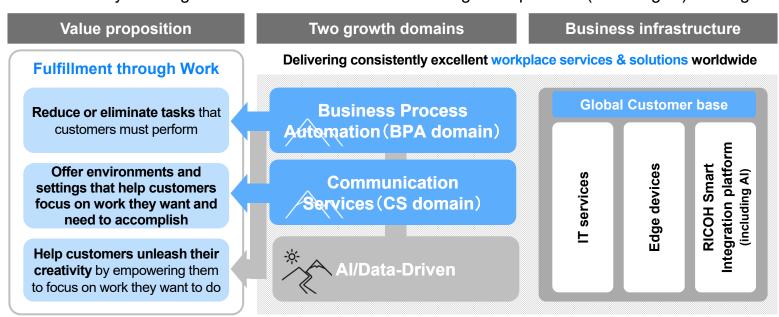




The Path to Accelerating Digital Services



 Accelerate growth by concentrating management resources on Business Process Automation and Communication Services, delivering Fulfillment through Work and supporting those services by creating IT Services and RICOH Smart Integration platform (including AI) offerings



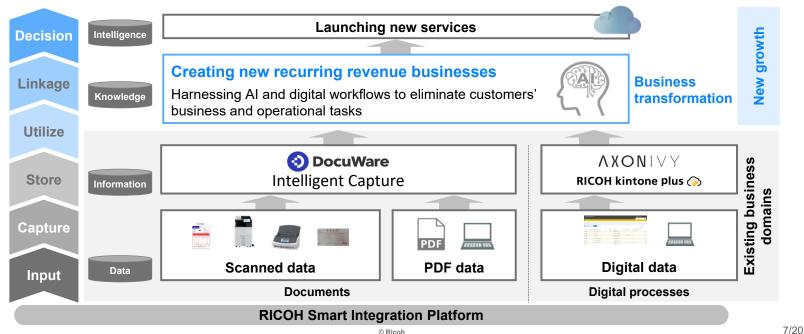
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Accelerating Business Process Automation Domain Cultivation



- Digital workflows linking all assets help enhance productivity by eliminating operational tasks
- Expand audiovisual integration capabilities to establish top global position in communication services market, which offers clear path to competitive success



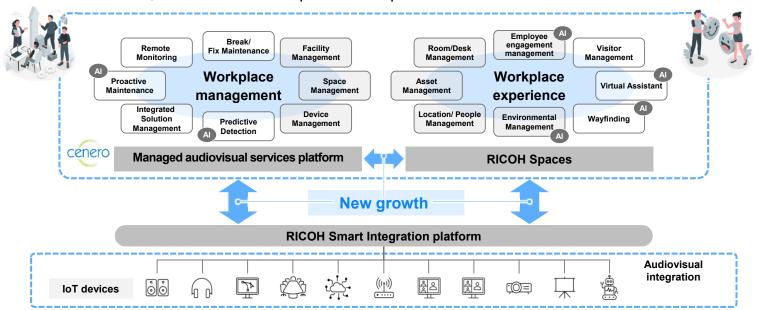
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Accelerating Communication Services Domain Cultivation



- Help customers become more creative by providing globally standardized hybrid workspace services
- Expand audiovisual integration capabilities to establish leading position in global communication services market, which offers clear path to competitive success





Progress with Transformation into a Digital Services Company



Office Digital Services Sales Ratio



- Despite varying regional progress, on track globally to generate 50% of sales from office digital services by FY2025
- Japan and Europe driving global growth with, gains of 1 in Japan and 3 percentage points in Europe and North America

Digital services	FY2022		FY2023 H1		FY2023 target		FY2025 target		Services growth Also benefit
sales ratio	44%		46%		49%		60%+		
Frontlines digitalization Office digital services	7%	37%	7%	39%	8%	40%	13%	50%	from overall growth

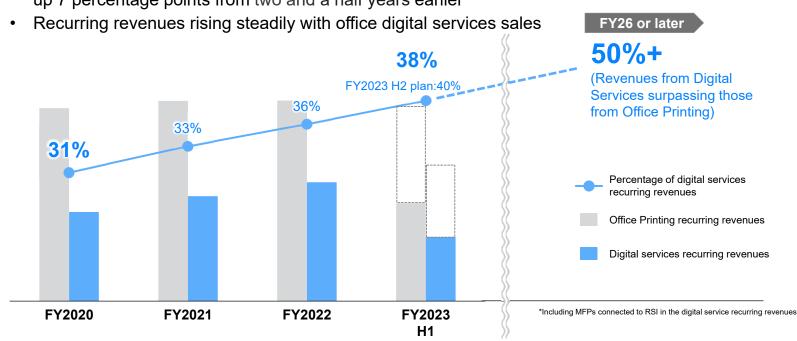
Office digital services sales ratios by region*1 Office digital services Office digital services 48% 49% Japan Japan 37% 39% **EMEA** 40% FY2023 **EMEA** 43% FY2022 **H1** Americas*2 27% 30% Americas* Frontlines digitalization Frontlines digitalization **APAC** 16% **APAC** 16% *1 Sales ratios by region are for reference 10/20 @ Ricoh *2 North America and Latin America



Business Unit's Digital Services Recurring Revenues



 Recurring revenues accounted for 38% of RICOH Digital Services sales in FY2023 H1, up 7 percentage points from two and a half years earlier



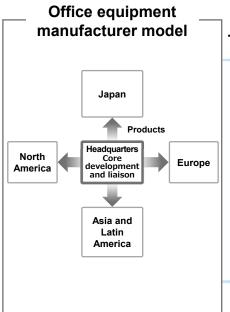
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Overall: Enhance Customer Touchpoint Value

Reproduced from 21st Mid-Term Management Strategy briefing in March 2023



 Transition into a digital services company with regional strategy to create value with regional customers



Transform value creation model

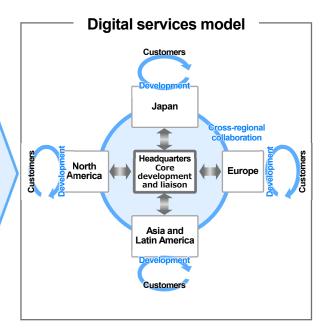
Region roles

- Create value at customer touchpoints
- Develop local production and consumption solutions

Headquarters roles

- Develop cores (edge devices, software, and platforms) of regional strategies and build future
- Push forward with Group strategies and foster cross-regional collaboration

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Transforming into a Digital Services Company



 Centered around four-region strategy to enhance ability to create value at customer touchpoints and foster collaboration between regions

Transform value creation model

Region roles

- Create value at customer touchpoints
- Develop local production and consumption solutions

Headquarters roles

- Develop cores (edge devices, software, and platforms) of regional strategies and build future
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Key Initiatives

Regions:

Steadily amassing recurring revenues by reinforcing regional strategies

- · Japan: Expanding Scrum series and RICOH kintone plus
- Europe: Developing and expanding recurring revenue services and maximize synergies with acquired companies
- North America: Expanding services to major Business Process Services customers and strengthening Communication Services
- APAC and Latin America: Stepping up shift to Office Services, capturing new areas by leveraging machine-in-field positions

Headquarters:

Advancing Group strategy and foster interregional collaboration

- Globally deploying proprietary software
- · Strengthening global cross-border project capabilities
- · Expanding services capabilities through acquisitions and capital alliances
- · Boosting reputation as digital services company

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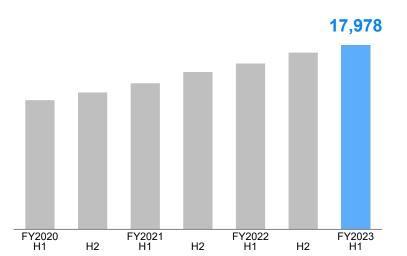


Deploying Global Proprietary Software: DocuWare



- +11 customer growth and+ 21 sales increase from FY2022 (YoY)
- Deployed in 45 countries, with number of qualified employees (Presales + Software construction engineer) exceeding 500
- Reinforcing global sales and support systems overall with emerging nations by sharing expertise from deployment front-runner Europe
 DocuWare

Cumulative number of Customers



Number of DocuWare-certified employees



Number of employees completing training and obtaining certification through DocuWare's Partner Certification Program (Presales + Software construction engineer)

Note: Japan figure includes employees completing DocuWare courses at Ricoh Japan)



Deploying Global Proprietary Software: RICOH kintone plus



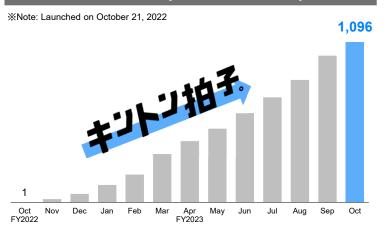
 Ricoh Japan has acquired 1,000 new customers, primarily mainly SMEs struggling to digitalize business processes

 Have launched sales in Japan and North America, planning to roll out in Latin America from January 2024

RICOH kintone plus 🚱

Cumulative Ricoh Japan customer acquisitions

Global rollouts of RICOH kintone plus



Ricoh is Japan's no. 1 kintone-certified company (401 employees qualified as of end-September 2023)

North America
February 2023~

During FY2024

Asia (ex-Japan)
FY2024 H1~

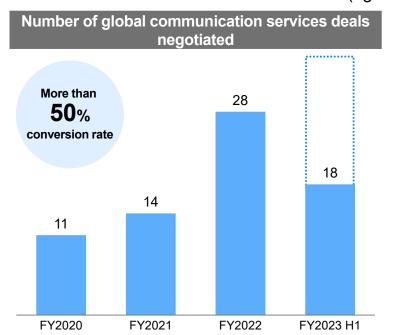
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Better Global Cross-Border Communication Services



• Global deal negotiation numbers up on enhanced support structure for such efforts, with conversion rate of 50% for communication services (against around 20% for IT services and other areas)



Managed audiovisual service success story

€8 million deal across 27 countries for Major Global Telecommunications Company

- ✓ Provided recovery and repairs/replacements through remote and on-site maintenance from AV Network Operations Centre
- √ Rated highly for global customer footprint enabling us to deliver world-class audiovisual solutions and services across regions
- ✓ Customer requested completions of meeting spaces and systems in three sizes in six countries by end of December 2023, with followed by setups in other countries







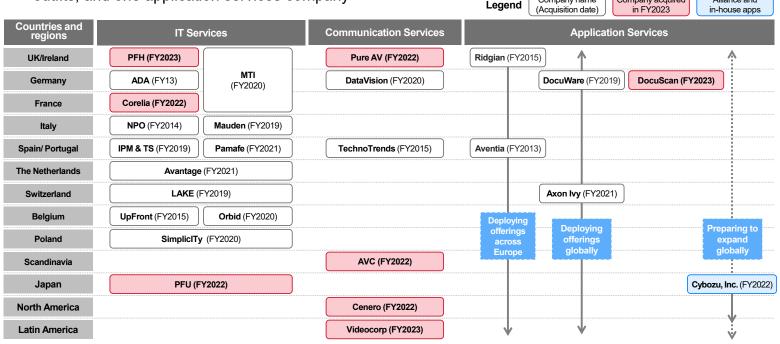
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Expanding Capabilities through Acquisitions and Capital Alliances



Have reinforced organization since FY2022 by acquiring three IT firms, four communication services outfits, and one application services company Company name Company acquired Alliance and



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Enhancing Our Reputation as a Digital Services Company



- External institutions and partners increasingly viewing us as a digital services company
- Winning recognition for entering new markets and transitioning from print to digital services

	External recognition highlights for 2023				
March	 British-American analytics company Clarivate names us in its Top 100 Global Innovators 2023 list Gartner positions us in its Magic Quadrant for Outsourced Digital Workplace Services Worldwide report for 2023 One of just 17 companies positioned thus (included for a second straight year) 				
June	 Ricoh Japan wins sales, integration, and two area awards in CYBOZU AWARD 2023 program Ricoh Japan scoops Microsoft Japan Partner of the Year 2023 award 				
September	 Positioned in Leaders Category of 2023 IDC MarketScape for Worldwide Print Transformation Reflecting efforts to enter new markets by evolve from document-focused into data-centric organization Verdantix based in British independent research firm positions us as a Specialist in its 2023 Green Quadrant for Workplace Systems Integrators report 				

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Regional Leader Presentations



 Japan, EMEA, and North America regional leaders heads present digital services activities highlights



EMEA

- Customer success stories in communication services
- Initiatives to strengthen digital service talent development



North America

- Business process services customer success stories
- Communication services customer success story (Cenero)



Japan

- Application Services customer success stories (Scrum package deployments)
- Initiatives to strengthen digital service talent development



- APAC and Latin
 America
- Advancing Group strategy and foster interregional collaboration
- Globally deploying proprietary software
- · Strengthening global cross-border project capabilities
- Expanding services capabilities through acquisitions and capital alliances
- · Boosting reputation as digital services company





Forward-Looking Statements



The plans, prospects, strategies and other statements, except for historical events mentioned in these materials are forward-looking statements with respect to future events and business results. Those statements were based on the judgment of Ricoh's Directors from available information. Results may differ materially from those projected or implied in such forward-looking statements and from historical trends. Refrain from judgments based only on these statements with respect to future events and business results. The following important factors, without limiting the generality of the foregoing, could affect future results and cause those results to differ materially from those expressed in the forward-looking statements:

- a. General economic conditions and business trends
- b. Exchange rates and fluctuations
- c. Rapid technological innovations
- d. Uncertainty as to Ricoh's ability to continue to design, develop, produce and market products and services that achieve market acceptance in intensely competitive markets

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Note: These materials define fiscal years as:

FY2023 (or fiscal 2023) = Fiscal year ended March 31, 2024, etc.

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Note:

The financial data in this document are figures managed by each regional sales company.

The definition is different from the figures of the financial announcement.

RICOH imagine. change.